



SYMBIOSIS COLLEGE OF ARTS AND COMMERCE

An Empowered Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

ANNUAL REPORT

2022- 2023



Annual Report 2022- 23



INDEX

Sr. No	Title	Pg. No
1	Profile of the College	3- 14
2	Key Events	15- 18
3	Association Reports	19- 44
4	Departmental Reports	45- 114
5	Faculty Achievements	115- 146



ANNUAL REPORT FOR THE YEAR 2022-2023

Name of the College / Institute : Symbiosis College of Arts and Commerce

Month and year of Establishment : 1st August 1983

Name of the Director / Principal / Head : Dr. Hrishikesh Soman

Qualifications of the Director / Principal / Head : Ph.D.

A paragraph on the Head of the Institute : Dr. Hrishikesh Soman, Ph.D. is working in this college as Principal since 8th January, 2007. His total teaching experience is 37 years since 1985 in this Institute.

A paragraph on the Institute

Symbiosis is one of India's leading educational institutions, imparting quality education across diverse verticals for over four decades. Symbiosis also personifies Vasudhaiva Kutumbakam the 'whole world being one family'.

In recognition of the pioneering work done in the field of education, The Symbiosis College of Arts and Commerce has been bestowed with 'Autonomy' by the University Grants Commission, New Delhi, effective from the academic year 2012-13. However, we continue to be under the Savitribai Phule Pune University, Pune which will confer the degree to our students.

We are also very proud to state that our college has been conferred with the status of '**College with potential for Excellence (CPE)**' by UGC in 2016.

Ranked amongst the top10 Colleges in India and best in Pune City, consecutively for the past ten years, in the survey conducted by India Today, Neilson-Org Marg. Symbiosis College of Arts and Commerce was Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC.

We are honored to state that our college has been conferred with the status of '**Empowered Autonomous**' by UGC in 2022-23.

At Symbiosis, we blend the wisdom of traditional education, with a practical knowhow, utilizing the contemporary global best practices in education. Thus, the students who graduate from Symbiosis College of Arts and Commerce are equipped with a firm theoretical foundation and relevant skill sets to put theories into practice. Overall development through a perfect blend of academics, co-curricular, and extra-curricular activities is the crux of the Symbiosis learning, which helps the students to create their unique identity in the society and reach pinnacles of success.



● **Details of Programs :** (Autonomous college under Savitribai Phule Pune University)

- a) Graduate Programs
 - B.A. (3-year duration)**
 - B.A. Degree with Honours Programme**
 - B.Com. (3-year duration)**
 - B.Com. Degree with Honours Programme**
 - B.Com. integrated with ACCA**
 - B.Com. integrated with ACCA Honours**
 - B.Com. Integrated with Interdisciplinary**
 - B.Com. Integrated with Interdisciplinary Honours**
 - B.Com. with Management Accounting**
 - B.Com. with Management Accounting Honours**

- b) Post Graduate Degree Programs
 - M.Com. (2-year duration)**
 - M.A. English (2-year duration)**
 - M.A. Economics (2-year duration)**
 - M.A. Psychology (2-year duration)**

- c) Any other
 - Diploma Course in Liberal Arts**

Details of Staff:

Teaching Staff:

Faculty	Male	Female	Total
PG (Full Time)	0	03	03
Senior College(Full time)	04	11	15
Senior College(Part Time)	0	0	0
Adjunct (Adhoc)- Sr.College	05	15	20
Adjunct (Adhoc) – Jr. College	01	02	03
Visiting – CHB – Sr.College	0	04	04
Visiting PG	10	23	33
Visiting – Hons., ACCA, CIMA, Interdisciplinary	14	25	39
Total	37	97	134

Non-Teaching Staff:

Staff	Male	Female	Total
Class II	0	1	1



Class III (Full Time)	15	27	42
Class III (Part Time)	0	1	1
Class IV	22	0	22
Class IV (Daily wages)	15	0	15
Total	52	24	81

Number of Students:**Program wise:** Number of students (in each program)

Name of the Program	Male	Female	Total
B.A. (F.Y., S.Y. and T.Y.)	71	236	307
B.Com. (F.Y., S.Y. and T.Y.)	1032	988	2020
M.Com. (Part I and II)	50	76	126
M.A. (Part I and II) (Eng. , Eco. & Psy.)	29	197	226
Total	1182	1497	2679

Number of Students:**Caste Category:** Number of students (in each program)

FYBA				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	5	8	0	13
Scheduled Tribe	2	1	0	3
OBC	4	14	0	18
Open	11	45	0	56
VJNT	0	0	0	0
VJ	0	1	0	1
VJ-A	1	3	0	4
NT-B	2	0	0	2
NT-C	0	0	0	0
NT-D	0	2	0	2
SBC	2	1	0	3
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	3	4	0	7
NRI	1	4	0	5



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FN	1	0	0	1
OCI	0	2	0	2
	2	6	0	8
Total	32	85	0	117

SYBA				
Category Name	Male	Female	Transgender	Total
Open	2	44	0	46
Scheduled Caste	4	10	0	14
Scheduled Tribe	0	1	0	1
VJNT	1	6	0	7
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
OBC	5	14	0	19
SBC	1	2	0	3
SEBC (Maratha)	1	0	0	1
Open - Economically Weaker Section	0	2	0	2
NRI	1	4	0	5
FN	1	0	0	1
OCI	0	1	0	1
Total	16	84	0	100

TYBA				
Category Name	Male	Female	Transgender	Total
Open	10	39	0	49
Scheduled Caste	2	6	0	8
Scheduled Tribe	0	0	0	0
VJNT	3	6	0	9
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0



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NT-C	0	0	0	0
NT-D	0	0	0	0
OBC	4	7	0	11
SBC	0	2	0	2
SEBC (Maratha)	2	0	0	2
Open - Economically Weaker Section	0	0	0	0
NRI	2	3	0	5
FN	0	0	0	0
OCI	0	4	0	4
Total	23	67	0	90

FY.B.COM				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	22	10	0	32
Scheduled Tribe	1	0	0	1
VJNT	9	12	0	21
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	1	0	1
NT-D	0	0	0	0
OBC	36	18	0	54
SBC	5	1	0	6
Open	271	253	0	524
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	7	1	0	8
NRI	17	17	0	34
FN	0	0	0	0
OCI	2	1	0	3
Total	370	314	0	684

SY.B.COM				
Category Name	Male	Female	Transgender	Total
Open	163	227	0	390



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Scheduled Caste	19	28	0	47
Scheduled Tribe	0	1	0	1
VJNT	20	11	0	31
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
OBC	62	44	0	106
SBC	5	5	0	10
SEBC (Maratha)	0	1	0	1
Open - Economically Weaker Section	10	8	0	18
NRI	19	9	0	28
FN	0	0	0	0
OCI	1	2	0	3
Total	299	336	0	635

TY.B.COM				
Category Name	Male	Female	Transgender	Total
Open	211	201	0	412
Scheduled Caste	35	32	0	67
Scheduled Tribe	2	0	0	2
VJNT	12	14	0	26
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	1	0	1
NT-C	1	0	0	1
NT-D	1	1	0	2
OBC	56	48	0	104
SBC	8	5	0	13
SEBC (Maratha)	15	5	0	20
Open - Economically Weaker Section	1	2	0	3
NRI	17	28	0	45
FN	1	0	0	1
OCI	3	1	0	4
Total	363	338	0	701



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M.Com I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	1	0	0	1
Scheduled Tribe	0	0	0	0
OBC	4	3	0	7
Open	20	27	0	47
VJNT	1	3	0	4
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
SBC	0	1	0	1
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	2	0	0	2
NRI	0	0	0	0
FN	0	0	0	0
OCI	0	0	0	0
Total	28	34	0	62

M.Com II				
Category Name	Male	Female	Transgender	Total
Open	17	35	0	52
Scheduled Caste	1	2	0	3
Scheduled Tribe	0	0	0	0
VJNT	2	2	0	4
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
OBC	2	3	0	5
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0



NRI	0	0	0	0
FN	0	0	0	0
OCI	0	0	0	0
Total	22	42	0	64

M.A English Part I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	0	2	0	2
OBC	0	3	0	3
SBC	1	1	0	2
Open	5	33	0	38
	6	39	0	45
NRI	0	1	0	1
FN	1	0	0	1
	1	1	0	2
Total	7	40	0	47

M.A English Part II				
Category Name	Male	Female	Transgender	Total
Open	3	45	0	48
Scheduled Caste	1	0	0	1
OBC	0	1	0	1
Open - Economically Weaker Section	0	1	0	1
Total	4	47	0	51

M.A. Economics Part I				
Category Name	Male	Female	Transgender	Total
Open	7	13	0	20
Scheduled Caste	1	1	0	2
VJNT	1	0	0	1
OBC	2	2	0	4
Total	11	16	0	27



M.A Economics Part II				
Category Name	Male	Female	Transgender	Total
Open	6	13	0	19
Scheduled Caste	0	1	0	1
VJNT	0	1	0	1
OBC	1	1	0	2
Total	7	16	0	23

M.A. Psychology Part I				
Category Name	Male	Female	Transgender	Total
Open	0	28	0	28
Scheduled Caste	0	4	0	4
NT-B	0	1	0	1
OBC	0	5	0	5
SBC	0	1	0	1
NRI	0	1	0	1
OCI	0	2	0	2
Total	0	42	0	42

M.A.Psychology Part II				
Category Name	Male	Female	Transgender	Total
Open	0	29	0	29
VJNT	0	1	0	1
OBC	0	4	0	4
SBC	0	1	0	1
NRI	0	1	0	1
Total	0	36	0	36

**Country wise: Number of students (in all the programs combined)**

Country	Male	Female	Total
Bahrain	3	1	4
Bangladesh	1	0	1
India	1161	1472	2633
Jamaica	0	1	1
Kenya	1	1	2
Kuwait	1	8	9
Nepal	3	0	3
Nigeria	1	0	1
Oman	2	3	5
Qatar	4	1	5
Saudi Arabia	1	0	1
Singapore	0	1	1
South Korea	2	1	3
United Arab Emirates	0	3	3
United States	2	5	7
Total	1182	1497	2679

State-wise: Number of students (in all the programs combined)

State	Male	Female	Total
Andhra Pradesh	1	4	5
Arunachal Pradesh	0	2	2
Assam	36	28	64
Bihar	41	44	85
Chandigarh *	1	1	2
Chhattisgarh	27	49	76
Daman & Diu (Dadar & Nagar Haveli) *	0	1	1
Delhi *	8	15	23
Goa	4	8	12
Gujarat	12	21	33



Haryana	12	26	38
Himachal Pradesh	5	6	11
Jammu & Kashmir	28	25	53
Jharkhand	38	43	81
Karnataka	15	18	33
Kerala	47	52	99
Ladakh *	0	1	1
Madhya Pradesh	59	83	142
Maharashtra	596	772	1368
Manipur	4	4	8
Meghalaya	3	0	3
Mizoram	1	3	4
Nagaland	1	1	2
Odisha	40	25	65
Punjab	13	17	30
Rajasthan	30	36	66
Sikkim	1	2	3
Tamil Nadu	11	12	23
Telangana	5	9	14
Tripura	2	5	7
Uttar Pradesh	64	86	150
Uttarakhand	9	21	30
West Bengal	47	52	99
Total	1161	1472	2633

Hostel students:**Number of Hostel students (Country-wise)**

Country	Male	Female	Total
Bahrain	0	3	3
India	38	78	116
Kuwait	2	4	6
Nigeria	1	0	1
Oman	3	2	5
Qatar	3	3	6
Saudi Arabia	1	1	2
United Arab Emirates	1	7	8
Thailand	0	1	1
Total	49	99	148



Number of Hostel students (State-wise)

State	Male	Female	Total
Andhra Pradesh	1	2	3
Bihar	1	0	1
Chandigarh	0	1	1
Chhattisgarh	0	4	4
Delhi	0	1	1
Gujarat	2	2	4
Haryana	1	5	6
Himachal Pradesh	1	1	2
Hyderabad	0	1	1
Jammu & Kashmir	1	0	1
Jharkhand	1	5	6
Karnataka	1	2	3
Kerala	4	13	17
Madhya Pradesh	4	7	11
Maharashtra	6	9	15
Mizoram	1	0	1
Odisha	7	4	11
Port Blair	0	1	1
Punjab	1	2	3
Rajasthan	1	3	4
Tripura	0	2	2
Uttar Pradesh	3	6	9
Uttarakhand	0	2	2
West Bengal	2	5	7
Total	38	78	116



KEY EVENTS

Guest Lecture on Sustainability and You

Aimed to provide insights into the impact of individuals and organizations on Climate change and several ways to make them sustainable. The speaker Mr. Gautam Shiknis, founder of NettZero Environmental Advisory Technologies Pvt. Ltd. is an alumni of Symbiosis College of Arts and Commerce



A workshop on Financial Statement Analysis by CA Pavandeep Duggal

A workshop on Financial Statement Analysis was conducted by CA Pavandeep Duggal on Understanding Financial Statements on 6 th Sept 2022. 29 students attended and it was conducted in Room No 101. Students were grouped in teams and each team selected two listed companies one from manufacturing and the other from service. They downloaded the annual report from company website and discussed line items from Balance Sheet and Income Statements

Sustainability Drive and Campaign

The students organized a campaign to promote cleanliness, collected donations, and set up stalls on the SCAC campus and generated a good amount of sales .



Center for Innovation and Entrepreneurship

Managing a Business Sustainably

The Centre for Innovation and Entrepreneurship in collaboration with the Department of Costing hosted a session on "**Managing a Business Sustainably**" on 26th September 2022, Monday. The guest speaker for the day was Mr. Aditya Agarwal, CEO of Shree Glass Pvt Ltd. The session revolved around a leader's guide to embedding sustainability in corporate strategies .

- Date : 26th September 2022, Number of Beneficiaries : 70+, Mode : Offline





Visit to Darawli (Taluka:Mulshi): A visit in collaboration with the NSS department and Project Veera was organized for surveying the current situation of women entrepreneurs and the problems faced by them also about the opportunities which can be developed in the village on the 29th of March 2023.



Earth Day Seminar 2023

The Department of Geography in association with Symbiosis Centre for Climate Change and Sustainability, Symbiosis International University, organised an Earth Day Seminar on 5th April 2023. The Theme of the Event was

Urban Environmental Sustainability.

The distinguished speakers for the event are

Chief Guest - Anil Gorkarn- Director, ProEarth

Dr. Prakash Rao – Head, Symbiosis Centre for Climate Change and Sustainability , SIU, Pune

Dr. Om Prakash- Deputy Head, Symbiosis Centre for Climate Change and Sustainability , SIU, Pune

The event began with a keynote speech by Prof. Amitav Mallik, he addresses the issues concerning overpopulation along with which the use of critical resources is getting exploited. The overpopulation has also led to unequal distribution. He emphasized the point that as per the government's perspectives-Development should be prioritized along with considering lowering the carbon emission on the individual level. He highlighted the quote 'Problems are global but solutions are local'. The world needs rapid decarbonization for the well-being of all living beings.



The next speaker was Dr Anil Gokarn who talked about how we need an immediate action plan to tackle these environmental issues. He concentrated on the waste management system which generally prevails in towns and cities of India and highlighted its lacunas leading to land, air and water pollution due to improper waste management. He shared a fact that in a year 2 billion tons of waste is generated on a global level and according to the World Bank, India produces the waste which is 277 million tons of the total globe. Out of this 60% is organic waste which with the proper system can be reused by making it a part of the soil. His social entrepreneurship venture, 'Pro Earth' is a company which is working since 2010 towards creating sustainable solutions to tackle with enormous waste generated in Pune and Pimpri Chinchwad cities. The Pune city alone generates 900-1000 tons of waste per day, out of which only 20% is recycled which is mainly plastic waste.

Dr Prakash Rao emphasized how urbanization has negatively impacted the environment and atmosphere. The concept of using energy efficiently, water management strategies and how the way we use transportation can be changed for the better. To decrease traffic congestion, and air pollution, and to enhance health, we should encourage sustainable transportation methods including walking, cycling, and public transportation. Create bike lanes, footpaths, and public transportation networks to encourage people to opt for these alternatives over driving, etc.

At last, Dr Om Prakash spoke about how there is no alternative to Earth and that whatever damage humans have done can be reversed if taken proper measures as he believes that every economy has an ability to manage its waste and actions. The main themes he highlighted were drivers of climate change, the increase in global temperature, the need for waste separation, solid waste management, landfill leachate and how is it related to the environment and humans. He presented various research on how different chemicals which are the result of urbanization cause the environment to degrade. He focuses on how different human actions lead to an increase in waste dumping in landfills. These landfills end up being a major cause of pollutants and contamination of land and water resources which directly harmfully impacts living beings. Sir also presents a comparative view of sanitary and unprotected landfills and how different gases like CO₂, N₂O and other toxic gases are dispersed in the environment. He even suggested that the solution to make our city sustainable is to form a sustainable community by bringing diversity together, communicating and interacting while working towards a common goal of achieving sustainable living.

The program later had a Pune Climate Warrior section where two climate buddies explained the initiative which was proposed by Rajya Sabha MP Adv. Vandana Chavan and executed by Divya Chavan. The volunteer students rightly known as 'Climate Buddies' were felicitated by distributing certificates for their valuable contribution. The program further proceeded with the Avni presentation contest based on specific environmental and urbanization-related themes followed by prize distribution for PCW and winners of the Avni contest.



ASSOCIATION REPORTS

The Centre for Innovation and Entrepreneurship

The Centre for Innovation and Entrepreneurship endeavors to foster the spirit of entrepreneurship and innovation among the students of SCAC. It nurtures the entrepreneurial skills, provides exposure and offers several opportunities to the students through many activities, events, seminars, fests and competitions that it conducts throughout the academic year. In the academic year 2021-22 the college constituted an Institution's Innovation Council under the guidelines of the Ministry of Education. Every student associated with the Centre experiences the profound effect it has on their professional lives, which can be seen as an improvement in their skills, broadening of professional network, countless developmental opportunities and most importantly, a platform to learn, practice and build on their entrepreneurial ambitions. In the academic year the Centre organized various activities:

1. Sessions and Seminars:

A. Impact Session - Workshop on Design Thinking and the Journey as an Entrepreneur

- Centre for Innovation and Entrepreneurship, SCAC and the Institution's Innovation Council conducted the **Impact Session - Workshop on Design Thinking and the Journey as an Entrepreneur** on 28th July 2022, Thursday. The guest speakers for the day were Mr Ismail Akbani, Head of Innovation at the Symbiosis Centre for Innovation and Entrepreneurship and Ms. Aditi Khot, founder and CEO of Des Rangeela.
- Date : 28th July 2022, Number of Beneficiaries : 100+, Mode : Offline

Speaker	Designation
Mr Ismail Akbani	Head of Innovation at the Symbiosis Centre for Innovation and Entrepreneurship
Ms Aditi Khot	CEO of Des Rangeela



B. ABHISAD National Conclave on Funding and Financing a Startup

- On 30th August 2022, Tuesday Centre for Innovation and Entrepreneurship organized **ABHISAD National Conclave on Funding and Financing a Startup**, with a speaker line up of eminent startup founders like Mr. Darshan Doshi , Mr. Gireendra Kasmalkar , Mr. Gautam Rege, Dr. Mughda Potnis Lele.
- Date : 30th August 2022, Number of Beneficiaries : 100+, Mode : Offline

Speaker	Designation
Mr. Darshan Doshi	Director of Adeption and Founder of Dasar
Mr. Gireendra Kasmalkar	Founder and CMD of Ideas to Impacts Innovation Pvt Ltd
Mr. Gautam Rege	Co-founder Josh Software
Dr. Mughda Potnis Lele	Head of Social Innovations at Venture Centre



C. Managing a Business Sustainably

The Centre for Innovation and Entrepreneurship in collaboration with the Department of Costing hosted a session on "**Managing a Business Sustainably**" on 26th September 2022, Monday. The guest speaker for the day was Mr. Aditya Agarwal, CEO of Shree Glass Pvt Ltd. The session revolved around a leader's guide to embedding sustainability in corporate strategies .

