



**SYMBIOSIS COLLEGE OF ARTS & COMMERCE**  
An Autonomous College | Under Savitribai Phule Pune University  
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

# ANNUAL REPORT

## 2021 -22



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## ANNUAL REPORT FOR THE YEAR 2021-2022

**Name of the School / College / Centre** : Symbiosis College of Arts and Commerce

**Month and year of Establishment** : 1<sup>st</sup> August 1983

**Name of the Director / Principal / Head** : Dr. Hrishikesh Soman

**Qualifications of the Director / Principal / Head** : Ph.D.

**A paragraph on the Head of the Institute** : Dr. Hrishikesh Soman, Ph.D. is working in this college as Principal since 8<sup>th</sup> January, 2007. His total teaching experience is 36 years since 1985 in this Institute.

### **A paragraph on the Institute:**

Symbiosis is one of India's leading educational institutions, imparting quality education across diverse verticals for over four decades. Symbiosis also personifies Vasudhaiva Kutumbakam -the whole world being one family - through its nucleus of international students from all across the globe, being privy to Indian culture and hospitality.

In recognition of the work done in the field of education, The Symbiosis College of Arts and Commerce has been bestowed with autonomy by the University Grants Commission, New Delhi, effective from the academic year 2012-13. However, we continue to be under the Savitribai Phule Pune University, Pune which will confer the degree to our students.

We are also proud to state that our college has been conferred with the status of '**College with Potential for Excellence(CPE)**' by UGC in 2016.

Ranked amongst the top10 Colleges in India and best in Pune City, consistently for the last few years, in the survey conducted by India Today, Neilson-Org Marg. Symbiosis College of Arts and Commerce was re-accredited with an 'A+' grade by NAAC, with CGPA score of 3.51 out of 4 in 2017.

At Symbiosis, we blend the wisdom of traditional education, with a practical knowhow, utilizing the contemporary global best practices in education. Thus, the students who graduate from Symbiosis College of Arts and Commerce are equipped with a firm theoretical foundation and relevant skill sets to put theories into practice. Overall development through a perfect blend of academics, co-curricular, and extra-curricular activities is the crux of the Symbiosis learning, which helps the students to create their unique identity in the society and reach pinnacles of success.

College has Introduced new program of Interdisciplinary w.e.f. academic year 2020-21 and Management Accounting (CIMA) w.e.f. academic year 2021-22.



- **Details of Programs:** (Autonomous college under Savitribai Phule Pune University)

a) Graduate Programs

**B.A. (3-year duration)**

**B.A. Degree with Honours Programme**

**B.Com. (3-year duration)**

**B.Com. Degree with Honours Programme**

**B.Com. integrated with ACCA**

**B.Com. integrated with ACCA Honours**

**B.Com. Integrated with Interdisciplinary**

**B.Com. Integrated with Interdisciplinary Honours**

**B.Com. with Management Accounting**

**B.Com. with Management Accounting Honours**

b) Post Graduate Degree Programs

**M.Com. (2-year duration)**

**M.A. English (2-year duration)**

**M.A. Economics (2-year duration)**

**M.A. Psychology (2-year duration)**

c) Any other

**Diploma Course in Liberal Arts**

## Academic achievements

- **By Staff** :

The faculty members are increasingly participating and presenting research papers in national and International conferences, attending seminars, workshops, reviewing books, written book chapters, organizing various events like International Webinar on Transitions to Greener Economy and Finance, National Webinar on Sectoral Trends in Indian Economy, Organized Mini lecture series and been invited for Guest Lecture etc.

- **By Students** :

Despite the Covid pandemic and the shifting modes of hiring, the Placement Cell of our college witnessed a whopping number of 160 students placed in different reputed companies like Deloitte USI, Deutsche Bank, GOMO Group, EY GDS, TopHire, Northern Trust Corporation, Credit Suisse, Diageo, Federal Bank, Capgemini, TresVista Financial Services, HDFC Ltd, BS Group etc. The positions offered varied from Audit Assistant, Tax Consultant, Financial Analyst, SEO Analyst, HR Analyst, Compliance Analyst, Operations Analyst, Business Development Executive, Senior Associate, Graduate Trainee, Training Analyst, CFO Office Services, RIS Analyst and Client and Professional Development, Analyst etc. The highest package offered was from Deloitte to students of UG which stood at Rs. 7 lakhs pa. CTC and the lowest package offered was 3 lakhs pa. CTC

- **A paragraph on social initiatives** :

SSIP and its arm SOUL organized Bleedsafe and Fundraising campaign, their journey was incredible from raising Rs. 33,000 to distributing 7200 biodegradable sanitary napkins to more than 200 women



in rural areas, college janitors, security guards and house maids & also informed the women about the nearby Government Kendras which provide menstrual hygiene products at highly subsidized prices monthly. 100 comic books named Menstrupedia were distributed in two public schools in Aundh slums. 180 students volunteered in this huge campaign

- **A paragraph on Internationalization :**

Following are some of the activities that our students & teachers have participated in the year 2021-22 under Centre for International Initiatives

- Two students, Meghana Warriar and Siddhi Sumbria were selected for Erasmus scholarship for a semester abroad at Hildesheim University, Germany.
- Dr. Zakira Shaikh, Assistant Professor, Department of Commerce conducted a series of guest lectures under an e-study program, Chiba University, Japan, between August 2021 to Feb 2022. The title of the program was “Introducing India-Diversity and Multiculturalism”.
- On 26th April 2022, Prof. Alpana Vaidya, Head, Department of Psychology conducted an International Webinar on “Mental Health and Well-being from Positive Psychology Perspective”.
- On 29th January 2022, department of English organized an international webinar on “Nation, Identity, and Literature: Reflections on India’s 75 Years of Independence”.
- On 25th March 2022, Dr. Shweta K. Kapoor delivered an online lecture on “Theatre Journeys: Ritual to Modern” to the students and faculty of Florida International University, USA.
- Memorandum of Understandings Signed with ISDC (International Skill Development Corporation), UK integration of business analytics in BA(Economics) and MA (Economics)
- Memorandum of Understandings in progress for Seamless admission to Master’s Programs in Luxury Brand Management, Artificial Intelligence, and Event management etc. at EM Normandy Business School, France and Next level Collaboration with Kedge Business School, France, and UITM Polard.

- **Extra-Curricular achievement**

- Organised Green Environment Energy Audit programme by Dr. Neha Agashe
- “Symbiosis Karandak” an intercollegiate competition was organized by Marathi Drama Circle
- “Waxing Eloquent Competition” a debate competition was organized by Dr. Sheena Mathews, Head - Elocution and Debate Association
- A National Webinar on Nation, Identity and Literature was conducted by Dr. Aarti Wani, Head – Department of English
- National Skill Convention programme was organized by Dr. Neelofar Raina & Dr. Anil Adagale



- National Social Entrepreneurs Conclave an initiative of CIE was conducted under the guidance of Dr.Sharayu Bhakare
- A National Webinar on Employment Opportunities was organized by Dr. Jayaram Gadekar, Head – Department of Hindi

### Details of Staff: Teaching Staff:

Faculty	Male	Female	Total
PG (Full Time)	0	3	0
Senior College(Full time)	4	11	15
Senior College(Part Time)	1	0	1
Adjunct (Adhoc)- Sr.College	5	15	20
Visiting – CHB – Sr.College	0	4	4
Visiting PG	13	34	47
Visiting – Hons., ACCA, CIMA, Interdisciplinary	21	35	56
<b>Total</b>	<b>44</b>	<b>102</b>	<b>143</b>

### Non-Teaching Staff:

Staff	Male	Female	Total
Class II	0	1	1
Class III (Full Time)	14	21	35
Class III (Part Time)	0	1	1
Class IV	23	0	23
Class IV (Daily wages)	3	0	3
<b>Total</b>	<b>40</b>	<b>23</b>	<b>63</b>

### ● Number of Students:

#### Program wise: Number of students (in each program)

Name of the Program	Male	Female	Total
B.A. (F.Y., S.Y. and T.Y.)	72	230	302
B.Com. (F.Y., S.Y. and T.Y.)	1127	1051	2178
M.Com. (Part I and II)	76	95	171
M.A. (Part I and II) (Eng., Eco. and Psy.)	27	173	200
<b>Total</b>	<b>1302</b>	<b>1549</b>	<b>2851</b>



● **Number of Students:**

**Caste Category: Number of students (in each program)**

<b>F.Y. B.A.</b>			
Category Name	Male	Female	Total
Scheduled Caste	5	12	17
Scheduled Tribe	0	0	0
OBC	6	13	19
<b>Total</b>	<b>11</b>	<b>25</b>	<b>36</b>
<b>S.Y. B.A.</b>			
Category Name	Male	Female	Total
Scheduled Caste	3	7	10
Scheduled Tribe	0	0	0
OBC	4	7	11
<b>Total</b>	<b>7</b>	<b>14</b>	<b>21</b>
<b>T.Y. B.A.</b>			
Category Name	Male	Female	Total
Scheduled Caste	7	7	14
Scheduled Tribe	1	0	1
OBC	5	8	13
<b>Total</b>	<b>13</b>	<b>15</b>	<b>28</b>
<b>FY.B.COM</b>			
Category Name	Male	Female	Total
Scheduled Caste	34	34	68
Scheduled Tribe	0	1	1
OBC	78	52	130
<b>Total</b>	<b>112</b>	<b>87</b>	<b>199</b>
<b>SY.B.COM</b>			
Category Name	Male	Female	Total
Scheduled Caste	32	36	68
Scheduled Tribe	2	0	2
OBC	51	49	100
<b>Total</b>	<b>85</b>	<b>85</b>	<b>170</b>
<b>TY.B.COM</b>			
Category Name	Male	Female	Total
Scheduled Caste	40	33	73
Scheduled Tribe	1	2	3
OBC	46	35	81
<b>Total</b>	<b>87</b>	<b>70</b>	<b>157</b>
<b>M.COM- I</b>			



Category Name	Male	Female	Total
Scheduled Caste	2	2	4
Scheduled Tribe	0	1	1
OBC	2	4	6
<b>Total</b>	<b>4</b>	<b>7</b>	<b>11</b>
<b>M.COM- II</b>			
Category Name	Male	Female	Total
Scheduled Caste	4	6	10
Scheduled Tribe	1	0	1
OBC	5	3	8
<b>Total</b>	<b>10</b>	<b>9</b>	<b>19</b>
<b>M.A. English Part I</b>			
Category Name	Male	Female	Total
Scheduled Caste	2	0	2
Scheduled Tribe	0	0	0
OBC	0	1	1
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>
<b>M.A. English Part II</b>			
Category Name	Male	Female	Total
Scheduled Caste	1	1	2
Scheduled Tribe	0	0	0
OBC	0	1	1
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>M.A. Economics Part I</b>			
Category Name	Male	Female	Total
Scheduled Caste	0	1	1
Scheduled Tribe	0	0	0
OBC	1	1	2
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>M.A. Economics Part II</b>			
Category Name	Male	Female	Total
Scheduled Caste	1	0	1
Scheduled Tribe	0	0	0
OBC	1	0	1
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>M.A. Psychology Part I</b>			
Category Name	Male	Female	Total
Scheduled Caste	0	0	0
Scheduled Tribe	0	0	0



OBC	0	4	4
Total	0	4	4
<b>M.A.Psychology Part II</b>			
Category Name	Male	Female	Total
Scheduled Caste	0	1	1
Scheduled Tribe	0	0	0
OBC	0	4	4
Total	0	5	5

**Country wise: Number of students (in all the programs combined)**

Country	Male	Female	Total
Afghanistan	1	1	2
Bangladeshi	1	0	1
Canada	0	1	1
Indian	1291	1534	2825
Iran	2	0	2
Jamaica	0	1	1
Kenya	1	0	1
Nepal	3	2	5
Qatar	1	0	1
Somalia	0	1	1
South Korea	1	2	3
Tanzania	1	2	3
Thailand	0	1	1
UK	0	1	1
USA	0	3	3
Total	1302	1549	2851

**State wise: Number of students (in all the programs combined)**

State	Male	Female	Total
Andaman & Nicobar Islands	1	0	1
Andhra Pradesh	1	2	3
Arunachal Pradesh	1	1	2
Assam	24	29	53
Bihar	38	39	77
Chandigarh *	2	2	4
Chhattisgarh	28	40	68
Daman & Diu (Dadar & Nagar Haveli) *	0	1	1
Delhi *	6	13	19
Goa	3	11	14
Gujarat	9	22	31



Haryana	21	26	47
Himachal Pradesh	6	1	7
Jammu & Kashmir	33	22	55
Jharkhand	27	40	67
Karnataka	16	15	31
Kerala	70	69	139
Ladakh *	0	1	1
Madhya Pradesh	47	71	118
Maharashtra	710	856	1566
Manipur	3	3	6
Meghalaya	3	1	4
Mizoram	1	1	2
Nagaland	0	5	5
Odisha	46	35	81
Punjab	14	17	31
Rajasthan	30	27	57
Sikkim	0	3	3
Tamilnadu	17	8	25
Telangana	3	13	16
Tripura	3	5	8
Uttar Pradesh	81	96	177
Uttarakhand	11	19	30
West Bengal	36	40	76
<b>Total</b>	<b>1291</b>	<b>1534</b>	<b>2825</b>

**Hostel students****Number of Hostel students (Country-wise)**

State	Male	Female	Total
India	25	86	111
Kuwait	2	4	6
Oman	1	8	9
Qatar	3	4	7
Saudi Arabia	1	1	2
United Arab Emirates	3	11	14
Tanzania	0	1	1
Thailand	0	1	1
<b>Total</b>	<b>35</b>	<b>116</b>	<b>151</b>

**Number of Hostel students (State-wise)**

State	Male	Female	Total
Bihar	0	3	3



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Chandigarh	0	1	1
Chhattisgarh	0	5	5
Delhi	0	1	1
Gujarat	1	1	2
Haryana	1	4	5
Himachal Pradesh	0	1	1
Hyderabad	0	1	1
Jammu & Kashmir	1	0	1
Jharkhand	0	6	6
Karnataka	1	0	1
Kerala	6	13	19
Madhya Pradesh	1	5	6
Maharashtra	3	10	13
Mizoram	1	0	1
Odisha	6	6	12
Punjab	1	2	3
Rajasthan	0	3	3
Tamil Nadu	0	1	1
Telangana	0	2	2
Tripura	0	2	2
Uttar Pradesh	2	9	11
Uttarakhand	0	2	2
West Bengal	1	8	9
<b>Total</b>	<b>25</b>	<b>86</b>	<b>111</b>



# Key Events, Association Reports, Departmental Reports:

## Key Highlights of the Year: 2021-2022



*TEDxSCAC 2021*

*Theme: Brave New World*

Date: 10th May 2022

Day: Tuesday

Time: 11:00 AM Onwards

Venue: Symbiosis Vishwabhavan

### What is TEDx?

TEDx was created in the spirit of TED's mission, "Ideas Worth Spreading." A TEDx event is organized by volunteers from the local community. The program is designed to help communities, organizations and individuals to spark conversations and connections through local, TED-like experiences. At TEDx events, a screening of TED Talks videos — or a combination of live presenters and TED Talks videos — sparks deep conversation and connections at the local level.

**TEDxSCAC 2022 Theme Reveal** – On the 9<sup>th</sup> of April 2022, Saturday, following the grand inauguration of Indradhanu- Art and Craft Festival, the theme reveal program caught everybody's attention. Starting off with a flash mob from Symbiosis College of Arts and Commerce's dance group - 'Crew Eternal' followed by the student organizing committee to hype up the audience and pass on the brave, bright, and beautiful energy, the theme for TEDxSCAC 2022 – 'Brave New World' was unveiled by Dr. Hrishikesh Soman, Principal of SCAC and organizer of TEDxSCAC accompanied by Dr. Sharayu Bhakare, Licensee and Chief Mentor of TEDxSCAC in the presence of enthusiastic and motivated students of the college.

**About the theme-** The incoming waves of novelty bring with them a feeling of uncertainty and ambiguity crashing at our feet. Sustenance becomes our only call for survival. This new era nudges us to adapt to the rejuvenation of the world as we know it. In the face of change, we could either fight against the strong waves by developing mechanisms to stay afloat or get washed out. The ones who



withstand the wave and remain on this unconventional shore are the ones who truly adapt to the Brave New World

### *Session-1*

The event commenced at 11:00 am and was opened by the student organizers, Raveendranatha Pai and Atharva Tidke who introduced the year's theme: Brave New World. Introducing TED as a non-profit organization, they explained the TEDx grassroots initiative and gave the audience a background of its roots to convey

This was followed by a warm and motivating address by the Principal, Dr. Hrishikesh Soman who talked about the relevance of the theme in present times. He marveled at how every decision right from the college reopening to the organization of the event solely by the students, had been a distinguished example of "Brave New World".

Dr. Sharayu Bhakare, the Chief mentor and licensee of the event then talked about the onset of TEDxSCAC in 2014 and how it is an event "for the students, by the students, and of the students".

The event was hosted by Goutami Rane and Varun Deshpande taking us through the speaker line for the day divided into two sessions. M E Jacob concluded the event by thanking the people involved in the process.

### *Cultural Performances*

There were two mind-blowing cultural performances lined up in the first session of the day. The first was by Vandana Subash who mesmerized the audience with an expressive and graceful Bharatanatyam dance.

The second captivating performance was by Trisha Dhingra, a Hindustani classical music singer, who left the audience awe-struck with her soulful singing.

### *Ideas Worth Spreading: Key Takeaways*

*SPEAKER 1: Lt. Col. Ganesh Babu, Director of AFOSOP and Personality Trainer*  
*Topic – Dealing with Crisis*

The first speaker, Lt. Col. Ganesh Babu, inspired the listeners with his story of exemplary courage and bravery, in fighting and defeating his mishap.

Providing a detailed explanation of the proactive decision-making model aided by the concept of "sarp" and "garud drishti" paving a path to achieving the required goals. He gave a new outlook on dealing with circumstance thus, reassuring us that no matter the occurrences in life, every solution lies within, and the only need is to look.



*SPEAKER 2: T.N. Manoharan, Former ICAI President and a Padma Shree Awardee*

*Topic – Optimizing the analytical mind.*

The second esteemed speaker for the day was TN Manoharan, a chartered accountant by profession and a Satyam Computers Ltd board member.

His talk revolved around the downfall and subsequent revival of Satyam, beginning with a quick rundown of the various kinds of frauds companies are usually involved in. He delved into the Satyam Scam, India's largest corporate fraud, narrating how the accounts were falsified, share prices inflated, and large sums of money were stolen.

*SPEAKER 3: Manushi Ashok Jain, Urban Designer & Architect, Forbes India 30 under 30, 2022.*

*Topic – Tackling Anthropocene*

An agent of social and environmental change, Manushi Ashok Jain explored how architecture and design can provide a new and improved way of life. She highlighted her journey from Chennai to New York to finally finding Sponge Collaborative and working towards building resilient infrastructure by leveraging nature along with introducing 'Anthropocene' and its urgency to be addressed.

*SPEAKER 4: Nilesh Nilkanth Oak, Researcher of Ancient Indian History, Writer, and Professor.*

*Topic – Lessons from the past to apply in the future.*

The fourth speaker of the day was Nilesh Nilkanth Oak whose interests in various subjects led him deep into the pages of great Indian epics like Mahabharata and Ramayana. Mr. Oak encouraged the audience to be fearless but humble. He emphasized how it is important to recognize the conjectures and fearlessly work on them and if failing, how being humble is the bare minimum.

Session-2

### *Performances of the Day*

Goutami Rane, a trained Kathak dancer and the third performer of the day, left the audience awestruck with her mesmerizing dance performance.

The Crew Eternal's dynamic dance choreography brought the day's events to a close with their zestful and meticulous performance.

*Speaker 5: Sachin Chavan, Ex-Head of Royal Enfield Marketing & Rides Department.*

Sachin Chavan has been the head of the Rides department at Royal Enfield for over a decade. Mr. Chavan had not only successfully started his own bikers' club "Road Shakers" but also dealt with more difficulties due to his dyslexia. His talk revolved around the passion and enthusiasm with which



aspirations must be pursued. He explained how the post-pandemic world is developing a whole new set of desired skill sets in individuals and emphasized the necessity to build our strengths.

*Speaker 6: Ratika Khandelwal, Founder of Rooted, Modern Day Sustainability Practitioner.*

*Topic- Finding your own brave.*

Ratika Khandelwal, in addition to being the founder of ROOATED, is a yoga trainer and a digital content creator. She inspired the audience with her personal guide on 'how to find the door to your own brave new world' and she urged them to take charge of their own life and explore new things till they were satisfied with where their lives were going.

*Speaker 7: Rucha Inamdar, Indian Actress & Dentist.*

*Topic- That Little Voice*

Rucha Inamdar is an embodiment of art, theater, and beauty. Her journey as an actor began when she was three years old. She shed light on the ups and downs she faced at the inception of her career and how she stayed loyal to herself and acted in whatever part came her way. She began to embrace every small victory and was less concerned about the outcome. She emphasized the importance of listening to one's inner voice, instead of following a predefined pattern that conforms to society's expectations.

*Speaker 8: G.R. Gopinath, Father of Low-Cost Carriers (LLC) in India and Rolex Laureate Awardee.*

*Topic- Wings to dream*

The last speaker of the day was Captain GR Gopinath, the founder of Air Deccan, a retired Captain of the Indian Army, an author, and a politician. He is widely credited for introducing low-cost aviation in India. He shared the story of Air Deccan's conception- right from his first experience with aviation to the successful launch of the airline- highlighting the setbacks he faced along the way and how he overcame them.

## **TEAM**

**ORGANISER:** Dr. Hrishikesh Soman. Principal, Symbiosis College of Arts and Commerce, Pune

**LICENSEE AND CHIEF MENTOR:** Dr. Sharayu Bhakare, Associate Professor, Symbiosis College of Arts and Commerce, Pune

**STUDENT ORGANISERS :** Raveendranatha Pai | Atharva Tidke

**PERFORMERS:** Vandana Subash | Goutami Rane | Trisha D. | Crew Eternal

**ORGANISING COMMITTEE**



Department Heads:

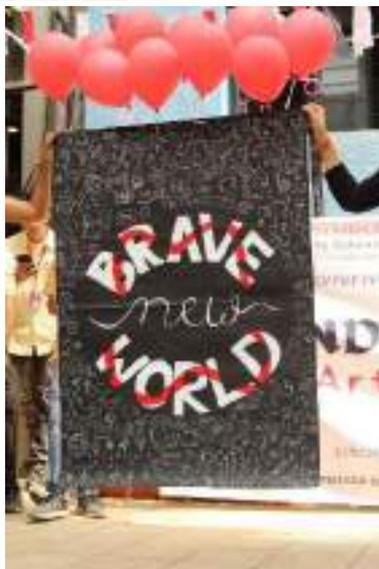
Varun Deshpande | M.E. Jacob | Meghana Manoj Warriar | Goutami Rane | Akhilesh Bharatee | Rahul Jose | Ehsan Ziyad P | Sanskar Agrawal | Shiv Mishra | Devanshi Kumar | Aastha Kumaarr | Divyanshu | Krishnanand D. Shenoi | Sagnik Karmakar | Medha Sangahi | Sakshi Gudge | Mohak Tiwari | Chinmay Deshmukh | Mayank Pandey | Mahek Luthra | Nikhel Vishwakarma | Suhani Maheshwari | Ashwin Ranade

Department Vice Heads:

Advait Lubree | Surbhi Patidar | Divyanshi Arora

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Theme Reveal Photos





PHOTOS

Organizer



Dr. Hrishikesh Soman

Licensee and Chief Mentor



Dr. Sharayu Bhakare



Raveendranatha Pai



Atharva Tidke



Varun Deshpande



Performers



Speakers:



Lt. Col. Ganesh Babu

Mr. T.N Manoharan



Ms Manushi Ashok Jain



Mr. Sachin Chavan



Ms Ratika Khandelwal

Ms Rucha Inamdar



Mr.Nilesh Oak



Captain G.R Gopinath

Team- TEDxSCAC 2022





## Association Reports

### Symbiosis Centre for Skill Development

**Head of the Association:** Dr. Neelofar Raina

**Members of Department/Association:**

Dr. Sheena Matthews, Ms. Ashwini Kothari, Ms. Poorti Gangal, Dr. Jini Jacob, Dr. Zakira Sheikh, Dr. Shweta Kapoor and Mr. Anirudha Sharma

**Skill coordinators:** Ms. Supriya Patil and Mr. Tejas Deshmukh

*The Centre for Skill Development through its online Skill based courses, interactive training sessions by industry and Corporate experts trained the young minds to be business leaders of tomorrow. The Mentoring and industry readiness sessions conducted by Professionals gave new insights into the sector specific skills and equipped them with critical ,analytical and industry specific skills.The online Sessions received huge response from students and it was an enriching experience for all student participants.*

#### 1.Certificate courses organized by the Centre:

In the Academic Year 2021-22, the Centre has conducted 8 Skill Based and 4 Life Skill Certificate Courses.

Name of the Course	Campus to Corporate Batch
Faculty/Industry experts	Mrs. Antara Bhadury
Beneficiaries/passed	33

Name of the Course	U- Spark Batch
Faculty/Industry experts	Mrs. Jyoti Kapal & Mrs. Saryu Sahajpal
Beneficiaries/Passed	17

Name of the Course	Digital Marketing
Faculty/Industry experts	Mr. Harshit Gupta
Beneficiaries/Passed	23



Name of the Course	Negotiation Skills
Faculty/Industry experts	Mr. Kingshuk Bhadury
Beneficiaries/Passed	26 ( Batch 1)and 21( Batch 2)

Name of the Course	Smart Investor Programme
Faculty/Industry experts	Mr.Puratan Bharati
Beneficiaries/Passes	22( Batch 1) and 25( Batch 2)

Name of the Course	Effective Communication Skills
Faculty/Industry experts	Prof. Subarna Bhattacharya
BeneficiariesPassed	29

Name of the Course	Microsoft Excel
Faculty/Industry experts	Ms.Ashwini Kothari
Beneficiaries/Passed	33 (Batch 1)and 26( Batch 2)

Name of the Course	Professional Skills
Faculty/Industry experts	Dr.Nandini Desai
Beneficiaries/Passed	24

Name of the Course	Learning communication
Faculty/Industry experts	Dr.Ms.Devika Dhumal
Beneficiaries/Passed	16

Name of the Course	Universal Human Values
Faculty/Industry experts	Dr.Shirish limaye
Beneficiaries/Passed	12



Name of the Course	Leadership and Management Skills
Faculty/Industry experts	Dr.Ms.Mitha Sengupta
Beneficiaries/Passed	18

### FINANCIAL LITERACY PROGRAMME 2022

The Department of Economics & Banking along with Symbiosis Centre for Skill Development organized the Financial Literacy Programme from 10<sup>th</sup> February to 19<sup>th</sup> February 2022. The first batch of the Programme was trained and mentored by Mr. Kanchan Kulkarni and the second batch of the Programme was trained and mentored by Ms. Antara Bhadury.

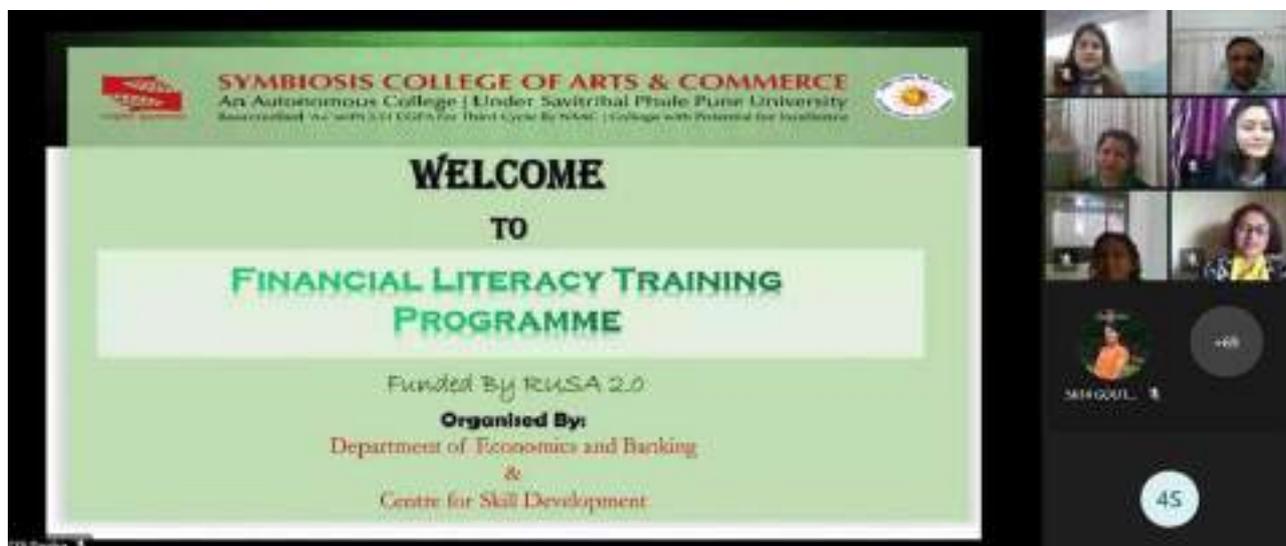
The training Programme aimed at awareness, acquaintance and maintenance of finance. It taught the practical analysis of financial statements, how to read it and take decisions based on it. In depth study of financial planning was done. Students were also insighted about various bank rates, mutual funds, working of loans, value of money, risk vs return and other mathematical calculations.

The main objective of the Programme was developing “Basic Financial Competencies” for young students (starting at an early age).

The students gained knowledge on management of personal finance, need for emergency funds, importance of building credit worthiness, online & offline payment methods, investments and so on.

This Programme covered all the aspects related to finance, financial literacy, financial inclusion and financial planning. The students learnt various aspects of savings, investments, loans etc., their knowledge was assessed through tests.

**Number of registered students - 70**



## **Financial Literacy Program 2022**



## **INDUSTRY READINESS PROGRAMME 2022**

The Symbiosis Centre for Skill Development organized the Industry Readiness Programme which commenced on 16<sup>th</sup> February 2022. The Programme modules were trained by various industry experts and aimed at making the students of Symbiosis industry ready!

The students were trained in the following modules:

1. HRM as a Transformative Business Partner
2. Banking Sector
3. Data Visualization Program
4. Statistical Tools for Data Analysis
5. Retail Sector
6. Telecom Sector
7. Indian & International Accounting Standards Framework

The HRM module was trained by Ms. Sapna Karia. Students were insighted with detailed discussions on new hiring methods, phases of learning & development, best HR practices and so on.

The Banking Sector module was trained by Ms. Jyoti Kappal. Students were enlightened with in depth learning of banking trends, products and new technologies in the banking industry.

The Data Visualization Program was trained by Ms. Ashwini Kothari. Students learnt to work, evaluate and apply different tools of data visualization like Google Data Studio, MS Excel, MS Power BI.

Statistical Tools for Data Analysis module was trained by Dr. Tessy Thadatil. Students used statistical tools like Hypothesis, Chi square test, Central tendencies, Correlation and so on to analyse and evaluate data.

