



## **SYMBIOSIS COLLEGE OF ARTS & COMMERCE**

**An Autonomous College | Under Savitribai Phule Pune University**

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

### **2.3.1 STUDENT CENTRIC METHODS SUCH AS EXPERIMENTAL AND PARTICIPATIVE LEARNING HAPPENED THROUGH THE INITIATIVES, ACTIVITIES AND PROGRAMS DOCUMENTED BELOW.**

#### **• TEDxSCAC -**

- Talks by eminent personalities on the theme- 'Traversing the Undiscovered'-  
<https://www.youtube.com/watch?v=oooJa-k6Kpw>.
- Symbi Talks, A Prelude to TEDxSCAC  
[https://www.symbiosiscollege.edu.in/Student\\_Activities#home1](https://www.symbiosiscollege.edu.in/Student_Activities#home1)

#### **• International Initiatives**

- Collaborative course on Intercultural perspectives of Information Literacy funded by the German Academic Exchange Service DAAD and the Federal Ministry of Education & Research.
- Student exchange program to Hildesheim University under Erasmus Plus.  
[https://symbiosiscollege.edu.in/assets/pdf/international\\_initiatives.pdf](https://symbiosiscollege.edu.in/assets/pdf/international_initiatives.pdf)


#### **• Centre for Skill Development (CSD)**

- Financial Literacy Sessions  
[https://symbiosiscollege.edu.in/skill\\_development](https://symbiosiscollege.edu.in/skill_development)
- International Skill Convention  
<https://youtu.be/3OMiVciLXso>

#### **• Centre for Innovation and Entrepreneurship (CIE)**

- Project Campus Entrepreneur  
<https://symbiosiscollege.edu.in/entrepreneurship>
- 'Indradhanu'-Promoting Art Entrepreneurship.  
<https://youtu.be/zPZ8fkTILQo>
- 'SymBiZ 2.0'- The Entrepreneurship Summit  
<https://youtu.be/EdUHODGnZJM>, <https://youtu.be/MtQjJQ6ejWo>
- 'National Webinar on Intellectual Property Rights'.  
<https://youtu.be/Jct0XZNzINg>



  
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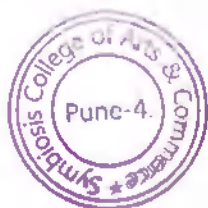



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- **Symbiosis Elocution and Debate Association (SEDA)**
  - Waxing Eloquent - Intercollegiate Elocution and Debate Competition.  
<https://symbiosiscollege.edu.in/assets/pdf/WAXING%20ELOQUENT%202022%20REPORT.pdf>
- **Symbiosis Investment and Finance Association**
  - 'The SiFA chronicle - Monthly Finance and Economic Newsletter  
<https://symbiosiscollege.edu.in/newsletter>
- **Marathi Drama Circle-**
  - 'Symbiosis Karandak'- Intercollegiate Marathi Play Reading Competition.  
<https://youtu.be/cgIXs0iKOsk>
- **Department of Commerce**
  - National Webinar on "Reshaping India post COVID-19"  
<https://youtu.be/-TEv7L4dncQ>, <https://youtu.be/MMOvIBuF3LM>
- **Department of Accountancy and Costing**
  - Sustain and Save Virtual Changemaker Program(internship)  
<https://www.youtube.com/watch?v=jNbcMD1yV-o>
- **Department of Economics and Banking**
  - Two Days Webiner on Understanding Economic Consequences of COVID-19.  
[https://youtu.be/5RT\\_kEuSyqE](https://youtu.be/5RT_kEuSyqE),  
<https://youtu.be/QISBIB3rz7Y>
- **Department of Psychology**
  - International Webinar on 'Health and Wellbeing',  
<https://youtu.be/N7v5LmiL1-0>,  
<https://youtu.be/UT4TFRVFbkQ>
  - Brochure on "Stigma" as a part of internship program  
[https://symbiosiscollege.edu.in/Student\\_Activities#collapsefour](https://symbiosiscollege.edu.in/Student_Activities#collapsefour)



  
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- **Department of M.Com**


- Two Days Workshop on Entrepreneurship Development for Postgraduate Students

<https://www.youtube.com/channel/UCXdyKpJ3GRInic-zfO4CIA>

- Vyapaar Vichaar - Intercollegiate Business Plan Competition for Postgraduate students

<https://www.youtube.com/watch?v=VRgSECV7G9A>



  
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### TEDxSCAC 2020

The FOURTH edition of the independently organized TED event at the Symbiosis College of Arts & Commerce, held on a virtual platform dated 16<sup>th</sup> and 17<sup>th</sup> April 2021, aimed to bring together notable speakers & captivating performances to enlighten upon the proposed theme 'Traversing the Undiscovered'

#### TEDxSCAC Speakers

**Speaker 1: Captain Zoya Agarwal**

*Commander: Boeing 777 | Pilot*, Title of the talk: Against All Odds

**Speaker 2: Dr. Darlie Koshy**

*Design & Fashion Wizard | DG & CEO- Apparel Training and Design Centre (ATDC)*

Title of the talk: Designed in India, Skilled from India, Made for the World

**Speaker 3: Dr. G Madhavan Nair**

*Indian Space Scientist | Former ISRO Chairman*, Title of the talk: Space Technology paralleling the Indian Culture

**Speaker 4: Somya Gupta**

*Acclaimed Nutritionist | Team Rujuta Diwekar*, Title of the talk: Future Proofing our Health

**Speaker 5: Dr. Radhakrishnan Pillai**

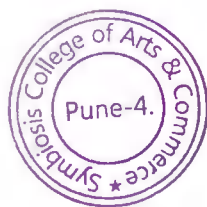
*Management Guru | Chief Mentor- Chanakya Aanvikshiki*, Title of the talk: Discovering the ancient wisdom of Chanakya for modern day applications


**Speaker 6: Anmol Malik, author, Singer, Songwriter**, Title of the talk: How to make a cup of tea (Based on Life)?

**Speaker 7: Jay Alani, Paranormal Investigator | Founder: The Paranormal Company**, Title of the talk: What Lies Beneath

**Speaker 8: Dr. Nanditha Krishna**

*Environmentalism, Historian, Author*, Title of the talk: Sacred Groves - A Unique Conservation Concept



  
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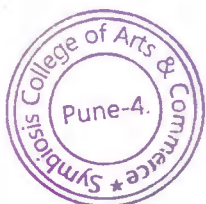
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### Symbi Talks 2021

Symbi Talks, a prelude to TEDxSCAC, is a platform which serves to influence and inspire young minds through the accomplishments and the experiences of our very own Symbiosis Achievers in their walk of life, was held virtually on **April 10, 2021**. The event was attended by **over 140 viewers**. The speakers for the day were:

1. Mukta Dhere: Masters Candidate at the Graduate Institute | Project coordinator for the Geneva Challenge
2. Utsav Shah: Chief Minister's Fellow to the Govt. of Haryana
3. Srishti Kumari: Founder of GirlUp Vriddhi, a UN Foundation Initiative
4. Swapnil Kulkarni: Former Cricket Captain of Symbiosis College Cricket team | County Cricket Player



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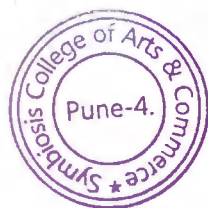
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### **INTERNATIONAL INITIATIVES 20-21**

Through the International initiative platform students are provided an opportunity to be a part of engagements with foreign universities. College has taken concerted efforts to collaborate with some prominent universities abroad to enable global learning experiences.

