

Symbiosis College of Arts and Commerce, Pune

Backlog Internal 1, 50 Marks Assignment Topics April 2024 Examinations

FYBCom Semester 1

Sr. No	Subject names	Name of the Faculty Incharge for Assignment	Assignment Topic
1	ARCHEOLOGY 10407I19	Dr. Esha Prasad	Discuss the various archaeological field practices in relation to exploration, excavation, post field analysis and report writing?
2	BUSINESS COMPUTING 1 10123C19	Mrs. Ashwini Kothari	Students are required to create a document in MS Word utilizing various formatting and editing features such as Shapes, Pictures, Icons, and Tables. The document should include the following topics and details: 1) A proposal for conducting Dance Event in the college. 2) Your resume. 3) A budget plan for the Event 4) An advertisement for the Event *Please include your Name and Seat Number on the Cover Page. The hard copy must be submitted at the time of the VIVA.
3	CAM'ERA 10412I19	SCLA	Contact Deepa Gadgil in the Liberal Arts Section
4	DIMENSIONS OF BUSINESS (GA 2) 10132C19	Ms. Nisha Sah Gangola	Discuss the role of leadership in promoting a creative and innovative culture. Provide examples of companies that have achieved success through their focus on creativity and innovation. Explain how brainstorming, design thinking, and prototyping can be utilized to generate innovative ideas.

5	EMERGING INDIA (GA 1) 10131C19	Alka Arora	1) Write in detail NITI Ayog and Make in India. 2) Write in detail the challenges to India's Agriculture.
7	Soft Skills Through Literature -1 10051C19	Ms Gauravi Jadhav	What role does literature play in learning soft skills? Comment.
8	Financial Accounting 1 10011C19	Dr. Nilesh Waghmare	1] Write in detail the legal provisions relating to Amalgamation of companies. 2] Solve One Numerical Example of Conversion of Partnership Firm into a Limited Company.
9	Micro Economic Analysis -1 10041C19	Ms. Nalini Sapkal	1. What is Price, Income and Cross elasticity of demand. 2. discuss the methods of measuring Price elasticity of demand.
10	Busi. Mathematics & Statistics 1 10121C19	Ms. Himani Narang	https://drive.google.com/file/d/10m2_W-WZOIzmAqImZVDrp1QohUuMbhPA/view?usp=sharing
11	We & Our World -1 10152C19	Ms Anusmita Bagchi	Discuss any one of Tagore's short stories with respect to the gender roles of the primary characters.
12	Busi. Organisation & Mgnt. (F1) 10601C18	Mr. Sumeet Maru	Write in Brief about all External Analysis Factors and Viva of the same

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FYBCom Semester 2

Sr. No	Subject names	Name of the Faculty Incharge for Assignment	Assignment Topic
2	ARCHEOLOGY 20407I19	Dr. Esha Prasad	Discuss the various archaeological field practices in relation to exploration, excavation, post field analysis and report writing?
3	Busi. Mathematics & Statistics 2 20121C19	Ms Himani Narang	(Sem2) Apr 2024 Backlog Internal 1 (2019 pattern).pdf
4	Business Computing -2 20123C19	Mrs. Ashwini Kothari	https://drive.google.com/file/d/1AYG9MeEOOBes9bHsvzBulJiL0dpz0yYm/view?usp=sharing
5	Dimensions Of Business -2 20132C19	Ms. Aishwarya Kalyanshetti	<p>Explain how e-commerce has transformed traditional retail operations and supply chain management.</p> <p>Analyze the implications of Industry 4.0 for various industries, such as manufacturing, healthcare, and transportation.</p> <p>Discuss the cybersecurity risks associated with the integration of internet technologies in Industry 4.0.</p>
7	Financial Accounting 2 20011C19	Dr. Nilesh Waghmare	<ol style="list-style-type: none"> 1. What is an ERP? Explain its working system in detail. 2. What is Tally? Explain and differentiate the among the various versions of Tally software. 3. What is Computerized Accounting? State the different Softwares of it. 4] Solve One Practical Question on Royalty A/C

9	India And The World 20131C19	Dr.Sharayu Bhakare	1. Analyse (Compare and contrast) INDIA AND CHINA relations with reference to economic system, foreign policy and trade. 2.Explain the relevance of mixed economy in India's growth and development
10	Micro Economic Analysis -2 20041C19	Ms. Nalini Sapkal	1. Explain in detail the Ricardian theory of rent. 2. Discuss the various pricing policies adopted by the business firms in the real market.
11	Soft Skills Through Literature - 2 20051C19	Ms Gauravi Jadhav	Explain the ways in which study of literature helps in development of soft skills.
12	We And Our World -2 20152C19	Ms Anusmita Bagchi	Highlight the major aspects of racial oppression through the texts in your syllabus.