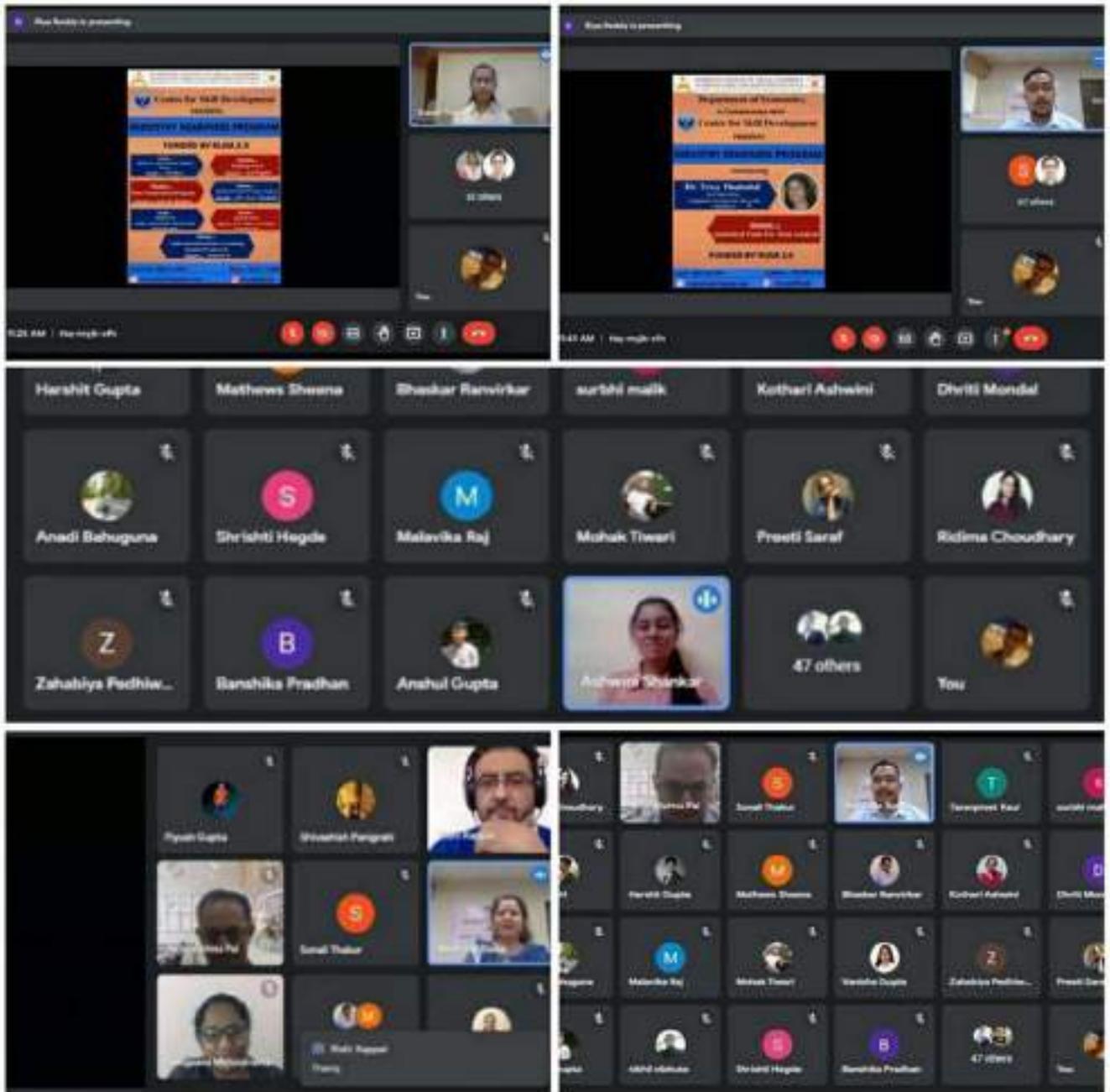
Retail Sector module was trained by Mr. Rishi Kappal & Harshit Gupta. Career oriented retail types, required skills, pricing structure, product market fit, sustainable marketing and marketing mix were extensively discussed.

Telecom Sector module was trained by Mr. Rishi Kappal & Taranpreet. Students were trained in current and future telecom ecosystems, transaction and relation led analysis.

Indian & International Accounting Standard Framework was trained by Ms. Sangeeta M. Students understood the need, structure, elements, identification and application of financial reports as per accounting standards.

All modules conducted mock group discussions, personal interviews and aptitude tests for the students.

**Number of registered students - 152**



## Industry Readiness Programme 2022



## TWO-DAYS NATIONAL SKILL CONVENTION 2022

The Symbiosis Centre for Skill Development organized a 2-day National Skill Convention on 22<sup>nd</sup> and 23<sup>rd</sup> February 2022 on the topic “*Digital Interventions and Best Practices in Skilling India*” funded by RUSA 2.0.

- The first speaker on Day1 was Ms. Antara Bhadury who highlighted the integration of technology in the corporate space and education institutions and the emergence of E-learning.
- The second speaker of Day1 was Ms. Pallavi Tak who spoke about life skills required in an entrepreneurial environment and about women empowerment in business fields.
- The third speaker of Day1 was Mr. Supratim Choudhary who elaborately explained various topics of digital inclusion and 4V's in management.
- The last speaker of the day was Mr. Soumya Jain who marked the importance of practical approach to teaching and skilling the youth at an early age.

After the successful completion of Day1, Day2 of National Skill Convention started with a heads-up.

- The first speaker of Day2 was Mr. Rishi Kappal who spoke about various avenues of career initiation and factors that affect career decisions. He also spoke out staying curious and standing out of the crowd.
- The second speaker, Ms. Shruti chakke spoke out not destroying a child's imagination but instead, letting it out wild and see their creativity in reflected in real life.
- The third speaker of Day2 was Dr. Yogesh Kulkarni. He pointed out to the absence of skill development in the community and how this gap can be used by the youth to enhance their skills.
- The last speaker of the day was Ms. Teresa Jacobs who spoke about leaving behind the old traditional way of learning and adopt to advance, hands on methods of learning using skill-based valuation rather than physical exams.

The 2- Day National Skill Convention was a Grand Success.

**Number of registered students - 589**

National Skill convention Day 1 and Day 2



## Speakers of National Skill Convention 2022

### 7 DAY-NATIONAL LEVEL FDP 2022

Symbiosis College of Arts and Commerce, Pune organized a National Level FDP on Developing Statistical Skills for Enhancing Research funded by RUSA in collaboration with Center for Skill Development (CSD) and Teaching Learning Resource Center (TLRC). The FDP was conducted over a period of seven days, commencing from 27th of January to 3rd February 2022. The details of the various sessions are as follows:

**Session 1:** Dr. Sharad Damodar Gore, covered some important topics ranging from Need of statistical techniques for research, Research Methodology and certain Examples and Case Studies in the area of research.

**Session 2:** Dr. Sharad Damodar Gore educated the participants about Motivation and Purpose of Research, Objectives of Research, Types of Data and Use of Statistical Software's like SPSS,R-Studio in the area of quality research.

**Session 3:** Dr.Sharad Damodar Gore covered in this session was various statistical Models along with certain fundamentals of statistics such as Distribution, Measures of Central tendency, Dispersion, Correlation and Standard Deviation.

**Session 4:** Dr. Shirshendu Roy, shed light on applicability of parametric and non-parametric tests, different statistical tests, ANOVA analysis of the variance along with a hands on experience on how to use R studio.



**Session 5:** Dr. Shirshendu Roy, Sir explained about the two types of errors, difference between the Z test and T test and Dr. Roy also demonstrated the working of R and Minitab software's with proper data sets.

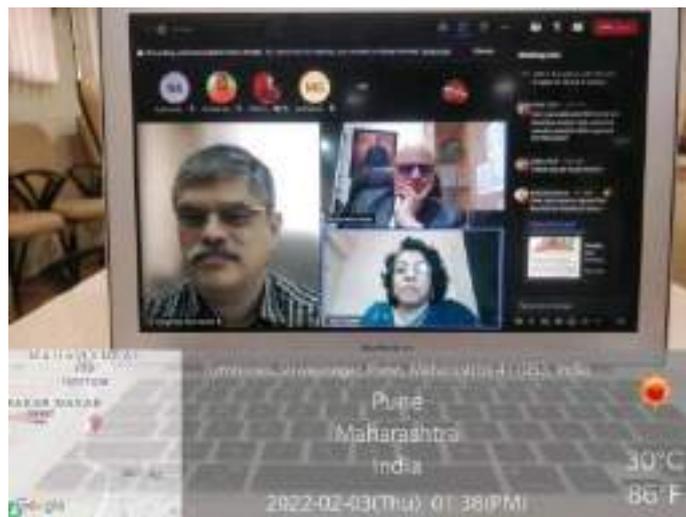
**Session 6:** Dr. Mallikarjuna Reddy Doodipalaa, sir started the session with Introduction to SPSS and explained to the audience the origin and history of SPSS.

**Session 7:** Mrs. Rashmi Athavale , Madam gave an overview of the application of statistics in different fields. She gave insights on how data scientists work in various domains and handle data.

The entire Programme was concluded on 7th of February, 2022 at 2 pm.

**Number of attendees - 363**





## **7 DAY-NATIONAL LEVEL FDP 2022**

### **CENTRE FOR INNOVATION AND ENTREPRENEURSHIP**

#### **THE TEAM**

**Head, Centre for Innovation and Entrepreneurship:** Dr Sharayu Bhakare

**Institution Innovation Council members:** Dr. Nilesh Waghmare, Mrs Sarika Wagh, Mrs Tripti Sharma, Ms Alka Arora, Ms Poorti Gangal, Dr Tessy Thadathil, Mrs.Vaishali Vaidya, Mohit Srivastav, Ms Pooja Prabhavalkar

**Student Heads:**Varun Deshpande, Divyanshu, Atharva Tidke

**Core Committee:** Nidhi Singh, Harshita Sachan, Aastha Kumaarr, Manish Agarwal, Goutami Rane, Anmol Singh, Varun M Mohan

**Management Team:** Anushkaa Pawar, Tanvi Kulkarni, Anannya Sriram, Rachit Surve, Avantika More, Prasad Gholapkar



**CIE Team Members:** Ishwari Patil, Chinmay Deshmukh , Arth Pande, Advait Lubree, Amisha More, Yash Jadhav, Trideep Mishra, Sagnik Karmakar, Atharvan Bery, Anubhav Gogoi, Dhiresha Sarda, Khushi Kala, Shyambhavi Mishra, Tanya Sadhwani, William Vinson Peter, Om Unadkat, Ananya Yadav, Divyanshi Arora

The Centre for Innovation and Entrepreneurship endeavours to foster the spirit of entrepreneurship and innovation among the students of SCAC. It ignites and nurtures the skills, provides exposure and experiences and offers several opportunities to the students through the many activities, events, seminars, fests and competitions that it conducts throughout every academic year. In the academic year 2021-22 the college constituted an Institution’s Innovation Council under the guidelines of Ministry of Education. Every student associated with the Centre experiences the profound effect it has on their professional lives, which can be seen as an improvement in their skills, broadening of professional network, countless development opportunities and most importantly, a platform to learn, practice and build on their entrepreneurial ambitions. Majority of the activities were funded by RUSA 2.0.

**1. PRE INCUBATION PROGRAM - PROJECT CAMPUS ENTREPRENEUR**

Project Campus Entrepreneur is a 45 hours credit-based program that handholds students to work on their business ideas. Started in the year 2018, it provides the student entrepreneurs of the college a platform to hone the various skills in different fields, which are required to be an entrepreneur and are provided constant handholding as they convert their ideas into tangible businesses. In this academic year this program was conducted by Dr.Anita Kshetri, Founder of Belge Patisserie and students were given exposure through the way of business plan competitions, workshops flea market, visits, exhibitions, etc,

Student Co-ordinators – Prasad Golapkar, Avantika More, Trapti Jain

Date : 4th October 2021 - 9th April 2022

- Number of Beneficiaries : 21
- Mode : Hybrid (Online + Offline)

**2. SEMINARS/CONCLAVES**

**A. National Social Changemakers Conclave**

- Featuring Mr. Shishir Thakur, Mr Abhijit Jejurikar, Mr Chet Jain, Ms Kunjpreet Arora, Mr. Amit Godse, Mr Harsh Kedia, Ms Priyanka Khandelwal, Mr Manthan Shah, Symfinity : The National Changemakers Conclave was a two day seminar organised to showcase social Changemakers from all across India, working in diverse avenues of much needed social change. The seminar aimed at educating and sensitising the students about the importance of social entrepreneurship.
- Date : 16th February & 17th February, 2022
- Number of Beneficiaries : 1050+
- Mode : Hybrid (Online Streaming)

SPEAKERS	DESIGNATION
Designation	Co-founder - Cranberry Analytics



Abhijit Jejurikar	Founder - Dharavi Reloaded
Chet Jain (CEO and Founder - Crowdera)	CEO and Founder - Crowdera
Kunjpreet Arora	Co-Founder - Angirus Ind (Wricks)
Amit Godse (Founder - Bee Basket)	Founder - Bee Basket
Harsh Kedia (A diabetic chef)	Founder - A Diabetic Chef
Priyanka Khandelwal (CEO and Founder - Abiras)	Forbes 30 under 30 : India CEO and Founder - Abiras
Manthan Shah	Founder - Planet Impact Podcast

**B. NATIONAL WEBINAR ON START UP OPPORTUNITIES POST COVID 19 - DARE TO BE DIFFERENT**

- Featuring Mr. Varun Venkit, Ms Shweta Chari, Ms. Amita Deshpande, Ms. Aprajita Singh, the webinar aimed at promoting entrepreneurship post COVID 19. It featured various entrepreneurs who took a different path, creating something unconventional. It provided the attendees an exclusive look into the various innovative opportunities in the industry post COVID-19.
- Date : 28th March, 2022
- Number of Beneficiaries : 200+
- Mode : Offline, Symbiosis Vishwabhavan

<b>SPEAKER</b>	<b>DESIGNATION</b>
Varun Venkit	Founder, Taal Inc
Shweta Chari	Founder, Toybank
Amita Deshpande	Founder, reCharkha
Aprajita Singh	Yatai Food Cart

**3. MANTHAN 9.0 - NATIONAL LEVEL INTER COLLEGIATE SOCIAL BUSINESS PLAN COMPETITION**

Judged by Mr. Gautam Ganorkar, Mr. Apoorva Joshi, Ms. Urja Neurgaonkar, Ms Sayali Ponkshe, Mr. Hitendra Singh, Manthan 9.0 - National Level Inter Collegiate Social Business Plan Competition featured 81 entries from post graduate and undergraduate students all over India. The selected top 12 entries from the submissions moved on to the final round of the competition where they were required



to pitch their business plans in a comprehensive format inclusive of their pitch and a question and answer session with the panel of final round judges.

- Date : 19th February 2022
- Number of Beneficiaries : 100
- Mode : Online

PRELIMINARY ROUND	FINAL ROUND
Gautam Ganorkar - Founder, The Lingo Lads	Hitendra Singh, Senior Director – Emcure Pharmaceuticals
Apoorv Joshi, EY Scholarship Awardee	Sayali Ponkshe, Sustainability Consultant at EY
Urja Neurgaonkar, Founder, Lingua Point	

#### 4. VIRTUAL GUEST SESSIONS FOR DEVELOPING ENTREPRENEURIAL MINDSET

##### A. Entrepreneurship in Niche Markets

- Conducted by Ms Rashi Narang, the founder of Heads Up For Tails., the interactive session revolved around the generation of the idea for HUFT, and what inspired it, the immense challenges she faced establishing her company, of how a general lack of support and interest would surround her venture and explained the role rejection had. She talked about the immense importance of being close to one's customers, and how it can help an entrepreneur to come up with products catered to the requirements of consumers. She also shed light on how the vitality of knowing the workings of funding rounds and knowing when a business requires an influx of funds and having a foolproof financial plan for the same.
- Date : 7th October 2021
- Number of Beneficiaries : 300+
- Mode : Online

##### B. Starting a business with zero finance

- Conducted by Mr Gautam Ganorkar, the founder of The Lingo Lads and an alumnus of SCAC, started by mentioning how being an active student in college paved the way for his entrepreneurial skills, how organising events and leading people were a few things that gave him all the required experience and confidence. He talked about how he grew his venture from the ground up by bootstrapping it and building a strong financial plan.
- Date : 14th October, 2021
- Number of Beneficiaries : 150+
- Mode : Online

##### C. EY Scholarship B-Plan Guidance Session

- The speaker, Mr Apoorv Joshi, also an alumnus of SCAC, EY Scholarship Awardee and the winner of over 50+ B-Plans. explained each page of the rulebook for the competition, reiterating the importance of good execution and clarity of presentation. He shared his



business plan from failed competitions, pointing out flaws that were visible in hindsight. This included unprofessional logos, content-heavy slides, repetition of information, and unclear representation of data.

- Date : 16th Dec, 2021
- Number of Beneficiaries : 100+
- Mode : Online

#### D. PITCHperfect- Interaction with Young Startup Founders

- Conducted by Ms. Tanya Dewan, Mr. Tanmay Shah, Mr. Tushar Avadhani, Ms. Amya Madan, all alumni of SCAC, all of them talked about their respective ventures, shared the ups and downs of their entrepreneurial journey and their experience with the audience. Each guest speaker's pitch was followed by an interactive question-and-answer session between the participants and the guest speakers. The students learnt about the various intricacies that are involved in pitching a business.
- Date : 8th February, 2022
- Number of Beneficiaries : 114+
- Mode : Online

SPEAKER	DESIGNATION
Tanya Dewan	Co-founder of Nimantran Digital Designs SCAC Alumnus
Tanmay Shah	Founder of Rocklaz SCAC Alumnus
Tushar Avadhani	Founder of Kossetcare and Period RedE SCAC Alumnus
Amya Madan	Founder of Écrivons SCAC Alumnus

#### E. Experiencing Shark Tank

- An Interactive session conducted by Mr. Advait Inamke, Mr. Aditya Rai, the founders of the Nomad Food Project, stated the importance of finding a business partner with a similar vision and interests and talked about the initial phases of their business, how they discovered the potential that bacon products had in the Indian markets, and used digital and social media marketing to reach prospective customers. They then discussed their experiences in the lately celebrated show, Shark Tank India, how among around 8000 companies, they ended up receiving a benchmark offer from all the 7 sharks in the show.
- Date : 2nd March 2022
- Number of Beneficiaries : 90+
- Mode : Online



## **F. Start Up Opportunities in Yoga and Wellness**

- Conducted by Ms. Anuja Patil, Founder of Yogasarthi the session discussed her perspectives on yoga and entrepreneurship, as well as how she blended the two through Yogasarthi. She described yoga entrepreneurship as "creating something that is helpful to society and oneself." Holding various yoga certificates from states all across the country, she explained how her experiences in different areas taught her that, while all forms of yoga come from the same source, each one has its own distinct quality. This became Yogasarthi's guiding principle.
- Date: 22nd March, 2022
- Number of Beneficiaries: 116+
- Mode: Offline, Auditorium
- Teacher in charge- Mrs Vaishali Vaidya

## **5. WORKSHOPS FOR DEVELOPING ENTREPRENEURIAL MINDSET**

### **A. Workshop on Intellectual Property Rights**

- Conducted by Mr Gokul Narayan, COO at Asian School of Cyber Laws the workshop revolved around the significance of Intellectual Property Rights and copyrights, an area of extreme importance in the Digital Era.
- Date: 27th January 2022 and 28th January 2022
- Number of Beneficiaries: 250+
- Mode: Online

### **B. Workshops for developing Entrepreneurial skills- Unleashing your Creativity Quotient**

- Conducted by Mr. Rajiv Tulpule, CEO at RETCO CABLE CORPORATION the objective of the workshop was to help the students in developing a creative mindset and use it as a skill in everyday life.
- Date: 3rd February 2022
- Number of Beneficiaries: 140+
- Mode: Online

### **C. Power of Networking**

- Conducted by Mr. Adarsh Nigam, Partner - Singapore & India at Stanton Chase | Leadership & CXO Hiring, this workshop revolved around how creating and growing a network is beneficial in building a career. It explored the various methods and tricks of networking and the different platforms one can use to do the same,
- Date: 24th March 2022
- Number of Beneficiaries: 50+
- Mode: Offline, AV Hall
- Teacher in charge- Mrs Tripti Sharma

### **D. Idea Generation and Implementation**

- Conducted by Ms. Rasika Datar, Founder Synergy Communication , was organized with the objective of making the audience aware of the basics of creating a business plan. The two hour



workshop gave the students a hands on experience in idea generation and business plan preparation. An activity was conducted where the resource person took the attendees step by step through the process of creating a business plan.

- Date : 29th March, 2022
- Number of Beneficiaries : 50+ ,
- Mode : Offline, AV Hall

## 6. INDRADHANU – Promoting Art Entrepreneurship

- The Centre organised an arts and crafts festival wherein student art entrepreneurs and Campus Entrepreneurs were provided a platform to showcase their products and fine arts. The art displays of the students were judged by Dr Anita Kshetri, Ms Kalyani Ambike and Mr Ravindra Mathadhikari.
- Date: 9th April, 2022

## 7. PUBLICATIONS

### A. SYMBIPRENEURS Vol.3

- The third edition of Symbipreneurs, 'Challenging the Status Quo' was released and published online, featuring 20 alumni entrepreneurs and their stories through the way of interviews conducted.

### B. EMERGE

- The annual Research Paper Journal featuring research papers by the students of SCAC was published, reflecting the theme "Managing Innovation and Entrepreneurship post COVID-19". The papers were reviewed by senior researchers Dr Jyoti Gogte, Mr. Ravindra Kothavade and Dr. Neelam Yadava and alumnus Ms. Anya Jamwal. The journal was edited by Dr Sharayu Bhakare and Mrs Sarika Wagh.

## 8. VISITS – IMMERSION PROGRAM

- The Centre organised a visit (Immersion Program) to the SIBM Incubation Centre located in SIU, Lavale where the students were introduced to the one of its kind Symbiosis Incubation Centre and got to interact with start up founders.
- Date : 21st March, 2022

## 9. ACHIEVEMENTS

### A. TIE GLOBAL PITCH COMPETITION

- The competition is held at a global level where entrepreneurs pitch their business ideas and plans. Six participants from CIE presented in the first round out of which three were selected to go ahead to the college round. Mallar Chakraborty was then selected for the subsequent rounds, and finally went on to the national level.
- Date : 24th March, 2022



**B. I-2-e COMPETITION, SPPU**

- Nirakar Panda and Prithviraj Deshmukh, from second year BCom, were selected as finalists at this Business Plan Competition, organized by SPPU.
- Date :12th March, 2022

**C. EY BUSINESS PLAN SCHOLARSHIP**

- Goutami Rane was selected into the final round for the prestigious EY Scholarship Program out of the 20+ participants from the college.
- Date : December 2021 - March 2022

**A. EVENT MANAGER OF THE YEAR**

- Atharva Tidke and Varun Deshpande were awarded the Event Manager of the Year Award by the National Institute of Event Management.



**DARE TO BE DIFFERENT - NATIONAL SEMINAR (in frame Mr VARUN VENKIT)  
28th MARCH 2022**



**ENTREPRENEURSHIP IN NICHE MARKETS with Ms. RASHI NARANG  
7th OCTOBER 2021**



**STARTING A BUSINESS WITH ZERO FINANCE with GAUTAM GANORKAR  
14th OCTOBER 2021**



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University  
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence



**WORKSHOP ON INTELLECTUAL PROPERTY RIGHTS with Mr GOKUL NARAYAN  
27th & 28th JANUARY 2022**



**INDRADHANU  
9th APRIL 2022**



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

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## **SIBM - VISIT TO INCUBATION CENTRE 21st MARCH 2022**



**SYMBIOSIS COLLEGE OF ARTS AND COMMERCE**

(An Autonomous College Under Savitribai Phule Pune University)  
Reaccredited with 'A+' Grade by NAAC  
Sarvagati Bajaj Road, Pune 411 004.



RESEARCH PUBLICATION BY -  
**SCAC**

**CENTRE FOR INNOVATION AND ENTREPRENEURSHIP**

# **EMERGE RESEARCH JOURNAL**



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

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**MANTHAN 9.0**  
**19th FEBRUARY 2022**



**TEAM CIE**  
**2021-2022**



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## SYMBIPRENEURS Vol.3 "CHALLENGING THE STATUS QUO"



**SYMFINITY – NATIONAL CHANGEMAKERS CONCLAVE**

**16th FEBRUARY 2022 – 17th FEBRUARY 2022**



**SYMFINITY – NATIONAL CHANGEMAKERS CONCLAVE**

**16th FEBRUARY 2022 – 17th FEBRUARY 2022**



## IDEA GENERATION AND IMPLEMENTATION WORKSHOP

### Placement Cell Report 2021-22 (*Till June 10, 2022*)

The Placement Cell of Symbiosis College of Arts and Commerce is a professional body incorporated for facilitating the recruitment of the country's best minds by multinational companies. The Placement Cell has proven to be the initial and final point for all placements as a congruent forum where a company's search for jobs meets the ultimate aim of a student's job. The cell works tirelessly to match the repute and eminence that the college is renowned for. Spearheaded by Dr. Nilesh Waghmare, assisted by student coordinators Shiv Mishra, Shubham Goel, Ridhi Chourasia, and Rishika Khemka, the Placement Cell guides, trains, and supports the students round the year for these drives. The Placement Cell Team worked seamlessly behind the scenes, playing a key role in ensuring the smooth functioning of the drives. In keeping with the college administration's dream, the Cell aims to empower students to meet the rising corporate world's needs.

Till June 10, 2022, the Placement Cell has successfully placed a whopping total of 151 students. Initially, remote hiring was preferred. However, as the campus re-opened offline, there was a shift towards a hybrid model of hiring. Despite the Covid pandemic and the shifting modes of hiring, the Placement Cell Team has done an impeccable job with the college placements reaching an all-time high of 151 students. As a Placement Cell, we owe the success of the procedure throughout the year to the relentless cooperation of the coordinators, faculty, and students.



The companies that visited the campus were Deloitte USI, Deutsche Bank, GOMO Group, EY GDS, TopHire, Northern Trust Corporation, Credit Suisse, Diageo, Federal Bank, Capgemini, TresVista Financial Services, HDFC Ltd., and BS Group offering positions varying from Audit Assistant, Tax Consultant, Financial Analyst, SEO Analyst, HR Analyst, Compliance Analyst, Operations Analyst, Business Development Executive, Senior Associate, Graduate Trainee, Training Analyst, CFO Office Services, RIS Analyst and Client and Professional Development, Analyst.

The procedure for selection includes receiving the Job Description, Registration of Students, Pre-Placement Talk, Aptitude Test, Group Discussions, Rounds of Interviews, the Final Selection of Students, and Acceptance of Offer Letters.

### **Internship Support:**

Additionally, the Placement Cell also coordinates with corporates to provide internship opportunities to students

- Deloitte USI had organised its '*GSM Maverick Program*'. Twelve students from our college qualified for further rounds. Through the program, three students, Pranav Sood, Anusha Dias, and Akansha Pareek bagged a chance to intern with Deloitte USI.
- D.E Shaw Group launched their '*InFinity Internship Program*'. Four students, namely, Ektha S, Aparna Viswakumar, Muskan Jain, and Shuchi Shekdar interned with D.E Shaw Group.
- '*FinSpire Fellowship*' opportunity was also provided to first- year female students by D.E Shaw Group.

### **Corporate Readiness Activities:**

1. Before the dawn of the placement season, a three-day Online '*Workshop on Corporate Readiness*' was conducted to effectively guide and familiarise the students with the campus placement selection procedure. Esteemed guests, with years of experience working in and with the corporate world, were invited to shed light upon significant areas such as resume writing, group discussions, aptitude tests, and personal interviews. The guest speakers who assisted the students were Ms. Gunjan Deshpande, Ms. Devaki Purohit, and Mrs. Snehal Sarkar.
2. In addition to this, a two-day workshop on 'Corporate Culture and Corporate Ethics' was conducted wherein the speakers, Mr. Sarang Shelke, Dr. Shirish Limaye, and Dr. Shubhada Tamhankar gave significant insights on the importance of taking the high road in the corporate world.
3. The SCAC Placement Cell also organised a '*Online Certificate Course in Audit*' for all the students placed in Deloitte USI, Credit Suisse and Deutsche Bank during 11<sup>th</sup> to 31<sup>st</sup> May, 2022 to prepare themselves for effective and efficient performance of their duties under Audit Role position in their respective firms. The said course has conducted by Ms. Avanti Jog wherein 46 students were enrolled.

### **Career Counselling Sessions:**

Our college Placement Cell strives to assist students to groom their ability to think out of the box



through various Webinars, Seminars, Workshops, Personality Development programs, Guest Lecturers, etc. Through the same, students get ample opportunities to closely interact with professionals from different industries.

1. A Guest Lecture on '*Career in Physical Education and Sports*' was jointly organised by Placement Cell and Sports Department of our college. Mr. Paul, speaker of the session directed the students towards building a career in sports and he also stressed on realising the massive sports market and sports start-ups. Mr. Paul highlighted the various options like Referee, Sports Commenter, Coach, Sports Medicine, Sports Business Manager, Team Strategist, Sports Agent, and Sports Journalist, Sports Nutritionist and also Sports Psychologists etc.
2. An interesting two-day online session on '*Career Building*' was conducted for the students of the First Year and Second Year. College Alumni Mr. Sushant Gaurav, Mr. Mayank Goyal, and Mr. Apoorv Joshi advised the students on the role of extra-curricular in Career Building, Balancing Careers in Professional Courses with Regular Academics, and Managing Personal Hobbies in Career Building.
3. An '*Orientation to Campus Placement Drives*' session was also conducted by the Placement Cell Coordinators Shiv Mishra, Ridhi Chourasia and Shubham Goel to help the second-year students to have a thorough understanding of the placement process, job opportunities in different companies with various roles and the functioning system and role of the Placement Cell of our college. The aim was to guide them on how to prepare themselves for the placements, with the hope that some fruitful contributions were made on our part.

To date, during the Academic Year 2021-22, a total of 16 companies have approached us including 8 new companies, Diageo, ETraveli Group, BS Group, TopHire, HDFC Ltd., Wiley-mthree, RevBoosters, Phi Commerce, with being the newest addition to the list. Currently, we are in the process of 6 more companies concluding their recruitment drive.

The Placement Cell has recorded a total of 151 students to date getting placed during 2021-22. The highest CTC offered to PG students is 6.65 LPA and to UG students is 7 LPA. The average package for PG students and UG students is 6.11 LPA and 4.98 LPA respectively.

The Placement Cell of Symbiosis College of Arts and Commerce has had yet another fruitful year of placements in the academic year 2021-22. Our college has witnessed significant growth in terms of the number of recruiters, the gross value of placements, students placed, and the average package offered. We strive to constantly raise the bar while molding young minds into bright, vibrant, and dedicated managers and leaders of the modern corporate world. As a placement cell, we owe the success of the procedure throughout the year to the relentless cooperation of the coordinators, faculty, and students. The Placement Cell wishes students good luck in their future endeavours.