1. An online conference on Information Literacy & Democracy was conducted on 19th and 20th June 2020 by Hildesheim University Germany. Dr Tessy Thadathil conducted a session along with Dr Joachim Griesbaum & Ms Sophie Marz on Learning intercultural aspects of information literacy: An experiential experiment involving German and Indian students.
2. The Institute of Information Science and Language Technology University of Hildesheim Germany and Symbiosis College of Arts & Commerce Pune conducted a collaborative course from November 2020 to January 2021 on Intercultural perspectives of Information Literacy where 7 German and 14 Indian students participated and this was funded by the German Academic Exchange Service DAAD and the Federal Ministry of Education & Research. This was from
3. Online students conference was organised on Intercultural Perspectives of Information Literacy on 30<sup>th</sup> Jan 2021 organised jointly by Hildesheim University and Symbiosis College of Arts & Commerce
4. A webinar was conducted on April 27<sup>th</sup> 2021 by Ms Philomena Leung of Macquarie University Australia for the students of ACCA on career advice for ACCA students
5. A Talk was conducted on December 2, 2020 at 6:30 PM IST. titled, "Harry and Leta Hollingworth: The Husband and Wife who Saved Coca-Cola." by Anita M. Meehan, Ph.D. Professor Emeritus, Kutztown University of Pennsylvania PA Director for Penn HUB, PA-India Higher Education Initiative
6. A talk was conducted on "The Birth of Intelligence Testing" on 16<sup>th</sup> DECEMBER, 2020 by Anita M. Meehan, Ph.D. Professor Emeritus, Kutztown University of Pennsylvania PA Director for Penn HUB, PA-India Higher Education Initiative
7. Siddhi Padture Manager – Campus France, Pune. conducted a session on Higher Education Opportunities in France on 22/01/2021 at 11 am
8. In collaboration with Symbiosis College of Arts and Commerce and the Kutztown University of Pennsylvania a Mini Lecture Series was conducted using the online Zoom platform on 23<sup>rd</sup>, 25<sup>th</sup> and 30<sup>th</sup> March 2021. Various topics from the field of Psychology were presented by the esteemed faculty from Kutztown University of Pennsylvania and Symbiosis College of Arts and Commerce, Pune, India. The purpose of this initiative was to help the students of both the institutes to know about various fields of Psychology.
9. Four liberal arts students were provided an opportunity for a year long student exchange program to Hildesheim University under Erasmus Plus.



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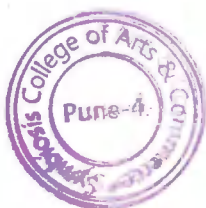



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10. A guest lecture was conducted on “Liberal Arts In The USA” by Mr. Mihir Singh on 18<sup>th</sup> February 2021
11. Our college collaborated with the Varna University of Management, Bulgaria for the 5th International Ph.D. Seminar held from 7th-10th September 2020. The seminar was organized in online mode and received an overwhelming response from the Ph.D. scholars and students. The following 3 students of our college received the Best Research Paper Award:
  1. Komal Dhiwar- MA guided by Dr. Marcelle Samuel
  2. Anya Jamwal- TY B.Com guided by Dr. Tessy Thadathil
  3. Gururaj Sharma- TY B.Com guided by Dr. Sharayu Bhakare



  
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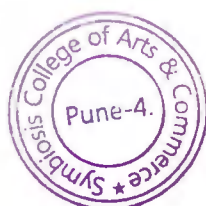
### SYMBIOSIS CENTRE FOR SKILL DEVELOPMENT

#### Financial Literacy Sessions

**Date:** 22<sup>nd</sup> to 26<sup>th</sup> February 2021

The Speaker for the event was Mr. Kanchan Kulkarni, ex-regional head (Maharashtra state), ICICI Bank Ltd. The Speaker highlighted the need to have financial awareness and basic banking and investment knowledge for a timely and better financial planning for an individual. The speaker introduced the nowadays widely used term 'Financial Literacy' and the importance of it and explained to participants Asset products of the banks. He explained the difference between fund-based credit facilities and non-fund based credit facilities. The Speaker also threw light on 'Digital Financial Literacy'. He discussed the multifaceted opportunities that online and mobile banking has brought to the modern-day society. **Participants: 86**

**Student Beneficiaries**



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### **International Skill Convention**

The two-day International Skill Convention organized by the Centre for Skill Development on 17<sup>th</sup> and 18<sup>th</sup> of February, 2021 under the Rashtriya Uchchatar Shiksha Abhiyan (RUSA) aims to provide the students valuable insights in professional and interpersonal skills. Participants: 568 Student Beneficiaries

#### **Speaker list :**

**Mr. Pratush Bhaskar**, BFSI Expert : A Lifeskill called Financial Planning

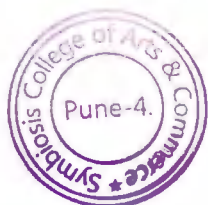
**Mr. Shagata Mukherjee**, Behavioral Economics : Behavioral Skills & Decision Making.

**Mr. Tapan Mody**, Copywriter, Creative Director & Career Coach - Unschooling - The School of Application

**Mr. Aditya Agarwal**: Unfolding obstacles to take a leap forward.

**Ms Mitha Sengupta**: Not Just IQ and EQ, but LQ

**Ms Saryu Sahejpal** : Accountability and Ownership



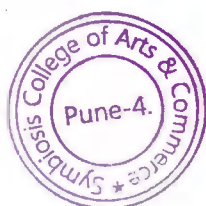
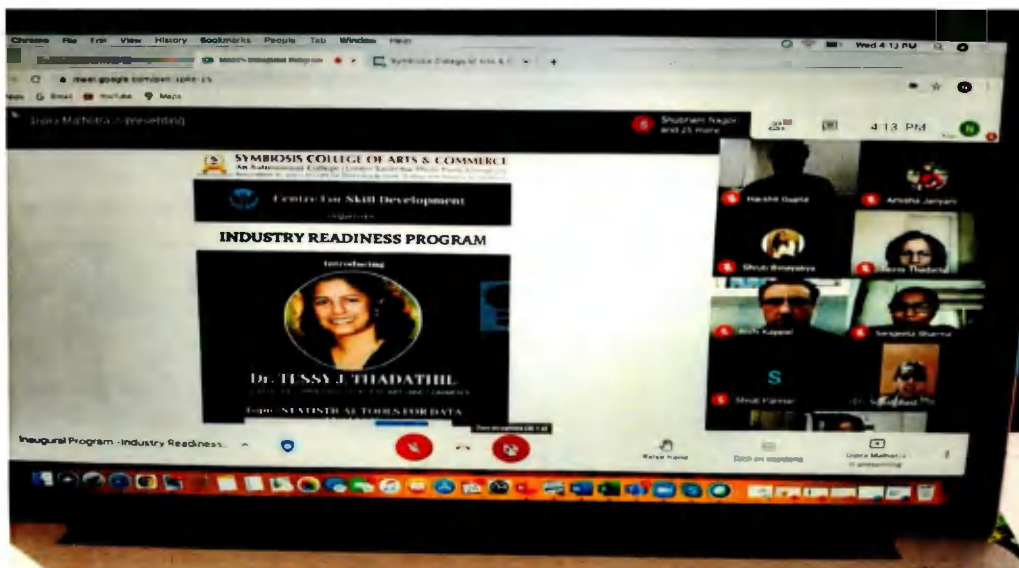