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SYBCom Semester 3

Sr. No	Subject names	Name of the Faculty Incharge for Assignment	Assignment Topic
1	ADVANCED FINANCIAL ACCOUNTING 30607C18	CA Vijaya Swaminathan	Write brief notes on IAS 16, Property Plant and equipment
2	ANTHROPOLOGY 30413I19	SCLA	Contact Deepa Gadgil in the Liberal Arts Section
3	AUDIT 30608C18	Shripad S Limaye	Prepare a Matrix of Audit Risk and Audit Responses for Inventory Non Current Assets and Payroll
4	BASICS OF COSTING (COSTING SPL.1) 31212C19	Shekhar Paranjape	1. Distinguish between expense and loss 2. Distinguish between Costing and Cost Accounting
5	BASICS OF COSTING - MATERIAL(COSTING SPL. 32212C19	Dr. Santosh MK	Do a case study of a manufacturing company that utilizes all three costing methods (Batch Costing, Job Costing, and Contract Costing). Examine the company's cost structure, profitability, and decision-making process based on these costing methods.
6	BASICS OF MARKETING MANAGEMENT (MARKETIN 31204C19	Nisha Sah Gangola	1)Explain the various disruptions that have impacted the Marketing Environment. 2)Discuss the Various Routes to Differentiation with appropriate examples.
7	BEING AN ENTREPRENEUR (ENTREPRENEURSHIP 31202C19	Mrs. Pinki Sagar Chaugule	1. Explain the challenges faced by indian entrepreneurs in their journey with suitable examples. 2. Identify and Explain any 3 Business Models for Startups.

8	CONSUMER BEHAVIOUR AND BUYING DECISION J 32204C19	Alka Arora	1. Explain in detail the five stages in the Buying Decision process. .2. What are the factors which influence the consumer behaviour while making a purchase decision?
9	CONTEMPORARY GLOBAL POLITICS 30404I19	SCLA	Contact Deepa Gadgil in the Liberal Arts Section
10	CORPORATE ACCOUNTING -1 30011C19	Shekhar Paranjape	Discuss format of statement of profit and loss and balance sheet of a company as per Companies Act 2013
11	ELEMENTS OF COMPANY LAW- I 30126C19	Dr. Shubhada Tamhankar	Discuss cases of any three companies regarding the alteration of their Name or Capital clause in Memorandum of Association.
12	FUNDAMENTALES OF MANGEMENT 30101C19	Dr. Aditi Barve	What is Motivation? Explain - McClelland's Theory of Need and Alderfer's ERG Theory in detail.
13	INNOVATION IN BUSINESS (ENTREPRENEURSHIP 32202C19	Dr. Aditi Barve	1. What is corporate innovation? Explain the stages of corporate innovation. 2. Explain in detail - drivers of innovation in an organization.
14	INTRODUCTION TO HUMAN RESOURCE MANAGEMENT 31205C19	Mrs. Pinki Sagar Chaugule	Identify and Explain any 5 Off the Job Training Method that are suitable for the corporate employees
15	MACROECONOMIC ANALYSIS -I 30041C19	Ms. Angela Thomas	Select and explain any one theory of demand for money. Also explain the impact of excess supply of money in an economy with examples.
16	MANAGING INDIVIDUAL AND GROUP BEHAVIOUR 32205C19	Mrs. Pinki Sagar Chaugule	1. Define Stress Management and Explain in detail various sources of Personal Stress and Organizational Stress 2. Explain the Challenges in change management
17	MENTIONING THE UNMENTIONABLES 30408I19	SCLA	Contact Deepa Gadgil in the Liberal Arts Section

18	STRATEGIC MANAGEMENT 35106C19	Ms. Aishwarya Kalyanshetti	Define strategic management and explain its importance in achieving organizational objectives. Discuss the difference between corporate strategy and business strategy, providing examples of each. Analyze the concept of competitive advantage and discuss the role it plays in strategic management. Describe Porter's Five Forces framework
19	Managing Performance 1 E2A 30707C22	Mr. Sumeet Maru	Write in brief about Business models in digital ecosystems and Viva
20	Advanced Financial Reporting 1 F2A 30709C22	Mr. Sumeet Maru	Write in Brief about EPS and all methods of calculation of EPS and Viva of the same
21	Financial Reporting (F1) 30703C19	Bhushan Bhegade	Why are ethics important? Explain CIMA's code of ethics in detail.