**List of Students Placed during the academic year 2021-22**

Sr. No.	Name	Branch	Specialisation	Company and Role	Total CTC (₹)
1	Preeti Yadav	<u>M.Com</u>	Advanced Accounting and Taxation	Deloitte USI (Assurance)	6,65,500
2	Atharva Tidke	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
3	Swara Bhatt	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
4	Kirthi Nair	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
5	Dhruv Ahuja	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
6	Akhilesh Bharatee	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
7	Narendar R	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
8	Ridhi Chourasia	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
9	Milita Bhattar	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
10	Mallar Chakraborty	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000



11	Aditi Sen	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
12	Sejal Manglani	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
13	Megha Chakraborty	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
14	Ashwini	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
15	Anirban Mukhopadhyay	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
16	Anjana George	<u>M.Com</u>	Advanced Accounting & Taxation	Deloitte USI (Assurance)	6,65,500
17	Prachi Swarnkar	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
18	Snigdha Lal	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
19	Deepanshu	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
20	Aditya Baghel	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
21	Aradhana Masih	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000



22	Aniket Singh Solanki	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
23	Pallavi Verma	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
24	Punya Pratap Singh Chauhan	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
25	Alina Maria John	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
26	Mehardeep Singh	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
27	Jagrithi Athwani	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
28	Hannah Binu	<u>B.Com</u>	Accounting and Finance	Deloitte USI (Assurance)	6,05,000
29	Samarth Vadera	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
30	Neil Baranwal	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000
31	Saurabh Shirsode	<u>M.Com</u>	Business administration	Deloitte USI (Assurance)	6,65,500
32	Arshya	<u>B.Com</u>	Costing	Deloitte USI (Assurance)	6,05,000



33	Mansi Pawar	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
34	Mridul Saraf	<u>B.Com</u>	Banking	Deloitte USI (Assurance)	6,05,000
35	Samrit Das	<u>B.Com</u>	Marketing	Deloitte USI (Assurance)	6,05,000
36	Manasi Kamat	<u>M.Com</u>	Business Administration	Deloitte USI (Tax Consultant)	6,05,000
37	Mohan Ghandhi	<u>M.Com</u>	Advanced Accounting and Taxation	Deloitte USI (Tax Consultant)	6,05,000
38	Mugdha Sunil Hambir	<u>M.Com</u>	Business Administration	Deloitte USI (Tax Consultant)	6,05,000
39	Shruti Gupta	<u>M.Com</u>	Advanced Accounting and Taxation	Deloitte USI (Tax Consultant)	6,05,000
40	Deep Jyoti	<u>M.Com</u>	Advanced Accounting and Taxation	Deloitte USI (Tax Consultant)	6,05,000
41	Savita Kumari Gupta	<u>M.Com</u>	Advanced Accounting and Taxation	Deloitte USI (Tax Consultant)	6,05,000
42	Sankalp Subhash Bhiware	<u>M.Com</u>	Business Administration	Deloitte USI (Tax Consultant)	6,05,000



43	Aryan Kumar	<u>M.Com</u>	Advanced Accounting and Taxation	Deloitte USI (Tax Consultant)	6,05,000
44	Bezaleel Mathai	<u>B.Com</u>	Marketing	GOMO Group(Jr SEO Analyst)	5,00,000
45	Ojaswi Rakesh	<u>B.Com</u>	Marketing	GOMO Group(Jr SEO Analyst)	5,00,000
46	Romil Jain	<u>B.Com</u>	Marketing	GOMO Group(Jr SEO Analyst)	5,00,000
47	Sakshi Chandwani	<u>B.Com</u>	Marketing	GOMO Group(Jr SEO Analyst)	5,00,000
48	Simran Patnaik	<u>B.Com</u>	Marketing	GOMO Group(Jr SEO Analyst)	5,00,000
49	Aashna Singh	<u>B.Com</u>	Marketing	GOMO Group(Google Ads Analyst)	5,00,000
50	Devanshi Kumar	<u>B.Com</u>	Banking	Credit Suisse(Operat ion Analyst)	5,25,918



51	Harshita Mishra	<u>B.Com</u>	Costing	Credit Suisse(Opera tion Analyst)	5,25,918
52	Aryanbir Singh	<u>B.Com</u>	Banking	Credit Suisse(Opera tion Analyst)	5,25,918
53	Mallika Dash	<u>B.Com</u>	Costing	Credit Suisse(Opera tion Analyst)	5,25,918
54	Prachi Bhagat	<u>B.Com</u>	Costing	Credit Suisse(Comp liance Analyst)	4,50,000
55	Sahil Adwani	<u>B.Com</u>	Costing	Credit Suisse(Comp liance Analyst)	4,50,000
56	Madhura Anant Desai	<u>B.Com</u>	Banking	Credit Suisse(Comp liance Analyst)	4,50,000
57	Sasha Duarah	<u>B.Com</u>	Banking	Credit Suisse(Comp liance Analyst)	4,50,000
58	Adyasha Pattanaik	<u>B.Com</u>	Banking	Top Hire (Associate, Talent Acquisition)	5,00,000



59	Trapti Jain	<u>B.Com</u>	Banking	Top Hire (Associate, Talent Acquisition)	5,00,000
60	Hima Shah	<u>B.Com</u>	Costing	Top Hire (Associate, Talent Acquisition)	5,00,000
61	Subhalaxmi	<u>M.Com</u>	Business Administration	Top Hire (Associate, Talent Acquisition)	5,00,000
62	Shruti Bhattar	<u>B.Com</u>	HRM	Top Hire (Associate, Talent Acquisition)	5,00,000
63	L. Hrishita	<u>B.Com</u>	Banking	Deutsche Bank (Financial Analyst)	6,40,344
64	Nissi Babu Thankachan	<u>B.Com</u>	Accounting and Finance	Deutsche Bank (Financial Analyst)	6,40,344
65	Raveendranat ha Pai	<u>B.Com</u>	Banking	Deutsche Bank (Financial Analyst)	6,40,344
66	Renuka S. Deshpande	<u>B.Com</u>	Banking	Deutsche Bank (Financial Analyst)	6,40,344



67	Shruti Agrawal	<u>B.Com</u>	Banking	Deutsche Bank (Financial Analyst)	6,40,344
68	Varun Deshpande	<u>B.Com</u>	Entrepreneurship	Deutsche Bank (Financial Analyst)	6,40,344
69	Mudit Vasuja	<u>B.Com</u>	Banking	TresVista (RIS Analyst)	7,00,920
70	Farinder Singh Mandhiratta	<u>B.Com</u>	Banking	TresVista (RIS Analyst)	7,00,920
71	Aman Ahmed Siddique	<u>B.Com</u>	Banking	TresVista (RIS Analyst)	7,00,920
72	Rishita Khanna	<u>B.Com</u>	Banking	TresVista (RIS Analyst)	7,00,920
73	Ch M Manmad Rao	<u>B.Com</u>	Accounting and Finance	TresVista (RIS Analyst)	7,00,920
74	Neelansh Garg	<u>B.Com</u>	Costing	TresVista (RIS Analyst)	7,00,920
75	Gargi Adlakha	<u>B.Com</u>	Accounting and Finance	TresVista (CFO Analyst)	7,00,920



76	Samarth Rohit Sil	<u>B.Com</u>	Costing	TresVista (CFO Analyst)	7,00,920
77	Shubham Goel	<u>B.Com</u>	Accounting and Finance	TresVista (CFO Analyst)	7,00,920
78	Ved Prahladka	<u>B.Com</u>	Accounting and Finance	TresVista (CFO Analyst)	7,00,920
79	Rutesh Rajaram Dagade	<u>B.Com</u>	Marketing	Business Development Executive	5,82,000
80	Deesha Deepak Lokhande	<u>B.Com</u>	Entrepreneurship	Business Development Executive	5,82,000
81	Shrutika Kambhar	<u>B.Com</u>	Marketing	Business Development Executive	5,82,000
82	Abin Abraham	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
83	Kanak Agrawal	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
84	Shlok Agrawal	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000



85	Sonali Baid	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
86	Shruti Bajaj	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
87	Jaydipsinh Chudasama K	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
88	Tsewang Dorjey	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
89	Ishan Dubey	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
90	Jatin Gupta	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
91	Kshitij Gupta	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
92	Vanisha Gupta Shankar	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
93	Pragati Jain	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000



94	Samyak Jain	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
95	Kritika Jha	<u>B.Com</u>	Entrepreneurship	Analyst(Northern Trust Corporation)	3,06,000
96	Sakshi Jha	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
97	James Jijo Joseph	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
98	Tanya Kant	<u>B.Com</u>	HRM	Analyst(Northern Trust Corporation)	3,06,000
99	Mahak Khetan	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
100	Avijit Kiraula Vikram Singh	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
101	Pavithra Krishnan	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
102	Sudishnu Kulkarni Ajay	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000



103	Aman Manwani	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000
104	Archana Mishra	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
105	Nausheen Naaz	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
106	Nandini Nahar	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
107	Nikhil Nair Saini	<u>B.Com</u>	Entrepreneurship	Analyst(Northern Trust Corporation)	3,06,000
108	Sharthak Panda Sabyasachi	<u>B.Com</u>	HRM	Analyst(Northern Trust Corporation)	3,06,000
109	Anushree Pandey	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
110	Jaideep Patil Raosaheb	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
111	Ritika Nema	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000



112	Anand Rampuria	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
113	Reema Rennichan	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000
114	Alfred Saju	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
115	S Sashikiran	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
116	Nuzha Shaikh Rizwan	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
117	Laxmi Shanagonda Kethana	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000
118	Aanchal Shree	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
119	Siddhi Chaugule	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000
120	Mansi Singh	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000



121	Priyanka Vidhwani	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000
122	Srivastava Drishti	<u>B.Com</u>	Costing	Analyst(Northern Trust Corporation)	3,06,000
123	Khatkale Sneha Samadhan	<u>B.Com</u>	Banking	Analyst(Northern Trust Corporation)	3,06,000
124	Salunke Sukriti	<u>B.Com</u>	Accounting and Finance	Analyst(Northern Trust Corporation)	3,06,000
125	Gauri Dayal	<u>B.Com</u>	Costing	TresVista(Training Analyst)	7,00,920
126	Neetu Singh	<u>B.Com</u>	Banking	TresVista(Training Analyst)	7,00,920
127	Mayank Tandon	<u>B.Com</u>	Costing	TresVista(Training Analyst)	7,00,920
128	Nikita Singha	<u>B.Com</u>	Marketing	TresVista(Training Analyst)	7,00,920
129	Radhika Anil Zanwar	<u>B.Com</u>	Banking	TresVista(Training Analyst)	7,00,920



130	Mahek Luthra	<u>B.Com</u>	Banking	TresVista(Training Analyst)	7,00,920
131	Prachi Tolani	<u>B.Com</u>	Banking	TresVista(Training Analyst)	7,00,920
132	Revant Veer Singh	<u>B.Com</u>	Costing	TresVista(Training Analyst)	7,00,920
133	Taresh Verma	<u>B.Com</u>	Costing	TresVista(Training Analyst)	7,00,920
134	Digvijay Dhayal	<u>B.Com</u>	Banking	TresVista(Client Development Analyst)	7,00,920
135	Shreya Sinha	<u>B.Com</u>	Costing	TresVista(Professional Development Analyst)	7,00,920
136	Abhijeet Shankar Chougule	<u>B.Com</u>	Costing	HDFC Ltd. (Graduate Trainees)	4,25,184
137	Atharva Kulkarni	<u>B.Com</u>	Costing	HDFC Ltd. (Graduate Trainees)	4,25,184
138	Daksh Tolani	<u>B.Com</u>	Accounting and Finance	HDFC Ltd. (Graduate Trainees)	4,25,184



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139	Rishabh Sharma	<u>B.Com</u>	Costing	HDFC Ltd. (Graduate Trainees)	4,25,184
140	Prashasti Shrivastava	<u>B.Com</u>	Banking	TresVista(H R Analyst)	7,00,920
141	Rohit Ranjan	<u>B.Com</u>	Banking	Federal Bank (Associate)	5,54,000
142	Yashvardhan Raghuvanshi	<u>B.Com</u>	Banking	Phi Commerce (Operations)	3,00,000
143	Riya Jain	<u>B.Com</u>	HRM	Phi Commerce (HR)	3,00,000
144	Thommandru Srinija	<u>B.Com</u>	Costing	Phi Commerce (Operations)	3,00,000
145	Riddhi Pravin Jadhav	<u>B.Com</u>	Banking	Phi Commerce (Operations)	3,00,000
146	Akash Chauhan	<u>B.Com</u>	Banking	Diageo Group(Senior Associate)	4,25,000
147	Anadi Bahuguna	<u>B.Com</u>	Costing	Diageo Group(Senior Associate)	4,25,000
148	Aniket Dhongdi	<u>B.Com</u>	Costing	Diageo Group(Senior Associate)	4,25,000



149	Priyanshu Agarwal	<u>B.Com</u>	Banking	Diageo Group(Senior Associate)	4,25,000
150	Shiv Mishra	<u>B.Com</u>	Banking	Diageo Group(Senior Associate)	4,25,000
151	Sohan Patil	<u>B.Com</u>	Enterpreneurship	Federal Bank (Associate)	5,54,000
152	Disha Mishra	<u>M.Com</u>	Advanced Accounting and Taxation	BNY Mellon	5,00,000
153	Preeti Shetty	<u>M.Com</u>	Business Administration	RevBoosters( Business Development )	2,40,000
154	Pushmita Modak	MA	Economics	RevBoosters( Account Management )	2,40,000
155	Abhishek Jaybhaye	<u>B.Com</u>	Banking	Phi Commerce (Trainee)	3,00,000
156	Mohammad Amaan Desai	<u>B.Com</u>	Marketing	Firstcry (Catalog Executive)	2,64,000
157	Gaurav Ranpise	<u>M.Com</u>	Advanced Accounting and Taxation	Firstcry (Catalog Executive)	2,64,000



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158	Janhavi Dasurkar	<a href="#">M.Com</a>	Business Administration	Firstery (Catalog Executive)	2,64,000
159	Snehal Printe	<a href="#">B.Com</a>	Accounting and Finance	Arcubus Advisors (Associate)	2,50,000
160	Sweta Sahoo	<a href="#">B.Com</a>	Accounting and Finance	Arcubus Advisors (Associate)	2,50,000

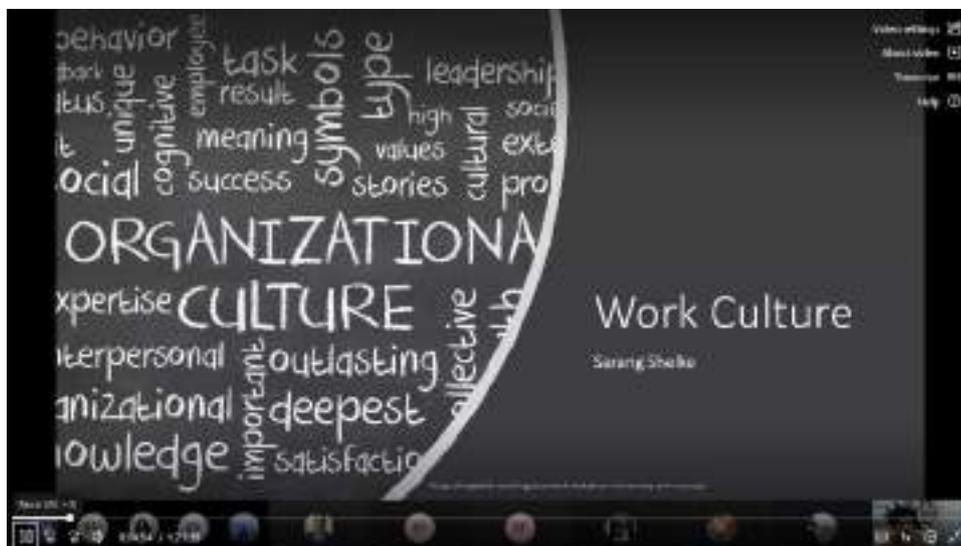
## Corporate Readiness Sessions:





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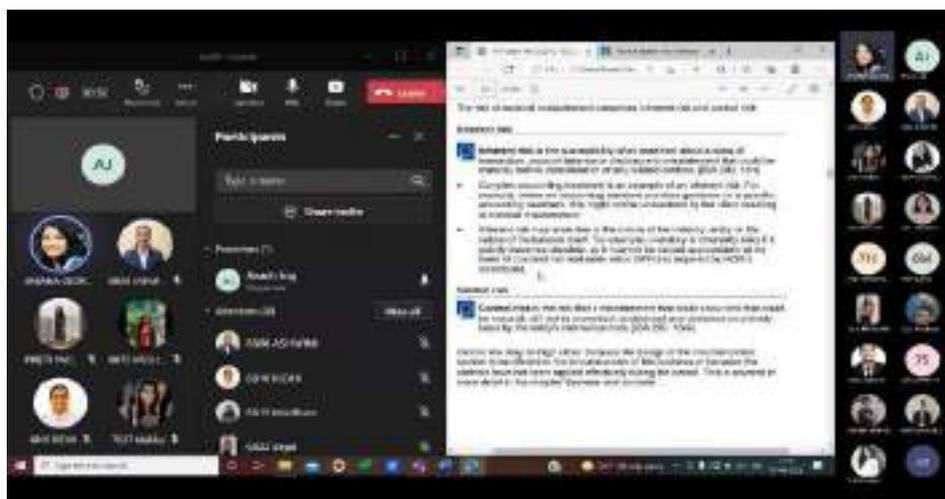
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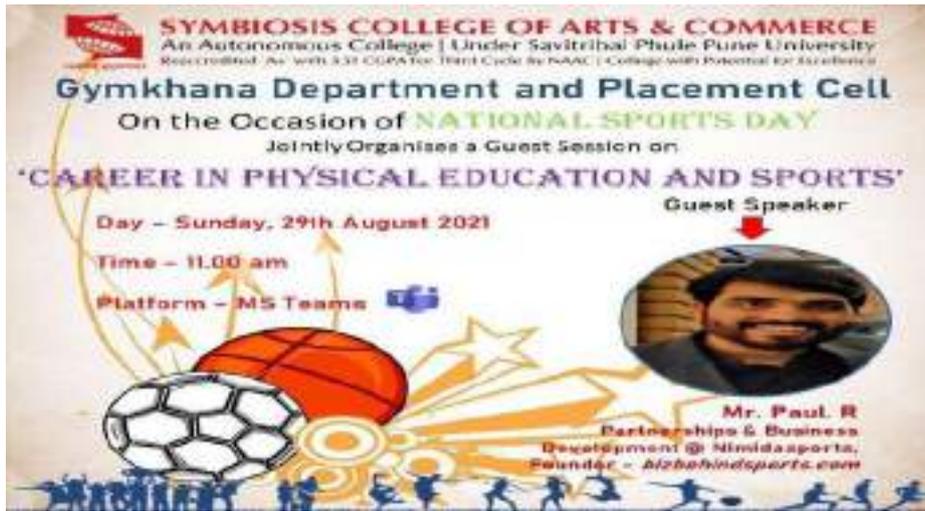




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## Career Counselling Sessions:





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SCAC Placement Cell  
presents

## Webinar on Career Building

**Mayank Goyal**  
Audit Assistant at Deloitte USI | Awarded Best Student Award

Session:  
Balancing Career in Professional Course with Regular Academics

Date: April 16, 2022 | Time: 4:30 PM - 6:00 PM





### **Team Placement Cell:**

- Dr. Hrishikesh Soman, Principal
- Dr. Tessy Thadathil, Vice-Principal
- Dr. Nilesh Waghmare, Faculty In-charge
- Dr. Santosh Marwadikumbhar, Member
- Mrs. Sarika Wagh, Member
- Mr. Shekhar Paranjape, Member
- Ms. Aishwarya Kalyanshetti, Member

### **Student Coordinators – 2021-22:**

- Mr. Shiv Mishra
- Mr. Shubham Goel
- Ms. Ridhi Chourasia
- Ms. Rishika Khemka

## **Symbiosis Elocution and Debate Association (SEDA)**

**Head of Association:** Dr. Sheena Mathews

**Members of Association:** Teachers: Dr. Sheena Mathews, Dr. Jini Jacob, Dr. Neha Agashe, and Ms. Vidhi Kalra

**President:** Neelanjana Suresh; **Vice-President:** Meghana Manoj Warriar

### **Activities Organised:**

#### **A. Student Induction Programme**

The student induction program began at 5pm. The program was conducted on a virtual platform (Zoom) due to the pandemic. In total, 40 students attended the meeting. The induction was conducted by Neelanjana Suresh and Meghana Manoj Warriar.



The induction began with an introduction to SEDA where we briefed the students on the spectrum of activities and events organised by the club, ending this segment with a Question-and-Answer session. After which, we proceeded with the introduction of students. We divided the large group into several smaller ones via the “breakout room” function and instructed them that once they return, they will be asked to introduce each other. This was intentionally done to encourage students to pay attention to the details mentioned by each other, acting as a catalyst to form deeper connections. This activity was well received and highly successful as the students seemed to be more at ease and enthusiastic afterwards.

Then we moved on to the three activities prepared for them, starting with the *“Tale of Pictures”*. Various surrealistic paintings were flashed on the screen, one by one, and students were asked to interpret them according to their own imagination. The purpose of this activity was to:

1. Push students to utilise their creativity to come up with meaningful interpretations.
2. Encourage them to share their ideas, even if they were different from the rest.

The second game was Charades where a list of 10 words would be privately sent to students willing to act and the remaining students had to guess the words in the chat-box. The objective was to successfully act out as many words as possible in one minute. The aim of

this game was to:

1. Create a fun and engaging atmosphere.
2. Encourage students to break out of their shell and push them to do tasks that they may usually be uncomfortable doing.

The last activity was “Table Topics” where a new word would be revealed every 20 seconds and students had to incorporate that new word in their speech in a smooth manner, without pausing or stuttering. The purpose of this activity was to:

1. Test their impromptu speech skills
2. Assess their quick thinking
3. Prompt them to use their creativity to incorporate the new words in their speech.

In the end, there was the President’s address to the club, and it was followed by the declaration of the club open for the year 2021-22. The session provided clarity to the students about the club’s structure for the year, the activities conducted, in what manner they would be conducted, and the opportunities available for them as first year students. The students shared excellent feedback about the program on the WhatsApp group which was created for the induction.

In conclusion, the session was a huge success and the students felt welcome, comfortable, and enthusiastic about future events of the club.



## B. First-Year Intra-Collegiate Elocution Competition (10/12/21)

The FY Intra-Collegiate Elocution Competition was an opportunity organised by SEDA to the newly enrolled First Year students of SCAC. In total, it received 14 enthusiastic participants who prepared 2-3 minutes long speeches. The following topics for the speeches had been pre-announced to enable the participants to come prepared:

1. Do traditions have to constantly evolve for people to follow?
2. Art and artists are inseparable
3. DNA of my community

Contestants were allowed to choose any of the following topics. The competition was judged by two experienced public speakers, Christina Ann Thomas and Vaibhav Nag.

The event began at 4 pm IST and ended around 5.30 pm IST. It began with a brief introduction and address of the competition and the judges by Neelanjana Suresh (SEDA President) and Meghana M. Warriar (SEDA Vice-President). Afterwards, we promptly began with the contestant's speeches in a pre-assigned order. Then, the judges and coordinators took a 10-minute break to tally the scores and consolidate the judges' feedback. Once they returned, the winners were announced and the judges were invited to provide some general feedback.

The winners of the competition are as follows:

1. Barsha Podder
2. Pavani Mathur
3. Vandana Subash

The participants, winners, and judges received certificates. It was a wonderful opportunity for the First students and received great feedback.

## C. Waxing Eloquent (19/03/22)

SEDA conducted its prestigious annual intercollegiate debate, the Waxing Eloquent on the 19th and 20th of March 2022. It commenced at 4:30 pm. and was conducted on a virtual platform, Google Meet. The preliminary round was held on the 19th of March and the semi- final and final rounds were on the 20th of March. The topic for the preliminary round was *"The UN has lost its relevance in the wider global context."*

The event was hosted by Neelanjana Suresh and Shubhi Sekhri. The adjudicators were two seasoned debaters, Oonmona Das and Riya Gupta. The 6 colleges that took part in the contest were:

- i. MIT Academy of Engineering
- ii. Thapar Institute of Engineering and Technology (TIET)
- iii. Sir Parshurambhau College, Pune
- iv. T. A. Pai Management Institute, Manipal
- v. Amity University, Noida



vi. Symbiosis College of Arts and Commerce

The preliminary round began with an introduction of the judges and the President's address. Each participant was allotted a maximum of 4 minutes to speak and shared their interesting

insights on the topic. This was followed by a rebuttal round where each contestant was given a minute to refute the points of their opponents or answer questions put forth by the other contestants. Finally, the 4 teams selected for the semi-final round were declared. This was followed by a feedback session by one of our judges, Onmona Das.

The semi-final round on the 20th of March began with a brief introduction to the event and the rules of the debate. The topic for the semi-final round was ***“This House Believes That (THBT) regions with extremely high rates of gendered violence should grant amnesty to women for the violent crimes they commit.”*** Each participant was allotted a maximum of 3 minutes to speak. This was followed by a Point of Information (POI) segment, wherein the participants enthusiastically put forward relevant questions and befitting responses. Finally, the 2 teams selected for the final round were declared. The teams were given 45 minutes to prepare on the topic for the final round, which was, ***“This House Will***

***Not Deliver Humanitarian Aid to Terrorist Controlled Regions”***. Each participant was allotted a maximum of 3 minutes to speak, followed by a POI round where each team was given 2 minutes to answer questions put forth by the other team.

Finally, the winners were announced. The winning teams and best speakers from the proposition and opposition received cash prizes. All participants received certificates.

The winners were as follows:

- a) Best Team: INR 3000/- Amity University, Noida  
Aakanshi Bansal and Chirag Sharma
- b) First Runners Up: INR 1500/- Symbiosis College of Arts and Commerce  
Mallar Chakraborty and Divyanshi
- c) Second Runners Up: INR 750/- MIT Academy of Engineering and TIET  
Shreyas Deo and Puneet Tripathi
- d) Best Speaker (Proposition): INR 1000/- Amity University, Noida  
Aakanshi Bansal and Chirag Sharma
- e) Best Speaker (Opposition): INR 1000/- Symbiosis College of Arts and Commerce - Mallar Chakraborty

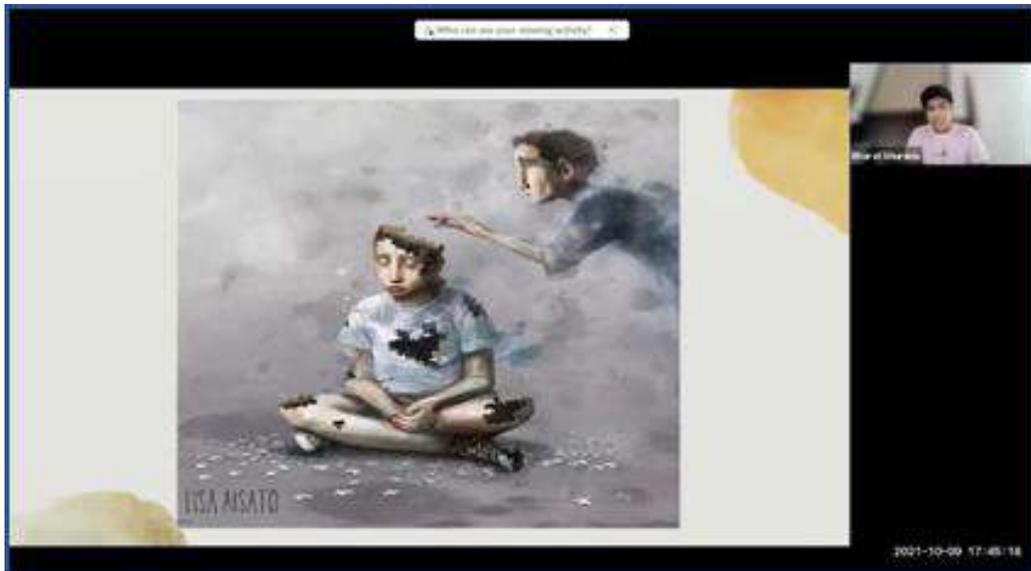
In conclusion, the event was a great success and led to a fruitful discussion on some relevant topics in today's world.



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## Student Induction:





**Charades:**



**President's Address:**



**First-Year Intra-Collegiate Elocution Competition (2021):**

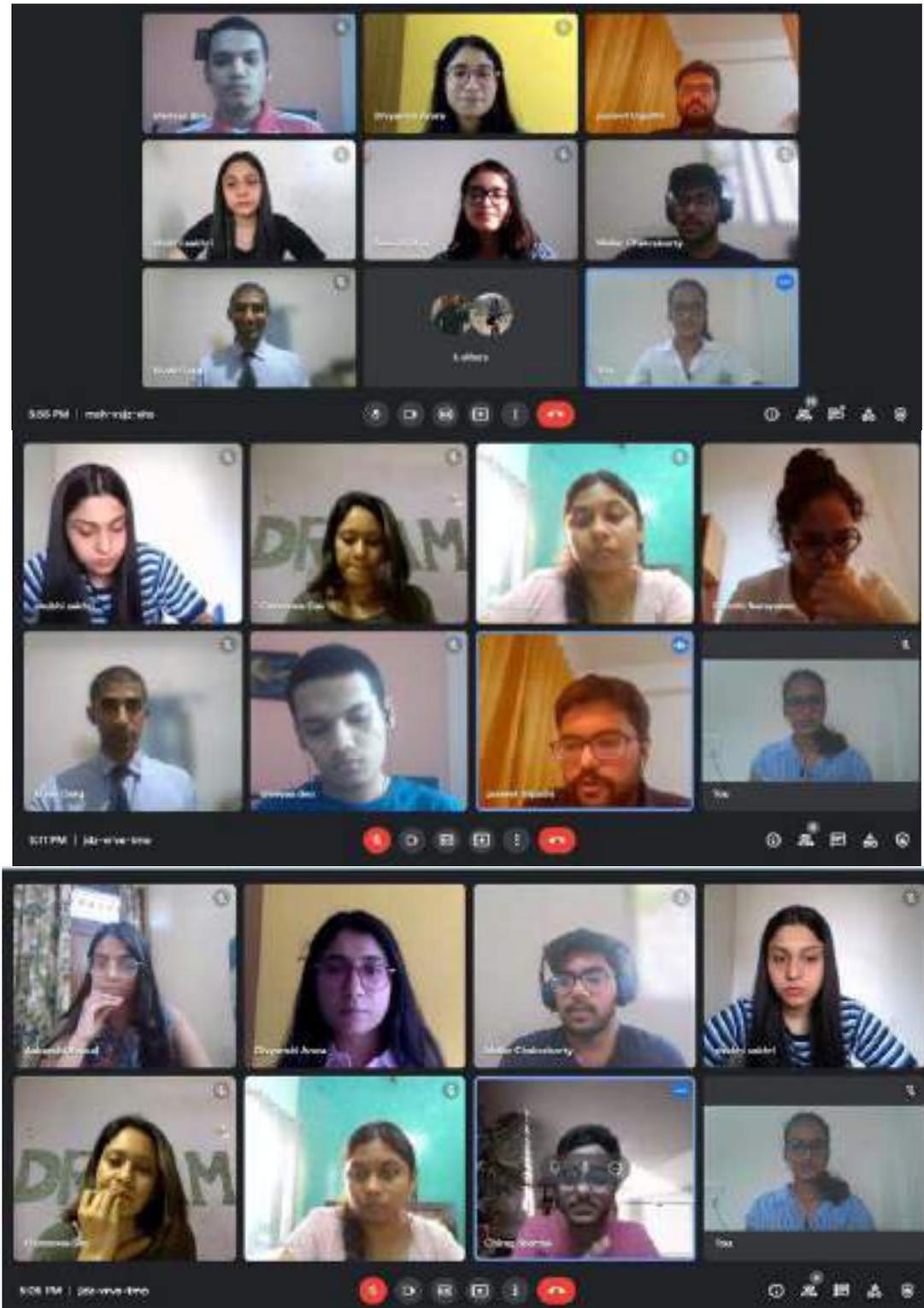




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## Waxing Eloquent (2022)





## Teaching Learning Resource Centre (TLRC)

1. Name of the Centre / Association:

- Teaching Learning Resource Centre (TLRC) &
- Gurudakshta

2. Head of the Centre / Association:

**Dr. Swati Chiney**

3. Other Members of Centre / Association:

- TLRC members - Ms. Vaishali Vaidya, Ms. Ashwini Kothari, Dr. Jini Jacob, Ms. Alka Arora
- Gurudakshta members – Dr. Shubhada Tamhankar, Ms. Monica Parikh, Ms. Tripti Sharma, Mr. Shekhar Paranjpe

4. Activities organized:

- On 10<sup>th</sup> Aug. 2021, the TLRC and Gurudakshta Committees jointly organised the inauguration program of the yearly activities of Guru-Dakshta FIPs for the academic year 2021-22, at the hands of Dr. Kirankumar Bondar, the Joint Director of Higher Education, Govt. of Maharashtra, of Pune Region. Sir addressed about the importance of training programs for the new teachers joining the various colleges. It was attended by all the faculty members of our college.
- A Faculty Induction Program (FIP) of 7 days was jointly organised by TLRC and Gurudakshta Committees during 1<sup>st</sup> to 7<sup>th</sup> Sept 2021 for the faculty of our college. This FIP was very useful for the newly joined faculty of the college. The schedule for the same was as below

Sr. No.	Day & Date	Speaker	Topic
1	Wed 1-9-2021	Principal Dr. Hrishikesh Soman	Higher Education & its Ecosystem
2	Thur 2-9-2021	Dr. Shubhada Tamhankar (Teacher in charge of AAA)	Academic & Administrative Audit (AAA) and NAAC



3	Fri. 3-9-2021	Mrs. Ashwini Kothari (Asst. Controller of Examination)	Different Programs, Credit System & Evaluation System in SCAC
4	Sat. 4-9-2021	Vice-Prin. Dr. Tessy Thadathil	KYC – Know Your College
5	Mon 6-9-2021	Mr. Anil Adagale (IQAC Co-Ordinator)	Autonomous System
6	Tue 7-9-2021	Mrs. Gandhali Parulekar (Registrar)	Know your Office compliances
		Mrs. Vaishali Vaidya (Librarian)	Know your Library systems

- i. On Tuesday, 14<sup>th</sup> Dec. 2021, a one-day Faculty Development Workshop was organised on “Use of Technology in Teaching”. Mr. Peeyush Singh from Audio Technik India Pvt. Ltd. and Mr. Pradip from Senses Electronics demonstrated about the use of the Public Address System and gave a training of use of the Senses Interactive Smart Boards in the class. It was an interactive workshop with a hands on experience of using technology in teaching.
- ii. Seven days Online National FDP on “Developing Statistical Skills for Enhancing Research” was jointly organised by TLRC alongwith Centre for Skill Development (under RUSA grant), from 27<sup>th</sup> Jan to 3<sup>rd</sup> Feb. 2022. 114 participants across various states enrolled for the same. The schedule for the same was as follows –

DATE	SESSION	TOPIC	SPEAKER	Requirements by Resource Persons
27/01/2022	Day 1	-Need of statistical techniques for research -Research Methodology. -Examples and Case Studies	Dr. Sharad Gore	R Studio, Excel, SPSS (Trial version for participants) Study material
28/01/2022	Day 2	Exploratory Data Analysis -Measures of Central Tendency. -Measures of Dispersion. -Identifying data features	Dr. Sharad Gore	R Studio, Excel, SPSS (Trial version for participants) Study Material
29/01/2022	Day 3	Introduction to various Statistical Models. -Descriptive -Inferential -Diagnostic -Predictive	Dr. Sharad Gore	R Studio, Excel, SPSS (Trial version for participants) Study Material
31/01/2022	Day 4	Objectives of Research and Hypothesis	Dr. Shirishnendu Roy (Editable)	R Studio, Excel, SPSS (Trial



		-Statistical test for testing Hypothesis -Level of Significance. -Interpretation		version for participants) Practice Datasets
1/02/2022	Day 5	Data analysis – Data Collection – Designing a primary survey, Population sampling techniques	Dr. Shirishnendu Roy (Editable)	R Studio, Excel, SPSS (Trial version for participants) Practice Datasets
2/02/2022	Day 6	Introduction to SPSS	Dr. Mallikarjuna Reddy Doodipalaa	SPSS, Practice Datasets
3/02/2022	Day 7	Statistical readiness for educational and corporate research projects – Data presentation and skills for data handling	Mrs. Rashmi Athavale	R Studio and other paid softwares from her own system.