- Date : 26th September 2022, Number of Beneficiaries : 70+, Mode : Offline



D. Startup Arena - an orientation session

- The Centre for Innovation and Entrepreneurship organized **Startup Arena - an orientation session for the First Year students** on 7th November 2022, Monday. The session was filled with fun activities which helped students to understand the structure of a business plan and how to pitch their ideas. The speaker of the event was Dr. Rajiv Hajirnis, Entrepreneurship Mentor.



- Date : 7th November 2022, Number of Beneficiaries : 100+,• Mode : Offline + Online



E. Digital Marketing

- The Centre for Innovation and Entrepreneurship conducted a workshop on “**Digital Marketing**” on 28th February 2023, Tuesday. It helped the students understand the importance and basics of Digital Marketing in today's world and its impact on small businesses. The speakers for the session were founders of Skill Chimp, Ms. Pradnya Sonone and Mr. Sairaj Teli .
- Date : 28th February 2023, Number of Beneficiaries : 100+, Mode : Online





2. Competitions:

A. Vyaapar Vichaar

- The Centre for Innovation and Entrepreneurship conducted **Vyaapar Vichaar, an intercollegiate business plan competition** on 16th November 2022, Wednesday. More than 60 entries were received. 15 finalists presented their business ideas. The event was conducted in collaboration with CII, Young Indians, and YUVA. The judges for the event were Mr. Bharat Oswal, CII, Young Indians and Ms. Chandni Kumaarr, alumnus and founder Edu-analyst
- Date : 16th November 2022, Number of Beneficiaries : 100+, Mode : Offline

B. Quinnovation

The Centre for Innovation and Entrepreneurship organized a Startup based intra-collegiate quiz competition '**Quinnovation**' for all startup enthusiasts to help students learn about the startup ecosystem on 16th February 2023, Thursday. This program was held under the mentorship and guidance of Prof. Dr. Sharayu Bhakare. The judges for Quinnovation were Ms. Aanchal Kimtani and Mrs. Pinki Chaugule.

- Date : 16th February 2023, Number of Beneficiaries : 50+, Mode : Offline



3. Fests:

Indradhanu

Indradhanu, an Art and Craft festival promoting art entrepreneurship was conducted on 7th February 2023. An otherwise mundane day transformed into a festival celebrating the artist and the entrepreneur inside you, inside the students of SCAC as they came together for a glorious



display of creativity and innovation. The judges for the event were Mr. Nahush Gulawani, Founder Wit and Chai and Ms. Aparna Nilange, artist

- Date : 7th February 2023, Number of Beneficiaries : 500+, Mode : Offline



4. Visits

A. On March 10th, 2023 visit was organized to the **SCEI Incubation Centre**, a startup incubator of Symbiosis International University to provide students with a hands-on experience of the startup ecosystem and the entire incubation process. CEO, Mr Yogesh Brahmankar and start-up mentor Ismail Akbani provided a deeper understanding of opportunities and challenges in startups.

- Date : 10th February 2023, Number of Beneficiaries : 30

B. The students of SYBCOM F and TYBCOM F, specializing in Entrepreneurship visited the Pune **Handmade Papers Factory** located in Shivaji Nagar, Pune on 20th September 2022. The students got to learn about the entire process that goes behind the making of this exclusive, beautiful paper and the enduring legacy that this industry carries in India.



- Date : 20th September 2022, Number of Beneficiaries : 35

C. An educational visit to the **Centre for Industry 4.0 (C414) Lab – SPPU Alumni Association** was organized by the Centre for Innovation and Entrepreneurship on 24th March 2023, Friday. It provided students an insightful exposure to the Industrial 4.0.

D. **Visit to Darawli (Taluka:Mulshi):** A visit in collaboration with the NSS department and Project Veera was organized for surveying the current situation of women entrepreneurs and the problems faced by them also about the opportunities which can be developed in the village on the 29th of March 2023.



6. Book Publications:

1. Symbipreneurs - Benchmark

Symbipreneurs is a book published annually under Center for Innovation and Entrepreneurship, SCAC which features alumni entrepreneurs who have made a remarkable name for themselves in the entrepreneurial world. This year we published the 4th edition of Symbipreneurs featuring stories of 15 alumni entrepreneurs.

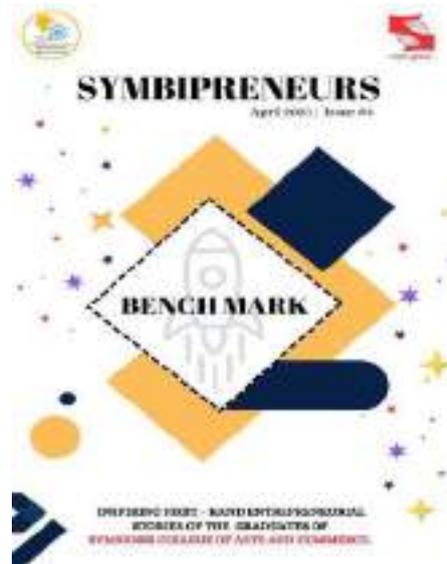
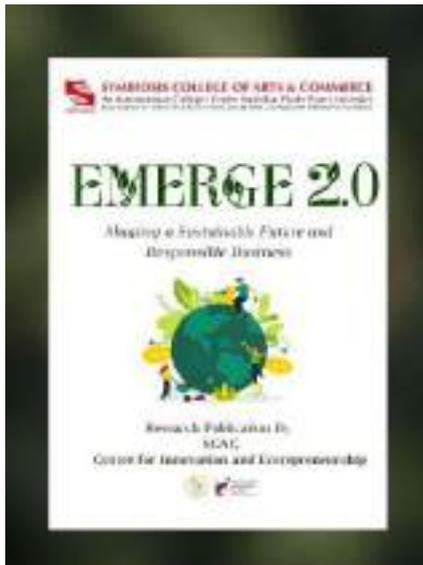
2. Emerge 2.0 –Student research journal with the theme ‘Shaping a Sustainable Future and Responsible Business



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Emerge is the annual student research journal of SCAC, published by the Centre for Innovation and Entrepreneurship. For the academic year 2022-23, the journal was published with the theme *Shaping a Sustainable Business and Responsible Business* and had 15 research papers written by students from various colleges.



7. Project Campus Entrepreneur

It's a credit based Incubation program, conducted by the Centre of Innovation and Entrepreneurship, SCAC. The duration of this Program is 45 hours. This happens through a series of interactive sessions and workshops. Project Campus Entrepreneur enables students to gain experience in each stage of building a startup. It provides students with all the resources to bring their startup ideas into operation at the college campus through various sessions, workshops and exhibitions. The mentors for years 2022-23 were Unnikrishnan Nair - Founder Beganna Pictures and Dr. Sharayu Bhakare. 30 students developed products and took the experience of becoming an entrepreneur.





Participation in Flea Markets -

Students of Project Campus Entrepreneur and Student members of Centre for Innovation and Entrepreneurship participated in various flea markets across Pune city organized by various entrepreneurship development organizations and cells.

Terrassine Stall



BMCC Stall



Symagine Stall



Garware Gala Stall



Garware Business Fair Stall





Student Achievements

1. Our student Member Akshat Bhatia secured 2nd position in TiE Global Business Plan Competition being the only idea holder from a non-technical background.
2. Our Student members Team (Akshat Bhatia & Akhilesh Chhabra) secured 1st position in Garware Business Quiz Competition.
3. Our student Member Akshat Bhatia secured 2nd position in Vyaapar Vichaar intercollegiate business plan competition.
4. Our FY Student member Dhruv Khunekari secured 2nd position in SPPU's Commerce Quiz Competition.

The Team

Head, Centre for Innovation and Entrepreneurship

Dr Sharayu Bhakare

CIE Committee Members: Dr. Nilesh Waghmare, Mrs Sarika Wagh, Ms Alka Arora, Dr Manasi Desai , Mrs. Vaishali Vaidya , Mrs. Pinki Chaugule

Student Heads: Aastha Kumaarr, Goutami Rane, Manish Agarwal , Prasad Golapkar

Core Committee

Arth Pande, Ishwari Patil, Amisha More, Tanmay Chavan

Management Team

Mukund Katolkar, Mehek Tejwani, Shashank Singh, Chinmayee Topale, Chinmay Deshmukh, Yash Jadhav, Sagnik Karmakar, Shyambhavi Mishra, Nagalakshmi Nagraj , Charvee Shrivastav.

CIE Team Members

Tanaiya Tolge, Aziz Zafar, Aastha Bhosale, Amit Mohapatra ,Chandana B , Aagam Jain, Abhiram Pattathil, Lakshita Agarwal , Rajat Patil , Shreerang Kelkar , Manan Goel , Arya Nagrik , Sakina Rampurawala , Girija Jamdar.

Placement Cell Report 2022-23

The Placement Cell at Symbiosis College of Arts and Commerce is a distinguished professional body established with the primary objective of facilitating the recruitment of the brightest minds from across the country into leading multinational corporations. With steadfast commitment to



ensuring the ultimate satisfaction of both students and companies, the Placement Cell serves as a seamless interface, connecting students to their dream jobs and meeting the staffing needs of employers. Under the able leadership of Dr. Nilesh Waghmare and the unwavering support of student coordinators Ektha S., Shuchi Shekdar, Rohit Singh, and Krishnanand D. Sheno, the Placement Cell offers comprehensive guidance and training to students throughout the year. The Placement Cell Team works tirelessly behind the scenes to ensure the smooth functioning of recruitment drives, aligning its efforts with the College's vision of empowering students to meet the dynamic demands of the corporate world.

The Placement Cell of SCAC is proud to announce its exceptional achievement in successfully placing a remarkable total of 202 students until the 30th of April 2023, showcasing a significant year-on-year increase of 31.1% from 154 students placed last year. The recruitment drives for the current batch, 2022-23, commenced as early as mid-July and continued throughout the year, with some companies still actively conducting their recruitment process. As colleges reopened for offline classes, we were privileged to have most companies join us on campus for physical interviews, generating a positive response. As the Placement Cell, we owe the success of the procedure throughout the year to the relentless co-operation of the coordinators, faculty, HRs, and students.

The Symbiosis College of Arts and Commerce Placement Cell takes immense pride in the success of its efforts towards enabling students to achieve their career aspirations. The academic year 2022-23 witnessed a remarkable rise in the number of companies showing interest in hiring from our esteemed institution. Over 25 companies exhibited their interest, out of which 22 actively recruited from our campus. This number also included 12 new organizations, who entrusted our students with their job requirements. The Placement Cell aims to establish enduring relationships with our current and new associates and eagerly anticipates their presence on our campus in the future.

The companies that visited our campus during the year were Deloitte USI, Credit Suisse, EY India, D.E Shaw India, BNY Mellon (Bank of New York Mellon), TresVista Financial Services, Barclays India, Tata Consultancy Services (TCS), Deloitte India, GOMO Group, Deutsche Bank, KPMG India, Alliance Bernstein (AB), CFOLogic, Northern Trust, British Petroleum (BP), TopHire, Kohler GSS, Federal Bank, Ditto Insurance, HCLTech, TechnoEdge, XQtiv Consulting and many more.

The procedure for selection included receiving the Job Description, Registration of Students, Pre-Placement Talk, Aptitude Test, Group Discussions, Rounds of Interviews, the Final Selection of Students, and Acceptance of Offer Letters.

Internship Support:



Additionally, the Placement Cell also coordinates with companies to provide internship opportunities to students for their holistic development. This year, the Placement Cell, saw a rise in the number of Internships offered to the students of Second and First Year. A few big names like D.E Shaw India (through InFinity Internship programme), Alliance Bernstein, A.P. Moller- Maersk, Deloitte USI (through the GSM Maverick programme) came on campus and selected students for internships. D.E Shaw India also provided opportunities to first year female students through its FinSpire Fellowship programme.

During the academic year, the college was able to provide internships to 27 of its students through its Placement Cell.

Career Counseling and Corporate Readiness Activities:

1. The Placement Cell at Symbiosis College of Arts and Commerce is committed to preparing its students for successful careers in the corporate world. To achieve this goal, it conducted a comprehensive three-day Online 'Workshop on Corporate Readiness' prior to the commencement of the placement season. The workshop aimed to provide students with a thorough understanding of the selection procedure for campus placements.
Distinguished industry experts, with years of experience in the corporate world, were invited to enlighten students on key areas such as resume writing, group discussions, aptitude tests, and personal interviews. The guest speakers included Ms. Devaki Purohit, Ms. Neha Pant Tewari, Ms. Gunjan Deshpande and Mr. Akshat Bhatnagar, who shared their valuable insights and guided our students on how to excel in the placement process. This workshop was a valuable learning experience for the students.
2. The process of campus placements can often leave students feeling overwhelmed and uncertain about how to proceed. To address this issue, the SCAC Placement Cell organized a 'Doubt Clearance Session' with the aim of guiding and clarifying the students' doubts regarding the placement process. The session was conducted by Ms. Ridhi Chourasia, a former Placement Cell Co-ordinator at SCAC, who provided insights and answered questions based on her own experience. This initiative proved to be a beneficial forum for the students to seek guidance and overcome any apprehensions they may have had.
3. In addition to these, the SCAC Placement Cell also organized a two-day workshop, on 'Corporate Culture and Ethics' which was conducted by Mr. Advait Kurlekar and Mr. Shirish Limaye, who gave significant inputs on the importance of taking the high road in the corporate world.
4. The SCAC Placement Cell took an initiative to enhance the skill sets of the students placed in esteemed organizations such as Deloitte USI, EY India, KPMG India, Deloitte India, Deutsche Bank, amongst others, by organizing an 'Online Certificate Course in



Audit'. The course, spanning over a duration of 30 hours, has been meticulously designed, and conducted by expert trainer, Ms. Archana Shankar, and was delivered through MS Teams. The course aimed to provide comprehensive knowledge about the intricacies of audit processes, thereby aiding the students to stay abreast with the latest industry trends and practices.

5. An 'Orientation to Campus Placement and Internship Drives' was also conducted by the Placement Cell Co-ordinators; Ektha S., Shuchi Shekdar, Rohit Singh and Krishnanand D. Shenoi to help the second and first-year students to have a thorough understanding of the placement process, job opportunities in different companies with various roles and the functioning system and role of the Placement Cell of our college.

To date, a total of 25 companies have approached us, out of which 12 were new companies including Barclays India, Kohler GSS, Alliance Bernstein, Tata Consultancy Services, British Petroleum, D.E Shaw India, KPMG India, AP Moller- Maersk, among others. The highest CTC offered to PG students is 8.05 LPA and to UG students is 21.5 LPA. The average package for UG students and PG students is 5.51 LPA and 7.63 LPA respectively.

This year, the Placement Cell broke all records in terms of highest CTC, No. of students placed, No. of companies visited, No. of new companies visited. We are committed to maintaining this upward trend while shaping young minds into capable, dynamic, and committed managers and leaders in the modern corporate world. The Placement Cell wishes its students the best of luck in all their future endeavours.

Sr. No.	Name	Branch	Specialisation	Company	Role	CTC
1	Abhay Pratap Singh	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
2	Aditya Ayur	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
3	Amisha Jiwajka	B.Com	Management Accounting (CIMA)	Deloitte USI	Audit Assistant	6,05,000
4	Anagha Sawalapurkar	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
5	Anandita Ravikiran Chittapragada	B.Com	Costing	Deloitte USI	Audit Assistant	6,05,000
6	Anjali Jyothish	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
7	Anubhav Gogoi	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000



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8	Anvita Nerurkar	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
9	Anwasha Banerjee	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
10	Aryan Ninad Panse	B.Com	Management Accounting (CIMA)	Deloitte USI	Audit Assistant	6,05,000
11	Asmita Choudhary	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
12	Astha Gupta	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
13	Avinash Kulkarni	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
14	Breanna Jane Rego	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
15	Darsh Ravi Kotasthane	B.Com	Costing	Deloitte USI	Audit Assistant	6,05,000
16	Ehsan Ziyad P	B.Com	Management Accounting (CIMA)	Deloitte USI	Audit Assistant	6,05,000
17	Foram Manish Maniar	B.Com	Management Accounting (CIMA)	Deloitte USI	Audit Assistant	6,05,000
18	Hitesh Sharma	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
19	Iksha Praveen Mishra	B.Com	Costing	Deloitte USI	Audit Assistant	6,05,000
20	Ipsita Patra	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
21	Jay Dhaduk	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
22	Kabir Rohatgi	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
23	Kanishk Aryan	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
24	Kruttika Rao	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
25	M E Jacob	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
26	Mukund Katolkar	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
27	Navneet Chawla	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
28	Nyasa Jasani	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
29	Prachi Chaturvedi	B.Com	HRM	Deloitte USI	Audit Assistant	6,05,000
30	Pratiksha Vilas Malavadkar	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
31	Priyanshu Mukherjee	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
32	Richa Maheshwari	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
33	Rohit Singh	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
34	Sakshi Agarwal	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000



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35	Samarpit Panda	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
36	Sanjana Madathil Sasikumar	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
37	Shreya Singhal	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
38	Shubham Gunjan	B.Com	Costing	Deloitte USI	Audit Assistant	6,05,000
39	Sneha Nigam	B.Com	Marketing	Deloitte USI	Audit Assistant	6,05,000
40	Tanya Sadhwani	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
41	Vaishnavi Jagtap	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
42	Vanshita Rander	B.Com	Banking	Deloitte USI	Audit Assistant	6,05,000
43	Shuchi Shekdar	B.Com	Marketing	The D.E Shaw India Private Limited	Financial Research Associate	21,50,000
44	Ektha S	B.Com	Banking	The D.E Shaw India Private Limited	Financial Research Associate	21,50,000
45	Pranav Sood	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
46	Anusha Dias	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
47	Akanksha Pareek	B.Com	Accounting & Finance (ACCA)	Deloitte USI	Audit Assistant	6,05,000
48	Krishnanand D Shenoi	B.Com	Accounting & Finance (ACCA)	Credit Suisse	Exempt Non-Officer (Global Operations)	NA
49	Himansu Yadav	B.Com	Banking	Credit Suisse	Exempt Non-Officer (Global Operations)	
50	Janet Baishakhi William	B.Com	Banking	Credit Suisse	Exempt Non-Officer (Global Operations)	
51	Rohan Dutta	B.Com	Banking	Credit Suisse	Exempt Non-Officer (Global Operations)	
52	Shruti V Iyer	B.Com	HRM	Credit Suisse	Exempt Non-Officer (Global Operations)	
53	Ananya Mishra	B.Com	HRM	Credit Suisse	Exempt Non-Officer (Global Operations)	
54	Yatika	B.Com	Management Accounting (CIMA)	EY India	Analyst: Risk - Internal Audit (IA RT)	4,62,173
55	Lalit	B.Com	Accounting & Finance (ACCA)	EY India	Analyst: Risk - Internal Audit (IA RT)	4,62,173
56	Medha P Sangeeth	B.Com	Accounting and Finance (ACCA)	EY India	Analyst: Risk - Internal Audit (IA RT)	4,62,173
57	Mohammad Asadullah Khan	B.Com	Banking	EY India	Analyst: Risk - Internal Audit (IA RT)	4,62,173
58	Rytham Pahuja	B.Com	Management Accounting (CIMA)	EY India	Analyst: Consulting - Tech Risk	4,62,173
59	Pragya Jain	B.Com	Management Accounting (CIMA)	EY India	Analyst: Consulting - Tech Risk	4,62,173



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60	Harman Singh	B.Com	Banking	EY India	Analyst: ITT	4,62,173
61	Nikita Malhotra	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
62	Rohan Kumar Prasad	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
63	Shubhangi Gupta	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
64	Nisha Latpate	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
65	Saniya Zakir Soudagar	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
66	Jerin Varkey	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
67	Abhay Kumar Yadav	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
68	Aanchal Pachisia	M.Com	Sustainable Development in Business	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
69	Sakshi Popli	M.Com	Sustainable Development in Business	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
70	Anurag Kumar	M.A	Economics	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
71	Pradeep Yadav	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
72	Ananya A S	M.A	Economics	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
73	Khan Marib	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
74	Vrushali Mandhare	M.A	Economics	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
75	Aditya Sharma	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401