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SYBCom Semester 4

Sr. No	Subject names	Name of the Faculty Incharge for Assignment	Assignment Topic
1	APPRECIATING THEATRE 40305I16	SCLA	Contact Deepa Gadgil in the Liberal Arts Section
2	BASICS OF COSTING- LABOUR AND OVERHEADS 43212C16	Shekhar Paranjape	Explain following concepts: 1. Under Absorption 2. Over Absorption 3. Supplimentary Rate 4. Reapportionment of overheads cost
3	BIO-CULTURAL DIVERSITY AND SUSTAINABILIT 40401I19	SCLA	Contact Deepa Gadgil in the Liberal Arts Section
4	BRAND MANAGEMENT AND BRAND EQUITY (MARKE 43204C19	Nisha Sah Gangola	1)Discuss the Characteristics of Strong and Successful Brand with the help of an example.2)Discuss the various Task Involved in Developing and Managing Brands.
5	BUSINESS CASES (ENTREPRENEURSHIP SPL.4) 44202C19	Dr.Sharayu Bhakare	1)Explain and analyse the reasons for the sucess and failure of 1) Kodak 2)Subiksha supermarket chain
6	CORPORATE ACCOUNTING - 2 40011C16	Shekhar Paranjape	Explain following concepts: 1. Liquidator Remuneration 2. Ex-Interest 3. IGST 4. Rebate on bills discounted
7	DISSOLVE THE BOUNDARIES 40311I16	Jasmina kumar	1.Write a book review of your favourite book and relate it to the subject..2 Explain the relevance of setting boundaries with different relationships.

8	ELEMENTS OF COMPANY LAW - II 40126C19	Dr. Shubhada Tamhankar
9	INDUSTRIAL RELATIONS & TRADE UNION (HRM 44205C19)	Mrs. Pinki Sagar Chaugule
10	MACROECONOMIC ANALYSIS 2 40041C19	Ms. Angela Thomas

<p>Write the legal provisions regarding, appointment of directors and managing director.</p> <p>Students will download annual report of last financial year (2022-23) of any company they have selected. The company should be Indian company incorporated under Indian Companies Act. They will study the annual report and write the information about the company related to following points</p> <p>A. Brief Information About the Company</p> <ol style="list-style-type: none"> 1. Year of Formation 2. Registered Office 3. Parent Company 4. Number of Subsidiary Companies <p>B. Composition of Board (Add rows if required)</p> <ol style="list-style-type: none"> 1. Chairman 2. Managing director 3. Whole time Directors 4. Independent Directors 5. Resident Director 6. Woman Director <p>C. Notice of AGM</p> <ol style="list-style-type: none"> 1. Date of Meeting, 2. Date of Notice 3. Place of Meeting 4. Business Transacted <ol style="list-style-type: none"> i. Ordinary Business ii. Special Business
<p>What is Strike. Explain various types of strikes with suitable examples.</p>
<ol style="list-style-type: none"> 1. Explain the characteristics of a Trade cycle. 2. Select any one theory of trade cycles, explain its principles, significance and limitations.

11	METHODS OF COSTING (COSTING SPL.4) 44212C16	Dr. Santosh MK
12	PROFESSIONAL COMMUNICATION 40136C19	Mrs. Pinki Sagar Chaugule
13	Financial Management 40609C18	Shripad Limaye
14	Entrepneuership Envrioment 43202C19	Mrs. Pinki Sagar Chaugule
15	Total Quality Management 40101C19	Ms. Aishwarya Kalyanshetti

<p>Provide a brief introduction to costing methods in manufacturing. Explain the significance of cost accounting in business operations and decision-making. a) Illustrate a scenario where job costing would be the preferred method. b) Provide an example of a manufacturing process where batch costing is applicable. c) Present a real-world example where contract costing is commonly used.</p>
<p>1. Explain in detail various forms of written communication that are useful for the organization. 2. Advantages and Disadvantages of Non Verbal Communication</p>
<p>Explain the difference sources of finance of Capital Expenditure</p>
<p>1. Define Environment Scanning in entrepreneurship environment and explain the various tools that are available for analysis of business environment 2. What is the role of CSR in sustainability. Explain the various strategies used by entrepreneurs in their business for sustainable development</p>
<p>Discuss the broader impact of TQM on organizational culture, employee morale, and stakeholder relationships. Provide case studies or examples illustrating the transformative effects of TQM implementation in real-world business contexts.</p>