5. Photos:

Inauguration on 10-8-2021





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## Faculty Induction Program from 1<sup>st</sup> to 7<sup>th</sup> Sept. 2021





## Examinations Cell Report 2021-22

In order to lay down sustainable, robust and trust worthy examination system for our college the Examination Committee comprising of Dr. Yogini Chiplunkar, Controller of Examinations, Mrs. Ashwini Kothari, Assistant Controller of Examination, Dr. Shubhada Tahmankar, Dr. Neha Agashe, Mr. Anirudha Sharma, Ms. Gandhali Parulekar, Registrar, Mrs. Rupali Taware, , Mrs. Vrushali Jadhav , Mr. Annaso Desai, Mr. Ajit Tilekar, Mrs. Priyanka Chavan Exam office staff and all the other Administrative and Teaching staff of our college were actively involved in the function of Examination Cell. They took sincere efforts to implement the examination system seamlessly during the year under the guidance of Principal, Dr. Hrishikesh Soman and Vice- Principal, Dr. Tessa Thadathil.

The activities performed by the Examination Cell during 2021-22 are summarized as follows. This information relates to the overall performance of the Examination Cell for F.Y., S.Y., T.Y. B.Com/B.A., M.Com, M.A Part I, Part II and Degree with Honours Program examinations, for the Regular and Backlog Examinations of Semester 1,3 and 5, and Backlog examinations of semester 2,4 and 6 of UG were held between 23<sup>rd</sup> November 2021 to 24<sup>th</sup> December 2021. Regular semester 3 and Backlog of of semester 1,2,4 of PG were held between 13<sup>th</sup> January 2022 to 22<sup>nd</sup> January 2022 and regular examination of sem 1 PG were held between 22<sup>nd</sup> February 2022 to 4<sup>th</sup> March 2022. Open Book Examination pattern was used for these exams and exams were conducted using Google classrooms.

The regular semester end and backlog examinations of Semester 2,4 and 6 and Backlog examinations of Semester 1,3 and 5 of UG were conducted between 12<sup>th</sup> April 2022 to 18<sup>th</sup> May 2022. Regular examination of Semester 4 along with and Backlog examinations of Semester 1,2,3 and 4 of PG were conducted between 26<sup>th</sup> May 2022 to 3<sup>rd</sup> June 2022. Regular Semester 2 along with Semester 1 backlog for PG were conducted between 28<sup>th</sup> June 2022 to 2<sup>nd</sup> July 2022. These all examinations were conducted offline in the college campus.



**Healthy practices... A noteworthy point to be appreciated:**

1. Mrs. Ashwini Kothari has conducted a session on “Different Programs, Credit system and Evaluation System in SCAC”, on 3rd September 2021 in six days Faculty Induction Program on “Understanding the Higher Education System”
2. Mrs. Ashwini Kothari has conducted the Orientation Programme on “Different Programmes, Examination Pattern & Credit System in SCAC” organized by the Examination Section for Non-teaching staff on 5th August 2021.
3. Workshop on “Introduction to Rubrics” was organised by the examination cell and Evaluation and Reforms Committee conducted by Ms. Aishwarya Kalyanshetti on 16th September 2021.
4. Mrs. Ashwini Kothari conducted training session on conducting Quiz using Microsoft Teams and Microsoft Forms as a part of Internal Assessment for UG students on 17<sup>th</sup> September 2021
5. Online Orientation on Examination pattern and Credits was conducted for all First year students on 23<sup>rd</sup> September 2021 by Dr. Yogini Chiplunkar and Mrs. Ashwini Kothari
6. Online Orientation on Value Addition credits was conducted for all First year student’s division wise between 8<sup>th</sup> October 2021 to 16<sup>th</sup> October 2021 by Mrs. Ashwini Kothari
7. Class wise Query solving sessions on Value addition credits and credits system for SY and TY students was conducted in 11<sup>th</sup> September to 18<sup>th</sup> September 2021 by Mrs. Ashwini Kothari
8. Class wise Orientation on Honors Degree Program was conducted by Dr. Zakira Shaikh and Mrs. Ashwini Kothari in the month of April 2022.
9. Before beginning of these exams a timeline was prepared to declare the results in 40 days from conclusion of examination. All the results were declared on time.
10. A month wise schedule and guidelines were prepared for the internal assessment of the students during 2021-22. The objective of this schedule and guidelines was to ensure continuous comprehensive assessment of the students. This schedule and guidelines were shared with the faculty and for this a faculty meeting was organized by the examination committee on 11<sup>th</sup> August 2021.

Dr. Yogini Chiplunkar, Controller of Examinations

Mrs. Ashwini Kothari, Assistant Controller of Examination



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## **Alumni Association**

Alumni are one of the most important stakeholders of our college and are engaged throughout the year in various college initiatives. Their contribution as members of Board of Studies, Experts, Consultants and Mentors adds tremendous value to the college and student development. Our college takes pride in appreciating and acknowledging this contribution of our alumni in the year 2020-21.

### **List of activities conducted under Alumni Association**

#### **1. Manthan 9.0 – National Level InterCollegiate Social Business Plan Competition**

Judged by our alumni Gautam Ganorkar, Apoorva Joshi and Urja Neurgaonkar, the competition featured 81 entries from postgraduate and undergraduate students from all over India. The selected top 12 entries from the submissions moved on to the final round of the competition where they were required to pitch their business plans in a comprehensive format which included their pitch and a question and answer session with the panel of final round judges. The programme took place on 19th Feb, 2022 with 100 beneficiaries in an online mode.

#### **2. Starting a business with zero finance**

Conducted by Gautam Ganorkar, an alumnus of SCAC, founder, The Lingo Lads, started by mentioning how being an active student in college paved the way for his entrepreneurial skills and how organizing events and leading people were a few things that gave him all the required experience and confidence. He talked about how he grew his venture from the ground-up by bootstrapping it and building a strong



financial plan. The session took place on 14th October, 2021, with more than 150 attendees in an online mode.

### **3. EY Scholarship B-Plan Guidance Session**

The speaker, Mr Apoorv Joshi, also an alumnus of SCAC, EY Scholarship Awardee and the winner of more than 50 BPlan Competitions explained each page of the rulebook for the competition, reiterating the importance of good execution and clarity of presentation. He shared his business plan from failed competitions, pointing out flaws that were visible in hindsight. This included unprofessional logos, content-heavy slides, repetition of information, and unclear representation of data. The event was conducted in an online mode on 16th Dec, 2021 with more than 100 attendees.

### **4. PITCHperfect- Interaction with Young Startup Founders**

Conducted by Ms. Tanya Dewan, Mr. Tanmay Shah and Mr. Tushar Avadhani, all alumni of SCAC. The speakers talked about their respective ventures, shared the ups and downs of their entrepreneurial journey and their experience with the audience. Each guest speaker's pitch was followed by an interactive question-answer session between the participants and the guest speakers. The session was attended by more than 100 students in an online mode on 8th February, 2022.

### **5. Investment banking**

Mr. Shaleen Bansal, an alumnus of SCAC, gave insights on the topic 'Investment Banking: Myths and Reality Check'. He explained that an investment bank is a part of banking at large and engages in activities like IPOs, mergers, and acquisitions. He further added that the investment banks charge fees for facilitating mergers and acquisitions. He said that it is purely profit driven and accompanies no risk, so it has emerged as the safest fee-based service profession. He also cautioned that it is a highly competitive industry. The lecture was conducted online on 18th October, 2021.

### **6. Young Banker's Forum**

The guest speakers were alumni of SCAC, Ms. Aarti Loya, Ms. Ajita Saraswat and Mr. Prakash Rai Kumar, placed with Northern Trust Bank. They shared their corporate Experience with Banking students and advised the students to learn about various investment instruments and get trained in MS Excel for pivot tables and lookup functions. They also suggested that practicing aptitude, reading current events, enhancing soft skills and building confidence will be the keys to getting placed. The event was conducted on 12th November 2021 in online mode.

### **7. Striking the Iron**

Our senior college alumnus, Mr. Sandip Chaudhury, is a global business leader and the current head of Customer Growth and International Banking Department at HSBC Bank, Canada. Mr. Sandip Chaudhary has 25 years of experience and has worked with a plethora of multinational Corporations in various sectors. He talked about how the Marketing, Salesmanship and Publicity Program helped him figure out if he was cut-out for a marketing job. He passionately elaborated on his first part time job in Indian Express of selling newspaper subscriptions and how that experience turned out to be instrumental in his future career aspects. The session took place in an online mode on 3rd April, 2022.

### **8. Interactive session with Ms. Anuja Patil**

Ms. Anuja Patil is our college alumnus. She is a Yogapreneur and the founder of Yogasarthi. In the session she expressed her excitement and happiness at returning to her college after such a long time



and discussed how the experiences and exposure she acquired via the institution helped her achieve her goals, describing the college as her temple and the teachers as her deities. She then went on to discuss her perspectives on yoga and entrepreneurship as well as how she blended the two through Yogasarthi. The event was conducted in the Auditorium of the college on 22nd March, 2022. More than 100 students benefited from the talk.

## **Marathi Drama Circle Report – 2021-22**

The Marathi Drama Circle of Symbiosis College of Arts and Commerce is very famous for its activities. It was established in the year 1984 under the able leadership of Principal Dr. Hrishikesh Soman and Dr. Shirish Limaye (Retired Professor). The Marathi Drama Circle is a club for all the ardent marathi theatre lovers who wish to explore their passion for acting and other integral dimensions of drama such as script writing, direction and backstage tasks. In the Academic Year – 2021-22, the Marathi Drama Circle has organised following activities;

- **Symbiosis Karandak - 2021:**

Kickstarting the inter-collegiate theatre competitions for the Academic Year 2021-22, Symbiosis Karandak (previously known as Suman Karandak), the Marathi Play Reading Competition conducted during 26<sup>th</sup> and 29<sup>th</sup> October 2021 in online mode. It was 37<sup>th</sup> year of the competition. The preliminary round was scheduled on 26<sup>th</sup> and 27<sup>th</sup> October 2021. With a larger response than expected, the organizers were forced to divide the plays in two groups of 10 plays each. The participants submitted their plays in the form of video recordings. The recordings were played in the Conference Room before the judges. For the final round, three plays were shortlisted. The said competition judged by two renowned theatre and film personalities from Pune Mr. Anshuman Joshi and Ms. Kaumudi Walokar. The following is the result of the competition;

<b>Name of the College</b>	<b>Name of the Play</b>	<b>Rank</b>
Kaveri College of Arts and Commerce	Rukminitli Radha	1
Brihan Maharashtra College of Commerce	Layka	2
ILS Law College	Antya	3
Sinhgad College of Engineering	Four Sqaure	Consolatio n
Maharshi Karve Stree Shikshan Sanstha	Paach Kawdyanchi Maal	

A few individual performers also appreciated with the certificates. The prize distribution ceremony was held on 29<sup>th</sup> October 2021, in the Conference Hall of the college. The entire Symbiosis Karandak – 2021 event was organised by Marathi Drama Circle under the guidance of respected principal Dr. Hrishikesh Soman, and Vice-principal Dr. Tessy Thadathil.

The student team was consisting of Yashraj Kadam, Mihir Amrutkar, Deesha Lokhande, Sakshi Gaikwad, Omkar Borkar, Manasi Bhosale, Payal Choudhari and Shravani Salunkhe.

- **Participation in Atal Lawlit National Fest (Play Reading Competition):**

Our students of the Marathi Drama Circle were participated Atal Lawlit National Fest (Play Reading Competition organised by DES's Shri Navalmal Firodia Law College, Pune where the students read a



play '*Shevti Baji Koni Marli*'. Yashraj Kadam, Deesha Lokhande, Sakshi Gaikwad, Aditya Dalvi, Manasi Bhosale, and Siddhi Puranik were participated in this competition.

- **Celebration of Marathi Bhasha Divas:**

Marathi Bhasha Divas is celebrated on 27<sup>th</sup> February, 2022 every year on birthday of eminent senior poet Late Vishnu Waman Shirwadkar alias Kusumagraj. The Marathi Drama Circle of our college organised a cultural programme on 28<sup>th</sup> February 2022 wherein all the student representatives and participants were dressed in traditional attire and activities such as singing, speech, games, etc were organised. The program was started by lightning the lamp by our honorable principal Dr. Hrishikesh Soman. Dr. Soman addressed the gatherings on the current status of marathi language and urged students to take appropriate initiatives to nurture the marathi language and culture through various activities. The program was followed by speeches on marathi language and contribution of Kusumagraj in the enrichment of marathi language. Beautiful marathi songs of different style were sung by the participant students. The program came to an end with games like puzzles and rapid fire.

The Team of Marathi Dram Circle consists of,

**Teacher Representatives;**

- Dr. Hrishikesh Soman, Principal
- Dr. Tessy Thadathil, Vice-Principal
- Dr. Nilesh Waghmare, Head
- Mrs. Vaishali Vaidya, Member
- Dr. Santosh Marwadikumbhar, Member
- Mr. Shekhar Paranjape, Member
- Ms. Aishwarya Kalyanshetti, Member
- Mr. Atul Godse, Member

**Student Representatives;**

- Yashraj Kadam
- Deesha Lokhande
- Sakshi Gaikwad
- Sumit Altekar
- Manasi Bhosale



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**Symbiosis Karandak – 2021**



**Participation in Atal Lawlit National Fest - Play Reading Competition:  
(Play - 'Shevti Baji Koni Marli')**



## **Celebration of Marathi Bhasha Divas**

### **English Natak Co.**

**Head of Association:** Dr. Shweta Kapoor

**Members of Association:** Dr. Anil Adagale, Dr. Subarna Bhattacharya

The English Natak Co. is the newly inaugurated drama club of the college. It aims to build a



community of students and teachers and give a platform to all kinds of arts. Organising activities, workshops, events, etc to interact, inspire and nurture the artistic talent of students is its primary motive.

### **Activities Conducted:**

#### **1. World Theatre Day Celebration**

World Theatre day Celebration was the first event of the newly established English Natak Co. It consisted of a Dramatic Monologue Competition, a fun audience round and a comical play reading performance. The programme began with the principal unveiling the logo of the club. He then delivered an insightful address where he expressed why doing theatre is important. Followed by it, the Dramatic Monologue Competition began. Everyone in the hall was surprised, amazed and intrigued by the intense and passionate performances of the participants. Next was a fun interactive session with the audience. The comical play reading performance then took place where the audience burst out laughing at the witty dialogues and wacky expressions of the artists. Later, Dr. Hilda David addressed the audience and participants and shared valuable advice on the do's and don'ts of performance. Finally the winners were announced and were cheered at whole-heartedly. The event concluded with the proposal of vote of thanks by the President of the club. The volunteers, performers, and viewers all enjoyed the event throughout. Photo booth, decorated space and the red/ black dress code poured in the celebration vibes. It was an event to remember.





## International Initiatives

**Head of Association:** Dr. Shweta Kapoor

### Activities Organised:

1. Memorandum of Understandings:

### Signed:

- A. ISDC (International Skill Development Corporation)
- B. UK integration of business analytics in BA(Economics) and MA (Economics)

### In progress:

- A. Seamless admission to Master's Programs in Luxury Brand Management, Artificial Intelligence, and Event management etc. at EM Normandy Business School, France.
  - B. Next level Collaboration with Kedge Business School, France.
2. Two students, Meghana Warriar and Siddhi Sumbria were selected for Erasmus scholarship for a semester abroad at Hildesheim University, Germany.
  3. Dr. Zakira Shaikh, Assistant Professor, Department of Commerce conducted a series of guest lectures under the e-study program, Chiba University, Japan, between August 2021 to Feb 2022. The title of the program was "Introducing India-Diversity and Multiculturalism".
  4. On 26th April 2022, Prof. Alpana Vaidya, Head of Department of Psychology conducted an International Webinar on "Mental Health and Well-being from Positive Psychology Perspective". Speaker for the event was Prof. Claude Helene Mayer, Prof. Psychology, University of Johannesburg.
  5. On 29th January 2022, the department of English organized an international webinar on "Nation,



Identity, and Literature: Reflections on India's 75 Years of Independence”.

6. On 25th March 2022, Dr. Shweta K. Kapoor delivered an online lecture on “Theatre Journeys: Ritual to Modern” to the students and faculty of Florida International, USA.

## Cultural Club

**Head of Association:** Dr. Sharayu Bhakare

**Name of the Members:** In-charge – Dr. Sharayu Bhakare

Student Committee - Atharva Tidke, Vanshita Sharma, Ravi Pai, Mohak Tiwari, Aboli Mail

### Activities organised:

#### 1. Open Mic Event

The Open Mic program was organized by The Cultural Club of Symbiosis College of Arts and Commerce. The event took place on Saturday, 9<sup>th</sup> April, 2022. There were 300 attendees. It was a platform for the performing artists of our college to showcase their varying talents such as dance, music, poetry, acting, mimicry, etc. There were over 100 artists and we also had on-spot registrations. The college organized this cultural fest to promote performing and fine arts among students, to instill confidence among student performers, and to provide a platform to student performers to demonstrate their talents.



OPEN MIC  
9th APRIL 2022





SAMRIT DAS & MUTAHIRA SOFI



MEHEK TEJWANI



MALLAR CHAKRABORTY



SANSKRITI NEMA



GOUTAMI RANE



ABOLI MALI

## National Service Scheme (NSS)

**Head of Association:** Dr. Santosh Marwadikumbhar

**Name of the Members:** Dr. Nilesh Waghmare, Dr. Sharayu Bhakare, Dr. Jayram Gadekar

**Activities organised:**

### 1. National Youth Week Celebration



The National Social Scheme (NSS) department organized a webinar on the Topic, “*Swami Vivekananda’s Message to Youth*”; on the occasion of Swami Vivekananda’s 159th Birth Anniversary and National Youth Week. The resource person for the webinar was Dr. Shirish Limaye.

## 2. National Voters’ Day

The Department of Political Science in collaboration with NSS celebrated the National Voters’ Day on 25<sup>th</sup> January, 2022. An essay writing competition was organised on the occasion of National Voters’ Day. There were 35 entries out of which the top 4 essays were selected by judges.

The 3<sup>rd</sup> Prize was shared between Shubhi Sekhri and Aastha Kumar.

The 2<sup>nd</sup> Prize was given to Sejal Patil.

The 1<sup>st</sup> Prize was given to Samruddhi Patil.

This event took place on Google Meet in an online format, and a voting pledge was undertaken by the faculty members and students during its course. Principal Hrishikesh Soman spoke on the importance of voting.

## 3. NSS Special Winter Camp (1<sup>st</sup> March 2022 to 7<sup>th</sup> March 2022)

Symbiosis College of Arts and Commerce had organised a special winter camp under National Service Scheme from March 1, 2022 to March 7, 2022 at Mulshi village, Daravali, Survewadi and Dhanvewadi (included under the Daravali Gram Panchayat). 104 volunteers carried out various activities in Daravali village. In it, mainly information was dispensed about PAN card, Aadhar card, Universal pass, government scheme etc. and free Universal passes were distributed to the citizens of the village. Also filled out PAN card, Pradhan Mantri Arogya Bima Yojana form. The response from the villagers was overwhelming. The girls worked to create health awareness among the women of the village and also distributed free sanitary pads to the women and informed them on rural women empowerment and entrepreneurship development.

‘Waghjai Temple’ is a historical place in the village where all the volunteers went to clean the temple and dispose of all the garbage appropriately.

Byju’s Strategy and Project Manager Mr. Pranav Kamthe explained about “*Career Planning*”; and how new employment opportunities are available and lucrative. Dr. Swati Dixit explained how to manage the environment and how to get benefit from it and further explained how employment can be found in the environment sector. Dr. Alpana Vaidya, Head of the Department of Psychology, provided insight on *Stress Management in Hybrid Education* and the challenges that are usually faced, and how to adapt to them. Dr. Shirish Limaye gave a lecture on the role of NSS youth in national development. Prof. of Hindi Department of Savitribai Phule Pune University, Mr. Sadanand Bhosale gave a lecture on ‘*Public Hygiene and Coexistence.*’



**National Youth Week Celebration:**



**National Voters' Day:**



**NSS Special Winter Camp (2022):**





## Symbiosis Social Involvement Programme

The Symbiosis Social Involvement Program was set up to provide a platform for students to work for the underprivileged and to promote sustainable life and living.

SOUL (Symbiosis Organization for Upliftment of Lives) is SCAC's very own youth-driven social initiative club, a division operating under SSIP. This division works to support underprivileged individuals to provide opportunities for a harmonious life, helping them overcome societal and financial obstacles.

- The first coordinators who designed and coordinated the activities of SOUL division of SSIP was Gargi Adlakha and Dipanshu. It consisted of 120 students divided into 4 core committees



namely: the event coordinators, the bonders, the business warriors and the finance phonetics. The event coordinators conducted events, while the Wanderers visited old age homes disabled children shelters and women self-help groups. The business warriors were responsible for application of management concepts in the real-world scenario. The finance phonetics were responsible for taking care of the financial aspect of every committee during the pandemic.

- SOUL conducted its first campaign creating awareness of the importance of wearing masks, donated masks to the underprivileged, created videos illustrations and slogans on the benefits of wearing masks and these were then posted on Instagram with a hashtag – “#SOULmaskawareness”.
- The second was a vaccination drive which was conducted from 9<sup>th</sup> April to 18<sup>th</sup> April 2021. During the drive 60 volunteers motivated at least one eligible person above the age of 45 to get vaccinated and helped them with the registration process as well. They were able to facilitate vaccinations for more than 170 citizens.
- The third initiative was a promotion of small-scale businesses and start-ups. Small scale businesses startups like street vendors and hawkers and peddlers were identified and a video with a caption of the journey and problems they were facing during the pandemic was created. This was posted in the form of reels on the Instagram handle urging people to buy from these businesses and support them. The initiative was highly appreciated by the entrepreneurs and led to a 2-fold increase in their Instagram profile viewers which ultimately led to an increase in the brand image and sales play.
- Souls' very first bleed safe and fund-raising campaign was a major success; the students raised ₹33,000 and distributed 7200 biodegradable sanitary napkins to more than 200 women in rural areas. College janitor security guards and housemates were also informed about the nearby government Kendra which provides menstrual hygiene napkins at highly subsidized prices. The women had not just 2 months free sanitary products but also a lifetime of subsidized supplies subscription at their disposal. 180 volunteers in Soul contributed to making this campaign a huge success. They also purchased 100 #Menstrupedia comic books on puberty from the money collected and distributed in public schools in slums. During the first school visit they did face some hurdles but ultimately overcame them and convinced the principal of the school on the importance of educating girls about puberty at this stage in their lives. The comic books were distributed and knowledge about menstruation was imparted to the children. The visit to the second school was very smooth. The girls were highly keen on reading the books and the students of symbiosis read aloud a few pages and conducted some games.



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

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# DEPARTMENTAL REPORTS

## Department of Commerce Report 2020-21

### Heads of The Department:

**Marketing and HR:** Principal Dr Hrishikesh Soman

**Business Administration:** Dr Yogini Chiplunkar

**Business Practices:** Dr Shubhada Tamhankar

**Faculty:** Dr. Sharayu Bhakare, Dr. Zakira Shaikh, Mrs. Sarika Wagh, Mrs. Alka Arora, Ms. Tejaswini Shevate, Mrs. Tripti sharma, Ms. Aishwarya Kalyanshetty, Ms. Nisha Gangola, Mrs. Devashree Deshpande

The Department of Commerce endeavors to impart knowledge and foster the skills that students come to realize in the field of commerce. Ranging from Marketing to Human Resource Management, the department provides the students with the resources to excel in the field of commerce and business, an essential part of the modern world, through seminars and workshops on various topics.

### 1. JOURNEY OF A CHALLENGER BRAND AND WAY FORWARD IN THE NEW DIGITAL ERA:

A three-hour Workshop, 'Journey of a challenger brand and way forward in the new digital era', for T.Y.B.com Marketing Honours Students. The guest speaker for the workshop was **Mr. Rajeev Malik** (Vice President & Head – Marketing (Commercial Vehicles Mahindra & Mahindra Ltd.)

Date: 1st October 2021, Time: 11:00 am to 2:00 pm

### 2. NATIONAL WEBINAR ON MARKETING 5.0: TRANSFORMING BUSINESS IN THE LIGHT OF CUSTOMERS, CULTURES AND COMMUNICATION.

Organized Two-days National Webinar on "Marketing 5.0: Transforming business in the light of customers, cultures and communication." There were six eminent speakers from various business and marketing field who shared their industry expertise, knowledge and experience with the participants.

Date: 31<sup>st</sup> March and 1<sup>st</sup> April 2022, Attendees: 250+ Mode: Online

### 3. NATIONAL WEBINAR OF DYNAMISM IN THE HUMAN MARKET-TODAY AND TOMORROW

This webinar was organized with the aim to bring together various stakeholders of the business ecosystem which will facilitate the sharing of ideas with the students, to explore the changes happening and about to happen in the employee market due to the change in work culture post pandemic and to enlighten the students about the path to becoming a better workforce in the changing job market.

Date: 29<sup>th</sup> March 2022, Attendees: 200, Mode: Online

## GUEST SPEAKERS

	<b>SHUCHITA SINGH BASU</b> Group Head of Diversity, Equity & Inclusion Programs, Atlas Group Topic- The Great Chase 29th March, 2022   11:40pm-12:20pm
	<b>DR. ARPITA KAUL</b> Academician and Researcher in the field of Human Resource Topic- Work-Life Balance 29th March, 2022   12:30pm-1:50pm
	<b>SAMEER MUNJE</b> Global Head HCM COE – Oracle Practice Topic- People Analytics 30th March, 2022   11:25pm-12:05pm
	<b>SHVETA RAJNA</b> Founder and CEO- Talarang Topic- Future 2050 30th March, 2022   12:30pm-1:15pm

#### 4. NATIONAL SEMINAR : DARE TO BE DIFFERENT - START UP OPPORTUNITIES POST COVID-19

Featuring dynamic entrepreneurs **Mr. Varun Venkit, Ms Shweta Chari, Ms. Amita Deshpande, Ms. Aprajita Singh**, the webinar aimed at promoting entrepreneurship post COVID 19. It featured various



entrepreneurs who took a different path, creating something unconventional. It provided the attendees an exclusive look into the various innovative opportunities in the industry post COVID-19. Funded by RUSA

Date : 28th March, 2022 ,

Number of Beneficiaries : 250+, Mode : Hybrid , Symbiosis Vishwabhavan

## 5. WORKSHOP ON IDEA GENERATION AND IMPLEMENTATION

Conducted by **Ms. Rasika Datar**, Founder Synergy Communication was organized with the objective of making the audience aware of the basics of creating a business plan. The two-hour workshop gave the students a hands on experience in idea generation and business plan preparation. An activity was conducted where the resource person took the attendees step by step through the process of creating a business plan. Funded by RUSA.