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76	Kashyapi Gautam	M.Com	Business Technology Management	BNY Mellon (Bank of New York Mellon)	Operations	8,05,401
77	Pravang Gupta	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
78	Ronit Gupta	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
79	Divyanshi Divyanshi	B.Com	Costing	Leading Financial Services Firm	RIS Analyst	7,00,000
80	Vaishak Vivek Savanur	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
81	Advait Nainish Lubree	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
82	Arsha Raj	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
83	Shubham Upadhyay	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
84	Jaisurya Ray	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
85	Keshav Jhunjunwala	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
86	Palak Garg	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
87	Bhumi Tilwani	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
88	Arsh Sameer Chadha	B.Com	Entrepreneurship	Leading Financial Services Firm	RIS Analyst	7,00,000
89	Chinmyee Dattatray Bhongale	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
90	Swathi Radhakrishnan	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
91	Rahul Kr	B.Com	Marketing	Leading Financial Services Firm	RIS Analyst	7,00,000
92	Navneet Sharma	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
93	Ishita Narayan	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
94	Jaikumar Akshaya	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
95	Muskan Jain	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
96	Mallika Maity	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
97	Mohit Avtani	B.Com	Costing	Leading Financial Services Firm	RIS Analyst	7,00,000



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98	Shagun Parag Mehta	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	RIS Analyst	7,00,000
99	Shweta Dwivedi	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
100	Sunita Singh	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
101	Neha Verma	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
102	Anshita Malviya	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
103	Prithvi Gh	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
104	Shreyash Yuwaraj Kapgare	B.Com	Banking	Leading Financial Services Firm	RIS Analyst	7,00,000
105	Ambika Chatterjee	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	CFO Analyst	7,00,000
106	Gayathri Anoop	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	CFO Analyst	7,00,000
107	Mrunmayee Durgadas Patil	B.Com	Banking	Leading Financial Services Firm	CFO Analyst	7,00,000
108	Akshaya Mansingrao Pawar	B.Com	HRM	Leading Financial Services Firm	CFO Analyst	7,00,000
109	Amit Kumar Mohapatra	B.Com	Costing	Leading Financial Services Firm	CFO Analyst	7,00,000
110	Anushree Manikandan	B.Com	Accounting and Finance (ACCA)	Leading Financial Services Firm	CFO Analyst	7,00,000
111	Riya Roy	B.Com	Costing	Leading Financial Services Firm	CFO Analyst	7,00,000
112	Niranjan Bhonde	B.Com	Marketing	The D.E Shaw India Private Limited	IHOP Associate	21,50,000
113	Antra Rai	B.Com	Marketing	Barclays India	Graduate Analyst (COO Operations)	8,50,000
114	Disha Kankariya	B.Com	Banking	Barclays India	Graduate Analyst (COO Operations)	8,50,000
115	Argh Dwivedee	B.Com	Accounting and Finance (ACCA)	Barclays India	Graduate Analyst (COO Operations)	8,50,000
116	Eesha Daptardar	B.Com	Costing	Barclays India	Graduate Analyst (COO Operations)	8,50,000
117	Shrinjoy Sahu	B.Com	Accounting and Finance (ACCA)	Barclays India	Graduate Analyst (COO Operations)	8,50,000
118	Kajal Kaur	M.Com	Business Technology and Management	Deloitte USI	Tax Consultant	7,60,000
119	Pratiksha Munde	M.Com	Business Technology and Management	Deloitte USI	Tax Consultant	7,60,000



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120	Aditi Sharma	M.A	Psychology	Tata Consultancy Services (TCS)	Researcher	5,79,000
121	Hruchidnya Kadam	B.Com	Banking	Deloitte India	Sr Analyst– RA IT & SA	5,75,000
122	Aditi Kumari	B.Com	Banking	Deloitte India	Sr Analyst– RA IT & SA	5,75,000
123	Sanskriti Ghod	B.Com	Banking	Deloitte India	Sr Analyst– RA IT & SA	5,75,000
124	VIDYABHUSHAN ALIYAS BHUSHAN	B.Com	Banking	Deloitte India	Sr Analyst– RA IT & SA	5,75,000
125	Nandini Vengurlekar	B.Com	Banking	Deloitte India	Sr Analyst– RA IT & SA	5,75,000
126	Rashika Namdev	B.Com	Banking	GOMO Group	Jr. SEO Analyst	5,00,000
127	Aayushi Acharya	BA	Economics	GOMO Group	Jr. SEO Analyst	5,00,000
128	Talina Swain	B.Com	Banking	GOMO Group	Jr. SEO Analyst	5,00,000
129	Oorja Mahajan	B.Com	Banking	Deutsche Bank	Financial Analyst	6,59,611
130	Jyotsana Bhutra	B.Com	Accounting & Finance (ACCA)	Deutsche Bank	Financial Analyst	6,59,611
131	Aditi Lalwani	B.Com	Costing	Deutsche Bank	Financial Analyst	6,59,611
132	Aparna Viswakumar	B.Com	Management Accounting (CIMA)	Deutsche Bank	Financial Analyst	6,59,611
133	Aabha Miniyar	B.Com	Management Accounting (CIMA)	KPMG India	Forensic PEBC Analyst	2,00,000
134	Akankasha Kamble	BA	Economics	KPMG India	Forensic PEBC Analyst	2,00,000
135	Animesh Bhadauriya	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
136	Anjali Raj	B.Com	Costing	KPMG India	Forensic PEBC Analyst	2,00,000
137	Anmol Singh	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
138	Khushi Jain	B.Com	Management Accounting (CIMA)	KPMG India	Forensic PEBC Analyst	2,00,000
139	Lakshita Lohani	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
140	Mayur Lahudkar	B.Com	Marketing	KPMG India	Forensic PEBC Analyst	2,00,000
141	Priyanka Shinde	BA	Economics	KPMG India	Forensic PEBC Analyst	2,00,000
142	Sakshi	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
143	SAMRUDDHI IMADE	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
144	Sejal Ijantkar	B.Com	Management Accounting (CIMA)	KPMG India	Forensic PEBC Analyst	2,00,000
145	Shashank Singh	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
146	Shikhar Shukla	B.Com	Banking	KPMG India	Forensic PEBC Analyst	2,00,000
147	SHREYAS KAMBLE	B.Com	Costing	KPMG India	Forensic PEBC Analyst	2,00,000
148	Shrishti Hegde	B.Com	Marketing	KPMG India	Forensic PEBC Analyst	2,00,000
149	Shriyash Girme	B.Com	Marketing	KPMG India	Forensic PEBC Analyst	2,00,000
150	Sudeep Mishra	B.Com	Accounting and Finance (ACCA)	KPMG India	Forensic PEBC Analyst	2,00,000
151	Vanshika Punjabi	B.Com	Accounting and Finance (ACCA)	KPMG India	Forensic PEBC Analyst	2,00,000



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152	Yuliah Mathew	B.Com	Management Accounting (CIMA)	KPMG India	Forensic PEBC Analyst	2,00,000
153	Sonu Kumari	B.Com	Banking	AllianceBernstein	Investment Management Operations	4,70,000
154	Riya Patil	B.Com	Accounting and Finance (ACCA)	AllianceBernstein	Investment Management Operations	4,70,000
155	Dhiresh Sarda	B.Com	Banking	AllianceBernstein	Investment Management Operations	4,70,000
156	Aarushi Arya	B.Com	Banking	AllianceBernstein	Investment Management Operations	4,70,000
157	C. Lalnunsungi LNU	M.Com	Business Technology and Management	Deloitte USI	Tax Consultant	7,60,000
158	Tania Aggarwal	M.Com	Business Technology and Management	Deloitte USI	Tax Consultant	7,60,000
159	Jyoti Kumari	M.Com	Business Technology and Management	Deloitte USI	Tax Consultant	7,60,000
160	Shraddha Upadhay	M.Com	Business Technology and Management	Deloitte USI	Tax Consultant	7,60,000
161	Khushbu Gavel	B.Com	Costing	CFOLogic	Indian Accounting Specialist	3,00,000
162	Bhavesh Gupta	B.Com	Costing	CFOLogic	Indian Accounting Specialist	3,00,000
163	Ashwini Mundhra	B.Com	HRM	CFOLogic	Indian Accounting Specialist	3,00,000
164	Ashish Chaudhari	B.Com		CFOLogic	Indian Accounting Specialist	3,00,000
165	Neha Karki	B.Com	Banking	CFOLogic	Indian Accounting Specialist	3,00,000
166	Shreyash Mishra	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000
167	Sarvesh Dubey	B.Com	Costing	Northern Trust	Analyst	3,68,000
168	Anushka Singh	B.Com	Costing	Northern Trust	Analyst	3,68,000
169	Kashish Nangalia	B.Com	Costing	Northern Trust	Analyst	3,68,000
170	SAHIL BISWAL	B.Com	Costing	Northern Trust	Analyst	3,68,000
171	Sheersh Kumar Shukla	B.Com	Banking	Northern Trust	Analyst	3,68,000
172	Ankit Singh	B.Com	Banking	Northern Trust	Analyst	3,68,000
173	Janhvi Shetye	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000
174	Prabh mehar kaur	B.Com	Banking	Northern Trust	Analyst	3,68,000
175	Diya Dutta	B.Com	Banking	Northern Trust	Analyst	3,68,000
176	Khushi Singhania	B.Com	Banking	Northern Trust	Analyst	3,68,000
177	Kirtika Mondal	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000



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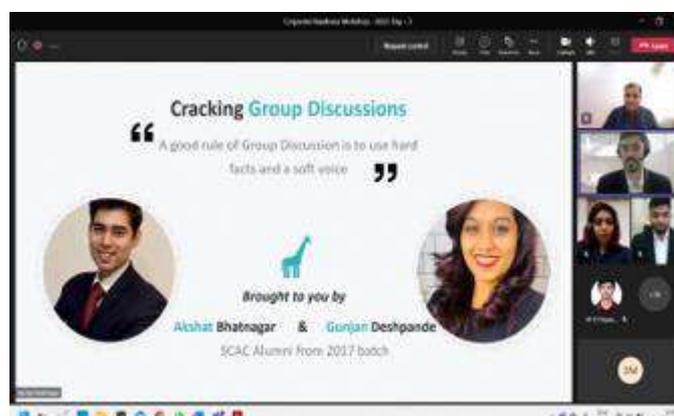
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178	Dev Narang	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000
179	Rishi Choudhary	B.Com	Banking	Northern Trust	Analyst	3,68,000
180	Anushka Vaibhav Dhumane	B.Com	Banking	Northern Trust	Analyst	3,68,000
181	Shantveer Dhali	B.Com	Banking	Northern Trust	Analyst	3,68,000
182	HariPriya	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000
183	Gauri Deshmukh	B.Com	Banking	Northern Trust	Analyst	3,68,000
184	Shruti Sikha Sarab	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000
185	Vipul Verma	B.Com	Banking	Northern Trust	Analyst	3,68,000
186	Shantanu kirloskar	B.Com	Accounting and Finance (ACCA)	Northern Trust	Analyst	3,68,000
187	Jaya Vishwakarma	B.Com	Banking	Northern Trust	Analyst	3,68,000
188	Priyal More	B.Com	Costing	Northern Trust	Analyst	3,68,000
189	Mallika Karol	B.Com	Costing	Northern Trust	Analyst	3,68,000
190	Supriya Singh	MA	English	Tata Consultancy Services (TCS)	Business Skills Faculty	3,00,000
191	Eshita Agarwal	B.Com	Accounting & Finance (ACCA)	BP (British Petroleum)	Graduate Apprentice - Finance	3,60,000
192	Varun Mano Mohan	B.Com	Management Accounting (CIMA)	BP (British Petroleum)	Graduate Apprentice - Procurement	3,60,000
193	Vanshita Sharma	B.Com	Banking	BP (British Petroleum)	Graduate Apprentice - Customer	3,60,000
194	Anannya Sriram	B.Com	Entrepreneurship	BP (British Petroleum)	Graduate Apprentice - Customer	3,60,000
195	Aman Narsaria	B.Com	Costing	BP (British Petroleum)	Graduate Apprentice - Customer	3,60,000
196	Vishant Kumar	B.Com	Costing	BP (British Petroleum)	Graduate Apprentice - Finance	3,60,000
197	Suhani Maheshwari	B.Com	HRM	TopHire	Talent Acquisition Associate	5,75,000
198	Nirangshu Debbarma	B.Com	Costing	Kohler GSS	Graduate Trainee	4,50,000
199	Himani Patle	B.Com	Costing	Kohler GSS	Graduate Trainee	4,50,000
200	Parthip Preamnath	B.Com	Accounting & Finance (ACCA)	Federal Bank	Associate (Clerical)	5,76,000
201	Pooja Biju	B.Com	Accounting & Finance (ACCA)	Federal Bank	Associate (Clerical)	5,76,000
202	Beauty Singh	B.A	Economics	Federal Bank	Associate (Clerical)	5,76,000



Career Counselling and Corporate Readiness Activities:



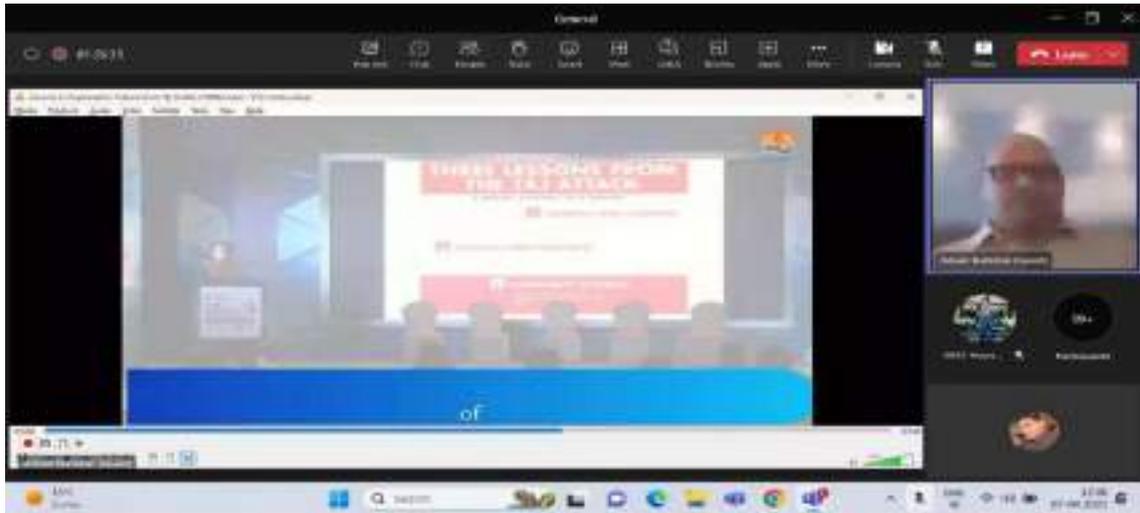


Orientation to Campus Placements:





Corporate Culture and Ethics:





Team Placement Cell – 2022-23:

- Dr. Hrishikesh Soman, Principal
- Dr. Tessy Thadathil, Vice-Principal
- Dr. Nilesh Waghmare, Faculty In-charge
- Dr. Santosh Marwadikumbhar, Member
- Mrs. Sarika Wagh, Member
- Mr. Shekhar Paranjape, Member
- Ms. Aishwarya Kalyanshetti, Member

Student Coordinators– 2022-23:

- Ms. Ektha S.
- Ms. Shuchi Shekdar



- Mr. Rohit Singh
- Mr. Krishnanand D. Shenoi

Student Volunteers– 2022-23:

- Mr. Dnyanesh Choudhari
- Ms. Muskan Kanodia
- Ms. Akshna Sharma
- Mr. Shouray Modi
- Ms. Jasmine Kaur
- Ms. Sakshi Thakur
- Ms. Avni Sant



DEPARTMENT REPORTS

Department of Accountancy and Costing

Name of the Head: Dr. Tessy Thadathil

Names of the Members:

Dr. Tessy Thadathil
Dr. Yogini Chiplunkar
Dr. Santosh Marwadikumbhar
Dr. Nilesh Waghmare
Dr. Sharayu Bhakare Asst.
Prof. Sarika Wagh
Asst. Prof. Shekhar Paranjape
Asst. Prof. Aishwarya Kalyanshetti
Asst. Prof. Darshan Bagade
Asst. Prof. Pinky Chaugule
Asst. Prof. Bhushan Bhegade

Reports of Workshops, Seminars and various activities conducted under department of accountancy and costing in the Academic Year 2022-23

Induction Program 2022 for First Year B.COM with ACCA

Chief Guests Mr. Nooh Khushal Senior Business Relationship Manager for the Association of Chartered Certified Accountants. Second speaker Ms. Vanita Mahaddalkar, Assistant Manager ISDC India. Program focused on ACCA qualification and its exam structure, Integration of ACCA curriculum in the graduation course, its structure & exemptions, Registration documentation and examination. 130 ACCA students enrolled in FYBCom attended the session



Workshop on ‘How to Create a Winning Portfolio in Stock Markets’

The workshop was attended by 47 students which included students from both B.com and B.A. Session was conducted by Mr. Puratan Bharti who is a mentor at NITI AAYOG and IIT-Bombay. The workshop focused on the importance of technical analysis and sentiments while investing alongwith the significance of intrinsic value of a stock.



Workshops

1. How to Create a Winning Portfolio in Stock Markets by Mr. Puratan BHarti
2. Financial Statement Analysis by CA Pavandeep Duggal



Guest Lecture on Sustainability and You

Aimed to provide insights into the impact of individuals and organizations on Climate change and several ways to make them sustainable. The speaker Mr. Gautam Shiknis, founder of NettZero Environmental Advisory Technologies Pvt. Ltd. is an alumni of Symbiosis

College of Arts and Commerce



A workshop on Financial Statement Analysis by CA Pavandeep Duggal

A workshop on Financial Statement Analysis was conducted by CA Pavandeep Duggal on Understanding Financial Statements on 6 th Sept 2022. 29 students attended and it was conducted in Room No 101. Students were grouped in teams and each team selected two listed companies one from manufacturing and the other from service. They downloaded the annual report from company website and discussed line items from Balance Sheet and Income Statements

Internship in Collaboration with Poornam Eco- Vision Foundation

All (30) sustainability management students of Costing Honors undertook an internship with an NGO, Poornam Ecovision Foundation, as part of an internship project. Students were allocated different projects wherein they had to organise clean-up campaigns, set up stalls of green products in different areas. Carried out awareness campaigns on e-waste etc in various schools throughout Pune.

Sustainability Drive and Campaign

The students organized a campaign to promote cleanliness, collected donations, and set up stalls on the SCAC campus and generated a good amount of sales .



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Guest Lecture on ESG analysis. was organized on 23 rd September 2022. Speaker was Gagandeep Singh, a student of SIMS's MBA programme in Pune.



Guest session on the theme Managing Business Sustainably was organized on 26 th September. Mr. Aditya Agarwal, CEO of Shree Ashtavinayak Glass Pvt Ltd was the speaker.



Online Certificate Course in Audit

A 30 hours Online Certificate Course in Audit conducted during 1 st – 15 th May, 2023 on Microsoft Teams platform. The purpose of the course is to provide the basic understanding about the Audit and related terminologies especially to the students placed into various companies like, Deloitte, EY, Deutsche Bank, Northern Trust, Barclays, Credit Suisse etc., for a job role relating to Audit work. 61 students have registered for the course. Ms. Archana Shankar, a Finance Analyst at EY was the course instructor.

Online workshop on GST in Tally Prime

A two hours workshop for SY B.Com students on Tally Prime with GST transactions was organized on 16 th February 2023 online through MS Teams under the department of Accountancy and Costing under the guidance of Dr. Tessy Thadathil and Dr. Yogini Chiplunkar. Prof. Ashwini Kothari (M.COM, DTL) was the Guest Speaker for the workshop. More than 300 students of SYBCOM have benefited through this workshop by acquiring knowledge of passing GST transactions in Tally Prime software. The objective of organizing



this workshop was to develop employability skills by acquiring the practical accounting knowledge in Tally. The programme focus was on practical aspects of GST in Tally Software. Prof. Ashwini Kothari Madam has explained in detail about all practical like creating stock items, stock groups, and ledgers in Tally Prime. Madam has introduced with all vouchers and how to generate reports from Tally.