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Ms Urvarshi Prasad: Relevance of skills in Higher education

### Short Term Courses

1. Digital Etiquettes- Creating Wows Using Technology
2. Certainty About Uncertainty
3. How To Write A Good Research Paper
4. Akshaypatra- The Stock Market Training Yantra
5. Industry Readiness And Mentoring Sessions



  
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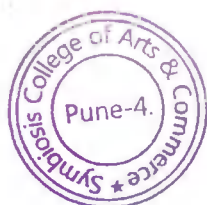
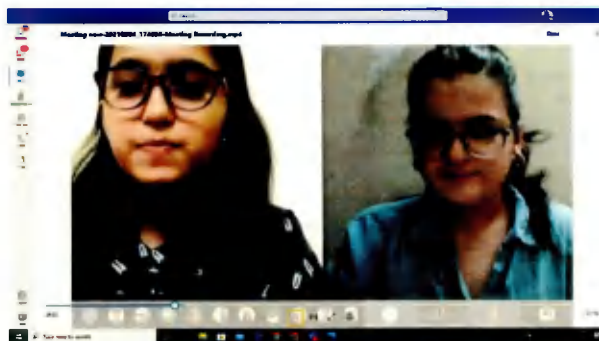
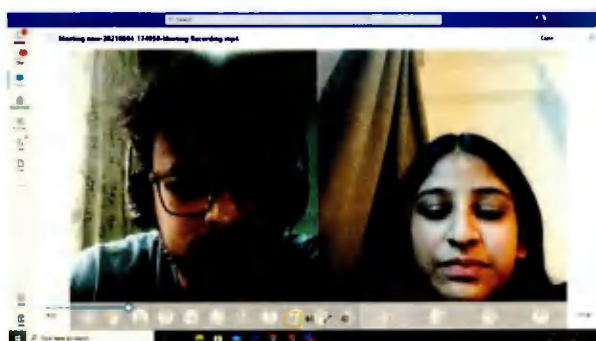
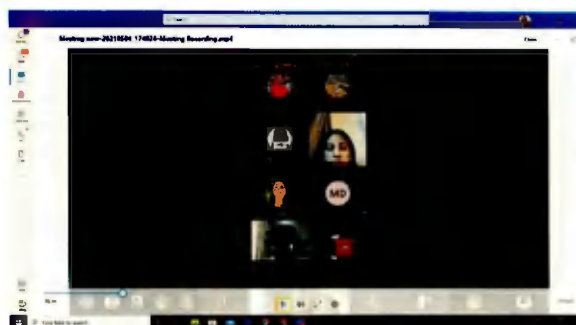
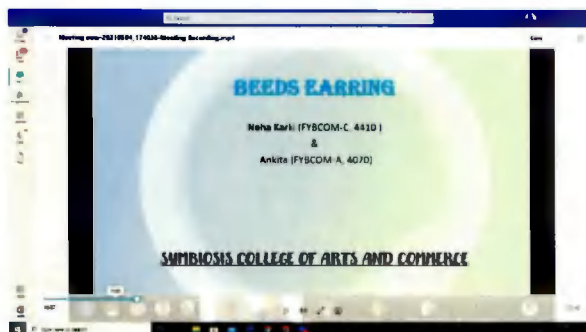
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### CENTRE FOR INNOVATION AND ENTREPRENEURSHIP

#### Pre-Incubation Program-Project Campus Entrepreneur

Project Campus Entrepreneur is a credit based Pre- Incubation programme, conducted by the Centre of Innovation and Entrepreneurship. The duration of this Program is 60-Hours spread over 6 months. Through a series of guidance sessions and workshops, Project Campus Entrepreneur enables students to gain experience in each stage of building a start up. In the year 2020-21 30 students benefited from this program.





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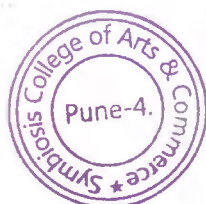
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### **Virtual Guest Sessions for developing entrepreneurial mindset**

Through a series of guest sessions conducted to build an entrepreneurial mindset among the students and help them build a perspective towards carving their entrepreneurial journey. Individuals from different domains were invited to give insights on diverse topics-

1. 'Online courses and scholarships' on 5th June 2020. Number of students benefited - 100
2. Session on Techniques of Content Development on 15th June 2020. Number of students benefited – 80
3. Session on Healing Relationships was conducted on 20th June 2020. Number of students benefited - 30
4. Interactive webinar on Changing Consumer Trends in the Lockdown on 24<sup>th</sup> August. Number of students benefited – 30
5. Virtual session was organized on 'Humility and success need not translate into ego' on 5th September 2020. Number of students benefited – 50
6. Steps to Creative Poster Designing organized on 11th September 2020. Number of students benefited - 30
7. Telepathic Nature and Animal Communicator, Founder of Aatmanam) on the topic: Animal Telepathy 'Heart to Heart' was organized on 17th September  
Number of Students benefited – 45
8. Uncovering Personality with Graphology was organized on 10th October 2020. Number of students benefited – 70
9. Session with Problems to Prosperity was organized on 7th November 2020. Number of students benefited-55
10. Session titled 'Success Essentials' by Mr Punit Modhgil (co-founder of Octane) was organized on 19th November 2020  
Number of students benefited: 45
11. Webinar on the topic 'Selling like a Founder: Trick and Challenges' was organized on 27th November 2020. Number of students benefited: 58
12. 'Follow your Passion' on 4th December 2020. Number of students benefited- 50





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13. Session on 'New Ways of Digital Marketing for Business Success' by Ajay Vaidya on 15th December 2020. Number of students benefited: 85

14. Session on the topic 'How Data is the new source of power in a post covid era' on 4th January 2021  
Number of students benefited: 60

15. The EY Business Plan Orientation 2020 on 20th November 2020. Number of students benefited: 100

### **Workshops**

Sessions were followed by hands-on workshops which helped students put their learning to practical use. Through activities and interactions the attendees could easily connect with the theoretical aspect of the learning process.

