



Criterion - 5

5.1.3 The following Capacity Development and Skill Enhancement activities are organised for improving students' capabilities

1. Soft Skills

Name of the activity	Date	No. of Students Participated	Resource Person	Page No.
Sessions on	22 - 26 February, 2021	86	Mr. Kanchan Kulkarni, ex-regional head (Maharashtra state), ICICI Bank Ltd.	3
• Financial Literacy			Mr. Pratush Bhaskar, BFSI Expert	5
• A Lifeskill called Financial Planning			Mr. Shagata Mukherjee,	5
• Behavioural Economics: Behavioural Skills & Decision Making			Ms. Rupali Patil, Social Impact Consultant	6
• Social Sector Impact: The Soul & Technique			Mr. Tapan Mody, Copywriter, Creative Director & Career Coach -	6
• Unschooling- The School of Application			Mr. Aditya Agarwal	6
• Unfolding obstacles to take a leap forward			Ms. Mitha Sengupta	6
• Not Just IQ and EQ, but LQ			Ms. Saryu Sahajpal	7
• Accountability and Ownership			Ms. Urvashi Prasad	7
• Relevance of skills in Higher education				
Workshop On Certainty About Uncertainty	5 th March, 2021	25	Dr. Soman Hrishikesh, Principal, SCAC	7-8
Workshop On How to Write a Good Research Paper	6 th March, 2021	40	Dr. Shirish Limaye, Retired Professor, SCAC	8
Intercollegiate Waxing Eloquent Competition	8 th March 2021	14	Symbiosis Elocution and Debate Association	15-16





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Session on 'Positioning your business'	3 rd December 2020	40	Rohit Lalwani	17
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2. Language and Communication Skills

Name of the activity	Date	No. of Students Participated	Resource Person	Page No.
Workshop On Digital Etiquettes - Creating Wows Using Technology	5 th March, 2021	28	Mrs. Antara Bhadury, Industry Expert	7

3. Life Skills (Yoga, Physical Fitness, Health and Hygiene)

Name of the activity	Date	No. of Students Participated	Resource Person	Page No.
Life Skills - Yoga	September, to December, 2020	7	Mrs. Vaishali Vaidya	11-14

4. Awareness of Trends in Technology

Name of the activity	Date	No. of Students Participated	Resource Person	Page No.
Industry Readiness and Mentoring Sessions on • Retail Sector, Banking Sector, Telecom Sector, • Statistical Tools for Data Analysis,	24 th February to 9 th March, 2021	52	Symbiosis Skill Development Center	9-10
Workshop On Akshaypatra - The Stock Market Training Yantra	6 th March, 2021	50	Mr. Purv Shah, Stock Broker	8
Session on 'The Emergence of AI and Data Science'	28 th October 2020	75	Kartik Tatiparti, Data Analyst at Health Kart	17



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Symbiosis Centre for Skill Development

Head of the Association: Dr. Neelofar Raina

Members of Department/Association: Prof. Anil Adagale, Dr. Jini Jacob, Dr. Zakira Sheikh, Dr. Shweta Kapoor and **Skill coordinator-** Ms. Supriya Patil

The Centre for Skill Development through its online Skill based courses, interactive training sessions by industry experts trained the young minds to be business leaders of tomorrow. The Mentoring and industry readiness sessions conducted by Professionals gave new insights into the sector specific skills and equipped them with critical, analytical and industry specific skills. The online Sessions received huge response from students and it was an enriching experience for all student participants.

1. Financial Literacy Sessions

Date: 22nd to 26th February 2021

Participants: 86 Student Beneficiaries

The Centre for Skill Development and Departments of Economics & Banking had organized online training sessions on 'Financial Literacy/Awareness' funded by RUSA 2.0 held over a period of five days, commencing from 22nd of February to 26th February 2021. The Speaker for the event was Mr. Kanchan Kulkarni, ex-regional head (Maharashtra state), ICICI Bank Ltd. The Speaker highlighted the need to have financial awareness and basic banking and investment knowledge for a timely and better financial planning for an individual. The speaker introduced the nowadays widely used term 'Financial Literacy' and the importance of it and explained to participants Asset products of the banks. He explained the difference between fund-based credit facilities and non-fund-based credit facilities. The Speaker also threw light on 'Digital Financial Literacy'. He discussed the multifaceted opportunities that online and mobile banking has brought to the modern-day society.



