

		<b>Symbiosis College of Arts and Commerce</b> (An Autonomous College Under Savitribai Phule Pune University)	
<b>Program</b>	(Second Year B. Com) Costing Honours	<b>Semester</b>	III
<b>Title of Subject</b>	<b>SUSTAINABILITY MANAGEMENT</b>		
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. To provide comprehensive knowledge about Sustainability management and its dimensions.</li> <li>2. To equip the students with the conceptual clarity regarding sustainability practices undertaken by organisations and its relation to the costs.</li> <li>3. To enable students to understand the significance of sustainability and CSR reporting (disclosures).</li> <li>4. To provide students with an understanding of global significance of sustainability management and means of doing it through case studies</li> </ol>		
<b>Detailed Syllabus</b>			
<b>Unit</b>	<b>Contents of the syllabus</b>	<b>Number of Lectures</b>	
<b>1</b>	<u><b>Title of the topic:</b></u> <b>Overview of sustainability</b> 1.1 Triple bottom line approach – people, planet and profit 1.2 Meaning and need for sustainability management. 1.3 Sustainability development goals, UN Global compact 1.4 Advantages and challenges to sustainability management	<b>8</b>	
<b>2</b>	<u><b>Title of the topic:</b></u> <b>Understanding the <u>People</u> aspect of Triple bottom line</b> 2.1 Meaning and significance of CSR 2.2 Need for CSR and its benefits to organisations 2.3 Need for CSR in India, CSR mandate 2.4 Employee engagement, Social audit, sustainable investing 2.5 Strategic CSR 2.6 CSR reporting 2.7 Case studies in CSR	<b>8</b>	
<b>3</b>	<u><b>Title of the topic:</b></u> <b>Understanding the <u>Planet</u> aspect</b> 3.1 Sustainability practices and environment protection 3.3 Sustainable Value chain. (its relation to organisation costs) 3.5 Life cycle assessment	<b>15</b>	

	3.6 Case studies of organisations incorporating sustainability practices	
4	<b><u>Title of the topic : Understanding the Profit aspect</u></b> 4.1 Stakeholder vs Shareholder approach, 4.2 Business ethics and sustainability 4.3 Overview of corporate governance and its relation to sustainability of organisations 4.4 Case studies of unethical and fraudulent practices	5
5	<b><u>Title of the topic: Sustainability reporting and standards</u></b> 5.1 Overview of the GRI reporting guidelines 5.2 Dow Jones sustainability index 5.3 OECD Guidelines for Multinational companies 5.4 AA-1000, ISO -26000, ISO 14001, OHSAS -18001,SA-8000, 5.5 Sustainability report and integrated reporting	8
6	<b>Project work: Case studies of organisations in CSR, Sustainable value chains, life cycle assessment (Sustainability practices)</b> <b>Case studies of organisations in Ethics and fraud</b> <b>Analysis of sustainability reports</b>	10
	<b>Total Number of Lectures</b>	<b>54</b>
<b>Suggested Reference Books</b> <ol style="list-style-type: none"> <li>1. Business Interest and Environmental Crisis, edited by Kanchi Kohli and Manju Menon, Sage publication</li> <li>2. Climate change, sustainability and the world, Ankur Chabra</li> <li>3. Sustainability-Essentials for Business, Scott Young, Kathy Dhanda,Sage Publication</li> <li>4. Taxmann’s Governance, Ethics and Social Responsibility of Business. Neeru Vasisth, Namita Rajput</li> </ol>		
<b>Online</b> <ol style="list-style-type: none"> <li>1. Handbook on CSR by CII</li> <li>2. Voluntary guidelines on CSR 2009 by MCA</li> <li>3. Corporate governance Voluntary Guidelines 2009</li> <li>4. ISO 26000 and International Integrated reporting framework.</li> <li>5. Business strategies for sustainable development by International Institute for sustainable development.</li> </ol>		