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TYBCom Semester 5

Sr. No	Subject names	Name of the Faculty Incharge for Assignment	Assignment Topic
1	ADVANCED ACCOUNTING - 1 50011C19	Dr. Santosh MK	<p>Choose a publicly traded company of your choice. Ensure that the company's financial statements (at least the income statement and balance sheet) are readily available. You can find this information on the company's website or financial news websites.</p> <p>Calculate: Liquidity Ratios-Current Ratio,Quick Ratio (Acid-Test Ratio) Profitability Ratios: Gross Profit Margin,Net Profit Margin,Return on Assets (ROA) ,Return on Equity (ROE) Solvency Ratios: Debt-to-Equity Ratio,Interest Coverage ratio,Efficiency Ratios,Inventory Turnover,Accounts Receivable Turnover</p> <p>Interpret the results of each ratio you calculated. Discuss what each ratio reveals about the company's financial performance and its strengths and weaknesses.</p> <p>Summarize your overall assessment of the company's financial health and performance.</p> <p>You will be evaluated on the accuracy of your ratio calculations, the depth of your analysis, the clarity of your report, and your ability to draw meaningful conclusions.</p>
3	APPLICATION OF COSTING (COSTING SPL 6) 56212C19	Dr. Nilesh Waghmare	<p>Write in detail on;</p> <ol style="list-style-type: none"> 1] Pricing Strategy of Any Two Companies 2] Use of Cost in Short-term Decision-making: A Case Study 3] Cost Accounting Standards: Any Two 4] Cost Records Rules 5] Cost Audit 6] Costing of Any Two Start-ups

4	ARCHEOLOGY 50407I19	Dr. Esha Prasad	Discuss the various archaeological field practices in relation to exploration, excavation, post field analysis and report writing?
5	CREATION OF NEW VENTURE (ENTREPRENEURSH 55202C19	Dr.Sharayu Bhakare	1.Prepare a detailed business plan for a Gymnasium (capital intensive) 2. Explain the four stages growth of start up with an example
6	FINANCIAL MANAGEMENT FOR NEW VENTURES (56202C19	Dr. Shubhada Tamhankar	Explain the concept of Inventory management - Nature of Inventories, objectives of inventory management, Discuss various inventory Management techniques.
7	FOUNDATION OF MERCANTILE LAW - I 50028C19	Devashree Deshpande	Q.1. Explain the various types of quasi contracts and legal remedies in case of breach of such contracts. Q.2. Explain the principle "No consideration no contract" and also explain its exceptions.
8	INCOME TAX PAPER 1 50027C19	Devashree Deshpande	Q.1. State the differences between Old Tax Regime and New Tax Regime under Income Tax Act. Q.2. Explain in detail about the allowed and disallowed expenses and
10	INTERNATIONAL ECONOMICS TRADE, THEORY AN 50041C19	Ms. Sukhpreet Kaur Jaggi	Q1. a. Explain in detail Linders Theory of Volume of Trade and Demand Pattern with assumptions. b. How the above model is different from Two-by-Two-by-Two Sector Model.
11	INTRODUCTION TO THEATRE AND PERFORMANCE 50406I19	SCLA	Contact Deepa Gadgil in the Liberal Arts Section
12	LABOUR LAWS (HRM SPL 6) 56205C19	Dr. Yogini Chiplunkar	Define the term 'Factory' and 'Worker' as per Factories Act, 1948and discuss the worker health, safety and welfare related provisions of the Act.
14	MANAGING VALUE NETWORKS (MARKETING SPL 6 56204C19	Nisha Sah Gangola	1)Cite example of a Company that has Achieved Competitive Advantage through Channel management. 2)Discuss the future of Retailing in India with real world examples.