1. Workshop on Emotional well-being for a well-balanced life was organized on 2nd June, 2020 in collaboration with Girl up Vriddhi. Number of students benefited: 48

2. Workshop on "Path towards Sustainable Lifestyle" on 5th December 2020 250 students benefited from the session.

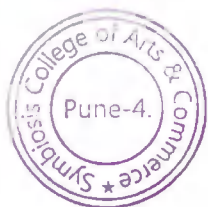
3. Indradhanu Workshop – Indradhanu aims at encouraging students to convert their passion for art into business. Workshop on Converting Art into Business was taken by Unnikrishnan Nair, (Founder of Begana Pictures) on 4th March 2021. Number of students participated – 50

4. Workshop on Branding was conducted on 26<sup>th</sup> February 2021 as a part of SYMBIZ – Global Entrepreneurship Summit. The theme was "Insight to Idea". Number of students participated - 100

### **Competitions**

The competitions were chalked in a way that would help students explore their hidden potential all while exploring new ideas, domains and strategies. They helped them ideate in a way that would amplify their existing skills and imbibe new sets of skills.

1. **Quinnovative** - On 7th December 2020, 'Quinnovative' was organized to test the entrepreneurial knowledge, aptitude and decision-making ability of the students. Number of students benefited - 60





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2. **Vyapaar Vichaar** - National level Business Plan Competition was organized on 5th December 2020. The competition was sponsored and judged by Mr. Suryakant Katti. 25 teams participated in the competition.

3. **Young Pioneer-National level Business plan competition**, funded by RUSA 2.0 was organized on 25th February 2021. 70 participants registered and 10 finalists were selected to present their b-plans. Judges-Dr. Anita Kshetri and Kumar Anshu, CEO Bots n Brains. Number of students benefited – 100

4. **Quizophile** – an intercollegiate business quiz and case study competition was organized as a part of the Global Entrepreneurship Summit 'Symbiz 2.0' on 25th February 2021. The competition format comprised of business quiz and entrepreneurship case study competition.  
Number of students benefited: 40

5. **Vyapaar Vichaar(PG)** –Intercollegiate Business Plan Competition for Postgraduate students was organized on 18th March 2021. 15 teams presented their business ideas to the judges Mr. Pankaj Mane, Operations head at Jagriti Yatra and Prof Sarika Wagh. Number of students benefited - 50

### Flagship Events

#### 1. Indradhanu – Promoting Art Entrepreneurship (funded by RUSA 2.0)

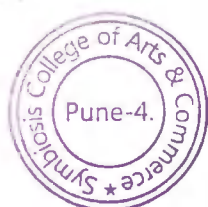
Indradhanu is CIE's flagship event aims at promoting art entrepreneurship. It was held on **5th March 2021**. Student artists got an opportunity to showcase their artwork on a virtual platform. Judges- Anil and Madhuri Purohit artists. Number of students benefited - 70

#### 2. Symbiz 2.0 -The Entrepreneurship Summit

Symbiz 2.0 -The entrepreneurship summit was organized on 26<sup>th</sup> & 27<sup>th</sup> February 2021 with 12 guest speakers from India and abroad. The theme of the summit was 'Seeding Entrepreneurship Summit' and it comprised on panel discussions, speaker sessions and CEO's chair. The summit was funded by RUSA 2.0.  
Number of students benefited – 400

Speakers of the Summit:

Sr.No	Speaker	Designation
1	Mr. Ashutosh Kumar	CEO Jagriti Yatra
2	Mr. Indraneel Chitale	Partner at Chitale Group & Co-founder of Herbea
3	Mr. Jitendra Choudhary	Creator of Shuddham (Low cost Water Filter)
4	Mr. Prashant Gade	Creator of Inali Prosthetic
5	Zitin Munshi	Founder – Next Mile Co.





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6	Siddharth Vaze	Founder & Host – The CEO's Chair
7	Hemant Julka	Co-founder at VeggiTech & LiveYourDreamz
8	Anirudh Agarwal	Founder – Anrich3D
9	Praful Billore	MBA Chai Wala
10	Neeraj Shah	Owner – Silver Bright
11	Reema Sathe	Founder – Happy Roots

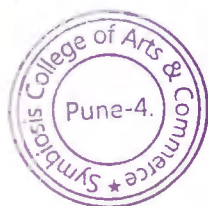
### National Webinar on Innovations and Intellectual Property Rights

National Webinar on Innovations and Intellectual Property Rights, funded by RUSA 2.0 was organized on 10<sup>th</sup> February 2021 in collaboration with Rajiv Gandhi National Institute of Intellectual Property Management, Government of India. Five experts shared their experience and knowledge related to the IP, copyrights etc.

Number of students benefited: 350

#### Speakers at the IPR webinar:

Sr. No	Speaker	Designation
1	Dr. Amit Kumar	Professor & Head-Intellectual Property, Mentor of change (Innovation, Incubation, Entrepreneurship & Start-ups) NITI Aayog, Government of India.
2	Dr. Bijay Kumar Sahu	Head Intellectual Property Facilitation Cell, National Research Development Corporation, Government of India.
3	Mrs. Pooja Vishal Maulikar	Examiner of Patents & Design Rajiv Gandhi National Institute of Intellectual Property Management, Government of India.
4	Mr. Amol Chaphekar	Managing Director at Ovo Inc. & StrataEnviro Pvt.Ltd.
5	Mr. Gokul Narayan	Chief Operations Officer, Asian School of Cyber Laws



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### Research Paper Competition

Research paper competition on the theme "Managing Innovation and Entrepreneurship in the New Normal" was organized on 9<sup>th</sup> March 2021. Total 36 students participated in the competition from which 20 best research papers will be published in **EMERGE – Research Journal**. Number of students benefited: 50

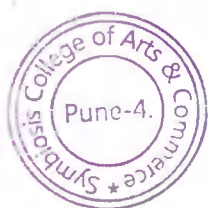
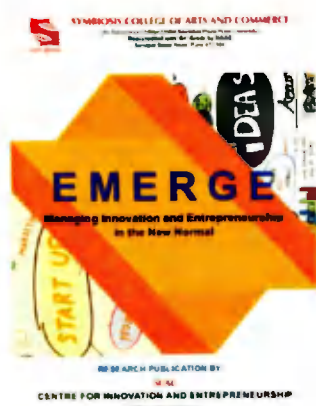


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## "EMERGE"-THE RESEARCH PAPER VIRTUAL LAUNCH



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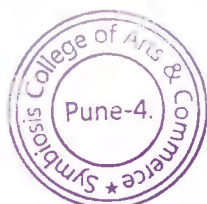
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### SYMBIOSIS ELOCUTION AND DEBATE ASSOCIATION(SED)

#### **Waxing Eloquent Intercollegiate Debate Competition**

Symbiosis Elocution and Debate Association (SEDA) conducted its prestigious annual inter collegiate debate, the Waxing Eloquent on 8<sup>th</sup> of March, 2022 and was conducted on a virtual platform Google Meet. The topic for this year's debate was "The world has become a fragile place." world.