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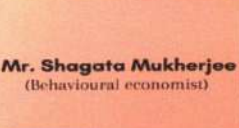



2. International Skill Convention


On Success of
Skill convention

WE THANK OUR
DAY 1
Speakers

 **Mr. Pratyush Bhaskar**
(BFSI expert)

 **Mr. Shagata Mukherjee**
(Behavioural economist)

 **Ms. Rupali Patil**
(Social impact consultant)

 **Mr. Tapan Mody**
(Copywriter, Creative director and Coach)

On Success of
Skill convention

WE THANK OUR
DAY 2
Speakers

 **Mr. Aditya Agarwal**
(Founder and Managing Director of SA glass)

 **Ms. Mitha Sengupta**
(HR professional and soft skill trainer)

 **Ms. Saryu Sahajpal**
(Soft skill trainer and Facilitator)

 **Ms. Urvashi Prasad**
(Senior Public policy Specialist, NITI Aayog)



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Dates: 17th and 18th February, 2021

Participants: 568 Student Beneficiaries

The two-day International Skill Convention organized by the Centre for Skill Development under the Rashtriya Uchchatar Shiksha Abhiyan (RUSA) aims to provide the students valuable insights in professional and interpersonal skills.

The Symbiosis College of Arts and Commerce under the Symbiosis Skill Center and Development organized the International Skill Convention on February 17, 2021 & February 18, 2021. The two-day convention had a total of Eight dignitaries and 568 Student participants from various colleges.

The event was inaugurated by Shri Pankaj Kumar, IAS, Project Director RUSA. He is also associated with Government of Higher and Technical Education under Govt. of Maharashtra. He has also been the Development Commissioner of Mumbai and the executive director of Maharashtra State faculty Development Academy.

The Following Speakers addressed to various issues concerning professional and interpersonal Skills

1. Mr. Pratyush Bhaskar, BFSI Expert: A Lifeskill called Financial Planning

Mr. Pratyush Bhaskar works in news story writing for Special Stories aired in News 24. Family. He stressed on the importance of financial planning and the need for it. 'Money doesn't buy happiness, money buys choices. It is what you do with those choices that makes you happy'. It is very important how we manage our money. Financial well-being is an important factor for happiness, health and peace. Return on investment is the most important element in financial planning. It is having adequate money to take care of your needs. There are three important considerations for any product: Returns, Safety and Liquidity.

2. Mr. Shagata Mukherjee, Behavioral Economics: Behavioural Skills & Decision Making.

Mr. Shagata Mukherjee spoke about behavioural science and skills. He said that humans have two systems, one automatic, which is a more relaxed one and reflective, which is more poised. We cannot belong to only one system; we are a blend of both. He further explained about heuristics, which is the rule of thumb, saying it might be helpful but there's no guarantee because it's more like a mental shortcut. He highlighted the topic with various types of heuristics such as anchoring, availability, optimism and overconfidence. He even casted light upon the problem of self-control that many people face saying it can be illuminated by planner-doer model, planner is someone far sighted where as doer cares about immediate future.





3. Ms. Rupali Patil, Social Impact Consultant- Social Sector Impact: The Soul & Technique

Ms. Rupali Patil spoke about the importance of choosing a career that we really want to pursue and that interests us. Taking up a career only because that is what everyone is doing tires us mentally and physically. She focused on asking us the question 'WHY' when choosing a specific career. Once we get the answer to this, our journey becomes interesting and satisfying. She stressed on the importance of finding the true calling of life, what is our passion and how do we want to achieve our goals. The Speaker spoke about the options or the career opportunities available in the Social Impact Sector.

