



SYMBIOSIS COLLEGE OF ARTS & COMMERCE
An Autonomous College | Under Savitribai Phule Pune University
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

ANNUAL REPORT

2019 -2020



Annual Report 2019-20



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ANNUAL REPORT FOR THE YEAR 2019-2020

Name of the School / College / Centre : Symbiosis College of Arts and Commerce

Month and year of Establishment : 1st August 1983

Name of the Director / Principal / Head : Dr. Hrishikesh Soman

Qualifications of the Director / Principal / Head : Ph.D.

A paragraph on the Head of the Institute : Dr. Hrishikesh Soman, Ph.D. has been working in this college as Principal since 8th January, 2007. His total teaching experience is 34 years since 1985 in this Institute.

A paragraph on the Institute:

Symbiosis is one of India's leading educational institutions, imparting quality education across diverse verticals for over four decades. Symbiosis also personifies Vasudhaiva Kutumbakam -the whole world being one family - through its nucleus of international students from all across the globe, being privy to Indian culture and hospitality.

In recognition of the work done in the field of education, The Symbiosis College of Arts and Commerce has been bestowed with autonomy by the University Grants Commission, New Delhi, effective from the academic year 2012-13. However, we continue to be under the Savitribai Phule Pune University, Pune which will confer the degree to our students.

We are also proud to state that our college has been conferred with the status of '**College with Potential for Excellence(CPE)**' by UGC in 2016.

Ranked amongst the top10 Colleges in India and best in Pune City, consistently for the last few years, in the survey conducted by India Today, Neilson-Org Marg. Symbiosis College of Arts and Commerce was re-accredited with an 'A+' grade by NAAC, with CGPA score of 3.51 out of 4 in 2017.

At Symbiosis, we blend the wisdom of traditional education, with a practical knowhow, utilizing the contemporary global best practices in education. Thus, the students who graduate from Symbiosis College of Arts and Commerce are equipped with a firm theoretical foundation and relevant skill sets to put theories into practice. Overall development through a perfect blend of academics, co-curricular, and extra-curricular activities is the crux of the Symbiosis learning, which helps the students to create their unique identity in the society and reach pinnacles of success.

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• **Details of Programs:** (Autonomous college under Savitribai Phule Pune University)

- a) Graduate Programs
 - B.A. (3-year duration)**
 - B.A. Degree with Honours Programme**
 - B.Com. (3-year duration)**
 - B.Com. Degree with Honours Programme**
 - B.Com. integrated with ACCA**

- b) Post Graduate Degree Programs
 - M.Com. (2-year duration),**
 - M.A. English (2-year duration)**
 - M.A. Economics (2-year duration)**
 - M.A. Psychology (2-year duration)**

- c) Any other
 - Diploma Course in Liberal Arts**

Details of Staff:

Teaching Staff:

Faculty	Male	Female	Total
PG (Full Time)	0	0	0
PG (Part Time)	0	0	0
Senior College(Full time)	6	17	23
Senior College(Part Time)	1	0	1
Adjunct (Adhoc)- Sr.College	3	15	18



Visiting	9	35	44
Total	19	67	86

Non-Teaching Staff:

Staff	Male	Female	Total
Class II	0	1	1
Class III	12	20	32
Class IV	26	0	26
Part time	0	1	1
Daily wages	5	0	5
Total	43	22	65

● **Number of Students:**

Program wise: Number of students (in each program)

Name of the Program	Male	Female	Total
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B.A. (F.Y., S.Y. and T.Y.)	98	224	342
B.Com. (F.Y., S.Y. and T.Y.)	1200	1021	2221
M.Com. (Part I and II)	86	142	228
M.A. (Part I and II) (Eng., Eco. and Psy.)	64	201	265
Total	1448	1588	3036

● **Number of Students:**

Caste Category: Number of students (in each program)

FYBA				
Category Name	Male	Female	Transgender	Total
Open	8	45	0	53
Scheduled Caste	7	7	0	14
Scheduled Tribe	1	0	0	1
VJNT	4	0	0	4
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	1	2	0	3
NT-C	1	0	0	1
NT-D	0	0	0	0
OBC	7	10	0	17
SBC	0	2	0	2



SEBC (Maratha)	5	1	0	6
Open - Economically Weaker Section	0	0	0	0
NRI	2	3	0	5
FN	2	6	0	8
SAARC	1	0	0	1
OCI	0	1	0	1
PIO	0	1	0	1
Total	39	78	0	117