Student Achievement

- Research paper presentation at International Conference
- Richa Bansal and Anushriti Majumdar, students of the Sustainability Management course presented a research paper on 'Study of Sustainable Practices Implemented by Educational Institutes with special references to colleges in Pune' at International Conference in Sustainable and Innovative Business Practices at Lexicon MILES.

ACCA AND CIMA Achievers 2022-23

Rolin Rego - 2nd India Rank in Strategic Business Reporting (ACCA)

Grace Maria Giby - 2nd India Rank in Audit & Assurance (ACCA)

Anurag Gandhi- First student to complete CIMA before graduation (CIMA)



Department of Commerce

Name of Head:

Dr. Principal Hrishikesh Soman
Dr. Yogini Chiplunkar
Dr. Shubhada Tamhankar

Names of the Members of the Department:

Dr. Sharayu Bhakare
Dr. Zakira Shaikh
Ms. Sarika Wagh
Mrs. Alka Arora
Mrs. Ashwini Kothari
Mrs. Tripti Sharma
Ms. Aishwarya Kalyanshetti
Ms. Pinky Chaugle
Ms. Nisha Sah Gangola
Ms. Devashree Despande

About Department of Commerce:

The Department of Commerce is headed by our Principal Dr. Hrishikesh Soman. The Department constitutes four major sub-departments namely, Department of Business Administration, Business Practices, Marketing and Human Resource. The Department continuously works towards promoting students' engagement through active learning and participation. The faculty members are actively involved in enhancing student skill and competencies through various innovative and digital pedagogies. The Department is committed towards imparting holistic education through innovation, research and interdisciplinary approach.

Dr. Yogini Chiplunkar: Head, Department of Business Administration.

Dr. Shubhada Tamhankar: Head, Department of Business Practices.

Department of Human Resource

Workshop 1: Amalgamation of Surya Namaskar and Leadership

The first workshop was conducted on 1st Oct 2022 by Retd. Cdr. Mukund Joglekar, who is a renowned leadership coach and trainer. The workshop focused on the concept of Amalgamation of Surya Namaskar and Leadership. It was a copyrighted concept which was discussed for the first time with our students. The workshop was designed to provide an understanding of the principles of leadership through the practice of Surya Namaskar. The students were introduced to the concept of Surya Namaskar, its benefits, and how it can be used to develop leadership



qualities. The workshop was well-received by the students, who found the concept to be unique and interesting.

Workshop 2: Application of Organisation Behaviour at Workplace

The second workshop was conducted on 3rd Oct 2022 by Retd. Cdr. Mukund Joglekar. The workshop focused on the application of organization behavior at the workplace. The students were introduced to the various aspects of organizational behavior, such as communication, motivation, team dynamics and identification of various personalities at the workplace. The workshop provided a practical understanding of how these aspects can be applied to improve organizational effectiveness. The students found the workshop to be informative and useful for their future careers in HRM.

Workshop 3: Psychometric Testing

The third workshop was conducted on 8th Oct 2022 by Dr. Pooja Prabhavalkar, who is a Faculty for MA Psychology at Fergusson College . The workshop focused on providing an understanding of the principles of psychometric testing and its application in HRM. The students were introduced to the various types of psychometric tests, such as personality tests and aptitude tests, and their use in recruitment and selection processes. The workshop was well-attended by both SY and TY HRM students, who found it to be a valuable learning experience.





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NCC Ground Road, Shivaji Nagar,
Lat 18.522243, Long 73.829867
10/01/2022 11:23 AM



Pune, MH, India
NCC Ground Road, Shivaji
Nagar, Pune, 411004, MH, India
10/08/2022 10:37 AM

- Seminar Organized
- Competitions Organized

National level Green Business Plan Competition

The world is facing countless ecological and economic problems posed by reckless human activities for years and the pandemic has added the challenge of survival and further aggravated the situation. Thus, Sustainability is the key to a better future. Ignoring sustainability can lead



to the exhaustion of natural resources. With this view in mind, Symbiosis College of Arts and Commerce in collaboration with Rotary Club of Pune, Gandhibhavan organized the **National level Green Business Plan Competition on Friday, 10th March 2023** at Auditorium, SCAC. This competition aimed to bring together college students of different fields into one platform to deliberate on sustainable business ideas and its commercialisation. This is a small step towards changing the mindset of young and making them responsible employees, managers, and entrepreneurs. Competition was well received with 40 entries involving 180 plus students from places like Pune, Mumbai, Delhi, Nainital, Kumaon.

Total 8 teams out of 40 made it to the final round. The teams deliberated on exceptional business ideas such as E- vehicle charging station using renewable energy, renew Waste Management, sustainable packaging products to retailers B2B, a vegan healthy bar to the market which could replace breakfast and many more. The competition was judged by Dr. Gurudas Nulkar, an eminent ecologist, Mr. Abhishek Kavitkar, a green entrepreneur and Ms. Sapna Karia, startup consultant. The event was graced by chief guest Dr. Anant Sardeshmukh (former Director General MCCI).

Ness Wadia College of Commerce bagged the first position with cash prize of Rs. 10,000/- medal and certificate of appreciation, Symbiosis College of Arts and Commerce bagged second position with cash Prize of Rs. 5000/- medal and certificate of appreciation, MIT College WPU and Symbiosis College of Arts and Commerce bagged third position with cash prize of Rs. 3000/- medal and certificate of appreciation.





- M.Com workshops/guest lectures/Student participation/ MOU

The students of M.Com Part 1 visited Axis Forming Technology Pvt Ltd, Pirangut on 28th September 2022 to understand various data collection points in a Manufacturing Company as a part of the Introduction to Cloud and Big Data.

The visit provided the students with an understanding of the various data collection points in a manufacturing company. The students were shown how data is collected from the machines used in the manufacturing process and various ERP softwares.

The students were able to observe the various data collection points in action and were able to understand how this data is used for decision-making. The visit also helped the students to understand the importance of data in the manufacturing industry and how it can be used to improve efficiency and productivity.



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Department of Marketing

1. The Department of Marketing organized an Intra-Collegiate Business Quiz and case study competition, titled, "Bizzholic". The Competition was conducted on 7th October 2022 from 10: am to 1:00 pm in A.V.Hall, third floor, SCAC building.





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Department of Economics and Banking and Finance

Head of the Department:

Dr. Sheena Mathews

Prof.(Dr). Neelofar Raina

Members of Department:

Ms. Nalini Sapkal

Dr. Jini Jacob,

Ms. Aanchal Kimtani

Ms. Sukhpreet Kaur

Ms. Saylie Mekhale

ACTIVITIES ORGANIZED:

SEMINARS AND WORKSHOPS:

- Prof. V.M. Dandekar Memorial Symposium: Symposium on the theme “Youth 20” organized on 1st March 2023 in Vishwabhawan. The session emphasized the importance of the Power of youth in today’s world and that believing and focusing on one’s passion is the key to success. The session also focused on the importance of the Indianisation of education as well as perseverance.

Following were the Resource Persons and the topics:

- Dr. Sudhir Waghmare, our chief speaker, Founder of Shreeyash Electro Medicals & TEDx speaker spoke on the topic ‘Growing from a middle-class boy to an international brand in the medical sector’. He gave an inspiring speech on his journey in the electro-medical industry.
- Mr. Prince Tiwari, founder of The School of Ram and convener, is also editor in chief of Mrigtrishna Magazine. Topic: Indianisation of The Education System and Qualities of Life Management and Leadership in Ramayana.
- Adv. Maitreyee Bapat, a highly accomplished legal professional, an animal activist and is handling marketing and social media platforms of corporations. Topic: International Law and Youth Empowerment.
Sushrut Waghmare, Topic: Finding Opportunities in Times of Distress.
- An Inter-collegiate Theme Presentation Competition titled Ashwamedha was also organized. Following were the themes on which students presented the ppts:
Climate Change and Disaster Risk Reduction
Innovation and 21st-Century Skills
Health, Wellbeing and Sports
 - The winners of the Ashwamedha Competition of the V.M. Dandekar Memorial Symposium 2023 were:



- First prize: Alex Rao and Saumyal Prakash- M.A. Economics (First Year)
 - Second prize: Aashika Jain and Raghav Jhawar- F.Y.B.Com
 - First consolation: Navneet Sharma (F.Y.B.A.) and Shivang Kumar(T.Y.B.Com.)
 - Second consolation: Avijeet Khurana (T.Y.B.Com.)
-
- On February 13, 2023, the Department of Accountancy and Costing and the Department of Economics and Banking at the Symbiosis College of Arts & Commerce organized a session on 'Budget Analysis.' Mr. Chandrashekhar Tilak spoke on 'Analysis of Budget 2023' and CA Shekhar Sane spoke on ' Indian economy and its taxation system.'"
 - On February 13, 2023, the Department of Economics and Banking and the Symbiosis Centre for Skill Development at the Symbiosis College of Arts & Commerce, in collaboration with Global Synergizers, organized a session on 'Financial Awareness.' The Resource Persons Mr. Abhishek Somani spoke on Financial Awareness.
 - The Department Organized a guest lecture on the topic: Game Theory: Conflict and Justice. This was jointly organized by the department of Economics and Banking as well as Meghnad Desai Academy of Economics. The speaker for the session was Dr. Abhinay Muthoo and it was held on 19th January 2023.

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Organized Workshop on Tools and Techniques of SPSS for BA Honours students by . Mr. Shivanand R. Thorat . The students had a hands-on training in the Computer Lab on 1st , 2nd 3rd and 7th Sep 2022 in Computer Lab
- Organized a workshop on the topic: Tools and Techniques of SPPS in Computer Lab on 15th-17th and 23rd September 2022 for M.A. Economics students. Mr. Shivanand R. Thorat was the resource person for the four-day workshop.
- On 11th November, the Department of Economics and the Department of Banking and Finance at Symbiosis College of Arts & Commerce hosted their flagship event, Bankonomics 2022, intending to combine academia with elements of fun.



- Organised a workshop on the topic: Workshop on Excel and Power BI in Computer Lab from 9th – 12th November 2022 for M.A. Economics Students. Ms. Ashwini Kothari was the resource person for the four-day workshop
- Three Faculty members and 23 Students participated in Symposium on Fintech's: Redefining Banking and Financial Services Industry organized by Symbiosis School of Banking & Finance on 24th September 2022.
- Synchronis MUN 2023, held on the 4th and 5th of February, 2023 was organized by Symbiosis Elocution and Debate Association and the Departments of Economics and Banking. The theme was 'Singularity. Solidarity. Sovereignty. There were six committees and 200 delegates Pan India participated in the two day National MUN.

Prof. V.M. Dandekar Memorial Symposium:



SSBF SYMPOSIUM 2022:



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A Session on Financial Awareness:



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A Session on Budget Analysis:

Annual Report 2022- 23



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Bankonomics 2022:



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SynchronisMUN 23

Annual Report 2022- 23



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Gymkhana

Name of the Head

Dr. Hrishikesh Soman

Names of the Members

Dr. Hrishikesh Soman

ANNUAL SPORTS REPORT 2022-2023 (SENIOR COLLEGE)

HIGHLIGHTS

I have great pleasure in presenting the annual sports report for the year 2022-2023. This year our 26 teams participated in an inter collegiate tournament organized by Savitribai Phule Pune university & pune city zonal sports committee.

THE COLLEGE PARTICIPATED IN THE FOLLOWING EVENTS: -

ARCHERY (MEN), ATHLETICS (MEN), BASEBALL (WOMEN), BADMINTON (MEN), BADMINTON (WOMEN), BASKETBALL (MEN), BASKETBALL (WOMEN), BOXING (WOMEN), CHESS (MEN), CHESS (WOMEN), CRICKET (MEN), CRICKET (WOMEN), FENCING (MEN), FOOTBALL (MEN), FOOTBALL (WOMEN), HOCKEY (WOMEN), KABADDI (MEN), KHO-KHO (WOMEN), LAWN TENNIS (MEN), LAWN TENNIS (WOMEN), POWER LIFTING (MEN), ROLL BALL (MEN), SHOOTING (WOMEN), SQUASH RACKET (WOMEN), SWIMMING (MEN), TABLE TENNIS (MEN)

THE FOLLOWING TEAMS/ INDIVIDUALS RECEIVED POSITIONS IN INTER-COLLEGIATE EVENTS

1. CHESS (WOMEN) – 1ST PLACE
2. LAWN TENNIS (WOMEN) – 1ST PLACE
3. TABLE TENNIS (MEN) – 1ST PLACE
4. ROLL BALL (MEN) – 3RD PLACE
5. BOXING (WOMEN) - 1ST PLACE
6. FENCING (MEN) – 1ST PLACE
7. SHOOTING (WOMEN) – 2ND PLACE
8. ATHLETICS - HAMMER THROW (MEN) – 3RD PLACE
9. POWER LIFTING (MEN) - 3RD PLACE

INTERNATIONAL/ NATIONAL/ UNIVERSITY/

ZONAL / STATE PLAYERS OF 2022-2023



1. ABHIMANYU PURANIK (M.COM - II) (CHESS) (INTERNATIONAL PLAYER, GRAND MASTER & SHIV CHHATRAPATI AWARDEE)

- Participated in the 44th chess olympiad representing Indian team held in Chennai
- Secured 1st place in *ZMAJ BEOGRAD* and clinched the Serbian league title held in Serbia
- Shared 1st place in fagernes autumn tournament held in Norway
- Secured 1st place for airports authority team and individual 2nd place in 42nd national team chess championship held in Pollachi

2. SMIT TOSHWAL (T. Y. B. A) (BADMINTON) (INTERNATIONAL PLAYER)

- Secured 1st place in Maharashtra state olympic games held in Nagpur
- Secured 1st place in maharashtra senior state championship held in Buldhana
- Secured 1st place in west zone inter university badminton championship held in Nanded
- Participated in all India inter university badminton championship held in Jalandhar
- Participated in Italian international held in Italy
- Participated in yonex taipei open held in chinese taipei
- Participated in senior national championship held in Pune
- Participated in Chhattisgarh international challenge held in Raipur
- Participated in India maharashtra international challenge held in Nagpur
- Secured 1st place in inter zonal badminton championship held in Pune

3. SHARANNYA GAWARE (T.Y.B.COM) (LAWN TENNIS) (NATIONAL PLAYER)

- Secured 2nd place in all india inter university lawn tennis competition held in Sonapat, Haryana
- Secured 1st place in west zone inter university lawn tennis competition held in Gwalior
- Secured 1st place in aita 1 lakh womens tennis tournament held in Hyderabad
- Secured 1st place in aita 1 lakh womens tennis tournament held in Jalandhar
- Secured 1st place in inter zonal lawn tennis competition held in Pune
- Secured 1st place in inter collegiate lawn tennis tournament held in Pune
- Will be participating in Khelo India University games to be held at Lucknow

4. ARYAN PANSE (T.Y.B.COM) (TABLE TENNIS) (NATIONAL PLAYER)



- Secured 3rd place in west zone inter university table tennis competition held in Bhopal
- Secured 1st place in 2nd district ranking table tennis tournament held in Pune
- Currently ranked no.1 in Pune men's category
- Secured 1st place in inter zonal table tennis competition held in Pune
- Secured 1st place in inter college table tennis tournament held in Pune
- Participated in all India inter university table tennis competition held in Chandigarh
- Captain of Pune team at Maharashtra state table tennis championship
- Participated in Maharashtra state olympic games held in pune
- Will be participating in Khelo India University games to be held at lucknow
- Secured 1st place in income tax department tournament
- Secured 1st place in MIT intercollege open 2023

5. BELA TAMHANKAR (T.Y.B.COM) (LAWN TENNIS) (NATIONAL PLAYER)

- Secured 2nd place in all india inter university lawn tennis competition held in Sonapat, Haryana
- Secured 1st place in west zone inter university lawn tennis competition held in Gwalior
- Secured 1st place in aita 1 lakh women's doubles tennis tournament held in Hyderabad
- Secured 1st place in aita 1 lakh womens doubles tennis tournament held in Bangalore
- Secured 1st place in inter collegiate lawn tennis tournament held in Pune
- Will be participating in Khelo India University games to be held at Lucknow
- Participated in 15 thousand \$ itf championship held in Jhajjar
- Participated in 25 thousand \$ itf championship held in Thailand

6. SHRIYASH BHOSALE (T.Y.B.COM) (TABLE TENNIS) (NATIONAL PLAYER)

- Secured 3rd place in west zone inter university table tennis competition held in Bhopal
- Secured 1st place in inter zonal table tennis competition held in pune
- Secured 1st place in inter college table tennis tournament held in Pune
- Participated in all india inter university table tennis competition held in Chandigarh
- Will be participating in Khelo India University games to be held at Lucknow

7. MANSI PANSARE (F.Y.B.A) (RIFLE SHOOTING) (NATIONAL PLAYER)



- Secured 1st place in 9th west zone shooting championship rifle events held in Indore
- Secured 2nd place in inter college competition held in Pune
- Participated in inter zonal shooting competition held in Balewadi

8. SIYA KHILARE (F.Y.B.A) (BASKETBALL) (NATIONAL PLAYER)

- Secured 1st place in maharashtra state Ashwamegh inter university basketball held in Aurangabad
- Secured 2nd place in junior west zone basketball championship held in Rajasthan
- Participated in junior national basketball championship held in Bengaluru
- Secured 1st place in maharashtra state inter-district basketball junior championship held in Sangola
- Secured 1st place in inter zonal basketball competition held in Pune
- Participated in west-zone inter university basketball championship held in Indore

9. GAYATRI PARDESHI (M.A. PART II) (CHESS) (NATIONAL PLAYER)

- Secured 1st place in west zone inter university chess competition held in Bhopal
- Participated in all India inter university chess competition held in Manipal
- Secured 1st place in inter zonal chess competition held in Pimpri
- Secured 1st place in intercollege chess tournament held in Pune

10. MRUNAL MORE (F. Y. BCOM) (FOOTBALL) (NATIONAL PLAYER)

- Participated in 36th national games held in Gujarat
- Participated in west zone inter university football competition held in Gwalior
- Participated in senior women national (aiff) camp held in Mumbai
- 1st place in interzonal football competition held in Pune

11. SAMRUDDHI JAGDALE (T.Y.B.COM BANKING) (BOXING) (NATIONAL PLAYER)

- Secured 3rd place in west zone elite women's boxing championship held in Goa
- Secured 2nd place in inter zonal boxing tournament
- Secured 1st place in intercollege boxing championship



12. AARYA KAKADE (F.Y.B.COM) (ARCHERY) (NATIONAL PLAYER)

- Secured 1st place (team event, five spot) in 12th national field indoor archery championship in junior category held in Bhopal
- Secured 1st place (team event, mix spot) in 13th national field indoor archery championship in senior category held in Bhopal
- Secured 1st place (team event, mix spot & five spot) in 12th Maharashtra state field indoor archery championship in senior category held in Sangli
- Secured 1st place in 12th Maharashtra state field indoor archery championship in junior category held in Sangli
- Participated in 1st Khelo India west zonal archery tournament in senior category held in Aurangabad
- Participated in junior district level archery championship held in Pune

13. SAHIL KHEDEKAR (S.Y.B.COM) (ROLLBALL) (NATIONAL PLAYER)

- Secured 2nd place in 2nd senior west zone roll ball national championship held in Pune
- Participated in 3rd roll ball federation cup held in Balewadi
- Secured 1st place in the inter zonal rollball competition held in Pune
- Secured 3rd place in inter college roll ball tournament held in Pune

14. MEET CHHAJED (S.Y.B.COM) (FENCING) (NATIONAL PLAYER)

- participated in the all India inter university fencing competition held in Jammu
- secured 2nd place in inter zonal fencing competition (sabre event) held in Pune
- secured 1st place in the inter college fencing tournament (sabre & foil event) held in Pune

15. TANVI KODRE (T.Y.B.COM) (SQUASH) (NATIONAL PLAYER)

- Participated in the all India inter university squash competition held in Mumbai
- Secured 1st place in the inter zonal squash competition held in Pune
- Secured 1st seeding in the inter college squash competition held in Pune