4. Mr. Tapan Mody, Copywriter, Creative Director & Career Coach - Unschooling - The School of Application

The founder of the Yes Why Not, recipient of various awards Mr. Tapan Mody, drew attention towards how temples of information should be armed with applicability to achieve success. The speaker drew a comparison of student life to a tree and focused on how schooling and unschooling is important where schooling is the temple of information and unschooling is the temple of application. The more information we acquire the more we should be able to apply and further sow the seeds for the future generation for them to savour the fruits of education.

5.MR. ADITYA AGARWAL: Unfolding obstacles to take a leap forward.

The current pandemic has made us realize that nothing is in our control except our body and health. This pandemic has hit the lower strata of the society very harshly. The Speaker threw light on the fact that even today post the pandemic there are ample opportunities available in the market. We must focus on our duty to sharpen and harness our inter-personal skills and go out and explore more. One of the most important questions asked by the students was, 'Should we go for further studies or a job post the graduation?' In the speaker's opinion, students should go for jobs as education can be done within any time frame, however good opportunities cannot. The speaker stressed on the importance of humility in life.

6.MS MITHA SENGUPTA: Not Just IQ and EQ, but LQ

The speaker spoke about IQ, EQ and LQ. The speaker mentioned that human intelligence is very complex. People aware with their emotional quotient tend to be a good listener. She shared some of her career experiences and talked about her journey. She believes that there should be balance between our IQ and EQ. but along with that LQ- learning quotient, is the important one in today's world. That one should grow, adapt and evolve according to the changing world. We should always walk side by side the digital world.





7.MS. SARYU SAHAJPAL: Accountability and Ownership

The session started with Ms. Saryu Sahajpal asking the participants about the two main words relevant to the session OWNERSHIP and ACCOUNTABILITY. After that she briefly defined the two words mentioning how we expect only good things happening to us and start questioning everything around when something bad happens to us. The Speaker showed the participants a short but very beautiful and meaningful video that focused on how taking responsibility and team work can solve problems. The Speaker focused on the sentence- "Life is only 10% of what happens and 90% of how we react to it."

8.MS. URVASHI PRASAD: Relevance of skills in Higher education

The Speaker is Public Policy Specialist NITI AYOJ for transforming India and has Co-authored India's first national review presented at the United Nations in 2017. Mentioning that only 2.4 percent of the labour work force has received vocational/formal training, much lesser than that of China, US, Japan and South Korea. India needs to bridge the gap between the education system and employability through skilling.

There is a need of much more quality skilling and training. Various skills and initiatives have been taken including Polytechnics, courses, recognition of prior learning, bridge-training short-term training such PMKVY look to build in greater participation of states have a much more demand driven model for skill. We have a long way to go as far as the implementation is concerned. Speaker stressed on Meaningful skilling and reskilling senior citizens and specially abled to engage them in the economy.

3.Training program and Workshops

A) DIGITAL ETIQUETTES- CREATING WOVES USING TECHNOLOGY

Trainer- Mrs. Antara Bhadury.

Date: 5th March, 2021

Participants: 28

The Trainer was Ms. Antara Bhadury, BFSI Specialist and Corporate Trainer. Industry expert explained that people always expect to seek some of your time when they meet you and your attention is needed. She also spoke about composure to bounce back from the goof ups and how to keep away the distractions and check the set up before entering an online interaction. She also explained the importance of networking and formatting an email, checking the grammar, proofreading before hitting send are very essential skills in today's world and thus, ma'am explained those in a detailed manner.

B) CERTAINTY ABOUT UNCERTAINTY

Trainer: Dr. Soman Hrishikesh M

Date: 5th March, 2021





Participants:25

The Trainer for above workshop was Dr. Soman Hrishikesh M., Principal, Symbiosis College of Arts and Commerce. The purpose of this workshop was to build a positive attitude among students which is required for making crucial decisions in various uncertain situations of life. He also mentioned the importance of a risk factor involved in making decisions related to one's career. His learning also consisted of how uncertainties can turn out to be exciting if one's have an optimistic attitude towards them. Overall, students had a good and enriching learning experience.