SYBA				
Category Name	Male	Female	Transgender	Total
Open	7	61	0	68
Scheduled Caste	4	5	0	9
Scheduled Tribe	0	0	0	0
				0
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	1	0	0	1
NT-B	1	1	0	2
NT-C	0	1	0	1
NT-D	1	0	0	1
OBC	3	12	0	15
SBC	0	1	0	1
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	1	2	0	3
FN	4	2	0	6
SAARC	2	1	0	3
OCI	0	0	0	0
PIO	0	0	0	0



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Total	24	86	0	110
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TYBA				
Category Name	Male	Female	Transgender	Total
Open	12	62	0	74
Scheduled Caste	6	5	0	11
Scheduled Tribe	1	0	0	1
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	1	0	1
NT-C	2	0	0	2
NT-D	0	1	0	1
OBC	9	6	0	15
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	3	0	3
FN	3	1	0	4
SAARC	2	1	0	3
OCI	0	0	0	0
PIO	0	0	0	0
Total	35	80	0	115

FY.B.COM				
Category Name	Male	Female	Transgender	Total
Open	259	214	0	473
Scheduled Caste	42	32	0	74
Scheduled Tribe	1	2	0	3
VJNT	5	3	0	8
VJ	1	0	0	1

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VJ-A	3	2	0	5
NT-B	6	6	0	12
NT-C	7	2	0	9
NT-D	3	5	0	8
OBC	54	35	0	89
SBC	1	3	0	4
SEBC (Maratha)	22	9	0	31
Open - Economically Weaker Section	0	0	0	0
NRI	34	30	0	64
FN	3	7	0	10
SAARC	2	2	0	4
OCI	1	0	0	1
PIO	0	1	0	1
Total	444	353	0	797

SY.B.COM				
Category Name	Male	Female	Transgender	Total
Open	272	241	0	513
Scheduled Caste	28	26	0	54
Scheduled Tribe	2	0	0	2
VJNT	1	1	0	2
VJ	3	0	0	3
VJ-A	5	1	0	6
NT-B	3	6	0	9
NT-C	6	2	0	8
NT-D	1	2	0	3
OBC	46	31	0	77
SBC	2	3	0	5
SEBC (Maratha)	5	3	0	8
Open - Economically Weaker Section	0	0	0	0
NRI	22	17	0	39



FN	2	1	0	3
SAARC	2	1	0	3
OCI	1	1	0	2
PIO	0	1	0	1
TOTAL	401	337	0	738

TY.B.COM				
Category Name	Male	Female	Transgender	Total
Open	289	273	0	562
Scheduled Caste	19	17	0	36
Scheduled Tribe	1	1	0	2
VJNT	1	0	0	1
VJ	1	0	0	1
VJ-A	3	1	0	4
NT-B	4	3	0	7
NT-C	1	1	0	2
NT-D	2	1	0	3
OBC	27	25	0	52
SBC	7	2	0	9
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	2	8	0	10
FN	2	2	0	4
SAARC	1	0	0	1
OCI	0	0	0	0
PIO	0	0	0	0
Total	360	334	0	694

M.COM- I				
Category Name	Male	Female	Transgender	Total
Open	25	53	0	78



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Scheduled Caste	3	5	0	8
Scheduled Tribe	0	0	0	0
VJNT	1	0	0	1
VJ	0	0	0	0
VJ-A	1	0	0	1
NT-B	0	1	0	1
NT-C	1	2	0	3
NT-D	0	0	0	0
OBC	8	9	0	17
SBC	0	1	0	1
SEBC (Maratha)	1	3	0	4
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
PIO	0	0	0	0
Total	40	74	0	114

M.COM- II				
Category Name	Male	Female	Transgender	Total
Open	26	49	0	75
Scheduled Caste	3	4	0	7
Scheduled Tribe	0	0	0	0
VJNT	0	1	0	1
VJ	0	0	0	0
VJ-A	0	1	0	1
NT-B	4	1	0	5
NT-C	1	0	0	1
NT-D	0	1	0	1
OBC	9	10	0	19
SBC	1	0	0	1



SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	2	0	0	2
FN	0	0	0	0
SAARC	0	1	0	1
OCI	0	0	0	0
PIO	0	0	0	0
Total	46	68	0	114

MA ENGLISH- I				
Category Name	Male	Female	Transgender	Total
Open	7	40	0	47
Scheduled Caste	2	2	0	4
Scheduled Tribe	0	0	0	0
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	1	0	1
NT-B	1	0	0	1
NT-C	0	0	0	0
NT-D	1	0	0	1
OBC	0	0	0	0
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
PIO	0	0	0	0
Total	11	43	0	54



MA ENGLISH- II				
Category Name	Male	Female	Transgender	Total
Open	9	38	0	47
Scheduled Caste	3	0	0	3
Scheduled Tribe	0	0	0	0
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	1	0	1
OBC	2	3	0	5
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
PIO	0	0	0	0
Total	14	42	0	56