15	STRATEGIC HUMAN RESOURCE MANAGEMENT (HRM 55205C19)	Ms. Aishwarya Kalyanshetti	<p>-Define strategic human resource management (SHRM) and discuss its significance in contemporary organizations.</p> <p>-Explain the difference between traditional HRM and SHRM, highlighting the key features that distinguish them. Provide examples to support your explanation.</p> <p>-Discuss the concept of HR alignment with organizational strategy. How can HR practices be aligned with strategic objectives to enhance organizational performance?</p>
16	TECHNIQUES OF COSTING (COSTING SPL 5) 55212C19	Dr. Tessy Thadathil	<p>1) Create a budget for Symagine your college fest</p> <p>2) How is it different from Zero Based Budgeting</p>
17	Financial Strategy 50709C19	Dr. Tessy Thadathil	
18	Marketing Environment 55204C19	Dr. Alka Arora	<p>You are the CEO of a mid-sized technology company facing stiff competition in the market. Your main competitor has recently launched a similar product at a lower price point. As a result, your sales have started to decline, and some customers are considering switching to the competitor. How would you build up your competitive advantage position to address this challenge and ultimately retain and attract customers?</p>

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TYBCom Semester 6

Sr. No	Subject names	Name of the Faculty Incharge for Assignment	Assignment Topic
1	ADVANCED ACCOUNTING - II 60011C19	Dr. Santosh MK	<ul style="list-style-type: none"> •Select Cash Flow Statement and Financial Statements of Two latest years of a publicly listed company. •Analyze cash flows from operating activities, cash flows from investing activities and cash flows from financing activities showed. •Examine the changes in the amount of inventory, the credit given to customers or taken from suppliers and its impact on cash flow. •Write a brief overview of Accounting Standards: AS7, AS11, AS19, AS20, AS22. Explain their purpose and importance in financial reporting. •Analyze how the company has applied specific Accounting Standards in preparing its financial statements. (Use Financial Reports of a company chosen for Cash Flow Statement Analysis above). •Highlight any areas where the company's application of Accounting Standards may have a significant impact on financial reporting. •You will be evaluated on the depth of your analysis, the clarity of your report, and your ability to draw meaningful conclusions.
2	ALLIED CONCEPTS IN MERCANTILE LAW - II 60028C19	Monica Yadav	<p>Based on Sale of Goods Act, read the case carefully, Identify the sections which will be applicable, write a note to justify your answer.</p> <p>J, the owner of Maruti car wants to sell his car. For this purpose, He hands over the car to P, a mercantile agent for sale at a price, not less than ₹90,000. The agent sells the car for ₹80,000 to A, who buys the car in good faith and without notice of any limitation on P's authority. Mr P misappropriated the money. J sues A to recover the car. Decide giving reasons whether J would succeed.</p>

3	COMPENSATION MANAGEMENT AND PERFORMANCE 67205C19	Aishwarya Kalyanshetti	<p>-Analyze the impact of employee benefits on overall compensation management. How do benefits such as healthcare, retirement plans, and work-life balance initiatives contribute to employee satisfaction and organizational success?</p> <p>-Describe the significance of performance feedback in performance management. How can managers effectively provide feedback to employees to enhance performance and development?</p> <p>-Evaluate the challenges associated with managing performance in a virtual or remote work environment. How can organizations adapt their performance management practices to effectively assess and motivate remote employees?</p> <p>-Discuss the concept of variable pay and its role in compensation management. How can variable pay structures such as bonuses, commissions, and profit-sharing plans align employee incentives with organizational goals? Provide examples to support your explanation.</p>
5	HUMAN RESOURCE ACCOUNTING & AUDIT- (HRM 68205C19	Dr. Yogini Chiplunkar	Define Human Resource Audit. Explain the scope of Human Resource Audit and how the scope would contribute to effective Human Resource Management
6	INDIAN ECONOMY: PERFORMANCE AND POLICIES 60041C19	Ms.Sukhpreet kaur Jaggi	Critically examine Role and Performance of CPSEs.Discuss any 10 subsectors under make in India 2.0
7	INDIRECT TAXES PAPER 2 60027C19	Bhushan Bhegade	<p>Q1. Write about the process of GST registration in India with respect to its eligibility and basic requirements of documents in case of different entities.</p> <p>Q2. Write in detail about the ALL types of GST returns applicable to different entitites & businesses.</p>
8	INTEGRATED MARKETING COMMUNICATIONS- (MA 67204C19	Alka Arora	<p>1. Imagine yourself as a Marketing manager of a successful company. You are asked to develop an advertisement for its newly launched product. According to you, which decision areas for developing advertisement you will focus so that company will able to reach its target audience.</p> <p>2. Write in detail social media as an effective communication mode for marketers.</p>

9	MARKETING IN GLOBAL CONTEXT- (MARKETING 68204C19	Nisha Sah Gangola	1)Discuss the diffusion of Innovation theory with the help of an example. 2)Discuss the impact of Global brands and technology on consumers.
12	YOGA: THEORY AND PRACTICES 60414I19	SCLA	Write an essay upto 1000 words on "Yogasanas Depicted in Hath Yoga"

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