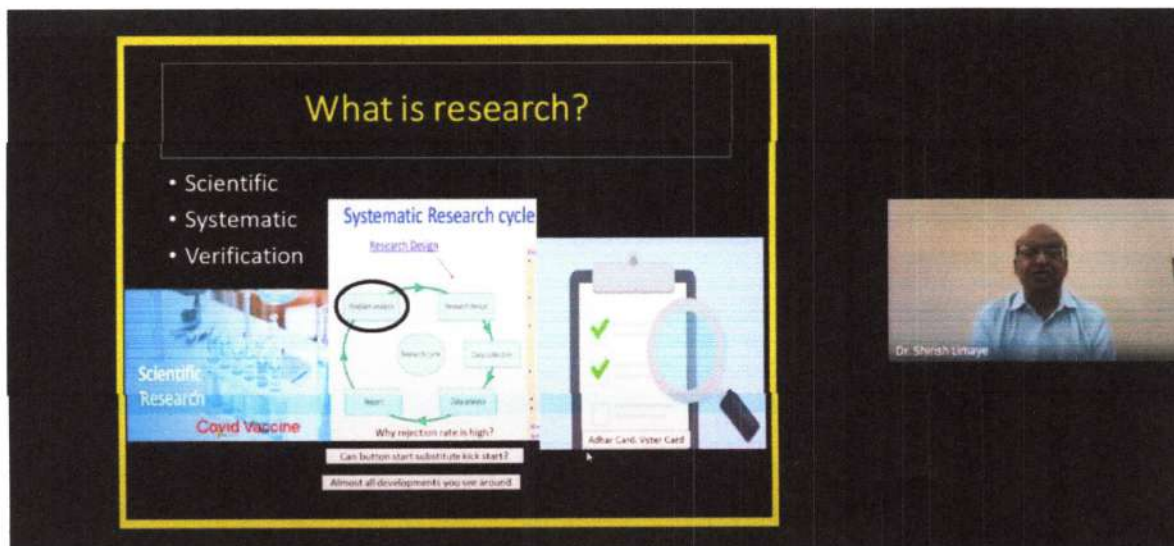
C) HOW TO WRITE A GOOD RESEARCH PAPER

Trainer: Dr. Shirish Limaye

Date: 6th March, 2021

Participants:40

The Trainer for this workshop was Dr. Shirish Limaye, Retired Professor. The aim of the workshop was to give a general idea on writing a research paper to Master of Arts students which is needed for various projects and building a resume. The workshop also consisted of various common errors that students tend to make while researching. Informative tips and suggestions were given on ways to choose a good topic for the dissertation and how vital it is to take relevant information from credible sources.