MA ECONOMICS- I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	2	0	0	2
Scheduled Tribe	0	0	0	0
OBC	2	2	0	4
Open	17	24	0	41
VJNT	0	0	0	0
VJ	0	0	0	0



VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
PIO	0	0	0	0
Total	21	26	0	47

MA ECONOMICS- II				
Category Name	Male	Female	Transgender	Total
Open	11	15	0	26
Scheduled Caste	0	0	0	0
Scheduled Tribe	0	0	0	0
VJNT	1	0	0	1
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	1	0	0	1
OBC	0	0	0	0
SBC	1	0	0	1
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0



NRI	0	0	0	0
FN	0	0	0	0
SAARC	1	0	0	1
OCI	0	0	0	0
PIO	0	0	0	0
Total	15	15	0	30

MA PSYCHOLOGY-I				
Category Name	Male	Female	Transgender	Total
Open	2	35	0	37
Scheduled Caste	0	1	0	1
Scheduled Tribe	0	0	0	0
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
OBC	0	1	0	1
SBC	0	0	0	0
SEBC (Maratha)	0	1	0	1
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
PIO	0	0	0	0
Total	2	38	0	40

MA PSYCHOLOGY-II				
Category Name	Male	Female	Transgender	Total



Open	2	32	0	34
Scheduled Caste	0	1	0	1
Scheduled Tribe	0	0	0	0
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
OBC	0	3	0	3
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	1	0	1
FN	0	0	0	0
SAARC	1	0	0	1
OCI	0	0	0	0
PIO	0	0	0	0
Total	3	37	0	40

Country wise: Number of students (in all the programs combined)

Country	Male	Female	Total
Afghanistan	9	3	12
Assamese	1		1
Bengali	1	1	2



Congo	1	0	1
Djibouti	1	0	1
Ethiopia	2	0	2
Germany	0	1	1
India	1413	1551	2964
Iran	2	1	3
Kannada	0	1	1
Kenya	0	1	1
Korea South	3	5	8
Kuwait	2	3	5
Macedonia	0	1	1
Malayalam	0	2	2



Mozambique	1	0	1
Nepal	3	4	7
Oman	2	3	5
Qatar	1	1	2
Saudi Arabia	2	1	3
Somalia	1		1
Spain		1	1
Tanzania	1	2	3
Telugu	1		1
Thailand		1	1
Turkmenistan	1	1	2
United Arab Emirates	0	3	3



United States of Ame	0	1	1
Total	1448	1588	3036

State wise: Number of students (in all the programs combined)

State	Male	Female	Total
Andaman & Nicobar Islands	1	0	1
Andhra Pradesh	3	5	8
Arunachal Pradesh	1	3	4
Assam	49	46	95
Bihar	50	39	89
Chandigarh *	3	3	6
Chhattisgarh	29	37	66
Daman & Diu	0	2	2



Dadar & Nagar Haveli	1	0	1
Delhi *	8	12	20
Goa	4	12	16
Gujarat	15	21	36

Haryana	18	21	39
Himachal Pradesh	9	6	15
Jammu & Kashmir	22	17	39
Jharkhand	28	46	74
Karnataka	9	14	23
Kerala	90	69	159
Madhya Pradesh	58	76	134



Maharashtra	749	819	1568
Manipur	7	4	11
Meghalaya	3	0	3
Mizoram	1	6	7
Nagaland		6	6
Odisha	47	48	95
Pondicherry	1	1	2
Punjab	16	18	34
Rajasthan	27	38	65
Sikkim	1	1	2
Tamil Nadu	23	16	39
Telangana	7	7	14



Tripura	5	7	12
Uttar Pradesh	85	99	184
Uttarakhand	1	0	1
Uttaranchal	10	10	20
West Bengal	32	39	71
Total	1413	1551	2964

Hostel students

Number of Hostel students (Country-wise)

Country	Male	Female	Total
India	12	48	60
Singapore	0	1	1



Muscat	0	2	2
Bahrain	0	1	1
Oman	0	1	1
UAE	0	1	1
NRI	20	39	59
Total	32	93	125

Number of Hostel students (State-wise)

State-wise	Male	Female	Total
Andhra Pradesh	0	1	1
Assam	1	1	2
Bihar	0	1	1
Chhattisgarh	1	2	3
Chennai	0	2	2
Delhi	1	2	3



Gujarat	0	1	1
Jharkhand	0	1	1
Kerala	2	9	11
Maharashtra	2	9	11
Madhya Pradesh	0	3	3
Mizoram	0	3	3
Odisha	4	2	6
Punjab	0	1	1
Rajasthan	0	2	2
Tamil Nadu	0	1	1
Uttar Pradesh	1	7	8
Total	12	48	60