16. KHUSHI NAIK (F.Y.B.COM) (NETBALL) (NATIONAL PLAYER)



- Participated in 40th senior national netball championship (men & women) held in Nagpur

17. TINAZ MISTRY (F.Y.B.A) (CHESS) (ZONAL PLAYER)

- Secured 1st place in inter college chess tournament held in Pune
- Participated in inter zonal chess competition held in Pimpri

18. MRUNMAYEE BHAGWAT (T.Y.B.COM) (LAWN TENNIS/ SQUASH) (ZONAL PLAYER)

- Secured 1st place in inter zonal squash competition held in Pune
- Secured 1st place in inter college lawn tennis tournament held in Pune

19. PRAGATI DHAWADE (S.Y.B.COM) (CRICKET) (ZONAL PLAYER)

- Secured 1st place in the inter zonal cricket competition held in Pune
- Participated in the womens IPL selection for Rajasthan Royals team

20. SHIVYANSHI GUPTA (S.Y.B.COM) (LAWN TENNIS/SQUASH) (ZONAL PLAYER)

- Secured 1st place in inter zonal squash competition held in Pune
- Secured 1st place in inter college lawn tennis tournament held in Pune

21. STEVE PEREIRA (T.Y.B.A) (FOOTBALL) (ZONAL PLAYER)

- Secured 3rd place in inter zonal football competition held in Pune

22. ROHINI DEVI (S.Y.B.COM) (HOCKEY) (ZONAL PLAYER)

- Secured 2nd place in inter zonal hockey competition held in Pimpri

23. VISHNUMOHAN BHAT (S.Y.B.COM) (SWIMMING) (ZONAL PLAYER)

- Participated in inter zonal swimming competition held in Pune



- Secured 1st place (50m breaststroke & freestyle) in Deshpande & Nandal sports olympiad held in SIMS, Khadki
- Secured 2nd place (25m breaststroke & freestyle) in Deshpande & Nandal sports olympiad held in SIMS, Khadki

24. BOBBY GAVALI (T. Y. BCOM) (NCC NATIONAL LEVEL)

- Represented ncc directorate at the annual ncc republic day parade held at new Delhi
- Attended combined annual training camp – 711, 715, 716, 718 held at ncc group headquarters, Pune
- Participated in pre rdc combined annual training camp – 719, 720, 721, 722 held at Pune

25. MUKUL DHOR (T. Y. B. COM) (NCC)

- Completed ‘b’ certificate examination with grade ‘b’
- Participated in army attachment camp held at Beg, Kirkee

THE FOLLOWING TEAMS SECURED PLACES IN INTER COLLEGIATE TOURNAMENTS

Chess(Women)	FIRST PLACE
1	TINAZ MISTRY
2	GAYATRI PARDESHI
3	SHIVANI YADAV
4	SAKSHI DEVKULE
5	MEHAK AGARWAL
6	MUSKAN JAIN

Lawn Tennis(Women)	FIRST PLACE
1	SHIVYANSHI GUPTA
2	MRUNMAYEE BHAGWAT
3	BELA TAMHANKAR
4	SHARANNYA GAWARE

Boxing(Women)	FIRST PLACE
1	SAMRUDDHI JAGDALE

Table Tennis(Men)	FIRST PLACE
1	ARYAN PANSE
2	S RAGHUL

Fencing(Men)	WINNER
1	MEET CHHAJED



3	SOUMEET DESHPANDE
4	SHRIYASH BHOSALE
5	SHASHWAT SHRIVASTAVA

Shooting(Women)	
	SECOND PLACE
1	MANSI PANSARE

Roll Ball(Men)	THIRD PLACE
1	P EHSAN ZIYAD
2	SARVESH KERKAR
3	PARTH VENKATRAMAN
4	BALAJI BADNE
5	PRUTHVIRAJ KURHADE
6	SAHIL KHEDEKAR

Power Lifting(Men)	THIRD PLACE
1	SHIVANG KUMAR

Athletics(Men)	THIRD PLACE
1	ABHIRAM PATTATHIL

COLLEGE TEAM CAPTAIN/ VICE CAPTAIN

SR. NO	NAME OF EVENT	NAME OF THE CAPTAIN/ VICE CAPTAIN
1	ARCHERY (MEN)	AARYA KAKADE
2	ATHLETICS (MEN)	PRATIK CHANDE
3	BADMINTON (MEN)	NAVNEET SHARMA/ TUSHAR MANE
4	BADMINTON (WOMEN)	SANASHREE DHAMDHERE/ MRUDULA ROKADE
5	BASKETBALL (MEN)	PUSHKAR PARNERKAR
6	BASKETBALL (WOMEN)	SHREEJA VARTAK/ SAKSHEE JAGTAP
7	BASEBALL (WOMEN)	SAMRUDDHI BAHIRAT
8	BOXING (WOMEN)	SAMRUDDHI JAGDALE
9	CHESS (MEN)	AKSHAT BHATIA
10	CHESS (WOMEN)	GAYATRI PARDESHI/ SAKSHI DEVKULE
11	CRICKET (MEN)	DEVASHISH SHINDE
12	CRICKET (WOMEN)	PRAGATI DHAWADE
13	FENCING (MEN)	MEET CHHAJED



14	FOOTBALL (MEN)	STEVE PEREIRA/ARNAV DUSANE
15	FOOTBALL (WOMEN)	SPANDANA SEN/ MRUNAL MORE
16	HOCKEY (WOMEN)	ROHINI DEVI
17	KABADDI (MEN)	ROHAN CHAVAN/ SARVESH KERKAR
18	KHO KHO (WOMEN)	SUHANI SHARMA
19	LAWN TENNIS (MEN)	MOHAMMED FAIZ KURESHI
20	LAWN TENNIS (WOMEN)	SHARANNYA GAWARE
21	POWER LIFTING (MEN)	SHIVANG KUMAR
22	ROLLBALL (MEN)	SAHIL KHEDEKAR/ BALAJI BADNE
23	SHOOTING (WOMEN)	MANSI PANSARE
24	SQUASH (WOMEN)	TANVI KODRE/ MRUNMAYEE BHAGWAT
25	SWIMMING (MEN)	VISHNUMOHAN BHAT
26	TABLE TENNIS (MEN)	ARYAN PANSE

INTER COLLEGE SPORTS REPRESENTATIVE (ICSR) OF OUR COLLEGE 2022-2023

SAHIL KHEDEKAR (S.Y.B.COM) ROLL NO - 6236

BEST PLAYER OF YEAR AWARD FOR THE YEAR 2022-2023

BEST PLAYER OF THE YEAR (FEMALE) – SHARANNYA GAWARE (T.Y.B.COM)

LAWN TENNIS (NATIONAL MEDALIST)

BEST PLAYER OF THE YEAR (MALE) – ARYAN PANSE (T.Y.B.COM)

TABLE TENNIS (NATIONAL PLAYER)

SCAC Annual Sports Fest 2023

Report

Introduction:

The Annual Sports Fest conducted by Symbiosis College of Arts and Commerce is one of the most anticipated events for its students. The fest is organized every year to promote



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An Empowered Autonomous College | Under Savitribai Phule Pune University
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sportsmanship and physical fitness among the students. The event is organized on a grand scale, and it attracts students from all the departments of the college. In this report, we will discuss the various aspects of the Sports Fest conducted by Symbiosis College of Arts and Commerce.

Dates and Venue:

The Sports Fest was held on 6th and 13th February 2023, and it was conducted in various playfields near the college.

Sports Events:

The Annual Sports Fest featured a variety of sports events such as Box Cricket, 6 a side Football, Badminton, Table Tennis, Chess and Fitness in both Men & Women category. The events were designed to cater to the interests and abilities of all the students, and they were conducted with great precision.



1. Box Cricket:

In Cricket, 44 Men's teams and 3 Women's teams consisting of participated. The matches were held at Arena 24, Law College Road on 10th and 13th February 2023. The event was a display of precision, agility, and sportsmanship. The winners of the cricket event are as follows:

Men's category winner teams:



1 st Place	2 nd Place	3 rd Place
Nemesis (F. Y. B. Com)	The Boys (T. Y. B. Com)	Symbi 7 (F. Y. B. Com)

Women's category winner teams:



1 st Place	2 nd Place	3 rd Place
Symbi Smashers (F. Y. B. Com)	Symbi Warriors (S. Y. B. Com)	Symbi Roars (S. Y. B. Com)

2. Football:

The Men's Football category had 27 teams, while the Women's category had 3 teams. The matches were held at Arena 24, Law College Road on 9th and 13th February 2023. The event was highly competitive, with teams showcasing their skills, strategy, and teamwork on the field. The winners of the football event are as follows:

Men's category winner teams:

1 st Place	2 nd Place	3 rd Place
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Underdogs (T. Y. B. Com)	The Boys (T. Y. B. Com)	Kamtekar Warriors (S. Y. B. Com)
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Women's category winner teams:

1 st Place	2 nd Place	3 rd Place
F. Y. B. Com Football (F. Y. B. Com)	Symbi Pythons (S. Y. B. Com)	Symbi IX (T. Y. B. A & B. Com)

3. Badminton:

The badminton event had a total of 83 Men and 39 Women entries. The qualifying round for boys was held on 6th and 7th February 2023 at Ferguson College Badminton Court, and the semi-finals and finals were held on 11th February at Symbiosis Sports Centre. The girl's competition was held at Symbiosis Sports Centre on 11th February 2023. The event was marked by fierce competition, as players displayed their skills, speed, and agility. The winners of the badminton event are as follows:

Men's category winners:





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1 st Place	2 nd Place	3 rd Place
Tushar Mane (T. Y. B. Com)	Somyaroop Potdar (F. Y. B. Com)	Mayank Rathi (T. Y. B. Com)

Women's category winners:



1 st Place	2 nd Place	3 rd Place
Mrudula Rokade (F. Y. B. Com)	Jaya Vaish (F. Y. B. Com)	Pragati Dhawade (S. Y. B. Com)

4. Table Tennis:

The Men's table tennis event had 35 entries and was held at Symbiosis Sports Centre on 11th February 2023. The players showcased their speed, agility, and reflexes on the court. The winners of the table tennis event are as follows:





Men's category winners:

1 st Place	2 nd Place	3 rd Place
Aditya Jori (12 th Std)	Shashwat Shrivastav (F. Y. B. Com)	Anubhav Samyal (F. Y. B. Com)

5. . Chess:

The chess event had a total of 53 entries in the Men's category and 10 entries in the Women's category. The competition was held on 8th February 2023 in the college campus. The players exhibited their strategic thinking, analytical skills, and concentration in the game.



Men's category winners:

1 st Place	2 nd Place	3 rd Place
Neil Chitnis (11 th Std)	Vrushab Mehta (F. Y. B. Com)	Sahil Talathi (11 th Std)

Women's category winners:

1 st Place	2 nd Place	3 rd Place
Tanvi Kulkarni (11 th Std)	Muskan Jain (F. Y. B. Com)	Shivani Solanki (F. Y. B. Com)

6. Fitness:

The most exciting and challenging event was Fitness. Through this event we declared Fittest boy & Fittest Girl of SCAC. Several Health Related Physical Fitness factors were assessed and winners were declared. This event had a total of 47 entries in the Men's category and 11 entries in the Women's category. The competition was held on 8th February 2023 near the college gym area. The participants demonstrated their strength, endurance, and agility in various fitness activities. The winners of the fitness event are as follows:

Men's category winners:

1 st Place	2 nd Place	3 rd Place
Pratham Lakhani (F. Y. B. Com)	Pratik Chande (T. Y. B. Com)	Sarvesh Kerkar (T. Y. B. Com)



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Women's category winners:

1 st Place	2 nd Place	3 rd Place
Samruddhi Jagdale (T. Y. B. Com)	Samruddhi Bahirat (F. Y. B. Com)	Siya Khilare (F. Y. B. A)



Participation:

The Annual Sports Fest witnessed a huge participation from the 877 students. The students from various departments took part in the event with great enthusiasm. The students were divided into various teams based on their classes, and they competed against each other in various sports events.

Organizing Committee:

The Annual Sports Fest was organized by Gymkhana committee comprising faculty members and students. The committee was responsible for the smooth conduct of the event, and they left no stone unturned to make it a grand success. The committee ensured that all the events were conducted on time, and the participants were given a fair chance to showcase their skills.



Prizes and Awards:

The Sports Fest featured a prize distribution ceremony, where the winners were felicitated for their outstanding performance. The winners were awarded medals and certificates, and the runners-up were also given certificates of participation.

Conclusion:

The Annual Sports Fest conducted by Symbiosis College of Arts and Commerce was a resounding success. The event provided a platform for the students to showcase their sporting skills and promote physical fitness. The event also fostered a spirit of camaraderie and healthy competition among the students. The organizing committee deserves commendation for their efforts in making the event a grand success.

Mr. Anirudha Sharma

Director of Physical Education & Sports

Inter College Men's & Women's Hockey Tournament 2022 - 2023

Symbiosis College of Arts and Commerce organised Inter College Men's & Women's Inter College Hockey Tournament for the academic year 2022-2023.

The matches were conducted on 18th & 19th October 2022 at Major Dhyanchand Hockey Stadium, Pimpri. The ground is an international level ground and with all best facilities available. Playing on such a field was a great satisfaction factor for players.

Total 5 college teams in Men's section took part & 3 college teams in Women's section took part. There were 5 boys & 12 girls who appeared for the selection trials.

Mr. Devidas Martin (National Hockey Player/ Technical Official) graced the opening ceremony by accepting our invitation to be the chief guest of this function. We also had Mr. Stanley D'Souza (International Referee), Mr. Shridhar Tamba (Maharashtra Hockey Technical Official), Mr. Edwin John (Central Railway Employee), S. S. Thapa (National Player) and Dr. Sanjay Gaikwad were present for the function.

After the opening ceremony, matches started immediately. The results are as follows -

Men's Section		Women's Section	
1 st Place	Modern College, Shivajinagar	1 st Place	Modern College, Shivajinagar
2 nd Place	Ness Wadia College	2 nd Place	College of Engineering Pune
3 rd Place	Modern Engineering College	3 rd Place	Nowrosjee Wadia College

Certificates & Medals were given away to winners by the hands of

Mr. Vikram Pillay (Olympian).



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Mr. Anirudha Sharma
Director of Physical Education and Sports





Inter College Men's & Women's Rollball Tournament 2022 - 2023

Report

The Inter College Roll Ball Men's & Women's Tournament 2022-2023 was successfully organized by Symbiosis College of Arts and Commerce on 3rd January 2023. The tournament was held at Pune District Roll Ball Association Ground, Baner and witnessed participation from several colleges from Pune city.

Mr. Raju Dabhade the founder of Rollball game was invited as the chief guest for the opening ceremony. Our college Vice Principal Dr. Tessy Thadathil, Prof. Dr. Sudam Shelke (Secretary of



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Pune City Zonal Sports Committee), Prof. Dr. Asha Bengle (Vice President of Pune City Zonal Sports Committee), Dr. Umesh Bibave (Director of Physical Education & Sports – Garware College of Commerce), Mr. Vikram Phale (Director of Physical Education & Sports – Modern College, 05) Prof. Vijay Bengle, Mrs. Mohini Yadav (Technical Official – Roll Ball India) & Mr. Prabhakar Wadhverao (International Coach) were also present for the opening ceremony.

The tournament was organized in Men's and Women's categories:

In the men's category, 3 teams participated and matches were conducted in All Play All format. The women's category saw 2 teams in the competition so selection trials were conducted for them.

Apart from the teams 15 players appeared for selection trials. From this tournament, a total 12 players were selected for Inter-Zonal Matches to represent Pune City Zone.

After the matches were over, the awards ceremony was held, and the winning teams were felicitated with certificates.

Men's Category:

Winner: Modern College, Shivajinagar

Runner-up: Marathwada Mitra Mandal's College of Engineering

Third Place: Symbiosis College of Arts and Commerce

Mr. Anirudha Sharma

Director of Physical Education and Sports





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SOCIAL INITIATIVE **SCHOOL COACHING PROGRAMME**

The National Sports Day event organized by Symbiosis College of Arts and Commerce was a huge success. The event not only promoted the spirit of sportsmanship but also contributed to the betterment of the society by donating sports equipment to a school run by the Pune Municipal Corporation (Late Ganpatrao Gole Madhyamik Mahavidyalay, Gokhale Nagar).



Teaching sports in a Municipal Corporation school was challenging for us, yet rewarding experience. Sports not only promote physical fitness and health but also enhance social skills and teamwork among students. This report aims to provide an overview of a one-month teaching sports program in a Municipal Corporation school. The main objective of this program is to promote physical fitness, social skills, and teamwork among students in a slum school. The program aims to create a positive learning environment for students to engage in sports activities and develop their skills. The program was conducted in Late Ganpatrao Gole Madhyamik Mahavidyalay, a Municipal Corporation school located at Gokhale nagar. The program was designed to be conducted for one hour daily, five days a week, for a month. The program was divided into three parts:

1. Warm-up and stretching exercises
2. Teaching basic sports skills and rules
3. Sports RULES & REGULATION

The program was conducted by our college sports players. The players used a variety of teaching methods such as demonstrations, group activities, and games to engage the students and make the learning experience enjoyable.

The program was successful in achieving its objectives. The students showed improvement in their physical fitness levels, and their social skills and teamwork also improved. The program also helped in identifying students who had a talent for sports and provided them with an opportunity to develop their skills.

The students also enjoyed the program and looked forward to attending the sports classes. The program helped in creating a positive learning environment and promoting a healthy lifestyle among students.

In conclusion, the teaching sports program in a Municipal Corporation school for a month was a success. The program provided an opportunity for students to engage in sports activities and



develop their skills. The program also helped in promoting physical fitness, social skills, and teamwork among students. Such programs can be replicated in other slum schools to promote a healthy lifestyle and create a positive learning environment for students.

Sports students who taught in the schools:

1. SAMRUDDHI JAGDALE – T. Y. B. COM
2. PUSHKAR PARNERKAR – S. Y. B. COM
3. SAHIL KHEDEKAR – S. Y. B. COM
4. SARVESH KERKAR - T. Y. B. COM
5. STEVE PEREIRA – T. Y. B. A

Photos of Sports Volunteers of SCAC training students of Municipal school





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Mr. Anirudha Sharma
Director of Physical Education & Sports





Savitribai Phule Pune University Inter Zonal Men's & Women's

Table Tennis Competition

2022 - 2023

Symbiosis College of Arts and Commerce organized Savitribai Phule Pune University Inter-Zonal Table Tennis (Men & Women) competition on 19th October 2022 in Symbiosis Sports Centre, Prabhat Road, Pune.

Total 04 Teams in each Men & Women category from various zones Pune City, Pune District, Ahmednagar and Nashik participated in this competition.



Mr. Shivaji Uttekar (Section Officer, Board of Sports, SPPU) was the Chief Guest of the programme, Dr. Tessy Thadathil (Vice Principal, Symbiosis College of Arts and Commerce), Dr. Satish Thigale (Director, Symbiosis Sports Centre), Dr. Mohan Uchgaonkar (Chairman, Inter-Zonal Table Tennis Selection Committee), Prof. Shailesh Apte, Prof. Pramod Shinde, Mr. Dhananjay Barve (All 3 Members of Inter-Zonal Table Tennis Selection Committee), Mr. Madhukar Lonare (Technical Official), Mr. Madhukar Pankar (Team Manager - Pune City), Mr. Rohit Tambe (Team Coach - Pune City), Mr. Vivek Bhosale (Team Manager - Pune District), Mr. Vinayak Kale (Team Manager - Ahmednagar), Mr. Yogesh Avhad (Team Coach – Ahmednagar), Mr. Chetan Avhad (Team Manager - Nashik), Prof. Dr. Sudam Shelke (Secretary - Pune City Zonal Sports Committee), Prof. Dr. Asha Bengle, Dr. Umesh Bibave, Mr. Abhijit Parse & Mr. Tushar Gujar (All 3 DPES) were present for Opening ceremony function.