D) AKSHAYPATRA- THE STOCK MARKET TRAINING YANTRA

Trainer: Mr. Purv Shah

Date: 6th March, 2021

Participants:50

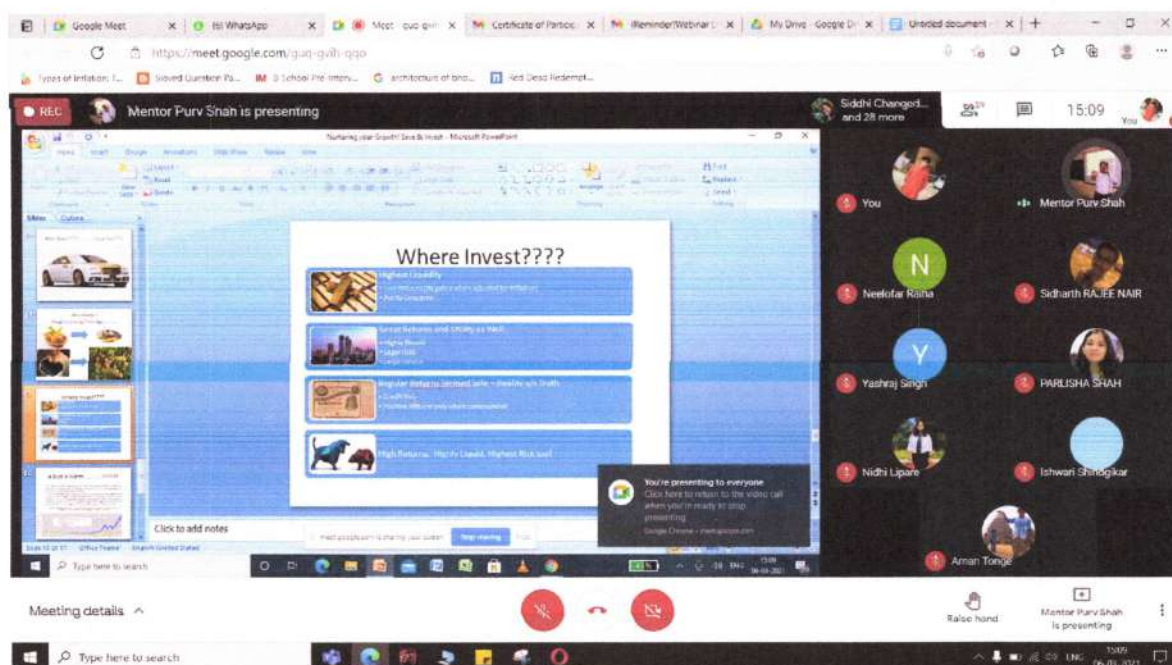
The Trainer for this workshop was Mr. Purv Shah Stock market Specialist. The session was three hours long and was quite interactive with students asking a whole range of questions to Mr. Purv Shah. The topics discussed included Investing, Stocks, Debentures and much more. The session was further illuminated by Mr. Purv Shah's openness to answer each and every question but more importantly his easily relatable examples which helped the students to comprehend the topic at hand easily and clearly.



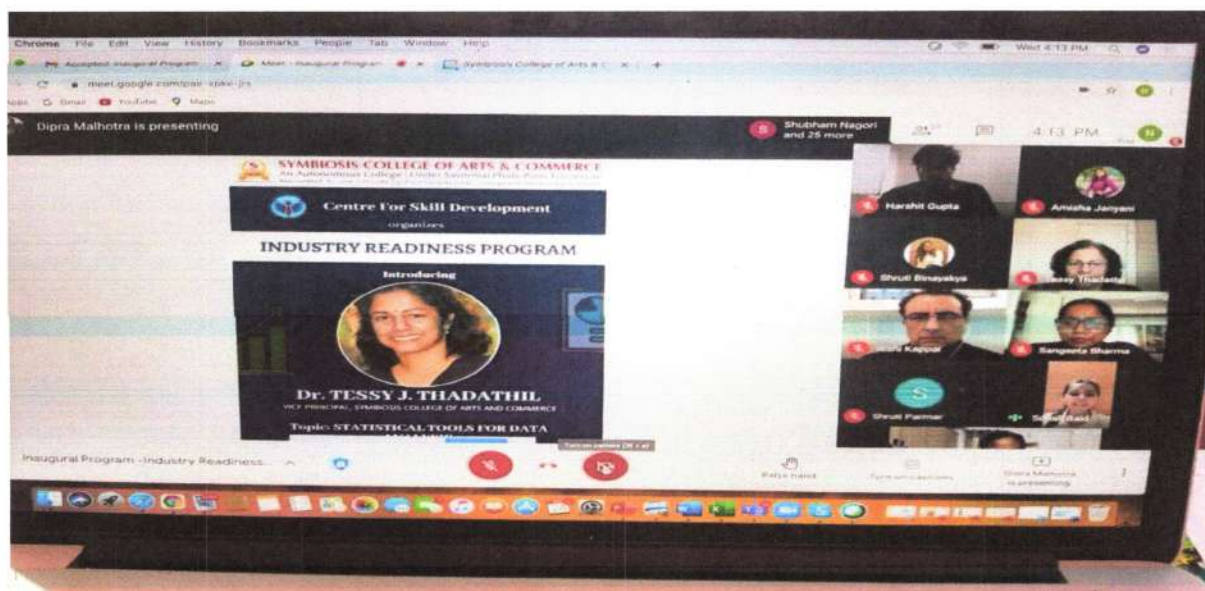


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5. Industry Readiness and Mentoring Sessions (15 Hours Training Program)