Waxing Eloquent: Conducted Online





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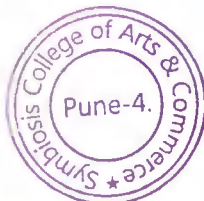
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### MARATHI DRAMA CIRCLE

#### 36<sup>th</sup> Year of Symbiosis Karandak – 2020

The Marathi Drama Circle of our college organized **SYMBIOSIS KARANDAK - 2020 – An Intercollegiate Marathi Play Reading Competition** on 02<sup>nd</sup> and 03<sup>rd</sup> December, 2020. It was the 36<sup>th</sup> year of the competition. In the context of COVID-19 pandemic and prevailing government guidelines, college has made drastic changes in the basic rules and organizing pattern of this competition.

This year Symbiosis Karandak – 2020 competition was held in online format. There were 20 colleges across the Pune city participated in this competition. They have submitted their recorded videos of Play Readings to organizing team for the assessment. For this competition, leading Marathi actors Mr. Om Bhutkar and Mr. Kshitij Date were the judges. Out of total 20 participant college teams, four teams were declared winners.





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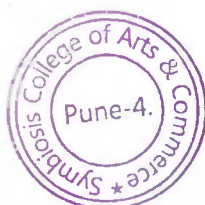
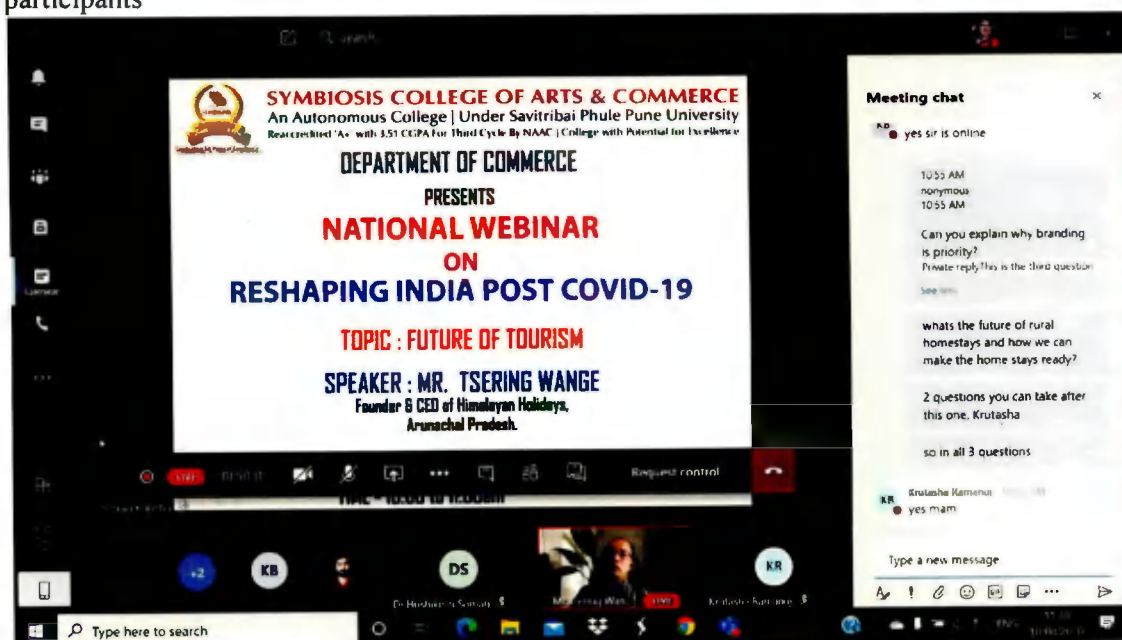
## DEPARTMENT OF COMMERCE REPORT

### **National Webinar on Reshaping India post COVID 19**

Department of Commerce, Symbiosis College of Arts & Commerce, Pune, organized a 2 days National Webinar on “Reshaping India post COVID 19”, on 10<sup>th</sup> and 11<sup>th</sup> August 2020. The aim of this webinar was to discuss, deliberate and introspect on reforms in education, transformation in healthcare, future of tourism and post Covid new world order. The webinar gave the participants an opportunity to understand how shall India reshape itself, post Covid 19. Guest speakers and topics were as follows:

- Mr. Tsering Wange, Founder & CEO of Himalayan Holidays, Arunachal Pradesh **Topic** - “The future of Tourism post Covid”
- Dr. Shrikant Paranjape, Former Honorary Adjunct Professor in the Department of Defense and Strategic Studies, SPPU **Topic** - “Post Covid World Order and India”
- Prin. Anirudh Deshpande, **Topic** - “New Education Policy”
- Mr. Parag Deshmukh, Additional Director, Strategic International Business Development, Serum Institute of India Ltd. **Topic** - “Revisiting Healthcare in Post Covid World”

More than 500 participants (students and faculty members), from various colleges across India had registered for the webinar. The speeches and the interaction with experts were well received by the participants



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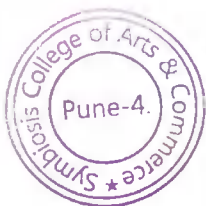
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### Participation in National Level Case Study Competition.

Simran Patnaik and Malavika MFirosh from the Marketing Specialisation, were the winners of the third prize at the National level case study competition.

### Guest Lectures

- In the month of December 2020, a session on "Corporate Governance and Whistle Blowing" was organized for second year B Com students. Dr Santosh Marwadi Kumbhar was the invited speaker for this session. 250 students attended this session.
- Business case study sessions were conducted for the SY and TY students of Marketing specialization.
- Debates and various business competitions were organized for students of marketing.
- Symbiz 2.0- The entrepreneurship summit with the theme 'Seeding Entrepreneurship Success' was organized with 12 guest speakers from India and abroad . 400 students participated in the summit.
- **Workshop was conducted by Dr Swati Dixit on "Path towards Sustainable Lifestyle"** on 5th December 2020 where in she demonstrated making of eco-friendly products at home. 250 from FY, SY and TY attended the session
- Session on 'Building a professional CV' was conducted by our college alumnus Tanya Dewan, Founder Nimrantan Digital Designs, for the SYB.Com Division F on 6<sup>th</sup> October 2020. 60 students benefited from this session.
- Session on 'The Emergence of AI and Data Science' conducted by our college alumnus Kartik Tatiparti, Data Analyst at Health Kart on 28<sup>th</sup> October 2020 for SY B.Com Div F. 75 students benefited from this session.
- Session on 'Developing an Entrepreneurial approach' was conducted by our alumnus Abhinandan Chavan, on 3<sup>rd</sup> November 2021 for SY B.Com div F. 70 students benefited from this session.
- Session on 'Strategies for a Successful Life' was taken by our college alumnus Sushant Gaurav on 11 November 2020 in SY B.Com F, TY.B.Com F (5<sup>th</sup> November) , FY B.Com div A, D and E.
- Session on the topic 'An expedition from Symbiosis to Outer world' was conducted by our department alumnus Maanvi Rawley on 28 April 2021 for SY B.Com div F. 50 students benefited.
- Session by Devaki Purohit our college alumnus and Founder, Class Apart was organized 3<sup>rd</sup> May 2021 for SY and FY on the theme 'Journey from an author to entrepreneur'. 150 students benefited.
- Session on 'Positioning your business' was organized for TY B.Com div F. Rohit Lalwani , our college alumnus conducted this session on 3<sup>rd</sup> December 2020. 40 students benefited.