Result of the competition

<u>Table Tennis (Men)</u>	<u>Table Tennis (Women)</u>
Pune City - Winner	Pune City - Winner
Pune District Runner - Up	Pune District Runner - Up
Nashik - 3rd Place	Nashik - 3rd Place
Ahmednagar - 4th Place	Ahmednagar - 4th Place

Certificates to all winners were given to all the winners by the hands of Dr. Satish Thigale. Savitribai Phule Pune University Inter-Zonal Table Tennis (Men and Women) competition was successfully carried out under the guidance of Principal Dr. H. M. Soman and Vice Principal Dr. Tessy Thadathil and with the help of Administrative Staff.





Mr. Anirudha Sharma
Director of Physical Education and Sports

Teachers Table Tennis Tournament 2022 - 2023

Gymkhana Department organized a table tennis tournament for its teachers on 24th December 2022 (last working day for that semester) to provide them with a break from their busy schedules and to provide them with an opportunity to enjoy and refresh themselves. The tournament was held on the college premises, and it had participation from all the teachers. After the declaration of this news some teachers got influenced by this and started practicing days before on the



college campus. The teachers who never played table tennis started to enjoy the game and practiced every day before the event.



The objective of the table tennis tournament was to provide the teachers with a platform to engage in a fun and competitive activity, to promote teamwork, sportsmanship, and healthy competition among the teachers, and to allow the teachers to take a break from their daily routine and enjoy some



leisure time. The matches were conducted in a friendly and competitive atmosphere, with a lot of enthusiasm and cheering from the participants and the audience. The matches were fun for everyone as some of them didn't know how to play but tried their hands on the table.



Results: The tournament was won by Dr. Jini Jacob who defeated Mr. Shekhar Paranjape in a thrilling final match. The third place was secured by the Vice Principal Dr. Tessy Thadathil. The winners were awarded sporting gifts as a source of motivation.



Overall, the table tennis tournament was a resounding success, providing the teachers with an opportunity to engage in a fun and competitive activity, promote teamwork and sportsmanship, and take a break from their daily routine.

Teachers said it was a great initiative, and it was well-received by everyone. Teachers appreciated the efforts to provide them with a platform to refresh themselves.



Geography and Symbiosis Environment Club

Name of the Head

Dr. Manasi Desai

Activities organized:

1) Guest Lecture & Pune Climate Warrior Inauguration Program on 11th February 2022:

- Inauguration by –Vandana Chavan – Member of Rajya Sabha and Divya Chavan- Advocate and Environment Activist.
- Chief Guests:
- 1) Dr. Gurudas Nulkar – Professor & Director, Centre for Sustainable Development; Gokhale Institute of Politics and Economics
- 2) Dr. Om Prakash- Head, Symbiosis Centre for Climate Change & Sustainability, SIU
In this program students were made aware about the impacts of Climate Change by Dr. Om Prakash. Dr. Gurudas Nulkar motivated our student volunteers to connect with school students for creating environmental awareness. Mrs. Divya Chavan provided a training to the students about how to approach schools and conduct activities for associated school students.

2) Extension Program-Pune Climate Warrior Project :

- The Pune Climate Warrior Project field work initiated from November 2022 and continued till February 2023. Our students participated in a **collaborative project Pune Climate Warriors program that was initiated by an NGO named ALERT in association with Vanrai and Symbiosis Centre for Climate Change and Sustainability**. Pune Climate Warriors program is launched with a vision of sensitizing them about the environment and collectively acting towards reducing our carbon footprint to effectively deal with climate change. In this program, 60 schools in and around Pune city participate. From our college 45 students registered as Climate Buddies. These 45 Climate Buddies visited the schools and organized various competitions and projects with school children in association with teachers. The Pune Climate Warrior has a wider scope wherein college students, school students and the communities are involved to inculcate sensitivity toward the environment and to play a constructive role in reducing carbon footprint.

3) Field Visits Organised:

Ecotrek and Cleanliness Drive organized on **21st January 2023 at Vetal Tekdi**. The event was a big success as student volunteers gathered and segregated the plastic waste of approximately 25 kgs. The collected waste was sent to SWACCH NGO for further processing and recycling.



Ecotrek and Cleanliness Drive on 29th March 2023 on Symbiosis Tekdi. At this event student volunteers not only segregated plastic waste but also did the survey of the hill for tree plantation and restoration.

4) Environmental Awareness Course Project

- S.Y.B.A and S.Y.B. Com Environmental Awareness Course is conducted for more than 500 students each year. The course includes topics wherein students learn to appreciate the importance of biodiversity, global environmental problems caused as an overspill of human actions and inculcate positive attitude for conservation of environment.
- The internal assessment for this course is done on the basis of project completion. The motive is to create environmental awareness through experiential learning. For the year 2022-2023 students were assigned a **project on the 'Life Cycle Analysis'** of a particular commodity and to note at each step how it harms the environment. The **second project was to articulate '21 Points Program Initiatives at Individual and Institutional and Societal Level for Environmental Sustainability'** to introspect on environmentally friendly behavior and motivate students to take action for the better environment

5) Toxins Free Lifestyle Workshop for staff on 31st March 2023

One of our own retired staff members Dr. Swati Dixit has initiated a Start-up named 'Ojasya' for popularizing the bio enzymes cleaning products. These products are toxins free and environment friendly which contributes to reduce water pollution. Dr. Swati Dixit and her colleagues gave a demonstration to college staff for effectively using these toxins free products. These products were very well appreciated by our staff members and many of them are using them to have a toxins free lifestyle.

6) AVNI- Theme Presentation Competition on 5th April 2023

Inter collegiate theme presentation competition on the following topics: For this competition we got a total 10 entries from different colleges.

Urban Environmental Sustainability, Sustainable Development Goals, Smart Cities Program, Solid Waste Management, 3Rs for the Cities, Green and Blue Infrastructure.

We received all 10 entries for this competition. The presentations and Q&A sessions were meticulously and sincerely conducted by jury members. We got two winners for AVNI 2023, both the winning teams are from Symbiosis College of Arts and Commerce.

7) Earth Day Seminar 2023

The Department of Geography in association with Symbiosis Centre for Climate Change and Sustainability, Symbiosis International University, organised an Earth Day Seminar on 5th April 2023. The Theme of the Event was

Urban Environmental Sustainability.

The distinguished speakers for the event are



Chief Guest - Anil Gorkarn- Director, ProEarth

Dr. Prakash Rao – Head, Symbiosis Centre for Climate Change and Sustainability , SIU, Pune

Dr. Om Prakash- Deputy Head, Symbiosis Centre for Climate Change and Sustainability , SIU, Pune

The event began with a keynote speech by Prof. Amitav Mallik, he addresses the issues concerning overpopulation along with which the use of critical resources is getting exploited. The overpopulation has also led to unequal distribution. He emphasized the point that as per the government's perspectives-Development should be prioritized along with considering lowering the carbon emission on the individual level. He highlighted the quote 'Problems are global but solutions are local'. The world needs rapid decarbonization for the well-being of all living beings.

The next speaker was Dr Anil Gokarn who talked about how we need an immediate action plan to tackle these environmental issues. He concentrated on the waste management system which generally prevails in towns and cities of India and highlighted its lacunas leading to land, air and water pollution due to improper waste management. He shared a fact that in a year 2 billion tons of waste is generated on a global level and according to the World Bank, India produces the waste which is 277 million tons of the total globe. Out of this 60% is organic waste which with the proper system can be reused by making it a part of the soil. His social entrepreneurship venture, 'Pro Earth' is a company which is working since 2010 towards creating sustainable solutions to tackle with enormous waste generated in Pune and Pimpri Chinchwad cities. The Pune city alone generates 900-1000 tons of waste per day, out of which only 20% is recycled which is mainly plastic waste.

Dr Prakash Rao emphasized how urbanization has negatively impacted the environment and atmosphere. The concept of using energy efficiently, water management strategies and how the way we use transportation can be changed for the better. To decrease traffic congestion, and air pollution, and to enhance health, we should encourage sustainable transportation methods including walking, cycling, and public transportation. Create bike lanes, footpaths, and public transportation networks to encourage people to opt for these alternatives over driving, etc.

At last, Dr Om Prakash spoke about how there is no alternative to Earth and that whatever damage humans have done can be reversed if taken proper measures as he believes that every economy has an ability to manage its waste and actions. The main themes he highlighted were drivers of climate change, the increase in global temperature, the need for waste separation, solid waste management, landfill leachate and how is it related to the environment and humans. He presented various research on how different chemicals which are the result of urbanization cause the environment to degrade. He focuses on how different human actions lead to an increase in waste dumping in landfills. These landfills end up being a major cause of pollutants and contamination of land and water resources which directly harmfully impacts living beings.



Sir also presents a comparative view of sanitary and unprotected landfills and how different gases like CO₂, N₂O and other toxic gases are dispersed in the environment. He even suggested that the solution to make our city sustainable is to form a sustainable community by bringing diversity together, communicating and interacting while working towards a common goal of achieving sustainable living.

The program later had a Pune Climate Warrior section where two climate buddies explained the initiative which was proposed by Rajya Sabha MP Adv. Vandana Chavan and executed by Divya Chavan. The volunteer students rightly known as 'Climate Buddies' were felicitated by distributing certificates for their valuable contribution. The program further proceeded with the Avni presentation contest based on specific environmental and urbanization-related themes followed by prize distribution for PCW and winners of the Avni contest.

0. Photos:

PCW SCHOOL VISITS





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PCW Inauguration Program



Ecotrek 1





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Ecotrek 2



TOXINS FREE LIFESTYLE WORKSHOP FOR STAFF



Pune, MH, India
NCC Ground Road, Shivaj Nagar,
Lat: 18.522341, Long: 73.129750
02-11-2022 10:45 AM



Pune, MH, India
NCC Ground Road, Shivaj Nagar,
Lat: 18.522341, Long: 73.129750
02-11-2022 10:45 AM



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DEPARTMENT OF GEOGRAPHY AND SYMBIOSIS ENVIRONMENTAL CLUB (SEC) PRESENTS

AVNI

With greenery in our heart, let's make our city smart
A THEME PRESENTATION COMPETITION

SYMBIOSIS COLLEGE OF ARTS & COMMERCE | 05 APRIL 2023

- Max. No. of Group Members - 05
- Format - PPT Or Video Format
- Topics - Urban Environmental Sustainability, SDG 11, Smart Cities Program, Solid waste management, 3 Rs for cities, Green and Blue Infrastructure
- Max. Time Limit - 5 Mins

 REGISTER HERE



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SYMBIOSIS CENTRE FOR CLIMATE CHANGE AND SUSTAINABILITY

Department of Geography
Symbiosis Environmental Club
Celebrates

EARTH DAY

Theme: Urban Environmental Sustainability

SPEAKERS:

 Anil Gokarn Director, PCCSVU	 Dr. Prakash Rao Head, PCCSVU	 Dr. Om Prakash Dean, School of Architecture, PCCSVU
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Key Highlights:
AVNI
A Theme Presentation Contest

5th April, 2023
Auditorium, 1st Floor, SCAC

Amulika02754024 | @symbiosis | 020-26123000



Department of Political Science

Name of the Head

Dr. Neha Agashe

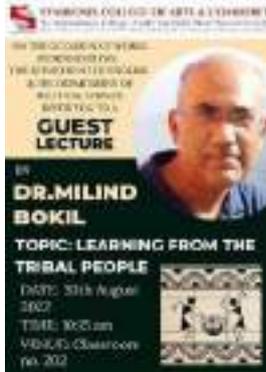
Names of the Members

Dr. Neha Agashe,

Department of Political Science Activities: 2022-2023

- Celebration of Indigenous Day: 30th August 2022
To raise awareness regarding Indigenous people, The Department of English and Political Science organized a guest lecture by noted sociologist, Prof Milind Bokil on the topic: 'Learning from the Tribal People.'





- Experiential learning session in collaboration with CDSA: September 13th and 22nd 2022

The department of Political science in collaboration with CDSA, Pune organized experiential learning session of using the Inagrik App to understand civic inconveniences and urban stresses. The students surveyed the area around college and came up with more than 100 issues. There was also a brainstorming session regarding solutions to the problems faced.

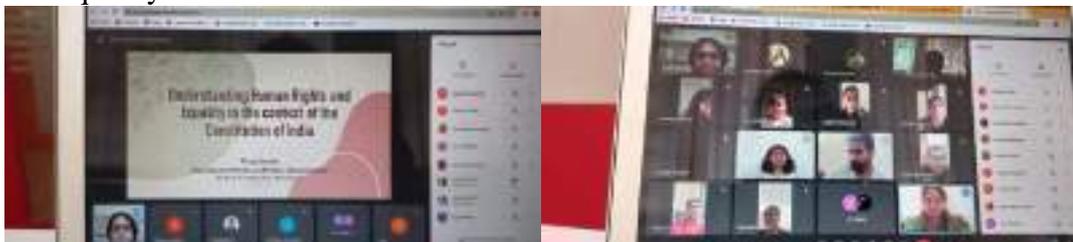


- Constitution Day : 26th November 2022
The Indian Constitution day was celebrated by teachers and students by taking an oath of fundamental duties and reading out the Preamble of the Indian Constitution on 26th November 2022.
- Collaboration with PARC on a project of evaluating Govt. operated resorts in Maharashtra in 5 locations between December 2022 and January 2023. The department coordinated and provided internships for this purpose.



Interns with PARC coordinators – Ms. Mugdha Mahabal and Chaitanya Shedge and Principal Dr. Soman.

- Samata Din and Human Rights Day celebration: 6th December 2022
A guest lecture in online mode was organized by the department on 'Human Rights and Equality in the context of Indian Constitution'. Asst. Prof. Veena Kenchi, St.Miras College delivered a lecture highlighting the various aspects of human rights and equality inherent in the Indian Constitution.



- National Voters Day : 25th January 2023
A digital poster making competition was held on various topics related to voting by the Department of Political Science. The first prize was won by Madhur Krishna Yadav, 2nd Prize by Janhvi Shinde and 3rd Prize by Prachi Chaturvedi for their posters. On 25th January 2023 students and faculty of the college participated in taking an oath in following ethics while voting and practicing the right in a free and fair manner.



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- Students Presentation in ORF T20 side event - Towards Reformed Multilateralism: Role of Global Institutions and Frameworks -30th January 2023.
TYBA students Madiha Rahman and Vidushi Madhukar represented Symbiosis College of Arts and Commerce and presented on the topic of Technology and Multilateralism to an august body of Foreign and Indian former Ambassadors , Industry representatives.
- Guest Lecture on Indian Nationalism and its varied hues: 3rd April 2023
Dr. Sanjyot Apte, Head of the Department – Political Science , S.P College, Pune delivered a riveting lecture on the varied complex aspects of Indian Nationalism which was followed by an interactive question and answer session.



Department of Hindi

HINDI DRAMA MANDAL & CIRCLE

1] NUKKAD NATAK – Har Ghar Tiranga

We are grateful and glad that we got the opportunity to perform for our college Symbiosis College Of Arts And Commerce on the theme –“Har Ghar Tiranga”. We hope that we were able to deliver the message to as many audiences as possible. We as participants thank each one of the faculty to help us come up with the dialogues and writing for the play.

Names of the participants as follows:

Heads – Vinita Wadhvani And Yousuf Kazi, Participants- Yousuf Kazi, Lipika Goel, Payal Vinayak Chaudhary, Vasu Agarwal, Pranav Sood, Jiya Bothara, Prabh Mehar Kaur, Talina Swain.

We still cherish our play conducted on 15th of August 2022. Lastly, we thank each and every one for helping throughout.

2] ON ACCOUNT OF HINDI DIWAS CELEBRATION – Singing, Poem Recitation, Mono Act, Sher shayari.

The Hindi Mandal and Drama Club conducted the very first event under our club and what would have been more appropriate than to celebrate ‘Hindi divas’, the very vibrant day to celebrate a beautiful language widely spoken in our country. The event was on 19th September 2022. The Hindi Mandal had organized various competitions for our talented students. Such as



– Singing, Poem Recitation, Mono Act, Sher shayari, Poster Making and Essay writing competition.

The event started with the lightning of lamp by our Principal Sir Dr. Hrishikesh Soman and Judges for the day – Dr. Santosh Dhotre [Head, Dept. of Hindi, Fergusson College, Pune], Mr. Shekhar Paranjape Sir, Mr. Darshan Sir and Principal Sir started the event by addressing our students. Introduction of the judges was given by Vijetha Shrivastava, Dnyanesh Chaudhari and Shrusti. The event was then taken over by our hosts for the day, Chaitanya Mitkari and Surakshitha Boganatham. We had 32 participants in total. All the participants were excited and then each of them performed extremely well. By this it was an end to the competitions. The event ended with the vote of thanks given by Vivek Patil.



3] NUKKAD NATAK - on the occasion of Bharatiya Bhasha Diwas.

The Nukkad Natak was carried out by first-year students, headed by Dimple, on the occasion of Bharatiya Bhasha Diwas. The skit depicted the unity of Indian languages, emphasizing that regardless of language or dialect spoken, each deserves respect. It showcased the love and



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scolding of a mother, which feels the same irrespective of the language spoken. The script was written by Esha (SY B.COM), and the proofreading was done by Surakshita (SY B.COM). The play's actors included Surakshita Boganatham (SY B.COM) and Sanskruti Deshmukh, Sameer Chavan, Pritha Sharma, Palak Pipada, Dimple Kothari, and Abhimanyu Kenchi (FYBA). Overall, the Department of Hindi and the Hindi Drama Circle demonstrated remarkable effort and execution of events, which contributed significantly to the promotion of Hindi and Indian culture.