Date: 24th February-9th of March 2021

The Following Industry readiness and Mentoring Sessions were organized by Centre for Skill Development under RUSA 2.0.52 Students participated and successfully completed 15 hours of mentoring Sessions for each sector. The Mentoring Sessions Focused mainly on Honing sector specific and Professional Skills.

1. RETAIL SECTOR

- Participants: Nine Beneficiaries



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2. BANKING SECTOR

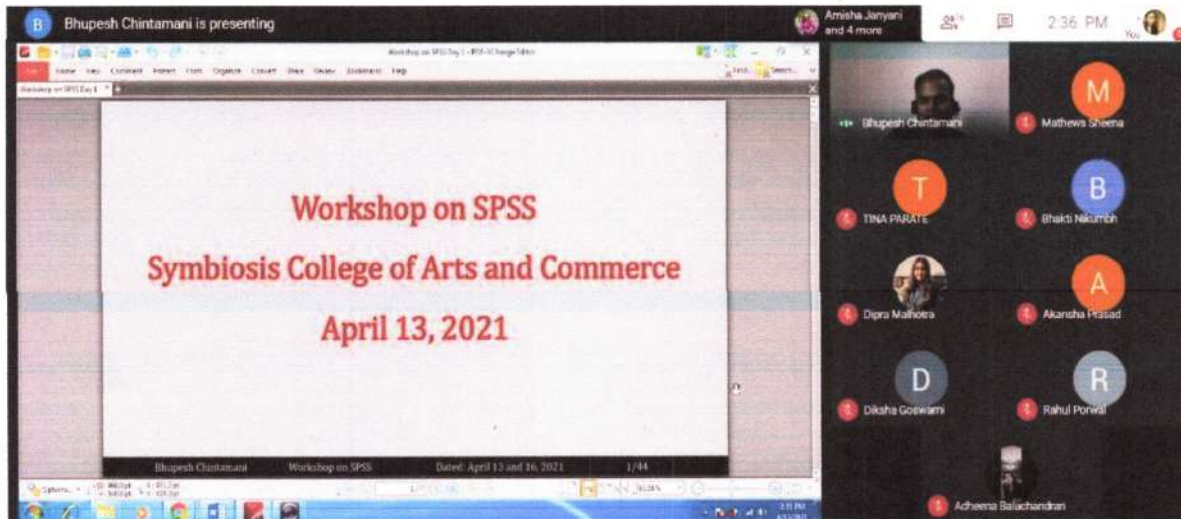
- Participants: Eleven beneficiaries

3. TELECOM SECTOR

- Participants: Nine Beneficiaries

4. STATISTICAL TOOLS FOR DATA ANALYSIS

- Participants: Eleven Beneficiaries



5. SKILL BASED TRAINING ON PYTHON PROGRAMMING

- Participants: Twelve Beneficiaries



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Centre for Liberal Arts

Course: Yoga Theory and Practice

Teacher: Mrs. Vaishali Vaidya



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Centre for Liberal Arts (SCLA)
(An Initiative of Symbiosis College of Arts & Commerce)

Evolving Perspectives



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Many perspectives

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Senapati Bapat Road, Pune - 411 004, India • Tel: 020-25653903 • Fax: 020-25651850 • email: scla@symbiosiscollege.edu.in

Date: 07/10/2020

Ref: SCLA/ 670 /2020

Dear Mrs. Vaishali Vaidya

It is our privilege to invite you to teach our students as Visiting Faculty Member for the current semester.