Date: 29th March, 2022 , Number of Attendees : 50+ , Mode : Offline, AV Hall

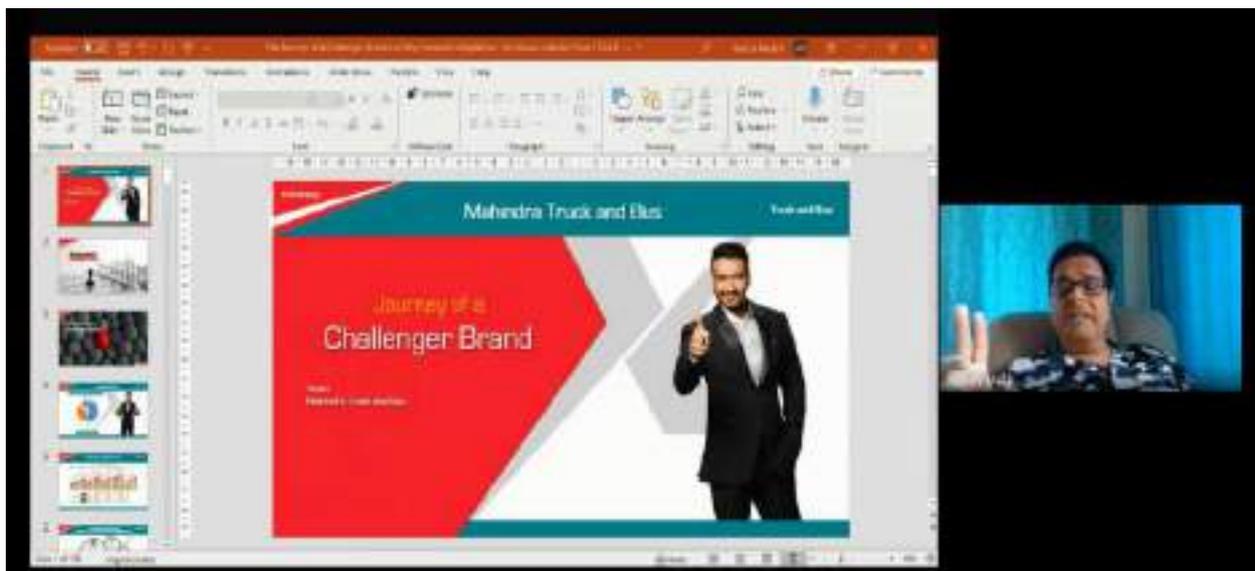
## 6. POWER OF NETWORKING

This workshop revolved around how creating and growing a network is beneficial for one. It explored the various methods and tricks of networking and the different platforms one can use to do the same. The workshop aimed at instilling the skills one requires to grow and build their professional network. Funded by RUSA.

Date: 24th March 2022

Speaker: Mr. Adarsh Nigam, Partner - Singapore & India at Stanton Chase | Leadership & CXO Hiring

Number of Attendees: 50+, Mode: Offline, AV Hall



## JOURNEY OF A CHALLENGER BRAND



**TWO-DAYS NATIONAL WEBINAR ON "MARKETING 5.0: TRANSFORMING BUSINESS IN THE LIGHT OF CUSTOMERS, CULTURES AND COMMUNICATION."**



**DARE TO BE DIFFERENT –NATIONAL SEMINAR ON START UP OPPORTUNITIES POST COVID -19**



**DARE TO BE DIFFERENT –NATIONAL SEMINAR ON START UP OPPORTUNITIES POST COVID -19**



**WORKSHOP ON IDEA GENERATION AND IMPLEMENTATION**



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**NATIONAL WEBINAR OF DYNAMISM IN THE HUMAN MARKET-TODAY AND TOMORROW**



## DEPARTMENT OF MASTERS OF COMMERCE (M.COM)

As the college is committed to become a Center of Excellence offering courses in conventional and in emerging fields incorporating technology, research and an interdisciplinary approach, the post graduate program in commerce underwent restructuring in the academic year 2021-22 and the college now offers Master's Program in Business and Technology Management and Sustainable Development for Business. The program was designed keeping in mind the UGC directives, NEP 2020, industry requirements and student's needs. The entire program focuses on developing core competencies with incorporating interdisciplinary aspects in the curriculum. Some of the unique features of the program are introduction of Contemporary courses such as Introduction to Cloud and Big Data, Managing Business Crises, Business Finance and Fintech, Social Accounting and Audit and the second year of Master's program being dedicated to Research.

The list of co-curricular and extracurricular activities conducted during this year are as follows:

1. Guest lecture on 'Creating Opportunities for self' by Mr. Ambarish Esetty on 2nd ,December 2021 on microsoft teams.
2. The PG section of Symbiosis college of arts and commerce and Center for innovation and entrepreneurship Jointly organized a workshop on the topic Power of networking conducted by Mr Adarash Chandra Nigam on 24 th March 2022,
3. Guest lecture on 'Preparing for NET exams' in collaboration with M.A Economics was conducted on 29th April, 2022 by Ms. Vidhi Kalra and Ms. Poorti Gangal.

Photo: Guest lecture on 'Preparing for NET exams





## Department of Accountancy and Costing

**Head of the Department/ Association:** Dr. Tessy Thadathil

**Members of Department/Association:** Dr. Yogini Chiplunkar, Dr. Santosh Marwadikumbhar, Dr. Nilesh Waghmare, Dr. Sharayu Bhakare, Mrs. Sarika More, Ms. Aishwarya Kalyanshetti, Mr. Shekhar Paranjape, Mr. Darshan Bagade

### Activities organized:

- A. A 30 hours certificate course in Tally with GST & TDS on MS Teams platform. This was conducted from 21st March 2022 to 6th April 2022 and the resource person was Mr. Gajanan Phadke. 30 students from SY, TY and MCom attended this course.
- B. An International Webinar on Cyber security & Forensic Accounting was conducted online via Webex platform on 9th April 2022. The keynote address was by Dr Justyna Wozny, Presidential candidate UITM Poland, and the other speakers were Mr Arvind Javali, Principal Security Analyst Oracle Australia and Mr. Robin Bannerjee, MD Caprihans India Ltd and author of the best seller Corporate Frauds.
- C. CA Yogesh Mittal conducted a guest lecture on international taxation on 30th Oct 2021
- D. 11 editions of the SIFA Chronicle was published from June 2021 to April 2022 as a newsletter and was hosted on the college website.
- E. A two days workshop on Analysis and Interpretation of Financial Statements was conducted on 11th and 12th of Feb 2022 by CA Umesh Kulkarni for all third year B.Com students.
- F. A seminar on Accounting for GST in Tally was conducted on 11th April 2022 for all third year B.Com students by CA Harshawardhan Dhorde.

### Photos:





## Department of Business Laws

**Head of the Department/ Association: Dr. Swati Chiney**

**Members of Department/Association:** Dr. Swati Chiney, CA Umesh Kulkarni, Dr. Shubhada Tamhankar, CA Hemant Godbole, Mrs. Devashree Deshpande, Mr. Darshan Bagade

### 1. Activities organized:

- On 11<sup>th</sup> Dec. 2021, a State Level Webinar was organised jointly with the Department of Political Science on the topic “Understanding Human Rights”, on the occasion of the International Human Rights Day on 10<sup>th</sup> December. This day is observed to promote equality, peace, justice, freedom and to promote human dignity. The speakers Dr. Ujwala Bendale and Ms. Ritambara Das opined about the relevance of human rights in the present era. The students were inspired by their talk.
- On 13<sup>th</sup> Dec. 2021, in commemoration of 8<sup>th</sup> Anniversary of the law on ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013’, an online session of Adv. Rama Sarode, was jointly organised by the departments of business laws and Political Science, to sensitise the staff and students about the said law. The renowned lawyer familiarized the audience with the laws pertaining to workplace and inheriting a sense of social responsibility. The session was well received and was very interactive.
- Two Workshops were jointly organised on 27<sup>th</sup> and 28<sup>th</sup> Jan. 2022, by the Centre for Innovation and Entrepreneurship along with the Department of Business Laws, on the popular topics of ‘Intellectual Property Rights in Digital Era’ and on ‘Copyrights: Understanding and Application’. The speaker Mr. Gokul Narayan, Chief Operation Officer of Asian School of Cyber Laws, explained the various types of IPRs and their relevance in today’s world. He addressed a number of queries of the students. The speaker discussed a number of cases of IPR violation and the methodology and challenges in resolving them.
- A Webinar on “Awareness of Insolvency and Bankruptcy Code (IBC)” was organised by the department on 5<sup>th</sup> April, 2022. The subject expert Mr. CA Shivram Gadgil summarised the IBC concept and he briefed the participants regarding the structure, the parties, the regulatory authorities, the salient features and the pillars of the IB Code. The topic was though very technical, the speaker simplified it through his session. The webinar had an overwhelming response from the participants who were the students of last year BCom. Program and the faculty of the department.

So, in spite of the hurdle of covid pandemic year, the academic year was full of co-curricular activities which were conducted online, by the department of Business Laws.



2. Photos:

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On the occasion of International Human Rights Day, Department of Political Science and Department of Business Laws presents

## A STATE LEVEL WEBINAR ON "UNDERSTANDING HUMAN RIGHTS"

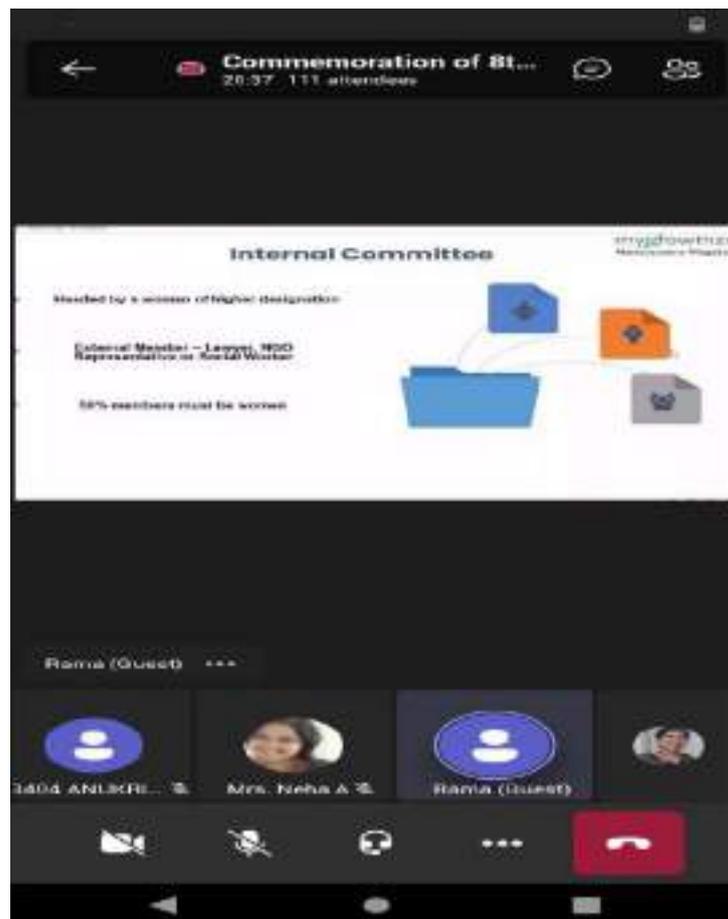
**GUEST SPEAKERS FOR THE DAY-**

 **Dr. Ujwala S. Bendale**  
Dean and in charge Principal- Bharati Vidyapeeth Deemed University's New Law College

 **Asst. Professor Ritambara Das**  
Visiting Faculty Symbiosis Law School, Pune, Symbiosis Centre for Liberal Arts, Consultant, MASUM

DATE: 11TH DECEMBER 2021  
TIME: 10:30 AM

ONLINE VENUE: MICROSOFT TEAMS





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**Centre for Innovation & Entrepreneurship**  
In collaboration with  
**Department of Business Laws**

### Workshops on **Intellectual Property Rights** (FUNDED BY RUSA 2.0)



**MR GOKUL NARAYAN**  
Chief Operation Officer  
Asian School of Cyber Laws



SCAN QR CODE  
FOR  
REGISTRATION FORM

**27th and 28th  
January 2022**

11:30 am to 1:30 pm

**Day 1 - Intellectual Property  
Rights in Digital Era**

**Day 2 - Copyrights :  
Understanding and Application**



**CERTIFICATES WILL BE  
GIVEN TO THE PARTICIPANTS**

FOR MORE INFO CONTACT US : DIVYANSHU : +919122901803 | MANISH : +91 86538 21268



## SYMBIOSIS COLLEGE OF ARTS & COMMERCE

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**Department of Business Laws**

**Presents**

### **Webinar on Awareness of Insolvency & Bankruptcy Code**



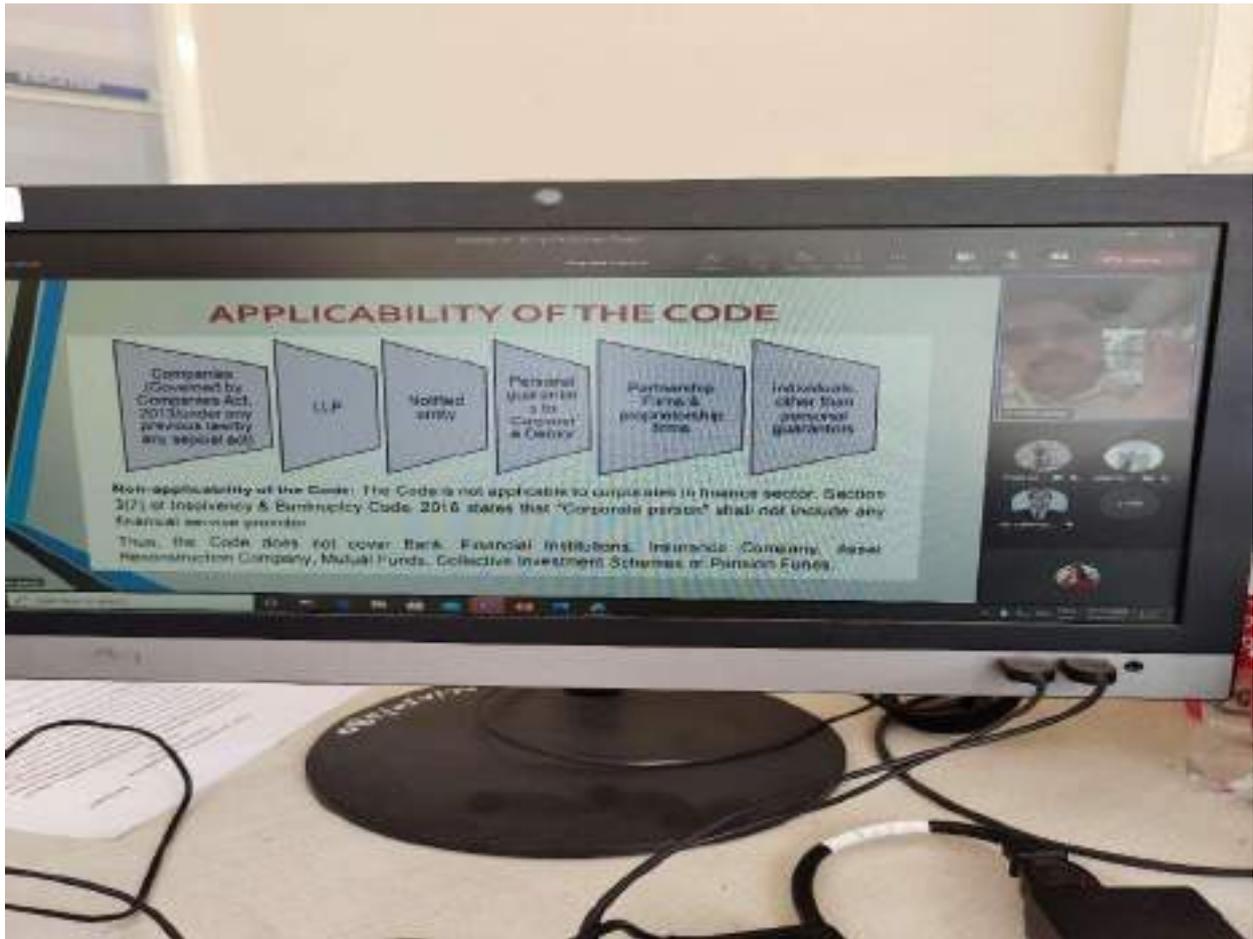
**CA SHIVRAM GADGIL**

**Date: Tuesday, 5th April 2022**

**Time: 10.30 AM - 12:00 Noon**

**Mode: Online ( Using Microsoft Teams)**

**For: All and specifically for TY Bcom Students**



## Department of Economics, Banking, and Finance

**Head of the Department:** Dr. Sheena Mathews, Prof. (Dr). Neelofar Raina

**Members of Department:** Ms. Nalini Sapkal, Dr. Jini Jacob, Ms. Diya Devare, Ms. Vidhi Kalra and Mr. Mohit Kumar Shrivastav.

### Activities organized :

- Prof. V.M. Dandekar Memorial Series: International Webinar on Transitions to Greener Economy and Finance: Marching towards Sustainable Livelihood on 18<sup>th</sup> January, 2022 Online Sessions on Microsoft Teams.
- Following were the Resource Persons and the topics:
  - CA. Yogesh Mittal CFO, JBM group Environment Projects spoke on India-towards the Green Economy and Finance.
  - Mr. Yoshida San Environmental Attaché, Embassy of Japan, New Delhi spoke on Japanese experience in Green Economy and Green Finance
  - Mr. Saurabh Lall CEO Model Gaon Founder of Content Culture spoke on Role of Rural Communities towards Building a Greener Finance



- Sebastien Bourdin Professor – EM Normandy Business School, France spoke on “*The circular economy*” as a tool to speed up the green transition.
- To commemorate the birth centenary of Prof. V.M. Dandekar the Book titled ‘*Changing Dynamics of the Indian Economy: the decade of twenty-tens and ahead*’ was released. The book attempts to deliberate and discuss pertinent issues concerning the socio-political and economic dimensions of the economy.
- National Webinar on Sectoral Trends in Indian Economy: Issues and Policy Responses Jointly Organized by the Departments of Accountancy and Costing & Departments of Economics & Banking on Friday, 17th September 2021. It was online session. The resource persons were Mr. Chandrashekhar Tilak (Retired as Chief Risk Officer & Executive Vice President, NSDL e-Governance Infrastructure Limited), who spoke on Changing Economic and Investment Scenario and Mr. Nupur Acharya, Asia Reporter, Bloomberg LP who spoke on Indian monetary policy response to the pandemic and the impact on stocks and bonds
- TRAINING SESSIONS
  - Training for Using CMIE Database was conducted on 1<sup>st</sup> and 2<sup>nd</sup> Sep 2021. The online training sessions were conducted by Mr. Omkar Sardesai (CMIE Assistant Vice President Sales), responsible for Rest of Maharashtra & Goa.
- GUEST LECTURES
  - Mr. Chandrashekhar Tilak Retired as Chief Risk Officer & Executive Vice President,
  - NSDL e-Governance Infrastructure Limited spoke on- Interpretation of Budget 2022 which was held on 12<sup>th</sup> February 2022.
  - Mr. Shaleen Bansal spoke on Investment banking: Myths and Reality which was conducted on 18<sup>th</sup> October 2021 through online platform.
  - Young Bankers Forum was conducted on 12<sup>th</sup> Nov 2021. Speakers were Aarti Loya,
  - Ajita Saraswat and Prakash Rai Kumar from Symbiosis Alumni Northern Trust Bank.
  - Organized a guest lecture on soft skills and leadership building on Saturday, 8<sup>th</sup> January 2022. Resource person was Dr. Elizabeth Philip (Faculty of Gokhale Institute of Politics and Economics).
  - Organized a guest lecture in collaboration with M.Com. Section of Symbiosis College of Arts and Commerce on the topic, “How to Prepare for NET Examination” on 29<sup>th</sup> April 2022. Speakers were Ms. Vidhi Kalra and Ms. Poorti Gangal.
  - Guest Lecture was conducted on 5<sup>th</sup> April 2022 by Asawari Joshi (SBI Deputy Branch Manager in Ramdaspath Branch, Nagpur) on Financial Planning.
  - Divya Dhayal (International Archer) spoke on 8<sup>th</sup> March 2022 on the occasion of Women’s Day on her journey as an Archer.
  - Guest Lecture was conducted on 18<sup>th</sup> August, 2021 by Mr. Aamir Sayyad of National Institute of Securities Markets (NISM), on Functioning Securities Market of India and Careers Associated with the Securities Market



- CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:
  - Financial Literacy Sessions organized by Symbiosis Centre for Skill Development (CSD) & Departments of Economics and Banking under Rashtriya Uchcharat Shiksha Abhiyan (RUSA), held from 10th February- 19th February 2022
- Bankonomics: The department organized Reel Making Competition and Digital Poster Making Competition. The event received participation from all over India. The topics were: Contemporary topic related to banking and economics for Reels Making Competition; Social and Economic impact of covid 19 on India topic for Digital Poster Making Competition.
- STUDENTS ACHIEVEMENTS:

In this academic year 2021-2022, many of our final year B.Com. students with banking specialization had been placed in the various companies.

Following are the details:

S.No.	NAMES	COMPANY
1	Akhilesh Bharatee	Deloitte USI (Assurance)
2	Ridhi Chourasia	Deloitte USI (Assurance)
3	Aditi Sen	Deloitte USI (Assurance)
4	Sejal Manglani	Deloitte USI (Assurance)
5	Megha Chakraborty	Deloitte USI (Assurance)
6	Ashwini	Deloitte USI (Assurance)
7	Deepanshu	Deloitte USI (Assurance)
8	Aniket Singh Solanki	Deloitte USI (Assurance)
9	Devanshi Kumar	Credit Suisse (Operation Analyst)
10	Aryanbir Singh	Credit Suisse (Operation Analyst)



11	Madhura Anant Desai	Credit Suisse(Compliance Analyst)
12	Sasha Duarah	Credit Suisse(Compliance Analyst)
13	Adyasha Pattanaik	Top Hire (Associate, Talent Acquisition)
14	Trapti Jain	Top Hire (Associate, Talent Acquisition)
15	L. Hrishita	Deutsche Bank (Financial Analyst)
16	Raveendranatha Pai	Deutsche Bank (Financial Analyst)
17	Renuka S. Deshpande	Deutsche Bank (Financial Analyst)
18	Shruti Agrawal	Deutsche Bank (Financial Analyst)
19	Mudit Vasuja	TresVista (RIS Analyst)
20	Farminder Singh Mandhiratta	TresVista (RIS Analyst)
21	Aman Ahmed Siddiquie	TresVista (RIS Analyst)
22	Rishita Khanna	TresVista (RIS Analyst)
23	Abin Abraham	Analyst(Northern Trust Corporation)
24	Kanak Agrawal	Analyst(Northern Trust Corporation)
25	Shlok Agrawal	Analyst(Northern Trust Corporation)
26	Sonali Baid	Analyst(Northern Trust Corporation)
27	Shruti Bajaj	Analyst(Northern Trust Corporation)
28	Tsewang Dorjey	Analyst(Northern Trust Corporation)
29	Kshitij Gupta	Analyst(Northern Trust Corporation)
30	Vanisha Gupta Shankar	Analyst(Northern Trust Corporation)



31	James Jijo Joseph	Analyst(Northern Trust Corporation)
32	Avijit Kiraula Vikram Singh	Analyst(Northern Trust Corporation)
33	Pavithra Krishnan	Analyst(Northern Trust Corporation)
34	Sudishnu Kulkarni Ajay	Analyst(Northern Trust Corporation)
35	Anushree Pandey	Analyst(Northern Trust Corporation)
36	Ritika Nema	Analyst(Northern Trust Corporation)
37	S Sashikiran	Analyst(Northern Trust Corporation)
38	Nuzha Shaikh Rizwan	Analyst(Northern Trust Corporation)
39	Aanchal Shree	Analyst(Northern Trust Corporation)
40	Khatkale Sneha Samadhan	Analyst(Northern Trust Corporation)
41	Neetu Singh	TresVista(Training Analyst)
42	Radhika Anil Zanwar	TresVista(Training Analyst)
43	Mahek Luthra	TresVista(Training Analyst)
44	Prachi Tolani	TresVista(Training Analyst)
45	Digvijay Dhayal	TresVista(Client Development Analyst)
46	Prashasti Shrivastava	TresVista(HR Analyst)
47	Rohit Ranjan	Federal Bank (Associate)
48	Yashvardhan Raghuvanshi	Phi Commerce (Operations)
49	Riddhi Pravin Jadhav	Phi Commerce (Operations)
50	Akash Chauhan	Diageo Group(Senior Associate)

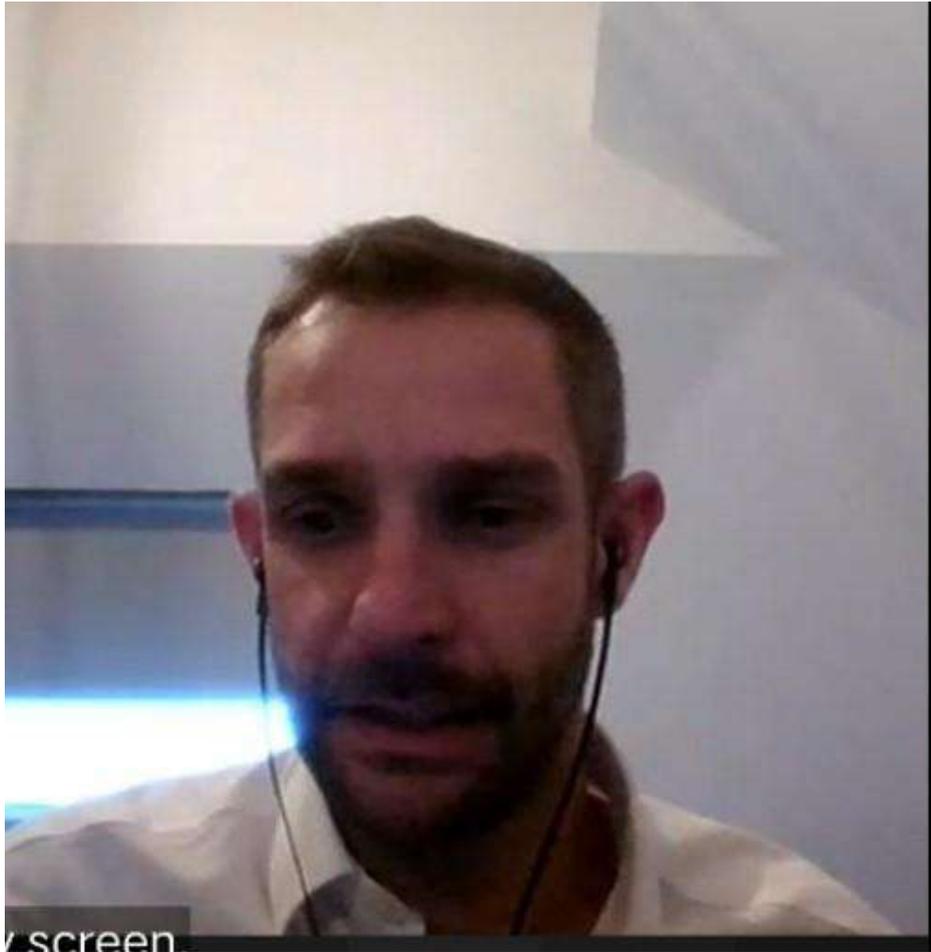


51	Priyanshu Agarwal	Diageo Group(Senior Associate)
52	Shiv Mishra	Diageo Group(Senior Associate)
53	Abhishek Jaybhaye	Phi Commerce (Trainee)
54	Pushmita Modak	RevBoosters(Account Management)

**Prof. V.M. Dandekar Memorial Series: International Webinar**

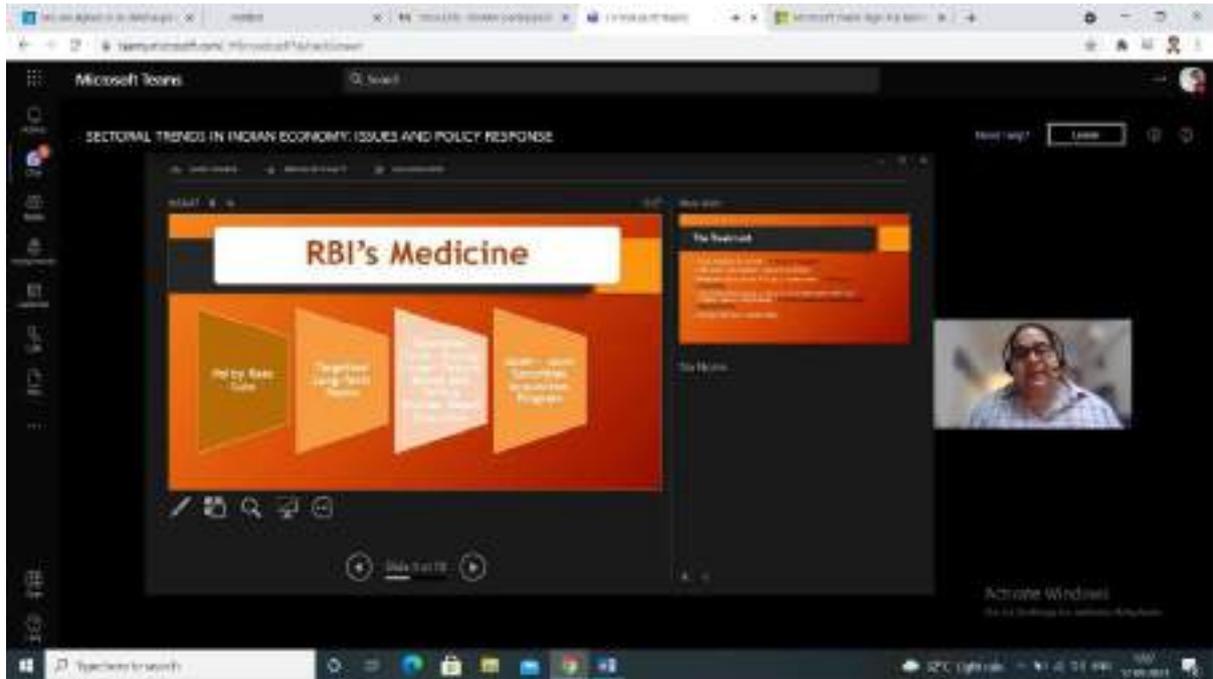






**National Webinar on Sectoral Trends in Indian Economy: Issues and Policy Responses**





**Talk by Divya Dhayal: International Archer**

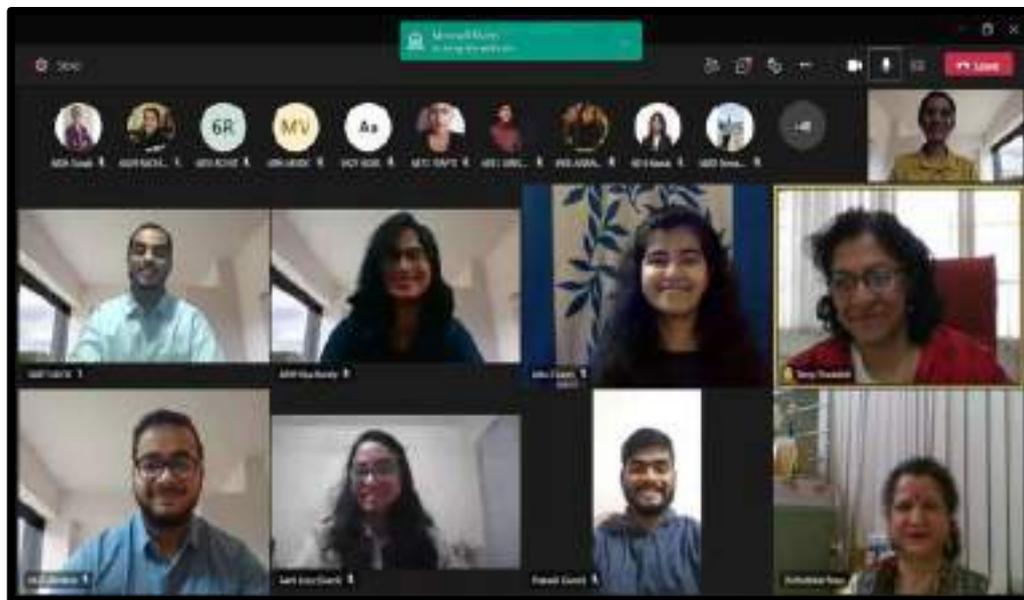




## Investment Banking



## Young Banker's Forum



## Department of Psychology

**Head of the Department:** Dr. Alpana Vaidya

### Activities organised:

1. The Department of Psychology at Symbiosis College of Arts and Commerce along with the International Initiative Cell of the college, hosted an international webinar in collaboration with the Universitas Padjadjaran (University of Padjadjaran), Indonesia.
  - Speakers:
    - Prof. Dr. Yus Nugraha is the head of the department of I/O Psychology



- Prof. Dr. Anissa Lestari Kadiyono
  - Date – 25<sup>th</sup> January, 2022
2. Organized guest lecture on "John Watson, the “father of behaviorism,” and what motivated him to condition a phobia in Little Albert and on Mary Cover Jones, the “mother of behavior therapy” who, under Watson’s supervision, later tested strategies to eliminate phobias in children". Will be relevant for our students of Psychology specialization.
- Speaker - Anita Meehan, Prof. Emeritus, Kutztown University of Pennsylvania, USA.
  - Date- 22nd September, 2021
3. Organized Mini lecture series with the Department of Psychology Kutztown University of Pennsylvania, USA.