FACULTY ACHIEVEMENTS:

1. Name : Prof. Dr. Alpana Vaidya

Designation: Prof. & Head Department of Psychology

Department: Psychology

1. Publications of Research Articles :

Name of the Paper:	A Qualitative study on Decent Work in Indian Organizations
Name of the Journal:	International Journal of Research and Analytical Reviews (IJRAR) an International Open Access, Peer Reviewed Referred Journal
Type: State/ National/International	National
ISSN No.	2348-1269, P- ISSN: 2349-5138
Impact factor	7.5
UGC Listed: Yes/No	YES UGC Approved No- 43602
Scopus Indexed	-

2. Publications of Books/Chapters in Book : Nil

3. Seminars/Workshops: Research papers presented/attended : Nil

4. Research projects:

Title of the project:	Construction and Standardization of Psychometric Tests
Type: Major/Minor/ Short Term	MRP
Funded by	RUSA
Duration	3Years
Amount	3 lakhs
Status: Completed /Ongoing	Completed

5. Guest Lectures given by Faculty members: (Outside SCAC)- International Level

Name of the Topic	1. Invited talk for the International Conference on “The Sustainability of Human Wellbeing-When Psychology
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	<p>meets Technology “Workplace Wellbeing and Decent work Indian Organizations”</p> <p>2. Delivered a Keynote address for the International Conference of Indigenous and Cultural Psychology (ICICP) on “Personality, Leadership style, Leadership Efficacy beliefs, and Work Values and Decent Work, Social Support, and Trust”.</p>
Name of the College	<ol style="list-style-type: none">1. University of Padjadjaran, Indonesia2. University of Sabah, Kota Kinabalu, Malaysia
Date	<ol style="list-style-type: none">1. 9th September 20222. 9th to 11th January 2023

. Guest Lectures given by Faculty members: (Outside SCAC)- National & local level

Name of the Topic	<ol style="list-style-type: none">1. “Workplace wellbeing and Decent Work in the Indian Context”.2. Invited to deliver a talk on Leadership and Decent Work.3. “Making Mental Health and Global Priority”4. Chief guest for the workshop Personality Development and Counseling
Name of the College	<ol style="list-style-type: none">1. University of Ahmadabad -online2. UGC HRDC University of Rajasthan, Jaipur.3. Dr. Babasaheb Ambedkar College, Aundh Pune4. Seventh-Day Adventists
Date	<ol style="list-style-type: none">1. 3rd to 5th March 20232. 5th January 20233. 12th October 2022



	4. 26 th July 2022

6. Co-curricular and Extra- Curricular Activities:

Name of the Activity	1. Deeksharambh- Student Induction Program. Teacher In-charge 2. Cultural Coordinator of College for coordinating cultural activities with SPPU
No.of Students	Around 500 students
Beneficiaries	FYBA & BCOM students

7. Extension Activity

Name of the activity	
Collaboration with	Madhurbhav Vrudhashram Baner
Beneficiary	Dementia patients at Madhurbhav Vrudhashram
No.of students associated with the activity	Students of SYBA, TYBA Honors- 80 students and 5 Students from MA Part-2 Clinical Specialization

8. Award or Recognition: Nil

9. Contribution in College committees

Name of the Committee	1. Research Committee 2. NAAC Criteria-3 in charge 3. Cultural committee
Role: Member /Charge	1. Member 2. In charge 3. Member

10. Any Other (anything not covered in earlier points)

1. Invited as Psychologist for conducting interviews for certain posts of Sub Inspector/Platoon Commander 2021 for the Home (Group-1) Department at Ajmer, Rajasthan 27th February to 28th February 2023



2. Successfully completed FDP on Cyber Security conducted by Maharashtra State Faculty Development Academy from 6/2/2023 to 10/2/2023
3. Conducted a session on Stress Management for the SCAC Winter camp at Darawali. 23rd January 2023
4. I am appointed as VC Nominee Subject Expert for Psychology- SPPU.
 - Invited as a subject expert for –
 - a. The post of Assistant Prof at Jnana Prabodhini's Institute of Psychology- 22nd February 2023
 - b. V.C. Nominee Subject Expert for Psychology Associate prof. CAS at DPU 30/1/2023
 - c. Director of Higher Education office for CAS 19/1/2023
 - d. Subject expert for the promotion of CAS at Annasaheb Magar College, Hadpsar 17th September 2022
 - e. Invited as Subject Expert for selecting the teaching staff in the subject of Psychology for the academic year 2022-23 at Abeda Inamdar College, Pune 28th July 2022
 - f. Mahatma Gandhi Vidyamandir, (MGV) Nashik for Screening cum evaluation committee member VC Nominee Subject expert CAS 21/1/2023
 - g. Invited as a subject expert for evaluating the Research Proposal under RUSA 2.0 for Psychology at SP College, Pune
 - h. Invitation for Ph.D. proposal Presentation and Synopsis Presentation as Subject Expert at JPIP. 22nd November 2022
5. Associate guide of SPPU Psychology Department
6. Selection committee member Pimpri Chinchwad University, 23rd March 2023
7. Adjudication of Ph. D. thesis of "Indian Air Traffic Controllers: Personal and Organizational Correlates in Relation with Job Performance- Mumbai University.
8. Invited as the subject for CHB interview at Fergusson College on 21st July 2022.
9. Kirti Vora completed her Ph.D. under my guidance
10. Subject Expert for Ph.D. attended proposal presentation of Ph.D. students of JPIP 22ND November 2022

For Department conducted the following activities-

1. Celebrated World Mental Health Day in association with the World Federation for Mental Health. 13th October 2022
2. Organized field visit to Jnana Prabodhini's institute of Psychology
3. Activities for the dementia patients - Madhurbhav Vrudhashram
4. Organized International Webinar of Claude- Hélène Mayer (University of Johannesburg, South Africa)_Day & Date – Tuesday, 26th April 2022 Time –



12:30 pm – 2:00 pm TOPIC- “Mental Health and Wellbeing from Positive Psychology Perspective”

5. Organized internship at Shahade Hospital for TYBA Honors students where the students got an opportunity to provide psychosocial support to diabetes, hypertension and cancer patients.
6. Organized special internship for Clinical and Counseling specialisation of MA Psychology at SPM Public School; where the students got an opportunity to work under a Learning Disability expert and School Counselor. The students designed the special teaching aids and carried out various activities for RTE students of the school.

2. Name: Dr. Manasi Desai

Designation: Assistant Professor (Ad-Hoc), HOD- Geography

Department: Department of Geography

1. Publications of Research Articles :

Name of the Paper:	Vulnerability of tropical Indian cities to augmenting heat stress during summer and monsoon season months (1969–2015)
Name of the Journal:	Meteorology and Atmospheric Physics
Type: State/ National/International	International
ISSN No.	01777971, 14365065.
Impact factor	2.511
UGC Listed : Yes/No	Yes
Scopus Indexed	SCImago SCOPUS Science Citation Index Science Citation Index Expanded (SCIE)

2. Publications of Books/Chapters in Book : Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	Increasing Heat Stress Over Southern India and its Spillover Effect on Labour Productivity & Energy Sector- Discussing Challenges and Discovering Opportunities
Title of the Conference	‘Monitoring and Management of Indigenous Resources for Self- Reliance and



	Environmental Sustainability using Geospatial Technology'
Type: State/ National/International	International
Organized by:	Deccan Geographical Society of India and Banaras Hindu University
Date	25 th to 27 th February 2023
Role : Presenter/Chairperson/Participant	Presenter and Co-Chairperson for one of the Session

4. Research projects: Nil**5. Guest Lectures given by Faculty members: (Outside SCAC)**

Name of the Topic	Indian Monsoon, Applied Climatology, Tropical Weather.
Name of the College	Competitive Examination Centre (CEC), Savitribai Phule Pune University.
Date	Total 4 sessions (2 hours each) in December 2022 and January 2023

6. Co-curricular and Extra- Curricular Activities:

Name of the Activity	1) Ecotrek and Cleanliness Drive- Law College Tekdi . Proposed- Ecotrek Symbi Hill, Earth Day 2023, AVNI Theme Presentation Competition.
No. of Students	200
Beneficiaries	25 bags of non-degradable waste was collected.

7. Extension Activity

Name of the activity	Pune Climate Warrior Program
Collaboration with	Symbiosis International University, NGO's – ALERT, Vanrai
Beneficiary	40 Students from SCAC. It is a School Awareness Program so school students from at least 10 schools are ultimate beneficiaries.
No. of students associated with the activity	Active 17 Registered - 40

8. Award or Recognition: Nil



9. Contribution in College committees

Name of the Committee	Centre for Innovation and Entrepreneurship (CIE), NAAC Criteria 7 , LOCF, NON-CGPA (Online Courses Avenue).
Role: Member /Incharge	Environmental Awareness Committee - Chairperson

10. Any Other (anything not covered in earlier points)

3. Name: Dr. Yogini Chiplunkar

Designation: Associate Professor

Department: Business Administration

1. Publications of Research Articles :

Name of the Paper:	A case study in ecopreneurship
Name of the Journal:	PIMT Journal of research
Type: State/ National/International	National
ISSN No.	2278-7925
Impact factor	-
UGC Listed : Yes/No	No
Scopus Indexed	No

Name of the Paper:	Women Rights: Status of Rural Women in India
Name of the Journal:	Education & Society
Type: State/ National/International	National
ISSN No.	2278-6864
Impact factor	-
UGC Listed : Yes/No	Yes
Scopus Indexed	

Name of the Paper:	Role of Extracurricular Activities in Developing Employability Skills: A HR Perspective
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Name of the Journal:	Madhya Pradesh Journal of Social Sciences
Type: State/ National/International	National
ISSN No.	0973-855X
Impact factor	-
UGC Listed : Yes/No	Yes
Scopus Indexed	

2. Publications of Books/Chapters in Book : Nil**3. Seminars/Workshops: Research papers presented/attended**

Title of the paper:	Extracurricular Activities: way to develop employability skills
Title of the Seminar	"Research Excellence in Commerce, Management & Economics"
Type: State/ National/International	International
Organized by:	Dhananjayrao Gadgil College of Commerce, Satara (Maharashtra) India
Date	29/09/2022
Role : Presenter/Chairperson/Participant	Presenter

Title of the paper:	Women Rights: Status of Rural Women in India
Title of the Seminar	"Research Excellence in Commerce, Management & Economics"
Type: State/ National/International	International
Organized by:	Dhananjayrao Gadgil College of Commerce, Satara (Maharashtra) India
Date	29/09/2022
Role : Presenter/Chairperson/Participant	Presenter



Title of the paper:	Role of Extracurricular Activities in Developing Employability Skills: A HR Perspective
Title of the Seminar	Developments in HR Practices for success
Type: State/ National/International	National
Organized by:	Sanskar Mandal's Arts & Commerce college, Pune
Date	18/10/2022
Role : Presenter/Chairperson/Participant	Presenter

Title of the paper:	Communicating Sustainability Through Teaching –Learning at B-Schools: A Framework Approach
Title of the Seminar	Public Relations as Catalyst in Communicating Sustainability
Type: State/ National/International	National
Organised by:	Stella Maris College, Chennai
Date	09/03/2023
Role : Presenter/Chairperson/Participant	Presenter

4. Research projects: Nil**5. Guest Lectures given by Faculty members: (Outside SCAC): Nil****6. Co-curricular and Extra- Curricular Activities: Nil****7. Extension Activity: Nil****8. Award or Recognition : Nil****9. Contribution in College committees**

Name of the Committee	Role: Member /Incharge
Examination Committee	Controller of Examination
NAAC Criteria 1	In-charge
IQAC	Member
Academic Council	Member
Library Committee	Member
Degree with Honours	Member



Program	
Academic and Administrative Audit Committee	Member
Implementation of NEP 2020	Member
Evaluation Reforms in Higher Education	In-charge
Professor of Practice committee	Member

10. Any Other (anything not covered in earlier points)

4. Name : Dr. Nilesh Waghmare

Designation : Assistant Professor

Department : Accountancy and Costing

1. Publications of Research Articles:

Name of the Paper:	Reimagining Cashless Transactions: Before, During and After the Pandemic
Name of the Journal:	International Journal of Creative Research Thoughts
Type: State/ National/International	International
ISSN No.	ISSN: 2320-2882
Impact factor	7.97
UGC Listed: Yes/No	Yes
Scopus Indexed	No
Name of the Paper:	Impact Of Corporate Governance Ratings On The Business Performance Of Selected Listed Companies In India
Name of the Journal:	Humanities and Social Science Studies
Type: State/ National/International	International
ISSN No.	ISSN: 2319-829X
Impact factor	
UGC Listed: Yes/No	Yes
Scopus Indexed	No

2. Publications of Books/Chapters in Book : Nil

3. Seminars/Workshops: Research papers presented/attended



Title of the paper:	Impact Of Corporate Governance Ratings On The Business Performance Of Selected Listed Companies In India
Title of the Seminar	International Conference on BUSINESS RESILIENCE - REVOLUTION TO RE- EVOLUTION (BRRR) - 2023
Type: State/ National/International	International
Organised by:	Loyola College (Autonomous), Chennai - 64
Date	1 st and 2 nd March, 2023
Role: Presenter/Chairperson/Participant	Presenter

4. Research projects: Nil**5. Guest Lectures given by Faculty members: (Outside SCAC): Nil****6. Co-curricular and Extra- Curricular Activities:**

Name of the Activity	1] Placement Cell: Career Counseling Session, Corporate Readiness Workshop, Corporate Ethics Workshop, Audit Course 2] Marathi Drama Circle: Organisation of Symbiosis Karandak – 2022; Inter-collegiate Marathi Play Reading Competition and Celebration of Marathi Bhasha Diwas
No. of Students	Around 500
Beneficiaries	Students from all disciplines

7. Extension Activity: Nil**8. Award or Recognition**

Title of the award	Best Research Paper Award
Awarded by	Loyola College (Autonomous), Chennai - 64
Date	2 nd March, 2023
Venue	Loyola College (Autonomous), Chennai - 64

9. Contribution in College committees

Name of the Committee	1] Placement Cell 2] Marathi Drama Circle
Role: Member /Incharge	Faculty In-charge

10. Any Other (anything not covered in earlier points)



5. Name: Dr. Jayram Gadekar

Designation: Assistant Professor

Department : Hindi

1. Publications of Research Articles:

Name of the Paper:	“Mashini Anuvad Aur Bhartiya Bhasha”
Name of the Journal:	Samvet journal, Udaipur Rajasthan, July–December 2022
Type: State/ National/International	National
ISSN No.	2321-913
Impact factor	Nil
UGC Listed : Yes/No	Yes
Scopus Indexed	-

2. Publications of Books/Chapters in Book: Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	“Mashini Anuvad Aur Bhartiya Bhasha”
Title of the Seminar	New education policy 2020 and Indian languages
Type: State/ /International	National
Organized by:	Dept. of Hindi, New Arts Commerce and Science College, Shevgaon, Dist. Ahmednagar
Date	15-16 July 2022
Role : Presenter/Chairperson/Participant	Presenter

Title of Special Guest :	“Sancheti fight Arthritis Walkathon- 2022 Rally
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Title of the Seminar	Walkathon- 2022
Type: State/ International	International
Organized by:	Sancheti Institute for Orthopedics and Rehabilitation, Pune
Date	19 th October 2022.
Role : Presenter/Chairperson/Participant	as Special Guest

Hindi Board of Studies Expert :	Hindi Board of Studies of Autonomous College
Title of the Seminar	Walkathon- 2022
Type: State/ International	International
Organized by:	Modern College of Arts, Science and Commerce, Pune
Date	23 rd March, 2023
Role : Presenter/Chairperson/Participant	Subject Expert

4. Research projects:

Title of the project:	“Computer Introduction and Hindi Linguistic Applications”
Type: Major/Minor/ Short Term	Minor
Funded by	Centre for Study of Society [an initiative Under RUSA]
Duration	9 Month
Amount	85,000.00
Status: Completed /Ongoing	Completed

5. Guest Lectures given by Faculty members: (Outside SCAC) :Nil

6. Co-curricular/Extra- Curricular Activities/ Workshops, Seminars, Guest-Talks organized: Nil



7. Extension Activity: Nil

8. Award or Recognition : Nil

9. Contribution in College committees

Name of the Committee	<ul style="list-style-type: none">● Chairperson of the Hindi Mandal & Drama Circle.● Member of the NAAC Criterion IV.● Member of the NSS.
Role: Member /In-charge	-

10. Any Other Endeavours/Achievements:

Invited as a Guest for the “College Magazine Tusharth - 2023” organized by the New Arts Commerce and Science College, Shevgaon, Dist. Ahmednagar. held on 27th April, 2023.

6. Name: Devashree Deshpande

Designation: Assistant Professor

Department: Business Laws and Commerce

1. Publications of Research Articles:

Name of the Paper:	Statistical Analysis of Registered Geographical Indications In India, The Need of the Hour
Name of the Journal:	Education and Society
Type: State/ National/International	International
ISSN No.	2278-6864
Impact factor	Commerce researchers and students
UGC Listed : Yes/No	Yes
Scopus Indexed	No

(Joint Paper with Dr. Swati Chiney)

2. Publications of Books/Chapters in Book: Nil

3. Seminars/Workshops: Research papers presented/attended



Title of the paper:	Role of Stakeholders in Implementation of NEP 2020
Title of the Seminar	Two Days National Conference On “National Education Policy 2020 and its Implementation”
Type: State/ National/International	National
Organized by:	Annasaheb Waghire Arts, Science and Commerce College, Otur
Date	10-02-2023
Role : Presenter/Chairperson/Participant	Presenter

4. Research projects: Nil**5. Guest Lectures given by Faculty members: (Outside SCAC): Nil****6. Co-curricular/Extra- Curricular Activities/ Workshops, Seminars, Guest-Talks organized**

Name of the Activity	Webinar on ‘E-filing of Income Tax Returns’
No. of Students	314
Beneficiaries	324

Name of the Activity	‘National level Green Business Plan Competition’
No. of Students	32
Beneficiaries	35

Name of the Activity	Seminar on ‘Relevance of Intellectual Property Rights’
No. of Students	95
Beneficiaries	111

Name of the Activity	Webinar on ‘Insolvency and Bankruptcy Code’
No. of Students	98
Beneficiaries	109

7. Extension Activity: Nil**8. Award or Recognition: Nil**



9. Contribution in College committees

Name of the Committee	Criteria 1
	Mentorship Program
	Cultural Club
Role: Member /In-charge	Member

10. Any Other Endeavours/Achievements

7. Name: Dr. Jini Jacob

Designation: Assistant Professor

Department: Economics and Banking

1. Publications of Research Articles :

Name of the Paper:	Sustainable Policy Initiatives- Transformational Pathway to Economic Empowerment of Women
Name of the Journal:	Journal of the Asiatic Society of Mumbai,
Type: State/ National/International	National
ISSN No.	0972-0766.
Impact factor	
UGC Listed : Yes/No	Yes
Scopus Indexed	

2. Publications of Books/Chapters in Book : Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	Sustainable Policy Initiatives- Transformational Pathway to Economic Empowerment of Women.
Title of the Seminar	Public Relations as a Catalyst in Communicating Sustainability
Type: State/ National/International	National Conference
Organized by:	Stella Maris College, Chennai
Date	9 th & 10 th March 2023
Role : Presenter/Chairperson/Participant	Presenter



Title of the paper:	Redefining Business through creation of sustainable value, A case study analysis of women entrepreneurs from emerging economies
Title of the Seminar	Emerging Economies, Trade, and Markets
Type: State/ National/International	International Conference
Organized by:	Institute of Management Development and Research- IMDR
Date	10 th & 11 th March 2023
Role : Presenter/Chairperson/Participant	Presenter

4. Research projects:

Title of the project:	Covid 19 Pandemic: Disruption or a Turning Point for Women Led Businesses- A Case Study of Pune City.
Type: Major/Minor/ Short Term	CSS
Funded by	RUSA
Duration	1 Year
Amount	Rs. 90,000
Status: Completed /Ongoing	Completed

5. Guest Lectures given by Faculty members: (Outside SCAC): Nil

6. Co-curricular and Extra- Curricular Activities: Nil

7. Extension Activity: Nil

8. Award or Recognition : Nil

9. Contribution in College committees

Name of the Committee	Elocution/ Debate Association, TLRC, Value Addition Program, International Initiatives
Role: Member /Incharge	Member

10. Any Other (anything not covered in earlier points)

Appointed and Served as the Chairman, Paper- Setter and Examiner for the October 2022 Examinations for the subject of Macroeconomics and Growth and Development by Indira College of Commerce and Science.



Been a part of the Indo- French Cultural Incubation program which was a joint collaborative program of Symbiosis College of Arts and Commerce and AADI. Around 35 students from SCAC have been a part of this project.