As you know, our college launched this Centre for Liberal Arts on 28th July 2006. This is part of our endeavor to help nurture critically conscious citizens capable of making a significant difference in the world we live in.

The current academic semester runs from 7th September 2020 to November 2020.

The details of your teaching schedule are as follow:

Course: Yoga : Theory and Practices

Day & Time: 5pm to 7pm every Tuesday and Friday

Honorarium:

We would be happy to offer you an honorarium of Rs.1200/per hour (inclusive of conveyance). Please note that each session will be of 2 hours. A maximum of Rs.54, 000/- would be payable for an entire course. In case you wish to leave on any day, please keep the coordinators informed. Payments will be made by cheque the first fortnight of each subsequent month. Kindly fill in the register maintained for sessions conducted.



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Evaluation System:

Continuous class assessments are expected throughout the course. We have decided that we will not conduct final examinations at the end of the course. Instead, students will be graded on a regular basis through the many assignments, presentations, quizzes, book/article reviews, etc. that you may plan. The objective is to concentrate on their active learning and not on the traditional model of teaching with emphasis on rote learning.

If you need to use the LCD/OHP/T.V./MUSIC SYSTEM, etc. during your session, please inform the coordinator in advance.

In the interests of academic excellence, we request that last minute cancellations of your sessions be avoided. In case you feel it important to cancel the session, please inform the coordinator at least a few days in advance.

In the interests of discipline, please enforce the following rules strictly in your classes:

- No Smoking.
- Cell phones to be switched off during class
- Regular attendance. Students who do not fulfill the 80% attendance criteria may not be awarded Diploma.

We look forward to your continued association and your valuable suggestions and contribution in creating a Centre of academic excellence.


Kindly send the copy of this duly signed in agreement for our records.

Thank you,

Dr. Hrishikesh Soman

Principal




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Students Attendance Sheet

September, 2020

Sr. No.	Name of Student	22/9 – Session 1	25/9 – Session 2	29/9 – Session 3						
1	Anoushka	P	P	P						
2	Ashwini Bharambe	P	P	P						
3	Dhanisha Shelke	P	A	P						
4	Isha Tidke	P	P	P						
5	Mahima Shetty	P	P	A						
6	Maushmi Kodre	P	P	A						
7	Saurabh Pednekar	P	A	P						

October, 2020

Sr. No.	Name of Student	2/10- Session 4	5/10- Session 5	9/10 – Session 6	13/10 – Session 7	16/10 – Session 8	20/10 – Session 9	23/10 – Session 10	27/10 – Session 11	30/10 – Session 12
1	Anoushka	A	P	P	P	P	A	A	P	P
2	Ashwini Bharambe	P	P	A	P	P	P	A	A	P
3	Dhanisha Shelke	A	P	A	P	A	P	P	A	P
4	Isha Tidke	P	P	P	P	P	P	P	P	P
5	Mahima Shetty	P	P	P	P	P	P	P	P	A
6	Maushmi Kodre	P	P	P	P	A	P	P	P	P
7	Saurabh Pednekar	P	P	P	P	A	P	P	P	P

November, 2020

Sr. No.	Name of Student	3/11 – Session 13	6/11 – Session 14	17/11 – Session 15	20/11 – Session 16	24/11 – Session 17	27/11 – Session 18			
1	Anoushka	P	P	P	P	P	P			
2	Ashwini Bharambe	P	P	P	A	P	P			