Topic- Establishing the Therapeutic Relationship: An Overview of Irvin Yalom's Approach to Psychotherapy

- Speaker- Dr. Dennis Rains, Professor of Psychology, Kutztown University
- Date – 23rd March, 2021
- Speaker- Gregory Shelley, Chair, Department of Psychology, Kutztown University
- Topic - Big 5 and Alternative 5 Factor Models of Personality
- Date- 30th March, 2021
- Speaker - Dr. Dennis Rains, Professor of Psychology, Kutztown University
- Topic- The Brain and Memory: An Overview of the Neuropsychology of Memory
- Date- 8th April, 2021
- Speaker- Dr. Alpana Vaidya
- Topic - Eastern versus Western Conceptualization of Happiness
- Date – 25th March, 2021

## Department of English

**Head of the Department:** Dr. Aarti Wani

**Members of Department:** Dr. Aarti Wani, Dr. Anil Adagale, Dr. Subarna Bhattacharya, Dr. Shweta Kapoor

The Department of English endeavours to provide a well-rounded academic experience to the students and prepare them for a bright and rewarding career in the field. It conducts various workshops, activities and seminars to fine tune the young minds and enhance their knowledge and skills.

### **Webinar on Nation, Identity and Literature: Reflections on India’s 75 years of Independence**

As a part of the celebration of 75 years of India’s independence, the English Department organised a webinar to enlighten students on various aspects and ideas of independence with a special focus on literature. The programme was graced by four eminent personalities who gave insightful talks that took the students deep into the world of Indian literature, its modern interpretations as well as theatre and



LGBTQA+ thoughts and reflections.

Dr. Medha Bhattacharya explored modern interpretations of Rabindranath Tagore's Gora and Ghare Baire novels. Prof, Kamlakar Bhatt shared his expert opinions on Context and Contestation of Nation in novels. Prof. P. R. Purohit enhanced the audience's knowledge of how our country is reflected in modern Indian Theatre. The last and address by Dr. Raj Rao was a hair-raising one in which the vocal gay activist explained the representation of queer community in literature and films. He threw light on its bright and problematic aspects.

In the end, the students got a chance to interact with the scholars where they patiently answered the questions posed by the students. It was a great learning experience for students who were full of praise and positive feedback.

## Writing Fiction: A Creative Writing Workshop

The Department of English organized a creative writing workshop for the students who are interested in pursuing a career in the writing field. The guest for the event was Ms. Sucharita Dutta-Asane who guided the students through the techniques of writing intriguing stories, blogs and other forms. She also shared her valuable experience of being a part of the industry and brightened the young minds with her knowledge and advice. It was helpful and nice to have an experienced person on board to train the budding writers who benefited greatly from the session.

## Department of Geography

**Head of the Department:** Dr. Manasi Desai

The Department of Geography endeavours to enhance student's knowledge and infuse skills required to excel in the vast field of geography. The proactive department organises various environmental awareness programmes through fun and meaningful activities throughout the year.

In the year Academic Year 2021-2022, the department has introduced contemporary and practically oriented papers titled for **TYBA- Semester V Disaster Management and Semester VI Anthropocene: Urbanization and Environment**

The Department and Environmental Awareness Committee organizes and manages the compulsory course on Environmental Awareness for both Arts and Commerce Second Year Students.

### Activities

1. The Department of Geography and Environmental Awareness Committee together initiated the **establishment of Symbiosis Environmental Club in September 2021**. The club has an enthusiastic team of students who are driven for doing their small, local but significant acts for environmental conservation and sustainability. The Symbiosis Environment Club has a brilliant and passionate core team. SEC's Core Team includes; Siddharth Rajee Nair, SYBA Div G, Amisha Jiwrjaka, SYBCom Div B, Malavika Ravi Varrier TYBCom Honours, Manvi Kataria SYBA Honours, Vidisha Madhukar SYBA Honours. **Symbiosis Environmental Club is very active on**



**social media.** SEC's Instagram handle is active in creating environmental awareness and consciousness about current environmental issues on a frequent basis through informative and eye-catching posts designed by SEC's creative and advertising team. The link of the Instagram page is;

Symbiosis Environment Club has more than 50 permanent members students representing varied streams and various specializations

### **A. Eco Talk on the eve of International Green Consumer Day**

**Date – 28th September 2021**

Organizers: Department of Geography and Symbiosis Environment Club

Online on Google Meet Platform

Invitees: Chief Guest and Speaker: Mr. Virendra Chitrav- Chairperson Vasundhara club (Environment NGO) and Dr. Hilda David (Head of Liberal Arts, SCAC), Judge for Green Consumer Competition.

2. The **Green Consumer Day** is celebrated globally on the **28th of September** every year, and focuses primarily on awareness-raising and the importance of recycling-reusing and reducing waste material. The day is celebrated by getting engaged with consumers and partners to promote more sustainable practices, utilizing the Circle Model of Waste Management of 7Rs (rethink, refuse, reduce, reuse, recycle, repair, and replace). On this day for creating environmental awareness among students, Eco-talk was organized. Mr. Virendra Chitrav inspired the student regarding environmental conservation and the importance of sustainability for being green-conscious consumers.

The small competition was arranged by the students to display their eco-friendly products. To inspire and motivate the students for eco-friendly creative products Dr. Hilda David (HOD Liberal Arts) evaluated and appreciated the participants and motivated them to be creative for being Eco-friendly.



3. **Environmental Awareness Committee and Symbiosis Environment Club students participated in the Online Green College Clean College Competition organized by Kirloskar**



**Vasundhara Club** in December 2021 on the theme of 'Green Technologies to make the Campus Green and Clean'. The students designed and created a project on Electric Motion Sensors to Save Electric Consumption. The participants to this project are Siddharth Rajee Nair SYBA, Div G, Shourya Modi FYBCom Div E, Vanshita Khanna, Vaibhavi Thorve, Khushi Kala.

4. **Part of Organizing Committee of National Level 7 Days Faculty Development Program** on 'Developing Statistical Skills for Enhancing Research' **under Rashtriya Uchcharat Shiksha Abhiyan (RUSA)**, jointly organized by Centre for Skill Development (CSD) and Teaching Learning Resource Centre (TLRC), from 27th January 2022 to 3rd February 2022.
5. The Department of Geography along with NAAC Criteria 7 Committee and Department of Politics celebrated **International Women's Day on 8<sup>th</sup> March 2022** by organizing a **Webinar** on Women of Civil Services by Indian Foreign officer Smita Patil, First Secretary, Kuwait, and Women as Entrepreneurs State President WICCI. The webinar was recognized by the Ministry of External Affairs on their Twitter and Instagram handles.
6. **An International Earth Day 2022 Seminar was organized on 12th April 2022 on the theme of 'Invest in our Planet'**. The eminent guest speakers were Dr. Gurudas Nulkar Assistant Professor at Symbiosis Centre for Management (SCMHRD) and Trustee, The Ecological Society, Pune spoke on the topic of Realigning Economy and Policies for Sustainable Development and SWACH organization representative Amogh on the Importance of Inclusive and Sustainable Management. The event was registered on the United Nations International Earth Day Website. The Earth Day Webinar details are available on a website link with all the details and SCAC institution is geotagged as one of the prominent events that happened worldwide on the eve of Earth Day 2022.

## **Department of Statistics and Computer Applications**

**Head of the Department:** Vaishali A. Kolhatkar

**Name of the Members:** Vaishali A. Kolhatkar , Ashwini Kothari

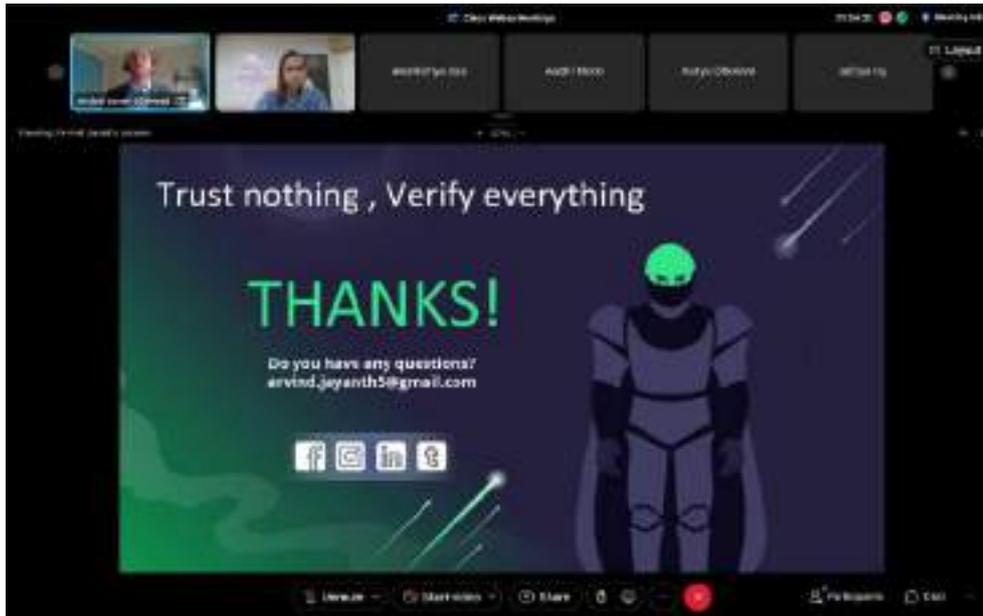
### **Activities organized:**

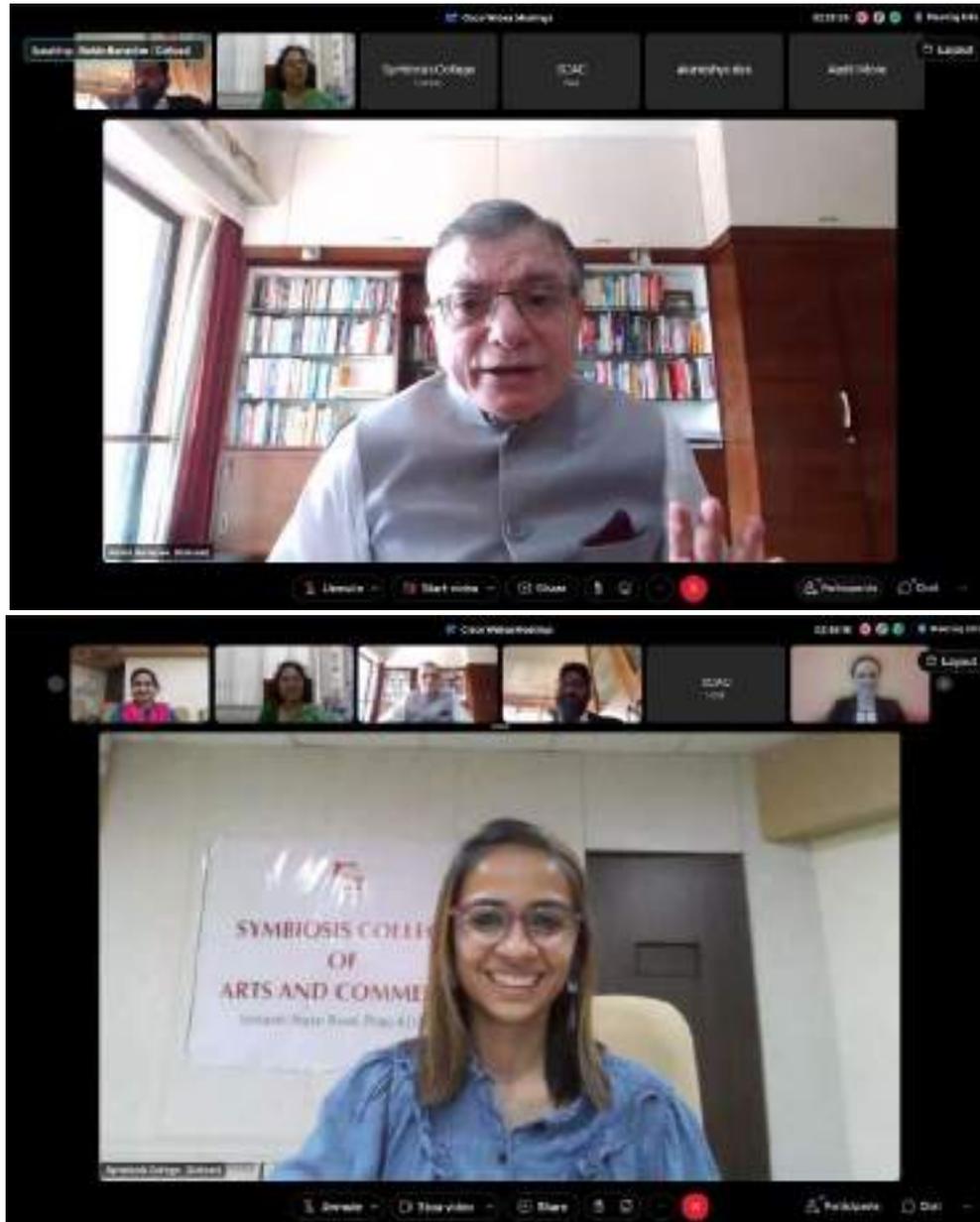
1. International Webinar on Cyber Security and Forensic Accounting was organized jointly by the department of Accountancy and Costing and the Department of Statistics and Computer Science on 9<sup>th</sup> April 2022 between 9.30am to 12 noon. This webinar was organized with an objective to get students acquainted with cyber security and forensic accounting. This webinar was open for all the undergraduate and postgraduate students.
  - Dr. Justyna Berniak-Woźny Presidential Representative for University Internationalisation, Assistant Professor, UITM delivered the keynote address.



- Mr. Arvind Javali, a Principal Security Analyst at Oracle, Australia demonstrated how hacking happens and gave tips on how to safeguard ourselves against the attacks.
- Mr. Robin Banarjee, Managing Director at Caprihans India Ltd and a well-known author of books like Corporate Fraud and Who Blunders, How? gave students an overview of Forensic Accounting and Cyber Crimes.
- The Business Computing subject has cyber security as a part of the syllabus. This webinar helped the students to have more insight about the knowledge imparted to them by Mrs. Ashwini Kothari Madam, during the regular sessions.
- Mrs. Ashwini Kothari Madam, Convener of this International Webinar from the Department of Statistics and Computer Applications, carried out all the proceedings.







## Department of Political Science

**Head of the Department:** Dr. Neha Aghase

The discipline of Political Science is vast and dynamic. To provide students with a comprehensive understanding and enlighten them on varied concepts ranging from law and order to national issues to international relations, the department of Political Science actively organises seminars, guest lectures, workshops and so on. It also initiates activities to enrich students' knowledge of the field.

### Activities organised:

1. The department of Political Science commemorated International Democracy Day on 15<sup>th</sup> September, 2021 by inviting Mr. Sami Khalili to speak on the topic 'Socio-Political change under



the current regime in Afghanistan' with special reference to the status of women.

2. The National Constitution Day was celebrated on 26th November 2021 by inviting Ass. Prof. Shri. Rahul Mohanty, NALSAR, Hyderabad to speak on the topic '7 decades of the Indian Constitution.'
3. The department, in collaboration with the Department of Business Laws celebrated International Human Rights Day on 10th December, 2021 by inviting Dr. Ujjwala Bendale, Dean, Bharati Vidyapeeth's New Law College, and Ms. Ritambara Das, MASUM, Project Officer and Visiting Faculty in SLS, SSLA, SCLA, SIS, Pune to speak on the topic 'Understanding Human Rights.'
4. An awareness programme was organised on 13th December, 2021 in collaboration with the Department of Business Laws and Prevention of Sexual Harassment Cell, SCAC, to commemorate the 8 year anniversary of Prevention of Sexual Harassment of Women at Workplace Act by inviting Adv. Rama Sarode as the guest lecturer.
5. An Essay Writing Competition was organized by the department on 25th January 2022 on the occasion of National Voters Day in collaboration with NSS.
6. The International Women's Day was celebrated on 8th March 2022 in collaboration with the Departments of Geography and Commerce by inviting Ms. Geetanjali Thite, State President, WICCI and Mrs. Smita Patil, I.F.S Officer, Ministry of External Affairs to speak on 'Women and Entrepreneurship' and 'Women in Civil Services' respectively.
7. The department initiated the Current Affairs Club and created 7 informative videos that are uploaded on the official SCAC YouTube channel regarding on the following topics: The Quad Dialogue, National Monetization Policy, The Afghanistan Story 2021, Direct Air Capture Technology, The Heartbeat Law and Covid 19: An unforeseen worldwide challenge to mental health, Part I and Part II.

## **DEPARTMENT OF MASTERS OF ARTS (M.A.)**

It has been the objective of Symbiosis College of Arts and Commerce to offer academic programmes in conventional and in emerging fields incorporating technology, research, and an interdisciplinary approach. The introduction of the postgraduate programme offered by the Symbiosis College of Arts and Commerce is an attempt made to provide high quality educational and learning opportunities to all its learners. These programmes aim at developing core competencies amongst its learners by incorporating analytical, logical, and critical thinking skills.

Following are the three post- graduation programmes that we offer:

1. Master of Arts in English
2. Master of Arts in Economics
3. Master of Arts in Psychology

### **Activities organised:**

#### **1. Master of Arts English**

Following are the activities undertaken by the department of English during the academic year 2021-2022:

##### **A. Webinar on Nation, Identity and Literature: Reflections on India's 75 years of Independence**



As a part of the celebration of 75 years of India's independence, the English Department organised a webinar to enlighten students on various aspects and ideas of independence with a special focus on literature. The programme was graced by four eminent personalities who gave insightful talks that took the students deep into the world of Indian literature, its modern interpretations as well as theatre and LGBTQA+ thoughts and reflections.

Dr. Medha Bhattacharya, Prof. Kamlakar Bhatt, Prof. P. R. Purohit and Dr. Raj Rao were the guest speakers for the event. In the end, the students got a chance to interact with the scholars. It was a great learning experience for students.

### **B. Writing Fiction: A Creative Writing Workshop**

The Department of English organized a creative writing workshop for the students who are interested in pursuing a career in the writing field. The guest for the event was Ms. Sucharita Dutta-Asane who guided the students through the techniques of writing intriguing stories, blogs and other forms. She also shared her valuable experience of being a part of the industry and brightened the young minds with her knowledge and advice. It was helpful and nice to have an experienced person on board to train the budding writers who benefited greatly from the session.

## **2. Master of Arts Economics**

Following were the activities undertaken by the Department of Economics for the academic year 2021-22:

### **Organized:**

- A. An online National Webinar on 'Sectoral Trends in Indian Economy: Issues and Policy Responses' in collaboration with the Departments of Accountancy and Costing on Friday, 17th September 2021. Mr. Chandrashekhar Tilak, Retired as Chief Risk Officer and Executive Vice President, NSDL e-Governance Infrastructure Ltd. and Mr. Nupur Acharya- Asia Reporter, Bloomberg LP delivered lectures on the topics 'Changing Economic and Investment Scenario' and 'Indian monetary policy response to the Pandemic and the Impact on Stocks and Bonds' respectively.
- B. A guest lecture on 'Interpretation of Budget 2022' was held on 12th February 2022, under the honorary presence of Mr. Chandrashekhar Tilak, Retired as Chief Risk Officer and Executive Vice President, NSDL e-Governance Infrastructure Ltd.
- C. A guest lecture on soft skills and leadership building on Saturday 8th January 2022. The guest speaker was Dr. Elizabeth Philip Faculty at Gokhale Institute of Politics and Economics.
- D. Prof.V.M. Dandekar Memorial Series: International Webinar on 'Transitions to Greener Economy and Finance: Marching towards Sustainable Livelihood' which was held on 18th January 2022. Yogesh Mittal, CFP, JBM group Environmental Projects spoke on the topic 'India-towards the Green Economy and Finance.' Mr. Yoshida San, Environmental Attache, Embassy of Japan, New Delhi and Mr. Saurabh Lall, CEO, Model Gaon, Founder of Content Culture, gave valuable insights on 'Japanese experience in Green Economy and Green Finance' and 'Role of Rural Communities towards Building a Greener Finance' respectively. Sebastian Bourdin, Prof. EM Normandy Business School, France addressed on the topic 'The circular economy as a tool to speed up the green transition'.
- E. A guest lecture featuring the speakers Ms. Vidhi Kalra and Ms. Poorti Gangal, in collaboration



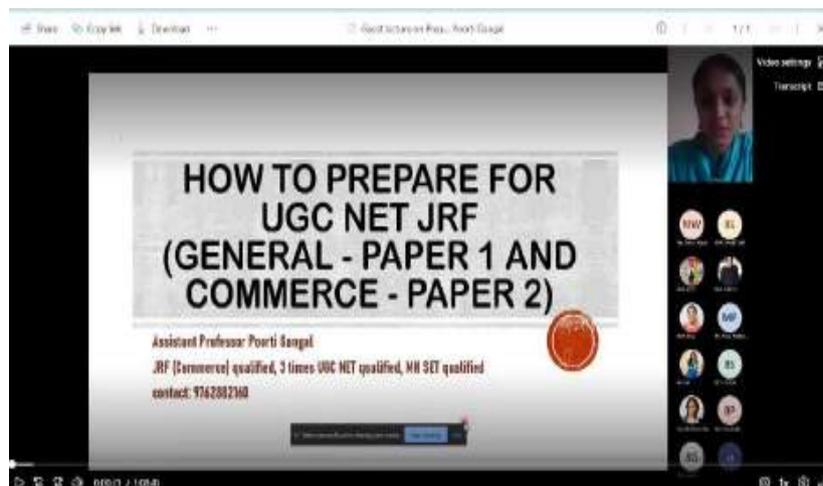
with M.Com. Section was organised on the topic, “How to Prepare for NET Examination’ on 29th April, 2022.

One of the students of M.A. Economics Ms. Pusmita Modak was placed with RevBoosters(Account Management)

### 3. Master of Arts Psychology

Following were the activities conducted at the Department Level for the academic year 2021-22:

- A. The Department of Psychology at Symbiosis College of Arts and Commerce along with the International Initiative Cell of the college, hosted an international webinar in collaboration with the Universitas Padjadjaran (University of Padjadjaran), Indonesia on 25th January, 2022.
- B. Organized a guest lecture on the Topic ‘John Watson, the father of behaviorism and what motivated him to condition a phobia in Little Albert and on Mary Cover Jones, the “mother of behavior therapy” who, under Watson’s supervision, later tested strategies to eliminate phobias in children.’
- C. Organized Mini lecture series with the Department of Psychology Kutztown University of Pennsylvania, USA from 23rd to 25th March 2021. Dr. Dennis Rains, Professor of Psychology, Kutztown University, delivered two lectures on the topics ‘Establishing the Therapeutic Relationship: An Overview of Irvin Yalom Approach to Psychotherapy’ and ‘The Brain and Memory: An Overview of the Neuropsychology of Memory’. Gregory Shelley, Chair, Department of Psychology, Kutztown University, gave a talk on ‘Big 5 and Alternative 5 Factor Models of Personality’; and Dr. Alpana Vaidya gave an insightful speech on ‘Eastern versus Western Conceptualization of Happiness.





## Gymkhana

**Head of the Department:** Anirudha Sharma

The Gymkhana department of SCAC deals with sports and physical activities and has succeeded in conducting various prestigious inter and intra college sports events. The department with its wide spectrum of sporting activities endeavours to provide resources to athletes to help them excel in their respective sports. It also works towards fostering awareness about physical health among students and staff.

Symbiosis Fit India Club organized the following activities:

### 1. Resolves@75 – Fit India Freedom Run 2.0:

The objective of this event was to encourage individuals to include at least 30 minutes physical activity in their daily lifestyle i.e. FITNESS KI DOSE AADHA GHANTA ROZ. 16 students and faculty members of Symbiosis College of Arts and Commerce took part in this event wherein they had to walk/Run for minimum of 30 minutes on a route, time and pace of their choice, everyday from 13th August to 2nd October 2021.

### 2. Career in Physical Education and Sports:

On 29th August, National Sports Day, the Gymkhana Department and Placement Cell of our college jointly organised a Guest Session on Career in Physical Education and Sports. The session was initiated by Mr Paul. R., Partnership and Business Developer at NimidaSports. It took place in an online mode and had 295 attendees.

### 3. 21 Days Suryanamaskar Project:

To commemorate the 'Azadi ka Amrit Mahotsav' celebration, Symbiosis College of Arts and Commerce, actively participated in the 21 days Surya Namaskar project proposed by the Ministry of Youth Affairs and Sports and the National Yogasana Sports Federation to spread Yogasana as sports and create awareness of health amongst youngsters of our country. To participate, each one had to perform 12 poses of Suryanamaskar for 13 times every day for 21 days (any days of their choice) within



the duration of 30 days starting from 17th January to 15th February, 2022. Total 82 students and college (teaching and non-teaching) staff registered for the event.

#### **4. Inter College Men's Hockey Tournament:**

Symbiosis College of Arts and Commerce and Pune City Zonal Sports Committee jointly organized the Inter College Men's Hockey Tournament for the academic year 2021-2022. The matches were conducted on 17th November, 2021 at Major Dhyanchand Hockey Stadium, Pimpri. The ground is an international level ground with all the best facilities available. Playing on such a field was a great satisfaction factor for the players. Three college teams registered for the tournament (because it was conducted on a short notice.) There were three students who appeared for selection trials.

#### **5. Inter Collegiate Men's and Women's Table Tennis Tournament:**

Symbiosis College of Arts and Commerce and Pune City Zonal Sports Committee jointly organized Savitribai Phule Pune University, Pune City Inter College Table Tennis (Men's and Women's) competition on 3rd and 4th December 2021, in Symbiosis Sports Centre, Prabhat Road, Pune. Total 15 Teams registered in Men's category and five Teams registered in Women's category from various colleges in Pune City area. Total 80 boys and 23 girls participated in the competition. Symbiosis College of Arts and Commerce and Modern College, Shivajinagar, emerged as winners in men's and women's categories respectively.

#### **6. Inter Zonal Men's and Women's Table Tennis Competition:**

Symbiosis College of Arts and Commerce organized Savitribai Phule Pune University Inter-Zonal Table Tennis (Men's and Women's) competition on 8th December 2021, in Symbiosis Sports Centre, Prabhat Road, Pune. Total 4 Teams in each Men's and Women's category from various zones in Pune City, Pune District, Ahmednagar and Nashik participated in this competition. Pune City claimed the first position in both the categories.

#### **7. Inter Collegiate Men's and Women's Badminton Tournament:**

Symbiosis College of Arts and Commerce and Pune City Zonal Sports Committee jointly organized Savitribai Phule Pune University, Pune City Inter Collegiate Badminton (Men's and Women's) competition on 26th and 27th December 2021, in Pacific Sports Complex, Hinjewadi, Pune. Total 16 Teams registered in Men's category and 14 Teams registered in Women's category from various colleges in Pune City area. 122 boys and 60 girls participated in the competition. V.I.T won in the men's category while Symbiosis College of Arts and Commerce emerged as the winners in women's category.

#### **8. SCAC Annual Sports Fest:**

Symbiosis College of Arts and Commerce had organized an Annual Sports Fest from 29th March to 1st April 2022, to get the maximum participation of students which would help to promote sports and develop sporting culture between college students. The fest was divided between four days in which each day was action-packed with a different event. The events included Fitness (Boys and Girls), Chess (Boys and Girls), Football (Boys), Badminton (Boys and Girls) and Table Tennis (Boys). Around 300 college students took part in the Fest.



## 9. Common Yoga Protocol Training Programme:

To promote and celebrate the International day of Yoga, Symbiosis College of Arts and Commerce organized a Yoga training program on 'Common Yoga Protocol' for 15 days i.e. from 4th June, 2022 to 21st June, 2022. Yoga Practical Sessions were organized from 4th June, 2022 to 21st June, 2022 every day (except Sunday) from 4.30 pm to 5.30 pm in both offline and online mode. 87 students, faculty members and administrative staff registered themselves for the event. The training sessions were conducted by Ms. Vaishali Vaidya (Yoga Expert).

## 10. Symbiosis Sports Media Club:

As the name suggests, the club was formed with the aim to recognize, promote and to bring to the fore the culture of creating and consuming 'Sports Media.' Our vision is to help the society acknowledge and appreciate various Sports Journalists, Correspondents, Managers, Psychologists and other Support Staff, who give their time and energy to the world of sports and help it function smoothly. The club creates content across various sports such as Cricket, Football, Formula One, Badminton, Athletics, etc. As of now the primary source of publishing the content is Instagram (@symbiosis.smc).



## Symbiosis Centre for Liberal Arts

Symbiosis Centre for Liberal Arts was established in July 2006 as an initiative of the Symbiosis College of Arts and Commerce. A Liberal Arts education involves a focus study in the Liberal Arts disciplines (Humanities, Social Sciences, Language and Literature and Performing Arts) with the aim of developing the ability to question and think critically. The entire Liberal Arts program rests on the foundation of healthy debate and hampered discussion and free enquiry. Teaching students **what** to think is comparatively easy. Helping them to learn **how** to think is quite another matter. It is an opportunity to learn and reflect in an environment free from most of the limitations of rigid academic structures.

### Essence of SCLA Courses

The approach to teaching and learning at the Liberal Arts Centre aims to develop the students from all angles. It is a wholesome program which takes care of intellect, emotions and ethics. The thirst for knowledge and understanding of the student is enhanced in classroom sessions through various methods.



The learning methodology includes interactive seminars, outdoor sessions, group discussions, team learning through projects and assignments, art, music self-learning through library reference and internships, audio-visual, guest lectures and workshops.

The Centre offers a Diploma and a Certificate program. Students have a wide choice of courses to choose from. This course can be done along with graduation. To be eligible for a diploma or a certificate course, a student is required to pass minimum 12<sup>th</sup> Std. There is no age bar.

## **Introduction to B. Com (Interdisciplinary)**

The Liberal and interdisciplinary education is extremely valuable having great learning experiences. For those who think outside the box, an interdisciplinary degree is worth considering. Why take one discipline and limit your focus when you can develop and study multiple aspects? Today, with the new higher education policy, interdisciplinary studies have become the heart and the soul of education. An Interdisciplinary approach to curriculum integration helps generate themes and ideas that cut across disciplines of connection between different disciplines and their relationship to the real world.

It is against this backdrop that the college took the initiative to start the B. Com Interdisciplinary programme in the academic year 2020-2021 to integrate more courses offered by the 'Symbiosis Centre for Liberal Arts' into the main stream B. Com. Programme. This programme will help the students to examine ideas from multiple point of view, solve problems, learn new skills, adapt and collaborate. By combining multiple disciplines of study, Interdisciplinary courses will expose the students to a wide range of subjects, encouraging them to think outside the narrow focus, contribute to the original solutions and to discover their personal interests, strengths and potential career paths.

## **Happenings**

1. Liberal Arts Conducted 3 Guest Lectures for below mentioned subjects:
  - A. Dr. Ishita Ghosh- Economic Journalism-3<sup>rd</sup> Dec 2021
  - B. Dr. Sangeeta Shroff- Farm Bills in India-8<sup>th</sup> Dec 2021
  - C. Dr. Ishita Ghosh- Economic Journalism-3<sup>rd</sup> April 2022
2. 'Save Soil' programme was initiated by the M-Com Interdisciplinary students by Mrs. Jasmina Kumar
3. Sadguru of Isha Foundation had initiated 'Save the Soil Campaign'. The programme held on the Symbiosis Campus was to bring about an awareness campaign using music, song, dance and speech.