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**In the Department of Business Administration following sessions were organized for the students of First Year (Divisions A,D,E), subject Emerging India and India and the World**

- Session on 'Common Service Centers for rural development' was organized on 27<sup>th</sup> November. Speaker was Pankaj Mane, Operations Head and Outreach Jagriti Yatra. 250 students benefited from these sessions.
- Session on 'NABARD mart and Agricultural opportunities' was conducted by an agriculturist and our college stakeholder Amit Kumar from Bihar.
- Session on 'Agri Tourism-new avenue in agriculture sector' was organized on 12th January, 2021. Speaker was Mr. Pandurang Taware, Managing Director, Agri-Tourism, India. 150 students benefited.
- Session on 'Financial Service sector in India' was organized on 13th January, 2021. It was conducted by our college alumnus Prateek Rampuria.
- Sessions on 'Indian foreign policy with neighboring countries' was organized on 17th April, 2021. Deepansh Agarwal our college alumnus was the guest speaker. 250 students benefited from these sessions.

### **Presentation in collaboration with Varna University of Management, Bulgaria**

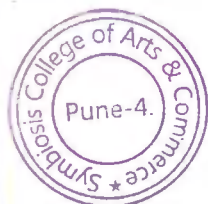
Under the guidance of Dr. Sharayu Bhakare, the students of SY and TY Entrepreneurship were given an opportunity to virtually co-present their research papers at the Varna University of Management (VUM), Bulgaria. The central theme of the presentation was 'Emotional Intelligence' and our department students presented along with undergraduate students from the VUM on the following topics:

- 1) Level of emotional intelligence amongst youth (with special reference to Maharashtra), presented by Sakshi Popli and Prabhuta Pandey
- 2) Emotional Intelligence and its correlation with the Covid 19 Pandemic presented by Varun Deshpande and Shashank Pagare.

### **Task Based Assignment for the First Year students on the theme 'We are the Change makers'**

Under the subject Emerging India, the students of FY A, D and E did a four weeks task based assignments where in students were given innovative tasks to do, to enable them to comprehend and find solutions to economic and social problems, sustainability, environment and health.

### **Co-presentation with the students of Varna University of Management**



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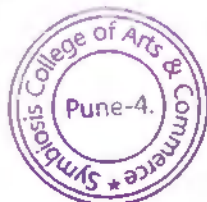
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REC Prabhata Pandey is [video feed] Dylan Rinto [video feed] and 6 more 2:46 PM

According to Daniel Goleman, an American psychologist who helped to popularize emotional intelligence, these are the key elements to it:

1. self-awareness;
2. self-regulation;
3. motivation;
4. empathy; and
5. social skills

[Video grid showing participants: Prabhata Pandey, M, S, N, A, L, A, V]



  
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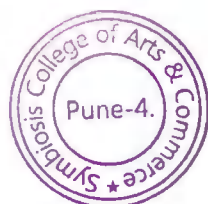


Students of First Year B.Com (Task based assignment done under the subject Emerging India)

### DEPARTMENT OF ACCOUNTANCY AND COSTING

In the Academic Year 2020-21, the Department of Accountancy and Costing has organized various activities like, Guest Sessions, Workshops, Business Plan Competition for the students of the department. The aim of these activities was to deliver more practical and contemporarily relevant education to the students. The details of these activities are as follows;

- Achamma Chacko, Deputy General Manager Finance, Tata Consulting Engineers Ltd. delivered 3 lectures on 29<sup>th</sup> August, 12<sup>th</sup> Sept and 19<sup>th</sup> Sept 2021 on '*Budgets and Budgetary Control*' for the students of Costing Specialisation.
- Mr. Sajid Khetani delivered a lecture on '*Design Thinking for the Selection of Research Topics*' on 3<sup>rd</sup> March, 2021 for the students of TY Costing and ACCA Honors.
- Dr. (Mrs.) Niharika Singh, Faculty of Symbiosis School of Economics delivered a lecture on '*Literature review*' on 13<sup>th</sup> March, 2021 for the students of TY Costing and ACCA Honors.



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- The students of Sustainability Management (Costing Honors Core Paper - 1) subject were engaged in various ways to understand the significance of sustainability.

### 1. 'SUSTAIN AND SAVE CHANGEMAKER PROGRAM' in collaboration with Sustain and Save Pvt. Ltd.:

The Sustain and Save Changemaker Program was conducted virtually for the 68 students of SY B. Com as a part of assignment for the subject Sustainability Management. It was a one-month task-based program from 1<sup>st</sup> November, 2020 till 30<sup>th</sup> November, 2020 wherein students got an opportunity of learning the significance of sustainability through various tasks-based activities and programs.

Through this program student attended sessions on 'Plogging' by Vivek Gurav, Founder at Pune Ploggers and 'Sustainable products' by Amita Deshpande, Founder Re-Chakra.

#### 2. Sustainable Business Plan Competition:

The program concluded with students preparing and presenting sustainable business plans in front of our alumni judges Gautam Ganorkar and Manmeet Kochar. Out of the 13 groups the 3 were selected as winners for their best Sustainable business plan:

##### 1. Topic – Adhesive.

Group Members - Bharat Mundhara, Aditya Baghel, Jitendra Paliwal, Aradhana Angel Masih & Ritika Kumari.

##### 2. Topic – Twooth.

Group Members - Rishabh Sharma, Sakshi Ghudhe, Samyak Jain, Atharva Tidke and Mohite Rupesh Tanaji.

##### 3. Topic – Trash to Textile.

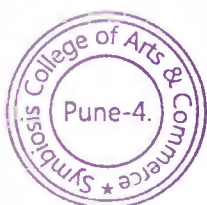
Group Members - Punya Pratap Singh Chauhan, Dheeraj Sarda, Neelansh Garg, Jaydipsinh Chudasma and Liza Jain.

**Program Mentors:** Dr. Sharayu Bhakare (Subject Teacher of Sustainability Management) and Ms. Ankita Shroff (founder of Sustain and Save Pvt. Ltd.).

**Student Co-ordinators:** Atharva Dongre, Pallavi Singh and Ranjan Mishra.

#### 3. Guest Sessions:

1. Dr. Gurudas Nulkar (Head, Department of Strategy and General Management at Symbiosis Centre for Management and HRD) conducted a session on 'Ecopreneurs - Saving the Planet' was organized on 19<sup>th</sup> October, 2020. The session gave in eye-opening insights on Sustainable Business models.
2. Dr. Swati Dixit delivered a lecture on 'Path towards Sustainable Lifestyle' on 5<sup>th</sup> December, 2020 wherein she demonstrated making of eco-friendly products at home.
3. Ms. Vallari Gupte, Company Secretary at Ceat, Mumbai conducted a session on 'Corporate Governance' by on 23<sup>rd</sup> December, 2020.