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3	Dhanisha Shelke	P	A	A	A	A	A			
4	Isha Tidke	P	P	P	A	P	P			
5	Mahima Shetty	P	A	P	P	P	P			
6	Maushmi Kodre	P	P	P	P	P	P			
7	Saurabh Pednekar	P	P	P	P	P	P			
December, 2020										
Sr. No.	Name of Student	1/12 – Session 19	4/12 – Session 20	8/12 – Session 21	11/12 – Session 22	15/12 – Session 23				
1	Anoushka	P	P	P	P	P				
2	Ashwini Bharambe	P	P	A	P	P				
3	Dhanisha Shelke	P	A	A	A	A				
4	Isha Tidke	P	P	P	P	P				
5	Mahima Shetty	P	P	A	P	A				
6	Maushmi Kodre	P	P	P	P	P				
7	Saurabh Pednekar	P	P	A	P	P				
Sr. No.	Name of Student	Essay Topics								
1	Anoushka	Yoga and Psychological Ailments								
2	Ashwini Bharambe	Pranavopasana								
3	Dhanisha Shelke	Concentration through yoga								
4	Isha Tidke	Youth and Yoga								
5	Mahima Shetty	Yoga and Lifestyle								
6	Maushmi Kodre	Significance of Yoga in daily life								
7	Saurabh Pednekar	Yogasanas depicted in Hatha Yoga								



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Symbiosis Elocution and Debate Association (SEDA)

Head of Association: Dr. Sheena Mathews

Members of Association: Dr. Tessy Thadathil, Dr. Jini Jacob, Ms. Sarika Wagh and Dr. Neha Agashe

Symbiosis Elocution and Debate Association (SEDA) conducted its prestigious annual inter collegiate debate, the Waxing Eloquent on 8th of March, 2021. It began at 4:00 pm and was conducted on a virtual platform Google Meet. The topic for this year's debate was "The world has become a fragile place." The event was hosted by Munira Shabbir. The adjudicators were two seasoned debaters, Prachi Kaushik and Tushar Rajput. The 8 colleges that took part in the contest were:

Sr. No.	College Name	Proposition	Opposition
1	BMCC	Sakshi K Chaturvedi	Rishi Palai
2	MIT Academy of Engineering	Shweta Manohar Gund	Swastika Gosavi
3	S.P. College	Neha Adesh Shaha	Sanjana G. Salunkhe
4	St. Mira's College for Girls	Namrata Datta	Sameeha Shoeb Arifi
5	DY Patil University Pune	Amisha Mathur	Anjali Pillai
6	Modern College of Arts, Science, and Commerce, Pune	Swapnil Pritam	Kshitij Malatpure
7	Marathwada Mitra Mandal's College of Architecture	Siddhant Chowhan	Benson Mathews
8	Symbiosis College of Arts and Commerce	Mallar Chakraborty	Neelanjana Suresh

The event began with the introduction of the judges, the President's address and drawing lots to decide the order of speakers. Each participant was allotted a maximum of 4 minutes to speak and shared their interesting insights on the topic. This was followed by a rebuttal round where each contestant was given a minute to refute the points of their opponents or answer questions put forth by the judges. Finally, the winners were declared. The winning teams and best speakers from proposition and opposition received cash prizes. All participants received certificates.

The winners were as follows:

- Best Team:** INR 3000/-
Symbiosis College of Arts and Commerce
Neelanjana Suresh and Mallar Chakraborty
- First Runners Up:** INR 1500/-
St. Mira's College for Girls
Namrata Datta and Shoeb Arifi
- Second Runners Up:** INR 750/-
Sir Parshurambhau College, Pune
Neha Shaha and Sanjana Ganeshrao Salunkhe
- Best Speaker (Proposition):** INR 1000/-
Mallar Chakraborty
- Best Speaker (Opposition):** INR 1000/-
Sanjana Ganeshrao Salunkhe

In conclusion the event was a great success and led to a fruitful discussion on a relevant topic in today's world.





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Waxing Eloquent: Conducted Online



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Department of Commerce Report 2020-21

- A session on '*Positioning Your Business*' was organised for TY B. Com, Div.- F. Rohit Lalwani, our college alumnus conducted this session on 3rd December 2020 in which 40 students were present.



- An online session on '*The Emergence of AI and Data Science*' conducted by our college alumnus Kartik Tatiparti, Data Analyst at Health Kart on 28th October, 2020 for SY B. Com Div. - F. 75 students benefited from this session.