# ACADEMIC ACHIEVEMENTS BY TEACHING STAFF

## **Dr. Aarti Wani**

**Designation: Professor, Head, Department of English**

**Department: Department of English**

### **College Committees and Associations:**

- NAAC Criteria 3 Head

### **Publication**

#### 1. Article

- Dilip Kumar: The 'Love Legend' of the Fifties, Critical Collective, August 2021.  
<https://criticalcollective.in/SearchResult.aspx?search=dilip%20kumar>

#### 2. Book Chapters

- Articulating the Region: The Rural Turn in Marathi Cinema, in Vebhuti Duggal, Bindu Menon and Spandan Bhattacharya (eds.), Film Studies: An Introduction, Worldview Publications, New Delhi, 2022, ISBN: 978-93-82267-51-5
- Love, Romance and the Nation in Bombay Cinema of the 1950s in Vebhuti Duggal, Bindu Menon and Spandan Bhattacharya (eds.), Film Studies: An Introduction, Worldview Publications, New Delhi, 2022, ISBN: 978-93-82267-51-5

## **Prof.(Dr.) Neelofar Raina**

**Designation: Professor, Head, Department of Banking**

**Department: Department of Economics and Department of Banking**

### **College Committees and Associations:**

- Board of Studies of Banking- Chairperson
- Symbiosis Centre for Skill Development- Faculty In charge
- Academic Council- Teacher Representative
- Internal Quality Assurance Cell- Faculty Member
- Unfair Means Committee- Faculty Member
- Research Centre and Research Cell- Faculty Member
- NAAC, Criteria 5- Faculty In charge
- Alumni Committee- Faculty Member



## **Publication**

### 1. Research Paper

- Authored a research paper titled 'An Analysis of Spending & Saving Patterns of undergraduate students in Select Colleges in Pune City' published in Peer reviewed Journal of Commerce Management and Thought. (Vol 12-2 & 3, 2021, pp 119-146)

## **Other Endeavours:**

- Invited as a Chief Guest for 'Most influential Women in Academics award 2021' on 12th September, 2021.
- Invited as a Guest Speaker at the Department of Business Administration and International Business at MIT Arts, Commerce and Science College, Pune and spoke on the topic 'Skilling Today's Youth for Better Tomorrow' on 22nd December, 2021.
- Appointed as a VC Nominee in SPPU for the Board of Studies in Economics at Abeda Inamdar College, Pune.
- Invited as a Resource Person at a State Level Workshop on Research Methodology held from 13th to 18th December, 2021. The Workshop was organized by the Faculty of Commerce & Management, Department of Commerce- PG & research Centre, Abeda Inamdar Senior College, Pune.
- Invited as a Subject Expert for promotion to selection grade at H.V. Desai College.
- Invited as a Subject Expert for faculty interviews for the Post of Assistant Professor at Modern college on 20th September, 2022.
- Invited as a Subject Expert for selection of professor in Economics (CAS) on 9th June, 2022.
- Invited as a Subject Expert for screening-cum-evaluation committee for promotion under CAS at Sarswati Mandir Sanstha night college.
- Worked as a Research Guide for honours students of TYBA and TYBCom and postgraduate students of MA Economics.
- Working as a faculty for the Masters Programme in Economics.
- Attended and Participated in Academic Council Meetings.
- As the faculty head of Skill Centre, our team, under the aegis of RUSA, undertook the initiative of organizing a two-day 'International Skill Convention' held on 23rd and 24th of February, 2022. The Convention had a total of eight dignitaries, with 589 student participants.
- Assisted the college authorities and exam department in smooth conduct of online examination and continuous evaluation of mid-semester exams.
- Appointed as a Senior Supervisor for regular offline examinations.
- Participated in the Students Induction Programme and Honours Orientation Programme.



**Dr. Sheena Mathews**

**Designation: Associate Professor, Head, Department of Economics**

**Department: Department of Economics and Department of Banking**

**College Committees and Associations:**

- Symbiosis Elocution and Debate Association (SEDA)
- Criteria 4: Learning Resources and Infrastructure ( AQAR and AAA)
- Feedback Committee
- Learning Outcome Based Curriculum Framework (LOCF)
- Centre for Study of Society (CSS)

**Webinars/Seminars/Conferences Organized/Attended:**

**Participated in:**

- A one-day State Level Webinar on 'Understanding Human Rights' organized by the Department of Political Science and the Department of Business Laws on 11th December, 2021.
- International Webinar on 'Strengthening Your Understanding of Research Journals (Reading, Referencing and Publishing)' organised by K. J. Somaiya College of Science and Commerce in collaboration with ELSEVIER on 10th July, 2021.

**Organized:**

- International Webinar on 'Transitions to Greener Economy and Finance: Marching Towards Sustainable Livelihood' jointly organized by the Departments of Banking and Finance on 18th January, 2022.
- National Webinar on 'Sectoral Trends in Indian Economy: Issues and Policy Responses' jointly organized by the Department of Accountancy and Costing and the Department of Economics and Banking on 17th September, 2021.

**Publications:**

1. Research Paper

- Published Research Paper titled '*Social Cohesion and Mobility under Covid 19 Situation*' in the Research Journal 'The Compass: A International Peer-Reviewed Journal of Education in Universal Human Values'.
- Co-authored the Research Paper titled '*An Analysis of Spending and Saving Patterns of Undergraduate Students in Select Colleges in Pune City*' with Dr. Neelofar Raina in 'Journal of Commerce Management Thought'.



- Authored a Paper titled '*Urban Transportation: Challenges and Solutions*' and worked as an Internal Editor for the Book titled 'Changing Dynamics of the Indian Economy in the decade of twenty-tens and ahead'; The book was published in commemoration of the birth centenary of Prof. V. M. Dandekar.

### **Other Endeavours:**

#### **Recognition:**

- SPPU Recognition as a M.Phil.(by Papers Research) Ph.D. Research Guide (Ref. No: BOD/Humanities/09/08 dated 13/01/2022)
- Participated in the Continuing Education Quality Improvement Programmes (CEQIP) on Research Approaches and Methods in Management, Social Sciences and Education conducted by IIT Bombay from 25th May to 4th June, 2022.
- Participated in the National Level 7-Day Faculty Development Programme on 'Developing Statistical Skills for Enhancing Research' RUSA, jointly organized by CSD and TLRC, from 27th January 2022 to 3rd February 2022.
- Developed the Feedback System- A team consisting of Dr. Anil Adagale, Ms. Diya Devare and Mr. Darshan Bagade. Feedback was collected from students, alumni and employer on Curriculum (Odd and Even Semester.) Student Satisfaction Survey and Faculty Feedback were also conducted.

#### **Organized:**

- Guest Lecture on 'Interpretation of budget 2022' by Mr. Chandrashekhar Tilak (Former Chief Risk Officer, Executive Vice President, NSDL e-Governance Infrastructure Limited) on 12th Feb, 2022, on Microsoft Teams organized by the Department of Banking and the Department of Banking and Finance.
- 'Financial Literacy Sessions ' organized by CSD and Departments of Economics and Banking under RUSA, held from 22nd to 26th February, 2022.
- An online Three-day Faculty Development Programme on 'Learning Outcome Based Curriculum'; jointly organized by IQAC and UGC Quality Mandate initiative Learning Outcome Based Curriculum Framework (LOCF) from 1st to 3rd July, 2021.
- Workshop for faculty on 'Mapping of Curricular, Co-Curricular and Extra Curricular Activities and Examination with Programme Outcome (PO) and Course Outcome (CO).' The workshop was conducted on 13th August, 2021 in the AV Hall.



- Training for Using CMIE Database for TYB.Com students. Training was conducted by Mr. Omkar Sardesai, CMIE, Assistant Vice President Sales, responsible for Rest of Maharashtra and Goa on 1st and 2nd September, 2021 for the divisions C and B of T.Y.B.Com respectively.
- Lecture by International Archer Divya Dhayal on 8th March, 2022.
- Guest Lecture by Asawari Joshi, SBI Deputy Branch Manager in Ramdaspath Branch Nagpur.
- Symbiosis Elocution and Debate Association (SEDA) organized Inter-Collegiate Waxing Eloquent on 19th and 20th of March, 2022.
- Worked as a Faculty Mentor for 65 students.

### Participated in:

- Workshop on 'Use of Technology in Teaching' organized by UGC Quality Mandate initiative Gurudakshita and TLRC on 14th December, 2021.
- Five-day online State Level Faculty Development Programme organised by BMCC-IQAC and RUSA, Maharashtra on 'Confluence of Revised Guidelines of IQAC-NAAC to AUTONOMY' from 29th May to 3rd June, 2021.
- Two-day '7th International Yoga Day Programme' on 20th and 21st June, 2021.

### Dr. Alpana Vaidya

**Designation: Professor, Head, Department of Psychology**

**Department: Department of Psychology**

### College Committees and Associations:

- BOS MIT Alandi.
- BOS SCDL- Counselling Psychology Course.
- Member of Ethics Committee SIU

### Webinars/Seminars/Conferences Organized/Attended:

- Delivered a talk at the International Webinar on "Psychological well-being in hybrid working". This lecture was part of our collaboration with the Universitas Padjadjaran (University of Padjadjaran), Indonesia. (Date- 15th of December, 2021)

### Publication

#### 1. Research Paper

- Alpana Vaidya, Ameya Patil & Ajay Vaidya (2021) Car Buying Behaviour in India. Journal of Emerging Technologies and Innovative Research (ISSN: 2349-5162) ISSN UGC Approved



(Journal No: 63975) & 7.95 Impact Factor Published in Volume 8 Issue 8, August-2021 | Date of Publication: 2021-08-16

- Kirti Gohel & Alpana Vaidya (2021) Relationship between Psychological Capital, Job Satisfaction, and Employee Engagement. International Journal of Management, Technology, and Engineering (IJMTE) vol. xi, Issue-ii, February, 2021, UGC
- Alpana Vaidya, Ajaya Vaidya & Ameya Patil (2021) OTT Platform Usage among youth during lockdown. International Journal of Research Analytical Reviews (IJRAR). UGC Approved (Journal No : 43602) & 7.17 Impact Factor Volume 9 Issue 1 , Date of Publication: January 2022 2022-01-05 03:11:05 ISSN- 23495138, E-ISSN- 2348-1264

## 2. Book Chapter

- Book chapter “Sustainability in Indian Organizations”. Cross-cultural Perspectives on Well-being and Sustainability in Organizations. Springer Nature E-Book ISBN- 978-3-030-86709-6

## Other Endeavours:

- Subject expert for Ph.D. admissions interviews for Psychology
- Subject expert for CAS for Associate Professor level and Professor Level.
- Delivered a talk in the Mini Lecture Series jointly organized by the Department of Psychology Symbiosis College of Arts and Commerce and Department of Psychology Kutztown University of Pennsylvania, USA.
  - Topic - Eastern versus Western Conceptualization of Happiness
  - Date – 25th March 2021
- Started an Initiative MNB- Manobal. It is an online platform for providing psychosocial support to people. This initiative was started during Covid -19 pandemic for providing online Psychosocial support to people. We won the TGI Global and UNICEF India Competition and IHAP our Initiative was selected as Top 10 Health Initiatives of India. Got recognition as Innovator for providing psychosocial support for Health Workers.

## Activities conducted at the Department Level

- The Department of Psychology at Symbiosis College of Arts and Commerce along with the International Initiative Cell of the college, hosted an international webinar in collaboration with the Universitas Padjadjaran (University of Padjadjaran), Indonesia.
  - Speakers –
    - Prof. Dr. Yus Nugraha is the head of the department of I/O Psychology
    - Prof. Dr. Anissa Lestari Kadiyono
  - Date – 25th January, 2022
- Organized guest lecture on



- Topic - "John Watson, the “father of behaviorism,” and what motivated him to condition a phobia in Little Albert and on Mary Cover Jones, the “mother of behavior therapy” who, under Watson’s supervision, later tested strategies to eliminate phobias in children". Will be relevant for our students of Psychology specialization.
- Speaker - Anita Meehan, Prof. Emeritus, Kutztown University of Pennsylvania, USA.
- Date- 22nd September, 2021
- Organized Mini lecture series with the Department of Psychology Kutztown University of Pennsylvania, USA.
  - Topic- Establishing the Therapeutic Relationship: An Overview of Irvin Yalom's Approach to Psychotherapy
    - Speaker- Dr. Dennis Rains, Professor of Psychology, Kutztown University
    - Date – 23rd March, 2021
  - Speaker- Gregory Shelley, Chair, Department of Psychology, Kutztown University
    - Topic - Big 5 and Alternative 5 Factor Models of Personality
    - Date- 30th March, 2021
  - Speaker - Dr. Dennis Rains, Professor of Psychology, Kutztown University
    - Topic- The Brain and Memory: An Overview of the Neuropsychology of Memory
    - Date- 8th April, 2021
  - Speaker- Dr. Alpana Vaidya
    - Topic - Eastern versus Western Conceptualization of Happiness
    - Date – 25th March, 2021

## **Dr. Anil Adagale**

**Designation: Associate Professor**

**Department: Department of English**

### **College Committees and Associations:**

- Academic Council – Member Secretary
- Internal Quality Assurance Cell (IQAC) – Coordinator
- College with Potential for Excellence (CPE) – Coordinator
- Rashtriya Uchchar Shiksha Abhiyan, (RUSA) – Nodal Officer
- SWAYAM – Coordinator



### **Other Endeavours:**

- Completed Doctor of Philosophy (Ph.D.) in English Literature from Savitribai Phule Pune University on 7<sup>th</sup> September, 2021.
- Invited as the Subject Expert for English in Pune District Education Association, Pune, on 16<sup>th</sup> September 2021.
- Invited to deliver a lecture on **“Academic Autonomy”** on 20<sup>th</sup> Jan, 2022, at Nowrosjee Wadia College, Pune.
- Appointed as the External Expert on the Research Advisory Committee for Christ Deemed to be University, Lavasa, Pune.
- Resource person for the Faculty Development Programme, organized by School of English language from 11<sup>th</sup> April to 13<sup>th</sup> April, 2022, at Christ Deemed to be University, Lavasa, Pune.

### **Dr Shubhada Tamhankar**

**Designation: Associate Professor, Head, Department of Business Practices**

**Department: Department of Business Practices**

### **College Committees and Associations:**

- Academic and Administrative Audit Committee- Chairperson
- NAAC and AQAR, Criteria IV- Chairperson
- Non-CGPA Credit Committee- Co-teacher in charge for Cultural Avenue
- Prevention of Sexual Harassment Committee- Member
- Examination Committee- Member
- UGC Committee Gurudakshata- Member
- Time Table Committee- Member

### **Webinars/Seminars/Conferences Organized/Attended:**

#### 1. Paper Presentation

- Co-authored a research paper titled **‘Working with Young Mind sets for Sustainable Future’**, along with Dr. Yogini Chiplunkar and Mrs. Sarika Wagh, in the International Conference on ‘Sustainable Strategies for The New Normal’, organised by the Department of Commerce, School of Commerce, Finance and Accountancy, CHRIST (Deemed to be University) in collaboration with Institute of Management Accountants, USA, Associate Partner Chartered Institute for Securities; Investment, UK, on 24<sup>th</sup> and 25<sup>th</sup> March 2022.

### **Publications of Books/Chapters in Edited Volume/ Research Papers:**



1. Research Paper

- Co-authored a research paper titled '*Effect of demographic features on financial literacy: A study of women self-help groups*' along with Dr Yogini Chiplunkar, based on the short-term research project undertaken. It was published in the Journal of Commerce and Management Thought.
- Authored a research paper titled '*Business Simulation for Experiential Learning in Commerce*', which was published in Journal of Commerce and Management Thought.

**Other Endeavours:**

- Conducted a session on 'Academic and administrative Audit and NAAC', in a six-day Faculty Induction Programme organised by TLRC and Gurudakshata Committee on 2nd September, 2021.
- Invited as a resource person at Yashada, for conducting a session for MPSC Officers in the CPTP, on 'Management Behavioral Science – Ethos, Ethics, Equity, and Efficiency' on 4th March, 2022.
- Invited as a resource person at MIT Arts, Commerce and Science College to conduct a Training Program on Interpersonal Skills; for teaching and non-teaching staff on 7th May, 2022.
- Invited as a resource person by SCAC Placement Cell to conduct a Workshop on Corporate Ethics on 6th April, 2022

**Dr. Swati Chiney**

**Designation: Associate Professor, Head, Department of Business Law**

**Department: Department of Business Law**

**College Committees and Associations:**

- Department of Business Laws- Head
- Board of Studies of Dept. of Business Laws- Chairperson
- Academic Committee- Member
- Academic Council- Member
- Non-CGPA Credit Committee- Co-Teacher in charge of Cultural Avenue
- NAAC and AQAR, Criteria 2- Teacher in charge
- Prevention of Unfair Means Committee- Chairperson
- Prevention of Sexual Harassment Cell- Chairperson
- Prospectus Committee- Faculty in charge



- Teaching Learning Resource Centre (TLRC)- Faculty in charge
- Guru Dakshata Committee- Faculty in charge

#### **Webinars/Seminars/Conferences Organized/Attended**

- Participated in a one-day State Level Webinar on 'Understanding Human Rights' jointly organized by the Departments of Political Science and Business Laws on 11th December, 2021.
- Organized a webinar on 'Awareness of Insolvency and Bankruptcy Code' for students, organized by the Department of Business Laws on 5th April, 2022.

#### **Publications of Books/Chapters in Edited Volume/ Research Papers:**

##### 1. Research Paper

- Authored a research paper titled '*Critical Evaluation of - Maintenance and Welfare of Parents and Senior Citizens Act, 2007*' which was published in the 'Indian Journal of Law and Legal Research'.

#### **Other Endeavours:**

- Participated in an eight-day National Level Online Faculty Development Program on 'How to make Teaching Learning Process Effective and Outcomes based' organized by the Department of Commerce of Christian Eminent College, Indore in association with Indian Agricultural Research Institute, Indore, India; held from 14th to 21st June, 2021.
- Participated in a three-day online Faculty Development Programme on 'Learning Outcome Based Curriculum' organized by IQAC and Learning Outcome Based Curriculum Framework (LOCF) from 1st to 3rd July, 2021.
- Participated in an online National Level Workshop on 'Innovative Teaching Skills in Business and Taxation Law' jointly organized by St. Mira's College and Ness Wadia College of Commerce on 7th August, 2021.
- Participated in a one-day workshop on 'Mapping of Curricular, Co-curricular and Extra Curricular Activities and Examination with Program Outcome and Course Outcome' jointly organized by IQAC and Learning Outcome Based Curriculum Framework (LOCF) on 13th August, 2021.
- Organized and participated in a seven-day Faculty Induction Programme on 'Understanding Higher Education System' organized by Gurudakshata and TLRC from 1st to 7th September, 2021.
- Participated in the workshop on 'Introduction to Rubrics' organized by the Examination Cell and Evaluation and Reforms Committee on 16th September, 2021.



- Organized and Participated in a Workshop on 'Use of Technology in Teaching', organized by UGC Quality Mandate Initiative Gurudakshita and TLRC on 14th December, 2021.
- Compered in the Farewell program of Dr. Sandhya Taide, Head of Department of Hindi on 30th July, 2021.
- Being the Faculty in charge of Teaching Learning Resource Centre and Gurudakshita of the college, took initiative in organizing Training programs and Faculty Development Programs for the faculty and staff especially with respect to 'Online Teaching and Learning methodology' which became a new normal in the pandemic period.
- Being the Faculty in charge of Criteria 2 of NAAC, was active in the collection, filling and submission of data related to criteria 2 for the purpose of Academic and Administrative Audit (AAA) and AQAR Reports.
- Being the Faculty in charge of the Prospectus publication committee, actively compiled, edited and coordinated the publication of the Prospectus of the college for the academic year 2021-22 through the Neha Creations Printer.

## Dr Yogini Chiplunkar

**Designation: Associate Professor, Head, Department of Business Administration**

**Department: Department of Business Administration**

### College Committees and Associations:

- Examination Cell- Controller of Examinations
- NAAC and AQAR Criteria 1- Chairperson
- UGC Committee for Examination Reforms- Chairperson
- Academic Council- Member
- Library Advisory Committee- Member
- Unfair Means Committee, Symbiosis International University- Member
- Academic and Administrative Audit Committee- Member

### Webinars/Seminars/Conferences Organized/Attended:

#### 1. Paper Presentation:

- Co-authored a research paper titled '*Working with Young Mind sets for Sustainable Future*', along with Dr. Shubhada Tamhankar and Mrs. Sarika Wagh, in the International Conference on 'Sustainable Strategies for The New Normal', organized by the Department of Commerce, School of Commerce, Finance and Accountancy, CHRIST (Deemed to be University) in



collaboration with Institute of Management Accountants, USA, Associate Partner Chartered Institute for Securities; Investment, UK, on 24th and 25th March 2022.

**Publications of Books/Chapters in Edited Volume/ Research Papers:**

1. Research Paper

- Co-authored a research paper titled '*Effect of demographic features on financial literacy: A study of women self-help groups*' along with Dr Shubhada Tamhankar, based on the short-term research project undertaken. It was published in the Journal of Commerce and Management Thought.
- Co-authored a paper titled "*A study on household spending, savings and investments during the pandemic*" along with Ms. Shayantani Kundu, Ms. Shriya Shrivastava and Ms. Radhika Agarwal that was published in Journal of Commerce and Management Thought.

**Dr. Sharayu Bhakare**

**Designation: Associate Professor**

**Department: Department of Business Practices and Department of Business Administration**

**College Committees and Associations:**

- Centre for Innovation and Entrepreneurship – Head
- Institution's Innovation Council – Convener
- Project Campus Entrepreneur – In-charge
- TEDxSCAC - Faculty Organizer/Licensee
- Mentorship Program, Cultural Club and Alumni Association – Faculty In-charge
- Symbipreneurs (book 3) and Emerge - Students Research Journal – Faculty Editor

**Other Endeavours:**

- Faculty in Sustainability Management, Costing (Honours)
- Resource person to conduct a session on *Entrepreneurship Motivation* on 9<sup>th</sup> July 2021 at Parikrama college of Pharmacy, Kashti, District Ahmednagar.
- Resource person to conduct a session on *Entrepreneurship Motivation* on 15<sup>th</sup> Dec, 2021 at MIT Arts, Commerce and Science College.
- Member of the Board of Studies for the subject of *Business Practices* at Brihan Maharashtra College of Commerce(BMCC).
- Member of Board of Studies for the subjects of BBA and B.Com at Modern College of Arts, Science and Commerce, Shivajinagar.



- External expert to conduct PhD Pre-submission (online) at Brihan Maharashtra College of Commerce.
- *SUBJECT EXPERT* for (Commerce and Management) faculty interviews at BMCC.
- Subject expert for PhD interview program at BMCC, on 1<sup>st</sup> and 2<sup>nd</sup> Feb 2021
- External Subject Expert – Commerce, for Faculty interviews held on 22<sup>nd</sup> Oct 2021 at BMCC.
- Interviewed by IMS Proschool on the topic of '*Entrepreneurial Skill-Building.*'
- Interviewed by the organization *Mitti ke rang*, on the topic of '*Youth Development.*'
- Participated in the faculty development program on "*Effective and efficient writing of research papers for web of science, Scopus indexed journal and Conference papers using Typeset Research Studio*", organised by AISSMS COE.
- Participated in the *Innovation ambassador training program* organised by the MoE's Innovation council and AICTE from 30th June 2020 to 30th July 2021 in the online mode.
- Participated in the one-week workshop organised by Research Shiksha, India, on the topic of *Qualitative research using NVIVO*, from 25<sup>th</sup> to 31<sup>st</sup> April 2020. – Date
- Participated in the two-day Digital marketing session organized by North Storm Academy on 24<sup>th</sup> and 25<sup>th</sup> June 2020. – Date
- Participated in the online faculty development program organised by North Storm Academy on 13<sup>th</sup> and 14<sup>th</sup> May 2020. – Date
- Participated in the 7-day National-level Faculty development program organised by Symbiosis College, from 27<sup>th</sup> January to 3<sup>rd</sup> February 2022.

## **Dr. Santosh Marwadikumbhar**

**Designation: Assistant Professor**

**Department: Department of Accountancy and Costing**

### **College Committees and Associations:**

- National Service Scheme – Programme Officer
- Unfair Means enquiry committee – Member
- Symbiosis Center for Human Excellence – Member
- Marathi Drama Circle – Member
- Academic and Administrative Audit Committee – Member

### **Webinars/Seminars/Conferences Organized/Attended:**



- Participated in the Four-Day international conference on Examination IDEA 2021 international debate on examination and assessment, organised by Council of Examiners- India and SkillsSlate foundation, Pune from 8th June to 11th June 2021.
- Organized a webinar on the topic “*Swami Vivekananda’s Message to Youth*” on the occasion of Swami Vivekananda’s 159th Birth Anniversary and National Youth Week. The resource person for the webinar was Dr. Shirish Limaye.

### **Publications of Books/Chapters in Edited Volume/ Research Papers:**

#### **1. Research Paper**

- Research paper titled “*The effect of Gender Diversity on Team Performance*” got published in the UGC CARE approved peer reviewed and refereed Journal “Shodhsamhita: Journal of Fundamental and Comparative Research” Vol. VII NO.10(I) 2021 ISSN 2277-7067.

### **Other Endeavours:**

- Participated in the *Mazhi Vasundhara Mitra* pledge organised by the Environment and Climate Change Department, Government of Maharashtra, on 09<sup>th</sup> October 2021.
- Participated in a three-day online Faculty Development Programme on “*Learning Outcome Based Curriculum*” organized by Internal Quality Assurance Cell (IQAC), and UGC Quality Mandate Initiative Learning Outcome Based Curriculum Framework (LOCF) from 1st to 3rd July, 2021.
- Successfully completed the ARPIT Course on Leadership and Governance in higher education level-2 with Grade A, on 21st August 2021.
- Organised a seven-day NSS Special Winter Camp at Darawali Village, Tal. Mulshi, Dist. Pune, between 1st and 7th March, 2022.
- Organised guest lectures and workshops for NSS volunteers on various topics such as ‘*Career Planning*’, ‘*Stress Management in Hybrid Education*’, ‘*Public Hygiene and Coexistence*’, ‘*Environment and Employment*’, and ‘*Role of NSS youth in National Development.*’
- Guided 54 Students of M. Com for their Research Project Work in recent advances in Accounting, Taxation and Auditing.
- Guided 3 Students of TYB.Com (Costing Honors) for their Research Project Work.

### **Dr. Nilesh Waghmare**

**Designation: Assistant Professor**

**Department: Department of Accountancy and Costing**

### **College Committees and Associations:**



- Placement Cell – Head
- Marathi Drama Circle – Head
- Centre for Innovation and Entrepreneurship – Member
- National Service Scheme – Member
- Anti-Ragging Squad – Member
- Library Advisory Committee - Member

### Webinars/Seminars/Conferences Organized/Attended:

Participated in:

- International Webinar on '*Transitions to Greener Economy and Finance: Marching towards Sustainable Livelihood*' jointly organized by Department of Economics and Department of Banking and Finance held on Tuesday, 18th January, 2022.

### Publications of Books/Chapters in Edited Volume/ Research Papers

1. Research Article

- Research Article on '*Buying Behaviour of the Consumers towards E-commerce amidst Covid-19*', published in the Journal of Commerce and Management Thought (Issue No. 01, Volume 13, January-March 2022).

### Other Endeavours:

Participated in:

- One Day Workshop on '*Orientation to Career Katta Initiative*' organised by Department of Higher and Technical Education, Government of Maharashtra and Maharashtra Information Technology Support Centre in Ness Wadia College, Pune on 06th December, 2021.
- A three-day online Faculty Development Programme on '*Learning Outcome Based Curriculum*' jointly organized by Internal Quality Assurance Cell and UGC Quality Mandate Initiative Learning Outcomes Based Curriculum Framework (LOCF) of Symbiosis College of Arts and Commerce on 01st and 03rd July, 2021.
- One Day Workshop on '*Mapping of Curricular, Co-curricular and Extracurricular Activities and Examination with Programme Outcome and Course Outcome*' jointly organized by Internal Quality Assurance Cell and UGC Quality Mandate Initiative Learning Outcomes Based Curriculum Framework (LOCF) of Symbiosis College of Arts and Commerce on 13th August, 2021.



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

- Workshop on '*Use of Technology in Teaching*' organized by UGC Quality Mandate initiative 'Gurudakshta' and Teaching Learning Resource Centre (TLRC) on Tuesday, 14th December 2021.
- Successfully completed *Online Refresher Course in Commerce, Accountancy and Management* organised during January 31 to February 12, 2022 by University Grants Commission and Human Resource Development Centre of University of Mumbai.
- Conducted Symbiosis Karandak – 2021 – A Marathi Play Reading Competition in the online format under the Marathi Drama Circle during 26<sup>th</sup> to 29<sup>th</sup> October, 2021.
- Organised various Workshops, Webinars and Guest Sessions for students under the Placement Cell.
- Guided 10 groups of TY Costing and ACCA Honours Students for their Research Project.

## **Dr. Jini Jacob**

**Designation: Assistant Professor**

**Department: Department of Economics and Department of Banking and Finance**

### **College Committees and Associations:**

- Symbiosis Elocution and Debate Association
- Symbiosis Centre for International Initiative
- Teaching and Learning Resource Centre
- NAAC- Criterion 1- Curriculum
- UGC Mandate- Jeevan Kaushal
- UGC Mandate- Guru Dakshata
- Teacher-in –charge for online courses under the 7-credit programme. Has been looking after the credit equivalence under the International Initiatives.

### **Webinars/Seminars/Conferences Organized/Attended**

- Participated in a one-day National Webinar organised by Malad Kandivli Education Society's Nagindas Khandwala College (NKC) and Rashtriya Uchatar Shiksha Abhiyaan (RUSA) Maharashtra on the topic, "*Nurturing Entrepreneurial Ecosystem in Undergraduate Colleges*" on 9th July 2021.
- Participated in the Webinar organized by the Internal Quality Assurance Cell (IQAC) and UGC Paramarsh Unit, Dr. Ambedkar College, Deekshabhoomi, Nagpur on the topic, "*New*



*Education Policy 2020: NAAC Perspective at Non- Technical HEI's*", which was held on 25th September 2021.

- Participated in a one day online National Webinar organized by the Department of Commerce and Management, SCMIRT in association with Internal Quality Assurance Cell (IQAC) of the Suryadatta College of Management, Information Research Technology (SCMIRT) on the topic, *"Technological Reforms in Commerce and Management"* which was held on 5th October 2021.
- Participated in a one-day State Level Webinar organized by the Department of Political Science and the Department of Business Laws of Symbiosis College of Arts and Commerce on the topic, *"Understanding Human Rights"*, held on 11th December 2021.
- Assisted in organising an International Webinar on, *"Transitions to Greener Economy and Finance: Marching towards sustainable livelihoods"* for the Department of Economics and the Department of Banking and Finance of Symbiosis College of Arts and Commerce which was held on 18th January 2022.

#### **Publications of Books/Chapters in Edited Volume/ Research Papers:**

##### 1. Research Paper

- Published a Research paper titled 'Earn and Learn Scheme of Symbiosis College of Arts and Commerce and its correlation with the academic performance of students (2014-18)' in the International Journal of Creative Research Thoughts with ISSN-2320-2882

#### **Research Projects:**

- Pursuing a project titled, *"Covid 19 Pandemic- Disruption or a turning point for Women led businesses- A Case study of Pune City"*, under the Centre for Study of Society.