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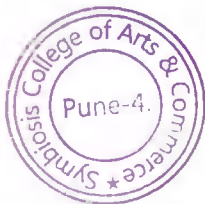
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### **SYMBIOSIS INVESTMENT AND FINANCE ASSOCIATION -** **SIFA**

SIFA - the Finance Club of college was created in November, 2020 under the guidance of Prof. Monica Parikh and Mr. Puratan Bharati. The club provides a platform for students, teachers and professionals to discuss and exchange ideas on the elements that reflect the world of Finance, Business and Economics.

1. The first and second issue of the Monthly Finance and Economic Newsletter '*The SIFA Chronicle*' June and July, 2021 were released.
2. Case study on '*JIO*' conducted by SIFA Core Team on 26<sup>th</sup> October, 2020.
3. Workshop on '*Financial Markets - Executive Training*' was conducted on 19<sup>th</sup> December, 2020 by Alumnus Mr. Shivam Bedi.
4. Session on '*Industry Insider*' was conducted by Mr. Kartik Rangappa, VP - Education Services at Zerodha on 30<sup>th</sup> March, 2021.



  
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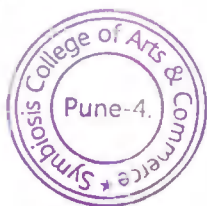
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### **DEPARTMENTS OF ECONOMICS AND BANKING**

#### **ACTIVITIES ORGANIZED**

- The Department of Economics & Banking hosted a two- day Webinar on Understanding the Economic Consequences of COVID-19 on 24<sup>th</sup> & 25<sup>th</sup> June 2020. The Speaker for the first Webinar was Dr.Manasi Phadke, Consultant Economist, Visiting Faculty Gokhale Institute of Politics and Economics who spoke on the topic, “Evaluation of Economic Stimulus Package in India.” The speaker for the second webinar was Dr.Ashish Kulkarni, Faculty, Gokhale Institute of Politics and Economics, Pune who spoke on the topic, “Monetary Policy during Crisis with special reference to Covid 19”. Both the webinars received a huge response.
- The First Year B.A. students were oriented and introduced to the basics of Share Market by a third year Banking student, Ms. Harshita Verma which was held on 30<sup>th</sup> April 2021
- The Department of Economics & Banking and The Centre for Skill Development organized an online training session on ‘Financial Literacy/Awareness’ funded by RUSA 2.0 which was held over a period of five days, from 22<sup>nd</sup> of February to 26<sup>th</sup> February 2021. The training Session was conducted by Mr. Kanchan Kulkarni, ex-regional head (Maharashtra state), ICICI Bank Ltd.
- The Department of Economics & Banking and The Centre for Skill Development organized two online training and workshop sessions on the following topics:
  - i. “How to write a good research paper”, which was conducted by Dr. Shirish Limaye, Senior Professor and Former Head of the Department of Accountancy, Symbiosis College of Arts & Commerce on 6<sup>th</sup> March 2021.



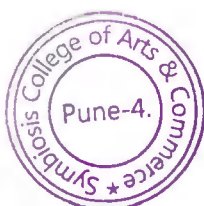
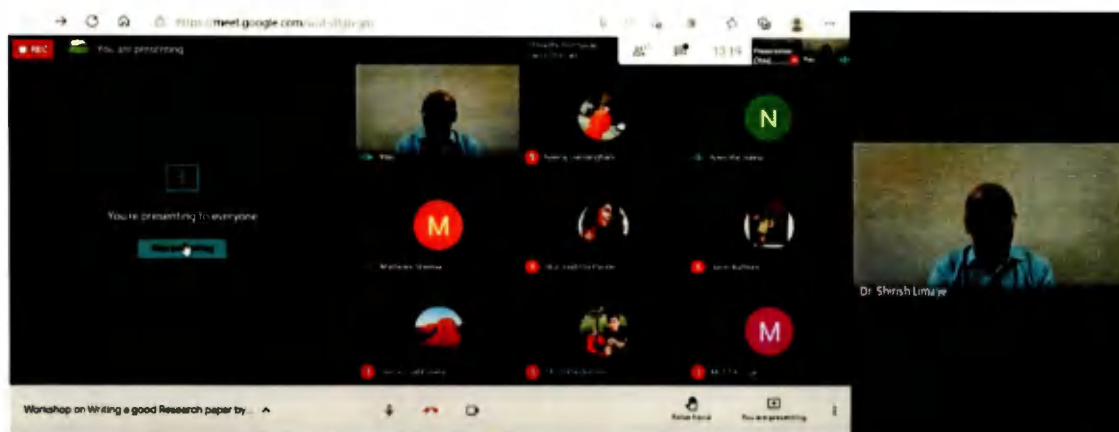


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- i. “Akshaypatra- The Stock Market Training Yantra”, which was conducted by Mr. Purv Shah, Stock Consultant & Financial Markets Trainer on 6<sup>th</sup> March 2021

- A two-day workshop was organized by the Department of Economics and Banking of the Symbiosis College of Arts and Commerce (SCAC), Pune on 13<sup>th</sup> and 17<sup>th</sup> of April 2021 on the topic, “Fundamentals of the Statistical Package for Social Sciences (SPSS)”, for the Economics Honours Programme students of T.Y.B.A. The workshop was conducted by Mr. Bhupesh Chintamani, an alumnus of the Gokhale Institute of Politics and Economics.

### Research Workshop



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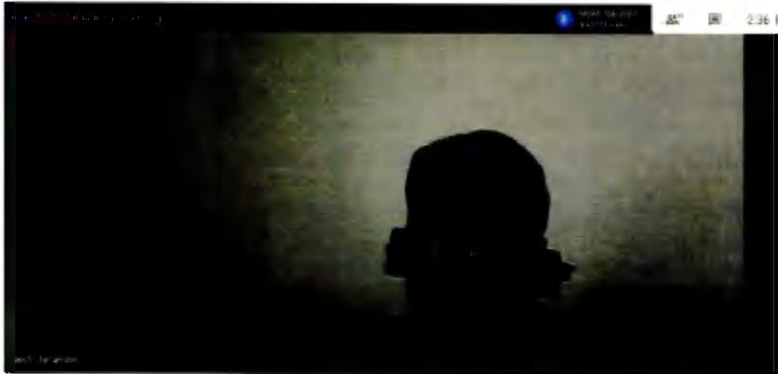


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### SPSS Workshop



#### Workshop on SPSS

##### List of Measurements - Example

- **Nominal :-** Gender (M/F), Eye Color ( Black/Blue), Political Party (BJP/INC/NCP), Pin Code (MH/BH/GUJ), Blood Group ( O<sup>+</sup>/ AB/ AB<sup>-ve</sup> ), Bank Detail, Company ID
- **Ordinal :-** Social Economics Status ( Low Inc/Middle Inc/ Upper Inc)  
Education Level ( Primary/Secondary/Higher Secondary/College etc..)  
Occupation Status ( Unskilled/Skilled/Semiskilled/Professional)  
Satisfactory Rating ( Excellent/Very Good/ Good/ Poor etc.)
- **Scale :-** Weight, Height, Score Card, Income, Expenses, Distances, Speed, Time