8. Name: Dr. Shubhada Tamhankar

Designation : Associate Professor

Department : Business Practices

1. Publications of Research Articles :

Name of the Paper:	A case study in Ecopreneurship
Name of the Journal:	PIMT Journal of research
Type: State/ National/International	National
ISSN No.	2278-7925
Impact factor	-
UGC Listed : Yes/No	No
Scopus Indexed	No

Name of the Paper:	Women Rights: Status of Rural Women in India
Name of the Journal:	Education & Society
Type: State/ National/International	National
ISSN No.	2278-6864
Impact factor	-
UGC Listed : Yes/No	Yes
Scopus Indexed	

Name of the Paper:	Role of Extracurricular Activities in Developing Employability Skills: A HR Perspective
Name of the Journal:	Madhya Pradesh Journal of Social Sciences
Type: State/ National/International	National
ISSN No.	0973-855X



Impact factor	-
UGC Listed : Yes/No	Yes
Scopus Indexed	

2. Publications of Books/Chapters in Book : Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	Extracurricular Activities: way to develop employability skills
Title of the Seminar	"Research Excellence in Commerce, Management & Economics"
Type: State/ National/International	International
Organized by:	Dhananjayrao Gadgil College of Commerce, Satara (Maharashtra) India
Date	29/09/2022
Role : Presenter/Chairperson/Participant	Presenter

Title of the paper:	Women Rights: Status of Rural Women in India
Title of the Seminar	"Research Excellence in Commerce, Management & Economics"
Type: State/ National/International	International
Organized by:	Dhananjayrao Gadgil College of Commerce, Satara (Maharashtra) India
Date	29/09/2022
Role : Presenter/Chairperson/Participant	Presenter

Title of the paper:	Role of Extracurricular Activities in Developing Employability Skills: A HR Perspective
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Title of the Seminar	Developments in HR Practices for success
Type: State/ National/International	National
Organised by:	Sanskar Mandal's Arts & Commerce college, Pune
Date	18/10/2022
Role : Presenter/Chairperson/Participant	Presenter

Title of the paper:	Communicating Sustainability Through Teaching –Learning at B-Schools: A Framework Approach
Title of the Seminar	Public Relations as Catalyst in Communicating Sustainability
Type: State/ National/International	National
Organized by:	Stella Maris College, Chennai
Date	09/03/2023
Role : Presenter/Chairperson/Participant	Presenter

4. Research projects: Nil

5. Guest Lectures given by Faculty members: (Outside SCAC): Nil

6. Co-curricular and Extra- Curricular Activities: Nil

7. Extension Activity: Nil

8. Award or Recognition : Nil

9. Contribution in College committees

Name of the Committee	Role: Member /Incharge
Academic Council	Member
Examination Committee	Member
NAAC Criteria 6	In-charge
IQAC	Member
Research Centre (Ph.D., SPPU)	In- charge
Academic and Administrative Audit Committee	In- Charge
Non-CGPA Credit Committee	Member
Guru Dakshata	Member



Prevention of Sexual Harassment Cell	Member
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8. Any Other (anything not covered in earlier points)

9. Name : Dr. Swati Chiney

Designation : Associate Professor, Head-Dept. of Business Laws

Department : Business Laws

1. Publications of Research Articles: (in process)

Name of the Paper:	Statistical Analysis of Registered Geographical Indication In India, the Need of the Hour.
Name of the Journal:	Education and Society (Print Only)
Type: State/ National/International	National
ISSN No.	2278-6864
Impact factor	
UGC Listed : Yes/No	Yes
Scopus Indexed	

2. Publications of Books/Chapters in Book: Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	Statistical Analysis of Registered Geographical Indication In India, the Need of the Hour.
Title of the Seminar	Advances in Commerce, Management, Social Sciences and Humanities
Type: State/ National/International	International Conference
Organized by:	Deshbhakta Ratnappa Kumbhar College of Commerce, Kolhapur.
Date	4-5-2023
Role : Presenter/Chairperson/Participant	Presenter and Participant

4. Research projects: Nil

5. Guest Lectures given by Faculty members: (Outside SCAC): Nil

**6. Co-curricular and Extra- Curricular Activities:****Organized the following activities**

Name of the Activity	No.of participants / Students	Beneficiaries
Under TLRC - FDP on 17-11-2022 on 'Innovative Pedagogical Approaches' by Ms. Jasmina Kumar.		Sr. College Faculty and Teacher & Research Assistants
Under TLRC & Dept. of Busi. Laws – Seminar on 'Relevance of IPR' on 28-3-2023 by Adv. Anand Mahurkar.		TYBCom students & Sr. College Faculty
Under Dept. of Business Law – Organized 'The Taxing Trivia', an inter-division Quiz competition for TYBCom students on Taxation Laws in India on 29-3-2023.	11 Teams (22 students) out of 6 divisions of TYBCom	Participating students and the audience composed of TYBCom students.
Under Dept. of Business Law – Webinar on 'E-filing of Income Tax Returns' on 13-10-22 by CA Umesh Kulkarni.		TYBCom and SYBCom students
Under Dept. of Business Law – Webinar on 'Awareness of Insolvency & Bankruptcy Code' on 3-4-2023 by CA Shivram Gadgil.	108	TYBCom students & Department of Business Laws teachers

7. Extension Activity: Nil**8. Award or Recognition : Nil****9. Contribution in College committees**

Name of the Committee	Role: Member /Incharge
Department of Business Laws	Head
Board of Studies of Business Laws	Chairman
Teaching Learning Resource Centre (TLRC)	Teacher in Charge
Gurudakshta	Teacher in Charge
NAAC & IQAC	Criteria 2 Teacher in Charge
Non-CGPA Credit Committee	Co-teacher-in-charge of Cultural Avenue
Academic Committee	Member
Academic Council	Member
General Body (GBM)	Member (From 1-1-2023)
Academic & Administrative Audit (AAA)	Member
Board of Students Development	Member
Library Advisory Committee	Member
Prevention of Sexual Harassment Cell	Member
Retail Management - Restructuring group	Teacher-in-charge



10. Any Other (anything not covered in earlier points)

- WAS EDITOR AND REVIEWER OF THE FOLLOWING SELF-LEARNING E-CONTENT BOOK –
 “Legal Aspects of Business (E-Content)”, an International publication by Symbiosis School for Online and Digital Learning, under Symbiosis International (Deemed) University, with ISBN no. ISBN: 978-93-95877-07-7.

10. Name: Alka Arora

Designation: Assistant Professor

Department: Commerce

1. Publications of Research Articles:

Name of the Paper:	DETERMINANTS OF GEN Z’S BEHAVIOURAL INTENTION TO USE MOBILE WALLET
Name of the Journal:	Shodhsamhita
Type: State/ National/International	National
ISSN No.	2277-7067
Impact factor	4.95
UGC Listed : Yes/No	YES
Scopus Indexed	

2. Publications of Books/Chapters in Book: Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	“Determinants of Gen Z’s Behavioural Intention To Use Mobile Wallet”
Title of the Seminar	National Conference (Virtual Mode) On Management Practices: Optimization and Challenges in Commerce, Science and Technology
Type: State/ National/International	National
Organized by:	Adhalrao Patil Institute of Management & Research
Date	23 rd December 22
Role : Presenter/Chairperson/Participant	Presenter (Won Best Paper Award)



4. Research projects: Nil

5. Guest Lectures given by Faculty members: (Outside SCAC): Nil

6. Co-curricular/Extra- Curricular Activities/ Workshops, Seminars, Guest-Talks organized: Nil

7. Extension Activity: Nil

8. Award or Recognition : Nil

9. Contribution in College committees

Name of the Committee	TLRC and CIE
Role: Member /In-charge	Member

10. Any Other Endeavours/Achievements

11. Name: Mrs. Pinki Chaugule

Designation: Assistant Professor (Adhoc)

Department: Commerce

1. Publications of Research Articles: Nil

2. Publications of Books/Chapters in Book: Nil

3. Seminars/Workshops: Research papers presented/attended

Title of the paper:	-
Title of the Seminar	Relevance of Intellectual Property Rights
Type: State/ National/International	-
Organized by:	Department of Business Laws and Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts and Commerce
Date:	28th March 2023
Role : Presenter/Chairperson/Participant	Participant

Seminars/Workshops: Research papers presented/attended

Title of the paper:	Shift of Millennials and Gen z towards vegan food consumption
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Title of the Seminar	One Day International Interdisciplinary and Multidisciplinary E-Conference on "Global Transformations Ensuring Sustainability: Opportunities and Challenges",
Type: State/ National/International	International
Organized by:	IQAC in association with Department of Commerce & Accountancy of Bharat College of Arts & Commerce
Date:	15th April 2023
Role : Presenter/Chairperson/Participant	Presenter

4. Research projects: Nil

5. Guest Lectures given by Faculty members: (Outside SCAC): Nil

6. Co-curricular/Extra- Curricular Activities/ Workshops, Seminars, Guest-Talks organized: Nil

7. Extension Activity: Nil

8. Award or Recognition : Nil

9. Contribution in College committees

Name of the Committee	Deeksharambh - Student Induction Program , Student Mentorship Program , Centre for Innovation and Entrepreneurship
Role: Member /In-charge	Member

10. Any Other Endeavours/Achievements -

12. Name: Mr. Darshan Bagade

Designation: Assistant Professor (Adhoc)

Department: Department of Accountancy and Costing and Department of Business Laws

1. Publications of Research Articles: Nil

2. Publications of Books/Chapters in Book: Nil

3. Seminars/Workshops: Research papers presented/attended: Nil

4. Research projects: Nil



5. Guest Lectures given by Faculty members: (Outside SCAC): Nil

6. Co-curricular/Extra- Curricular Activities/ Workshops, Seminars, Guest-Talks organized: Nil

7. Extension Activity: Nil

8. Award or Recognition : Nil

9. Contribution in College committees : Nil

10. Any Other Endeavours/Achievements

- Participated in Digital Literacy Awareness Activity organized by NSS on International Literacy Day on 08/09/2022
- Participated in online workshop on 'NEP-2020 Implementation Plan 'conducted by UGC HRDC on 08/02/2023
- Participated in FDP on 'Emerging Trends in Accounting and Use of Technologies & Stock Markets and Securing your next 20 years' organized by SPPU on 03/02/2023
- Attended FDP on 'Innovative Pedagogical Approaches' organized by TLRC of SCAC on 17/11/2022
- Organizing committee member of Webinar on 'Awareness of Insolvency and Bankruptcy Code' organized by Department of Business Laws on 06/04/2023
- Organizing committee member of workshop on 'Relevance of Intellectual Property Rights' organized by Department of Business Laws and TLRC on 28/03/2023
- Organized quiz competition 'The Taxing Trivia' on 29/03/2023

13. Name: Mr. Anirudha Sharma

Designation: Director

Department: Physical Education and Sports

- Appointed as Joint Secretary of Pune City Zonal Sports Committee for the Academic Year 2022-2023
- Appointed as selector of Softball, Baseball, Cricket, Shooting Athletics, Table Tennis, Squash Racquet, Hockey, Rowing and Lawn Tennis Men's and Women's team for Intercollege matches held in Pune.
- Appointed as team manager for Athletics, Squash, Roll Ball, Lawn Tennis and Swimming (Men and Women) Pune City team for Inter Zonal Matches held in Pune.



- Appointed as Selection Committee Member of Softball Women's team for selection of Savitribai Phule Pune University team from the Inter Zonal matches held at Akole.
- Appointed as Team Coach of Lawn Tennis Women's Savitribai Phule Pune University Team for West Zone Inter University matches held in Gwalior, Secured 1st place.
- Appointed as Team Manager of Lawn Tennis Women's Savitribai Phule Pune University Team for All India Inter University Matches held in Haryana. Team secured 2nd place.
- Working as a Joint Secretary of AAY's Softball Academy (Charitable Trust) which is working for the development of the sport of Softball.

14. Name: Ms. Aishwarya Kalyanshetti

Designation: Assistant Professor (Adhoc)

Department: Department of Commerce

Any Other Endeavours/Achievements

- Participated in online workshop on 'NEP-2020 Implementation Plan' conducted by UGC HRDC on 08/02/2023
- Participated in FDP on 'Emerging Trends in Accounting and Use of Technologies & Stock Markets and Securing your next 20 years' organized by SPPU on 03/02/2023
- Attended FDP on 'Innovative Pedagogical Approaches' organized by TLRC of SCAC on 17/11/2022
- Participated in FDP on "Student Centricity in Education" organized by MSFDA and Flame University from 13th March to 15th March 2023
- As a core committee member constituted Symbiosis College Consultancy Cell and organized various events for MSME owners and students under the cell.
- Completed a Certificate Course on "Human Resource Analytics" from University of California.

15. Name: Ms. Nisha Gangola

Designation: Assistant Professor

Department: Marketing and Business Administration



College Committees and Associations:

- Member Criteria VII
- Member of Center for Skill Development
- Member E.V.S Club

ACTIVITIES, WEBINARS , FDP AND SEMINARS ATTENDED:

- Participated in a three-day Faculty Development Program on Student Centricity in education from 13th march 2023 to 15th March 2023 at Flame University, Organized by Maharashtra State Faculty Development Academy, Pune.
- Participated in the Poster Exhibition on Best Practices under NEP, in the one day State Level Conference on 'Accreditation: The Way Ahead' organized by University of Mumbai in association with RUSA, Maharashtra under UGC HRDC, University of Mumbai on November 11, 2022.
- Participated in a 'Faculty Development Program on "Innovative Pedagogical Approaches" organized by UGC Quality Mandate initiative 'Gurudakshya' and Teaching Learning Resource Centre (TLRC) on Thursday, 17th November 2022.
- Participated in a 'One-day Gender Sensitization Workshop' organized as a part of the International Conference on 'Beyond Access and Parity: Complicating the Narrative of Gender Equality in Higher Education in India' held on 21st February 2023, Jointly conducted by Department of Women and Gender Studies, SPPU and Department of education, Brunel University London.
- Participated in a three-day Workshop on 'Research Methodology and Understanding Publishing' organized by Symbiosis College of Arts and Commerce and Facilitated by Symbiosis Teaching Learning Resource Centre. SIU on 31st May, 1st, 24th, 28th and 29th June 2022.

LECTURES DELIVERED:

- Delivered a Lecture on the topic 'Indian Culture and Consumer Behavior' to the students from University of Applied Science, Mainz Germany under the student exchange program of Symbiosis Centre for International Education on 13th February 2023.
- Delivered a lecture on the topic 'The Advertising Effect : Impact of Advertising on Building Gender Narratives' to the Female employees of HDFC bank under the 'Women Connect' initiative on 16th March 2023.

16. Name: Mrs. Sarika Wagh



Designation: Academic Coordinator M.com

Department: Business Administration

- Presented a co-authored research paper on 'Communicating sustainability through teaching-learning at B-Schools: A framework Approach', at a two days National Conference organized by Department of Public Relations, Stella Maris College on March 9 and 10th 2023.
- Presented a co-authored research paper on 'Redefining Business through creation of sustainable Value: A case study Analysis of Women Entrepreneurs from Emerging Economies' at International Conference organized by IMDR, Pune on 11th March, 2023.
- Attended a workshop organized by MSFDA at Lalit Kala Kendra , SPPU between 11 Feb, 2023 to 13, Feb. 2023 on acting workshop, ' Tarjani'.
- Organized a Guest lecture on 'Capital markets' conducted by Mr. Ramprasad Murthy, a retired banker and a freelance trainer for M.com part II students on 8th September, 2022.
- Organized a Guest lecture on ' Guestimate model ' conducted by Mr. Divanyshu Murthy, an Alumni of our college and Co-founder of startup 'Modern Biz' on 1st September, 2022.
- Organized CMIE workshop for M.com Part I students along with Librarian Mrs. Vaishali Vaidya.
- Organized students visit to visited a Zero waste retail outlet named
- 'Adrish' near Kamla Nehru Park, Pune for M.com part I students with specialization Sustainability for Business.
- Was part of the organizing committee of the program 'Deekshaarambha 22-23 an induction programme for first year students.
- Worked as a member of the Magazine committee.
- Contributed as a team member that enabled the signing of MoU with Sarvatra Labs, a Fintech Firm from Pune to operationalize internship for M.com students with specialization in Business and Technology Management.
- Worked as member for AQAR criteria 6.
- Worked as Faculty-in- Charge of the compering team for the Independence Day Program.
- Worked as Faculty-in- Charge of the compering team for the Annual Prize Distribution Program organized on 11th April, 2023.

17. Name: Dr Zarika Shaikh



Designation: Assistant Professor

Department: Commerce

1. Conducted Guest lecture on the topic “Introducing India-Diversity and multiculturalism” for students of
 2. Kanda University of International Studies (KUIS), Japan E- Study India Program batch- June 2022. and
 3. Chiba and Gunma University, Japan E- Study India Program batch- February 2023
On
 - 20 June 2022, Monday (11:45 am- 01:00 PM)
 - 9th August 2022, Tuesday, 02:30 to 03:30 PM. (Batch -1)
 - 8th September 2022, Thursday 3: 45 pm to 5:15 pm (Batch-2)
 - 9th February 2023, Thursday (03:45- 05:15 PM). Batch-1)
- 1) Research Paper Presentation and Publication in UGC Care Journal, titled “South India Journal of Social Sciences”. ISSN: 0972-8945. Paper Title: *“Dynamics of Consumer buying behavior and loyalty dilemmas towards Private Label Brands owned by Hypermarkets.”*
 - 2) Conducted 1 hour 30 minutes’ guest lecture on the topic, “Building Global Brands for 21st Century” for marketing students (BBA & MBA) of JECRC University, Jaipur, Rajasthan. 23rd September 2022 from 3:00 pm to 4:30 pm.
 - 3) Organized an Intra-Collegiate Business Quiz and case study competition, titled, “Bizzholic”. The Competition was conducted on 7th October 2022 from 10: am to 1:00 pm in A.V.Hall, third floor, SCAC building
 - 4) Organized a field trip to all S.Y.B. Com Honours Students to an Advertising Firm, named ‘3 Dots Design’ on 11th October 2022 from 11 pm to 2:00pm as the part of their academic activity.
 - 5) Organized One Day International Business Plan Exhibition cum Competition titled “Brand Sapiens 4.0”, on 16th November 2022. Total 60 M. Com (Part-1) students participated in the event by manifesting their talent on how to launch an Indian brand in the International market.
 - 6) Conducted, 30 hours Online Course on the topic “Managing Intercultural Communication in a Global World”, SCAC in collaboration with UITM (University of



Information and Technology Management, Poland.). Course Schedule: From 5th November 2022 to 4th February 2023.

- 7) Completed CSS Research Project funded by RUSA under the title, “Comparative Analysis of Benefits Provided by EPFO Pre and During Covid-19 Pandemic and Its Effectiveness On the Beneficiaries”.

18. Name: Dr. Neelofar Raina

Designation: Professor

Department: Economics and Banking

Seminars/Workshops/Guest Lectures

- Organized a two-day National Level Symposium on Skilling for Higher Education at Symbiosis Vishwabhan on the 26th and 27th of August 2022. The event was sponsored by RUSA and focused on skill development in higher education, which is a key focus of the National Education Policy (NEP), 2020.
- On 2nd September 2022, our Centre, in collaboration with the Department of Commerce (Business Analytics), organized a National Level Seminar on Transforming the Skilling Landscape: Unfolding the Recent Trends of Business Analytics and Data Science.
- Organized two day Skill Manthan 2022, specially organized for first-year students on the 9th and 10th of November. The event was a grand affair, packed with various activities and engaging discussions
- On February 13, 2023, organized a highly informative session on 'Financial Awareness.' 105 Students attended the session.
- Organized Prof. V.M Dandekar Memorial Symposium 2023 on 1st of March this Symposium was in Collaboration with the Centre for Skill Development and the Department of Economics and Banking. 330 Students participated in the symposium.

Contribution in College committees



- Board of Studies of Banking- Chairperson
- Symbiosis Centre for Skill Development- Faculty In charge
- Academic Council- Teacher Representative
- Internal Quality Assurance Cell- Faculty Member
- Unfair Means Committee- Faculty Member
- Research Centre and Research Cell- Faculty Member
- NAAC, Criteria 5- Faculty In charge
- Alumni Committee- Faculty Member
- Cultural Committee-Faculty Member

Other Endeavours

- Invited as VC Nominee for CAS selection of Professor in the subject of economics for promotion under CAS on 03rd June 2022.
- Appointed as VC Nominee for CAS selection held on 23rd July, 2022
- Appointed as VC Nominee in the subject of economics for CAS held on 04th August, 2022
- Appointed as VC Nominee in the subject of economics for CAS held on 08th September, 2022
- Invited as the subject expert for selection committee of Assistant Professor held on 29th September, 2022
- Invited as the subject expert for selection committee of Assistant Professor held on 10th October, 2022
- Invited as the subject expert for selection committee of Assistant Professor held on 28th December, 2022



- Appointed as VC Nominee in the subject of economics for CAS held on 16th January, 2023.
- Appointed as a Subject Expert for Ph.D. interview for Business Economics in Department of Commerce SPPU.
- Resource Person for Workshop on Mentoring for NAAC Accreditation' Mentorship program organized by IQAC for Non- Accredited colleges under RUSA on 28 March 2023.

Any other

- Assisted College Authorities in preparation of unitary university Proposal.
- Research Guide for honor's students of TY BA and TY BCom and postgraduate students of MA Economics.
- Visiting faculty for the Masters Programme in Economics.
- Attended and Participated in Academic Council Meetings.
- Assisted the college authorities and exam department in smooth conduct of online examination and continuous evaluation of mid-semester exams.
- Appointed as a Senior Supervisor for regular Semester End examinations. as
- Participated in the Students Induction Programme

19. Name: Mr. Shekhar Paranjape

Designation: Asst. Professor

Department: Accountancy and Costing

- Active participation in organizing activities under Marathi Drama Circle
- Successfully completed 7 days residential Faculty Development Program on Techno-pedagogy and Andragogy for Active Learning (TAAL) organized by MSFDA and SIU, Pune.