#### **Other Endeavours:**

- Participated in an Eight-day National level Online Faculty Development Programme organized by the Department of Commerce of the Christian Eminent College, Indore, in association with the Indian Agricultural Research Institute, Indore, India on the topic, *"How to make Teaching Learning Process Effective and Outcome Based"* held from 14th June - 21st June 2021.
- Participated in a three-day Online Faculty Development Programme jointly organized by the Internal Quality Assurance Cell (IQAC) and UGC Quality Mandate-Learning Outcome Based Curriculum Framework (LOCF) of the Symbiosis College of Arts and Commerce on the topic, *"Learning Outcome Based Curriculum"* from 1st July- 3rd July 2021.



- Participated in a quiz conducted by Kandivli Education Society's B.K. Shroff College of Arts and M.H. Shroff College of Commerce under the aegis of the Friday School of Economics on the topic, ***“World Famous Economists”*** which was held on 30th July 2021.
- Participated in a one-day workshop jointly organized by the Internal Quality Assurance Cell (IQAC) and UGC Quality Mandate-Learning Outcome Based Curriculum Framework (LOCF) of the Symbiosis College of Arts and Commerce on the topic, ***“Mapping of Curricular, co-curricular and extra -curricular activities and examination with Programme outcome and Course outcome”*** on 13th August 2021.
- Participated in a six-day Faculty Induction Programme jointly organized by the Teaching Learning Resource Centre (TLRC) and UGC Quality Mandate- Guru Dakshta Committee on the topic, ***“Understanding the Higher Education System”*** from 1st September -7th September 2021.
- Completed and obtained A Grade in a two-week Interdisciplinary National Refresher Course which was organized by the Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education– Pandit Madan Mohan Malaviya National Mission on teachers and teaching and India Accounting Association, NCR Chapter on the topic, ***“New Paradigms in Commerce and Management”*** which was held from 15th September-28th September 2021.
- Completed and obtained A Grade in the two-week Interdisciplinary National Refresher Course organized by the Teaching Learning Centre, Ramanujan College, University of Delhi in collaboration with Davangere University, Davangere, Karnataka, under the aegis of Ministry of Education–Pandit Madan Mohan Malaviya National Mission on teachers and teaching on the topic, ***“Advanced Concepts in developing MOOC's”*** which was held from 6th October - 20th October 2021.
- Appointed and Served as the Chairman, Paper- Setter and Examiner for the October 2021 Examinations for the subject of Macroeconomics by Indira College of Commerce and Science.
- Participated as a co-instructor in a one-week International Workshop on the topic, ***“Cultural Aspects on Information Literacy.”*** It was a joint online learning endeavour carried out from July 19th - July 23rd 2021, by Symbiosis College of Arts & Commerce Pune, University at Albany (State University of New York), SUNY Empire State College, University of Sarajevo, University of Graz, and University of Hildesheim.
- Participated as a Co-instructor in a three-month Transnational Online Winter Course on the topic, ***“Intercultural Perspectives on Information Literacy and Metaliteracy.”*** It was a joint



online learning endeavour carried out from October 2021 to January 2022 by Symbiosis College of Arts & Commerce Pune, University at Albany (State University of New York), SUNY Empire State College, University of Sarajevo, University of Graz, and University of Hildesheim.

## **Dr. Jayram Gadekar**

**Designation: Assistant Professor, Head Department of Hindi**

**Department: Department of Hindi**

### **College Committees and Associations:**

- Hindi Mandal & Drama Circle – Chairperson
- Library Advisory Committee – Member
- NAAC Criterion IV – Member
- NSS – Member

### **Webinars/Seminars/Conferences Organized/Attended:**

- Participated in the National Webinar Titled “*Hindi OCR Computerized translation and mail merge*” organised by Hindi Typing & Stenography Training Centre, Hindi Teaching Scheme, Department of Official Language, Finance Road, Pune, held on 8th September, 2021.
- Conducted a National Webinar on the topic “*Employment Opportunities in Hindi Language*”, SCAC, Pune held on 25th February, 2022.

### **Publications of Books/Chapters in Edited Volume/ Research Papers**

#### **1. Research Paper**

- Published a research paper on “*Mohan Rakesh ke Natakon me Abhineyata*” in the Pustak Bharti International E-Research journal, Toronto, Canada, ISSN: 2562-6086, June, 2021, Vol. No.: 2, Page No. : 96-107.

### **Research Projects**

- An On-going Minor Research Project on “*Computer Introduction and Hindi Linguistic Applications*” Funded by the Centre for Study of Society [an initiative Under RUSA] - a duration of 9 Months.

### **Other Endeavours:**

- Participated in the Workshop on “*Introduction to Rubrics*” organised by Examination Cell and Evaluation and Reforms Committee, SCAC, Pune, held on 16th September 2021.



- Invited to deliver Special Guest lectures on '*Mashini anuvad*' at the Hindi Department, Savitribai Phule Pune University, on 7th July, 2021.
- Invited as an examiner for the project Viva of TYBA, organized by the Hindi Department, Fergusson College (Autonomous), Pune on 6th June, 2022.

## **Mrs. Ashwini Kothari**

**Designation: Assistant Professor**

**Department: Department of Statistics and Computer Applications**

### **College Committees and Associations:**

- Non CGPA Committee- In charge
- Examination Committee- Member
- Unfair Means Committee- Member
- NAAC Criteria 2- Member
- ACCA- Member
- Teaching-Learning Resource Centre- Member
- Academic and Administrative Audit Committee- Member
- Centre for Skill Development- Faculty and Member
- National Service Scheme (NSS)- Member
- Centre for Innovation and Entrepreneurship- Member

### **Webinars/Seminars/Conferences Organized/Attended:**

- Participated in the National Webinar on "*Sectoral Trends in Indian Economy: Issues and Policy Responses*" jointly organized by Departments of Accountancy & Costing and Departments of Economics and Banking of Symbiosis College of Arts and Commerce, Pune, held on Friday, 17th September 2021.
- Participated in one-day State Level Webinar on "*Understanding Human Rights*" organized by Department of Political Science and Department of Business Laws on Saturday 11th December 2021.

### **Other Endeavours:**

- Conducted a session on "*Different Programs, Credit system and Evaluation System in SCAC*", on 3rd September 2021 in six days Faculty Induction Program on "Understanding the Higher Education System."



- Conducted the Orientation Programme on **“Different Programmes, Examination Pattern & Credit System in SCAC”** organized by the Examination Section for Non-teaching staff on 5th August 2021.
- Conducted training session on conducting Quiz using Microsoft Teams and Microsoft Forms as a part of Internal Assessment for UG students on 17th September 2021.
- Conducted a 2-hour workshop on **“Tally Prime with GST application”** for the students of SY B.Com on 24th March 2022, organized by the Department of Accountancy and Costing.
- Participated in the workshop on **“Mapping of CO, PO and PSO: Writing and Mapping”** on Friday, 13<sup>th</sup> August 2021, organised by IQAC and LOCF SCAC.
- Attended an online FDP on *Outcome Based Curriculum* organized by IQAC and LOCF SCAC between 1st to 3rd July 2021.
- Attended a One-Week online Faculty Development Programme (FDP) on New Education Policy in Higher Education – Context and Perspectives for Autonomous Colleges (Arts, Science and Commerce) in Maharashtra jointly organized by Rashtriya Uchchattar Shiksha Abhiyan (RUSA), Maharashtra, I.Q.A.C. of V.P.M.’s K.G. Joshi College of Arts and N.G. Bedekar College of Commerce (Autonomous), Thane and I.Q.A.C. of Ramanand Arya D.A.V. College (Autonomous), Mumbai from July 1, 2021 to July 7, 2021.
- Participated in a six-day Faculty Induction Program on **“Understanding the Higher Education System”** jointly organized by Teaching Learning Resource Centre (TLRC) and Guru-Dakshta Committees from 1st to 7th September 2021.
- Participated in the Workshop on **“Introduction to Rubrics”** organised by Examination Cell and Evaluation and Reforms Committee, SCAC, held on 16th September, 2021.
- Participated in a Workshop on **“Use of Technology in Teaching”** organized by UGC Quality Mandate initiative ‘Gurudakshta’ and Teaching Learning Resource Centre (TLRC), SCAC on Tuesday, 14th December 2021.
- Conducted a 15-Hour Workshop on Data Visualization under IRP by Centre for Skill Development for UG students.
- Conducted Online Orientation on Examination pattern and Credits for all First-Year students on 23rd September 2021.
- Conducted Online Orientation on Value Addition credits for all First-Year students (division wise) between 8<sup>th</sup> October 2021 to 16th October 2021.
- Conducted Class-Wise Query solving sessions on Value addition credits and credits system for SY and TY students between 11th September to 18th September 2021.
- Conducted Class Wise Orientation on *Honours Degree Program*, in the month of April 2022.
- Completed Course on Google data studio
- Completed Course on creating Dynamic Dashboards
- Completed Course on: Application of GST and TDA in Tally Prime
- Completed Course on Tabalue
- Completed Course on Microsoft Power BI

## **Dr. Zakira Shaikh**

**Designation: Assistant Professor**

**Department: Department of Marketing**

**Webinars/Seminars/Conferences Organized/Attended:**



- Participated in a one-day State Level Webinar on, “**Understanding Human Rights**” organized by the Department of Political Science and Department of Business Laws on Saturday, 11<sup>th</sup> December, 2021.
- Participated in the International Webinar on “Transitions to Greener Economy and Finance: Marching towards Sustainable Livelihood” jointly organized by the Department of Economics & Department of Banking & Finance held on Tuesday, 18th January, 2022.

## Other Endeavours:

- Organized a three-hour workshop on 1st October, 2021 from 11:00 am to 2:00 pm titled, ‘*Journey of a challenger brand and way forward in the new digital era*’, for T.Y.B.com Marketing Honours Students. The guest speaker for the workshop was Mr. Rajeev Malik (Vice President & Head – Marketing (Commercial Vehicles Mahindra & Mahindra Ltd.)
- Conducted series of guest lectures for Japanese students, Chiba University, under the E-Study India Program organized by SCIE (Symbiosis Centre for International Education).
  - The title of the sessions - **Introducing India-Diversity and multiculturalism**
    - 11 Aug 2021, Wednesday (03:45- 05:15 PM)- 90 mins
    - 08 Sept 2021, Wednesday (03:45- 05:15 PM)- 90 mins
    - 09 Feb 2022, Wednesday (03:45- 05:15 PM)- 90 mins
    - 15 Feb 2022, Tuesday (02:00-03:00 PM)- 60 mins
- Successfully Completed a Two-Week Interdisciplinary National Refresher Course on “New Paradigms in Commerce and Management” from 15<sup>th</sup> – 28<sup>th</sup> September, 2021 and obtained Grade A. The Refresher Course was organized by the Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission On Teachers And Teaching and Indian Accounting Association, NCR Chapter.
- Participated in a Workshop on “**Use of Technology in Teaching**” organized by UGC Quality Mandate initiative ‘Gurudakshya’ and Teaching Learning Resource Centre (TLRC) on Tuesday, 14th December, 2021.
- Actively participated in a National Level 7 Days Faculty Development Programme on ‘**Developing Statistical Skills for Enhancing Research**’ under Rashtriya Uchchar Shiksha Abhiyan (RUSA), jointly organized by Centre for Skill Development (CSD) and Teaching Learning Resource Centre (TLRC), from 27<sup>th</sup> January 2022 to 3<sup>rd</sup> February 2022.
- Participated in a 7-Day Faculty Development Programme on “**Analytics for Surviving and Thriving in the VUCA World**” Organized by Deccan Education Society’s Brihan Maharashtra



College of Commerce (Autonomous) Pune, in Association with HRDC, Savitribai Phule Pune University from 21st April to 27th April 2022.

**Mrs. Sarika Wagh**

**Designation: Assistant Professor**

**Department: Department of Business Administration**

**College Committees and Associations:**

- Appointed as a Member on the College Library Advisory committee.

**Webinars/Seminars/Conferences Organized/Attended:**

- Participated and presented paper titled, *“Working with young mindsets for sustainable future”* at the International Conference on ‘Changing Global Economic Landscape: Sustainable Strategies for the New Normal’ organized by the Department of Commerce, CHRIST (Deemed to be University) in collaboration with the Institute of Management Accountant, USA from 23-25<sup>th</sup> March, 2022.

**Other Endeavours:**

- Successfully completed a Two-Week Interdisciplinary National Refresher Course on “New Paradigms in Commerce and Management” from 15<sup>th</sup> – 28<sup>th</sup> September, 2021 and obtained Grade A+. The refresher course was organized by the Teaching Learning Centre, Rumanian College, University of Delhi under the aegis of MINISTRY OF EDUCATION PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING and Indian Accounting Association, NCR Chapter.
- Participated in a six-day Faculty Induction Program on “Understanding the Higher Education System” jointly organized by Teaching Learning Resource Centre (TLRC) and Guru-Dakshta Committees from 1<sup>st</sup> to 7<sup>th</sup> September 2021.
- Organized a guest lecture for M. Com students with the specialization of Business and Technology on ‘Creating Opportunities for Self’ by Mr. Ambarish Esetty on 2<sup>nd</sup> December, 2021.

**Dr. Subarna Bhattacharya**

**Designation: Assistant Professor**

**Department: Department of English**



**College Committees and Associations:**

- College Magazine Committee – Teacher in-charge
- NAAC Committee for Criterion III – Member
- Unfair Means Committee – Member
- Skill Development Centre – Faculty

**Webinars/Seminars/Conferences Organized/Attended:**

- Organized a National Level Webinar titled “*Nation, Identity and Literature: Reflections on 75 Years of India's Independence*” on 29th January, 2022, as part of the Department of English.
- Participated in a one- day State Level Webinar organized by the Department of Political Science and the Department of Business Laws of Symbiosis College of Arts and Commerce on the topic, “*Understanding Human Rights*”, which was held on 11<sup>th</sup> December 2021.

**Research Projects:**

- Currently working on a Minor Research Project, ‘*Women’s travel writings of 19th century colonial India*’ (funded by RUSA) as co-investigator.

**Other Endeavours:**

- Invited as Guest Speaker for an online lecture on ‘*English Modernist Poets*’ in the Meeting 27 of The Literary Club in association with ELTIS, Symbiosis, ELTAI Pune Chapter and School of Humanities, MIT ADT University, Pune, on 26th March, 2022.
- Organized a Workshop for students of the English department titled – “*What’s the Conflict? – Writing Fiction*” by writer Ms. Sucharita Dutta-Asane on 1st October, 2021.
- Participated in three- day Online Faculty Development Programme jointly organized by the Internal Quality Assurance Cell (IQAC) and UGC Quality Mandate-Learning Outcome Based Curriculum Framework (LOCF) of the Symbiosis College of Arts and Commerce on the topic, “*Learning Outcome Based Curriculum*” from 1st July- 3rd July 2021.
- Participated in a one-day workshop jointly organized by the Internal Quality Assurance Cell (IQAC) and UGC Quality Mandate-Learning Outcome Based Curriculum Framework (LOCF) of the Symbiosis College of Arts and Commerce on the topic, “*Mapping of Curricular, co-curricular and extra -curricular activities and examination with programme outcome and course outcome*”, on 13<sup>th</sup> August 2021.
- Participated in a Six-day Faculty Induction Programme jointly organized by the Teaching Learning Resource Centre (TLRC) and UGC Quality Mandate- Guru Dakshta Committee on the topic, “*Understanding the Higher Education System*” from 1<sup>st</sup> September – 7<sup>th</sup> September 2021.

**Dr. Manasi S. Desai**

**Designation: Assistant Professor, Head, Department of Geography**

**Department: Department of Geography**



### College Committees and Associations:

- Environmental Awareness Committee – Chairperson
- Value Addition- Online Courses Team – Member
- NAAC Criteria 7 – Member
- Academic Council – Member
- Board of Studies Humanities - Member

### Webinars/Seminars/Conferences Organized/Attended:

- Participation in National Webinar on “*Geopolitics and Geo-Economics in Contemporary South Asia Region*”, organized by the Center for South Asian Studies (CSAS), Department of Geography, Savitribai Phule Pune University (SPPU) in association with Institute of Indian Geographers (IIG) on 22<sup>nd</sup> March, 2021. A Certificate of Participation.
- Presentation of two research papers at The National Web Conference on ‘*Environment, Development, and Livelihood: Sustaining Earth and People*’, jointly organized by the Department of Geography, Savitribai Phule Pune University, Pune and Institute of Indian Geographers from 10-12<sup>th</sup> June, 2021. Titles:
  - ‘Investigating the Relationship between ICZ and Surface Temperature for Pune City with the Application of the WUDAPT Model.’
  - ‘Assessment of Rising Occupational Heat Stress Vulnerability over Prominent Urban Areas of Southern India.’
- Rapporteur for Technical Session Number 1 in the National Web Conference on ‘*Environment, Development, and Livelihood: Sustaining Earth and People*’ for the Institute of Indian Geographers on 12<sup>th</sup> June, 2021.

### Publications of Books/Chapters in Edited Volume/ Research Papers:

#### 1. Research Paper

- A research paper published in the UGC Care List and Google Scholar Indexed journal- Applied Ecology and Environmental Sciences, July 2021, entitled, ‘*Assessment of Post Monsoon drought over Marathwada Region (Maharashtra, India) using MODIS Data*’, ISSN (Print): 2328-3912 ISSN (Online): 2328-3920.
- A Research paper published in SCOPUS and Web of Science indexed journal as First Author - “*Evolution of Heat Index (HI) and Physiological Equivalent Temperature (PET) Index at Mumbai and Pune Cities, India*”, Manasi S. Desai, Amit G. Dhorde, Ashish Navale. Mausam Journal, IMD. Impact Factor-0.27.



- A Research paper published in SCOPUS and Web of Science indexed journal 'Meteorology and Atmospheric Physics'; titled "***Vulnerability of tropical Indian Cities to augmenting heat stress during summer and monsoon season months (1969-2015).***" Amit Dhorde, Manasi Desai, Anargha A.Dhorde and Mahendra Korade. Impact Factor –2.511.

## **Other Endeavours:**

- Participation in '***The Young Geographer Award competition 2021***', organized by the Institute of Indian Geographers (IIG) in association with the Department of Geography, Savitribai Phule Pune University (SPPU), Pune, on the 25<sup>th</sup> and 26<sup>th</sup> of February, 2021.
- Department of Geography and Symbiosis Environmental Club Jointly Organized ***Eco Talk and Green Consumer Competition*** on the eve of International Green Consumer Day, 28th September 2021. Chief Guest and Speaker: Mr. Virendra Chitrav- Chairperson, Vasundhara club (Environment NGO) and Dr. Hilda David (Head of Liberal Arts, SCAC), Judge for the Green Consumer Competition.
- Part of Organizing Committee of the National Level 7-Day Faculty Development Programme on '***Developing Statistical Skills for Enhancing Research***' under Rashtriya Uchcharat Shiksha Abhiyan (RUSA), jointly organized by Centre for Skill Development (CSD) and Teaching Learning Resource Centre (TLRC), from 27<sup>th</sup> January 2022 to 3<sup>rd</sup> February 2022.
- Organized an International Women's Day Webinar (in collaboration) on 8<sup>th</sup> March, 2022.
- Department of Geography and Symbiosis Environment Club jointly organized an International Earth Day Seminar on the theme of "***Invest in our Planet***" on 12th April 2022. The Event was recognized and Geotagged on the United Nations International Earth Day Website <https://www.earthday.org/>.

## **Training and Courses**

- United Nations Climate Change and United Nations Institute of Training and Research on Specialized Module on Cities and Climate Change with a score of 89% (Completed and Certified on 8th February 2022).
- United Nations Institute of Training and Research and Partnership For Action on Green Economy (PAGE) Course on Introduction on Green Economy with a score of 86% (Completed and Certified on 17<sup>th</sup> May 2022).
- United Nations Institute of Training and Research and Partnership For Action on Green Economy (PAGE) Course on Introduction to Sustainable Finance with a score of 80% (Completed and Certified on 1<sup>st</sup> May 2022).



- National Institute of Disaster Management (Ministry of Home Affairs, Govt. of India) New Delhi. Participated in the online training on “*Disaster Preparedness and Response System - Issues and Challenges from Local to Global Level*”, from 10<sup>th</sup> Mar 2022 to 12<sup>th</sup> Mar 2022.
- National Institute of Disaster Management (Ministry of Home Affairs, Govt. of India) New Delhi. Participated in the online training on “*Occupational Health Hazards and Safety Measures for Health Care Workers*”, from 23<sup>rd</sup> Mar 2022 to 25<sup>th</sup> Mar 2022.
- Centre for Science and Environment (CSE) New Delhi, Online Course on “*Understanding Environmental Laws for Better Environment Management*”, from 17<sup>th</sup> May to 28<sup>th</sup> May 2022 with a score of 70%.

## **Dr. Neha Agashe**

**Designation: Assistant Professor, Head, Department of Political Science**

**Department: Department of Political Science**

### **College Committees and Associations:**

- October 2021: Teacher In charge: Current Affairs Club in Symbiosis College of Arts and Commerce - mentored in creating 6 videos on relevant issues for the college’s official YouTube channel.
- September 2021: Teacher in Charge: Humanities Newsletter (soon to be released issue in July 2022).

### **Webinars/Seminars/Conferences Organized/Attended:**

- 20<sup>th</sup> October - 21<sup>st</sup> October 2021: Presented a paper titled “*The Technological Cold War*” at the Global Dynamics and Contemporary Challenges : Europe and India organized by JNU Jean Monnet Network Reactik, Indian Centre for Cultural Diplomacy, Organization of Diaspora Initiatives and Central University Gujarat. (Paper to be published as a chapter in a forthcoming book.)

### **Other Endeavours:**

- Invited as a Guest Speaker for the Political Science Festival , ‘Neetikushal’ of S.P College to speak on ‘*Technology and India’s foreign policy*’ in April 2022.
- Successfully completed a 4-week Induction/ Orientation Programme (21<sup>st</sup> March – 19<sup>th</sup> April 2022), for faculty in universities/ colleges/institutes of higher education with Grade A; organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of



Ministry of Education - Pandit Madan Mohan Malaviya National Mission on teachers and teaching.

- Invited as a Guest Speaker on the topic of “*European Union*” to S.P College - Department of Political Science, on 27<sup>th</sup> March 2022.
- Invited as a Guest Speaker to a National Level Lecture series on “*Combating Radicalism*” on 7<sup>th</sup> March 2022, organized by MAEER’s MIT Saint Dnyaneshwar B.Ed College, Department of Defence and Strategic Studies , SPPU, as a part of the Aurora Project of E.U.
- Resource Person for Certificate online course on India’s Foreign Policy organized by Sapience Research and Training Initiative on the topic ‘*War and India’s foreign policy*’, on 17<sup>th</sup> August, 2021.

### **Dr. Shweta K. Kapoor**

**Designation: Assistant Professor**

**Department: Department of English**

#### **Other Endeavours:**

- Delivered a lecture to the faculty and students of the theatre department of Florida International University, Miami on ‘Theatre Journeys: from Ritual to Modern’ on 25<sup>th</sup> March, 2022.
- Delivered a lecture to the staff of HDFC bank, Pune; on the occasion of Women’s Day on ‘The Feminist Matrix: Celebrating Womanhood’ on 8<sup>th</sup> March, 2022.
- As the chairperson of English Drama Club, organized and supervised the celebration of World Theatre Day on 27<sup>th</sup> March, 2022.

### **Mr. Anirudha M Sharma**

**Designation: Head, Gymkhana**

**Department: Gymkhana**

#### **College Committees and Associations:**

- Appointed as the Joint Secretary of Pune City Zonal Sports Committee for the academic year 2021-2022.
- Appointed as the selector of men’s and women’s teams of softball, baseball, fencing, shooting, table tennis, squash racquet, lawn tennis and men’s cricket team for intercollegiate matches held in pune.



- Appointed as the team manager of men's lawn tennis and softball teams of Pune city for inter-zonal matches held in Pune.
- Appointed as the team manager of the men's baseball team of Pune city for inter-zonal matches held in Baramati.
- Appointed as a selection committee member for women's softball team for selection of SPPU team from the inter-zonal matches held at Sangamner.
- Appointed as the team manager of the men's lawn tennis team of SPPU for all India inter-university matches held in Bhubaneswar, Odisha.
- Appointed as the team manager of men's lawn tennis team of SPPU for the second Khelo India University Games held in Jain University, Bangalore.
- Appointed as the team coach of women's rollball team of SPPU for all-India inter-university matches held in Meerut. The team secured first place in the tournament.

**Other Endeavours:**

- Conducted an online lecture for HDFC bank employees on importance of physical health and tackling sedentary lifestyle.

**Mrs. Tripti Sharma**

**Designation: Assistant Professor**

**Department: Department of Commerce**

**Webinars/Seminars/Conferences Organized/Attended:**

- Organized an online webinar on 'Dynamism in the Human Market- Today and Tomorrow' for B.Com Students.

**Other Endeavours:**

- Participated in a six-day Faculty Induction Programme on 'Understanding the Higher Education System' jointly organized by TLRC and Gurudakshta Committees from 1st to 7th September, 2021.
- Organized a workshop for M.Com Students on 'Power of Networking'.

**Mr. Darshan Bagade**

**Designation: Assistant Professor**

**Department: Department of Accountancy & Costing and Department of Business Laws**



**College Committees and Associations:**

- Center for Human Excellence - Member

**Webinars/Seminars/Conferences Organized/Attended:**

1. Participated in:

- International Webinar on 'Transitions to Greener Economy and Finance: Marching towards Sustainable Livelihood' organized by the Department of Economics and Banking on 18th January, 2022.
- International Webinar on 'Cyber Security and Forensic Accounting' jointly organized by the Department of Accountancy and Costing and the Department of Statistics and Computer Applications on 9th April, 2022.

2. Member of Organizing Committee for:

- Webinar on 'Awareness of Insolvency and Bankruptcy Code' organized by the Department of Business Laws on 5th April, 2022.

**Other Endeavours:**

1. Participated in:

- '75 Core Suryanamskar Event' organized by DSRW, SIU.
- Seven-day Faculty Development Program on 'Developing Statistical Skills for Enhancing Research' organized by CSD and TLRC.

2. Member of Organizing Committee for:

- Workshop on 'Accounting for GST in Tally' organized by the Department of Accountancy and Costing on 11th April, 2022.
- Inaugural Function of Center for Human Excellence organized by the Center for Human Excellence on 22nd March, 2022.
- Lecture on 'Youth, Arise and Awake' (Goal Setting) by Dr. Shirish Limaye organized by the Center for Human Excellence on 23rd March, 2022.

**Alka Arora**

**Designation: Assistant Professor**

**Department: Department of Commerce**

**Publications of Books/Chapters in Edited Volume/ Research Papers:**

1. Research Paper



- Published a research Paper titled '*Consumer adoption of Mobile Wallet: Digital transformation a boon to sustainable environment*' in UGC Care list Journal of The Maharaja Sayajiroa University of Baroda in March, 2022.

**Other Endeavours:**

- Organized a two-hour workshop on 31st March 2022, titled '*Idea Generation and Implementation*' under RUSA 2.0 by the CIE and the Department of Commerce, for undergraduate and postgraduate students.
- Conducted an online guest lecture on '*Women Entrepreneurship*' on 25th January 2022, for undergraduate students of K. L Mehta Dayanand College for Women.

**Aishwarya Kalyanshetti**

**Designation: Assistant Professor**

**Department: Department of Commerce**

**Webinars/Seminars/Conferences Organized/Attended:**

- Worked as a convener of 'DARE TO BE DIFFERENT', National Seminar On Startup Opportunities Post Covid-19 on 28th March, 2022.
- Organized an International Webinar on 'Cyber Security and Forensic Accounting'.

**Other Endeavours:**

- Participated and Won the Third Prize in the TLE Hackathon conducted by Symbiosis TLRC, SIU in November, 2021.
- Completed an online short term course on Data Science, conducted by the Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education and secured a B+ grade.

**Mrs. Devashree Deshpande**

**Designation: Assistant Professor**

**Department: Department of Business Laws and Department of Commerce**

**College Committees and Associations:**

- Criteria I- Member
- Centre for Human Excellence- Member



**Webinars/Seminars/Conferences Organized/Attended:**

- Worked as a Member of the Organising Committee for the webinar organised by the Department of Business Laws on 'Insolvency and Bankruptcy Code' on 5th April, 2022.
- Worked as a Member of the Organising Committee for the National Webinar on 'Dynamism in the Human Market – Today & Tomorrow' organised by the Department of Commerce held on 29th March and 30th March, 2022.

**Other Endeavours:**

- Worked as a Member of the Organising Committee for Inauguration Function for the Centre for Human Excellence conducted on 22nd March and 23rd March, 2022.
- Worked as a Member of Organising Committee for "Yogasarthi", a programme conducted on 21st March, 2022.
- Participated in a seven-day Faculty Development National Webinar on 'Developing Statistical Skills for Enhancing Research' under RUSA, organised jointly by CSD and TLRC from 27th January to 3rd February, 2022.
- Participated in a Workshop on 'Use of Technology in Teaching' organized by UGC Quality Mandate initiative Gurudakshita and TLRC on 14th December, 2021.
- Participated in a Workshop on 'Introduction to Rubrics' organised by the Examination Cell and Evaluation and Reforms Committee held on 16th September, 2021.
- Participated in a six-day Faculty Induction Program on 'Understanding the Higher Education System' jointly organized by TLRC and Gurudakshita Committees from 1st to 7th September, 2021.

**Ms. Nisha Gangola**

**Designation: Assistant Professor**

**Department: Department of Marketing and Department of Business Administration**

**College Committees and Associations:**

- Criteria VII – Member
- E.V.S Club - Member

**Webinars/Seminars/Conferences Organized/Attended:**

- Convener, '**DARE TO BE DIFFERENT**' - National Seminar on *Startup Opportunities Post Covid-19*, Symbiosis College of Arts and Commerce, on 28th March 2022.



- Member of the Organizing Committee for the Webinar organized by Symbiosis College of Arts and Commerce in collaboration with Ministry of Technical and Higher Education, Government of Maharashtra, on the occasion of Women's Day, 8th March 2022.
- Member of the Organizing Committee for a Two-day National Webinar on ***“Marketing 5.0: Transforming business in the light of customers, cultures and communication”***, on 31<sup>st</sup> March and 1st April 2022.
- Participated in a one-day State Level Webinar on ***“Understanding Human Rights”*** organized by the Department of Political Science and Department of Business Laws on Saturday, 11th December, 2021.
- Participated in the International Webinar on ***“Transitions to Greener Economy and Finance: Marching towards Sustainable Livelihood”*** jointly organized by the Department of Economics and the Department of Banking & Finance held on Tuesday, 18th January, 2022.
- Participated in the Two-day National Webinar on ***“Marketing 5.0 : Transforming Business in The Light Of Customers, Cultures And Communication”***, organized by the Department of Marketing on 31<sup>st</sup> March and 1<sup>st</sup> April 2022.

#### **Other Endeavours:**

- Participated and Won Third Prize in the TLE Hackathon in November 2021, conducted by Symbiosis Teaching Learning Resource Centre.
- Member of the Organizing Committee for the National Level FDP on ***‘Developing Statistical Skills For Enhancing Research’***, Symbiosis College of Arts and Commerce, from 27<sup>th</sup> Jan 2022 to 3<sup>rd</sup> Jan 2022.
- Participated in the six-day Faculty Induction Program on ***“Understanding the Higher Education System”*** jointly organized by Teaching Learning Resource Centre (TLRC) and Guru Dakshta Committees from 1st to 7th September, 2021.
- Participated in the National Level FDP on ***“Developing Statistical Skills For Enhancing Research”***, from 27<sup>th</sup> Jan 2022 to 3<sup>rd</sup> Feb 2022.