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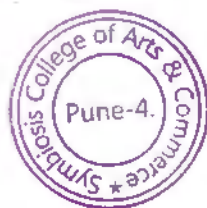
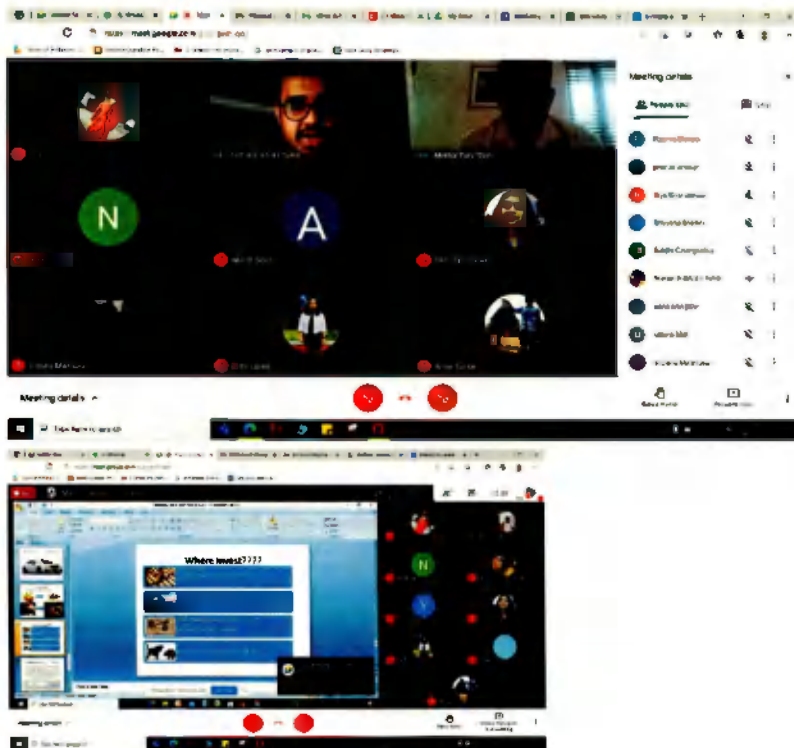
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## Workshop on Stock Markets



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### **DEPARTMENT OF PSYCHOLOGY**

Department of Psychology organized various programs for the benefit of students.

1. International Webinar on **“Health and Wellbeing”** was organized
2. Mini Lecture Series was organized with Kutztown University, Pennsylvania, USA. Where faculty from Kutztown University and faculty from our college was Resource person.  
Topics covered under Mini Lecture Series were-
  - Establishing the Therapeutic Relationship: An Overview of Irvin Yalom's Approach to Psychotherapy
  - Eastern and Western Conceptualization of Happiness
  - Big 5 and Alternative 5 Factor Models of Personality
  - The Brain and Memory: An Overview of the Neuropsychology of Memory
3. Brochure on “Stigma” was prepared by TYBA Honors students of Psychology as part of Internship program. This year due to COVID-19 Pandemic students did online internship with “Eklavya Group”.



  
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### DEPARTMENT OF MASTERS OF COMMERCE

#### (M.COM)

In the Academic Year 2020-21, a lot of student-oriented activities such as Workshop, Competition and Guest Sessions etc., were organised for the students of Master of Commerce Programme. The details of the same are as follows;

#### 1. Workshop

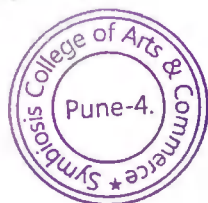
- Two Days Workshop on Entrepreneurship Development for Postgraduate Students. The workshop funded by RUSA 2.0 was organized on the 12<sup>th</sup> and 18<sup>th</sup> of February 2020 for postgraduate students. 6 workshops were conducted by 5 experts in the start-up field. Number of beneficiaries – 200. Speakers at the 2 days' workshop for PG students:

Sr. No.	Speakers	Designation
1	Mr. Rohit Lalwani	Podcaster, teacher, Entrepreneur Community Liaison, World Design Organization
2	Mr. Sajid Khetani	Strategy + Innovation Consultant Design Thinking Practitioner
3	Mrs. Neeta Deshpande	Owner: Banjara Natural Fabrics of India
4	Dr. Suchitra Pendse	Faculty PUMBA, Start-up Consultant and Mentor
5	Mr. Advait Kurlekar	CEO, Upohan Management Consultants Pvt. Ltd.

#### 2. Business Plan Competition

- Vyapaar-Vichar – Intercollegiate Business Plan Competition for Postgraduate students was organized on 18<sup>th</sup> March, 2021. 15 teams presented their business ideas to the judges- Mr. Pankaj Mane, Operations Head at Jagriti Yatra and Prof Sarika Wagh. Number of students benefited – 50.

#### 3. Guest Sessions



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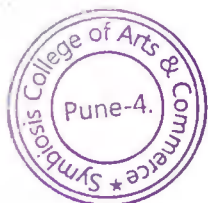
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- Guest sessions on the topic 'Practical applicability of the ERP system' were organized on 16<sup>th</sup> and 28<sup>th</sup> April 2021 for the students of M. Com part II (Business administration). Our college alumnus Gaurav Chauhan, Brand Executive, LUX Brand Development, Unilever, was the speaker.
- Guest Session of Mr. Sajid Khetani, Strategy + Innovation Consultant and Design Thinking Practitioner, on the topic '*Design Thinking for Selection of Research Topic*' was organised on Wednesday, 03<sup>rd</sup> March, 2021 at 11.30 am.
- Guest Session of Dr. Niharika Sing, Assistant Professor, Symbiosis School of Economics (SSE), on the topic '*Literature Review*' was organised on Saturday, 13<sup>rd</sup> March, 2021 at 11.30 am.

#### 4. Student Achievements

- M.Com part II student Priya Pande participated in the Intercollegiate poetry competition held online by S.P. College, Pune and secured First prize.
- M.Com Part II students Priya Pandey and Roshan Shukla participated in the Inter-collegiate quiz and rapid-fire competition organized by SP College and won the First prize.
- Students participated enthusiastically in the Inter College Research Paper Competition. Hariti Rajshree and Mahima Srivastava won the Second prize for their research paper titled '*A Study on Contribution of Grassroots Innovation towards Development of Rural India*'.
- Students' achievement in Vyapaar-Vichar - Business Plan Competition organized by the Centre for Innovation and Entrepreneurship of Symbiosis College. The winners of the competition are as follows;
  - First Prize: Rupam Shree and Surbhi Sinha.
  - Second Prize: Pratik Das and Aman Kumar
  - Third Prize: Harshita Mehta.



  
Principal  
Symbiosis College of  
Arts & Commerce, Pune-4.