KEY EVENTS

Skill Conclave: Skilling in Higher Educational Institutions The Changing Landscape

The Symbiosis Skill Centre for Development organized a Two Days Intercollegiate Skill Conclave on Skilling in Higher Educational Institutions- The Changing Landscape on 10 and 11 of December 2019. This two-day conclave had a total of seven dignitaries, with over 200 student Participants. (Faculty and students) The Following Speakers addressed to various issues concerning Skilling in India:

SPEAKER 1: Mr. Prashant Pansare

'Attitudes are hired, and skills are developed' Mr. Prashant Pansare, CEO Intelligent Group mentioned the great importance that skills hold. It not just adds but is one of the most vital things that a person can possess apart from the formal education we receive. He also pointed out the flaws in the Indian education system where students are made to mug up and not really learn. He talked about digitalization and the three laws of today's digitalized world. He talked about 'How to master the present, predict the future and improve the future.'

SPEAKER 2: Mr. Ayush Agarwal

Then came the second speaker Mr. Ayush Agarwal, a young corporate professional who had worked with CEAT Specialty and then cofounded seniority.in. He started off by calling e-commerce as an emerging career option. It was an interactive session with questions being asked in which he spoke about the pioneers of e-commerce industry in India and types of E-commerce based brands. He then spoke about the verticals in a typical E-commerce Organization. Apart from this, he talked about some soft skills too like importance of communication, teamwork, strong work ethics, adaptability, positive attitude etc. He concluded with a saying 'The most addictive substance in the world is the monthly salary, so don't get stuck to it and don't be afraid to take risks.'

SPEAKER 3: Mrs. Gayathri Anand

Mrs. Gayathri Anand is a part of the Education Delivery Team of the BFSI sector. She addressed the audience by talking about the importance of the BFSI sector and how it is part of the human life at every age. She talked about the contribution of the BFSI sector. She gave an overview of the whole sector and talked about the job roles. Further, also pointed out the areas in which we lack in as far as BFSI is concerned.

SPEAKER 4: Mr. Kingshuk Bhadury



'The attitude is the driving force' Mr. Kingshuk Bhadury is a freelance corporate trainer and a consulting professor at Symbiosis Institute of Management and Indira Group of Institutes. His session was highly interactive. He said how important it is to please a customer in this industry and how he/she is always right. He mentioned some golden words in hospitality: 'a guest is always right'. He also made the students aware about the recruitments in the hospitality sector.

SPEAKER 5: Mr. Munir Damani

The first keynote speaker of the day was Mr. Munir Damani, an innovative educator and experienced teacher and mentor. He made the students do exercises and spoke on interpersonal and public speaking skills. His SSG model of being Succinct, Specific and Generous was very informative.

SPEAKER 6: Mr. Anand Chabukswar

Mr. Anand Chabukswar who actively participates in theatre as a writer, director and actor. His words "Creativity is within us we just need to unleash it and It is just connecting known to unknown" really gave a new insight to Creativity. He also made the students do various activities which brought positive energy among them

SPEAKER 7: Swami Gyanvatsal

Swami Gyanvatsal a motivational speaker and social reformer from Akshardham; BAPS Swami Narayan mandir. He spoke on ethics and character building. His key words "With all the skills you have but if you miss ethics and character you will become zero in seconds" were very enlightening. He gave various examples of real-life people to prove the same.

Overall the entire Conclave was a great success and helped to unfold new horizons of knowledge.

The Global Entrepreneurship Summit SymbiZ 2020 (Funded by RUSA 2.0)

The Global Entrepreneurship Summit, SymbiZ was organized on the 15th and 16th of January 2020 and was attended by 400 delegates. The theme for the summit was 'Seeding Entrepreneurial Success' and was funded by RUSA. The objective of this two-day summit was to bring together academicians, entrepreneurs, innovators and experts from different parts of the world to exchange ideas, knowledge and perceptions. It held discussions, keynote sessions and workshops to bridge the gap between local entrepreneurial approach and the global ideology. The summit catered to student and corporate attendees throughout India and was held under the guidance of Principal, Dr. Hrishikesh Soman and Head of Centre for Innovation and Entrepreneurship, Dr. Sharayu Bhakare. SymbiZ hosted 24 eminent speakers from myriad fields:



S.No.	Name	Designation
1	Anil Swarup	IAS, Former Secretary School Education and Coal Secretary of India
2	Dr. Abhay Jere	Chief Innovation Officer of Ministry of HRD, GOI
3	Dr. Ganesh Natarajan	Founder-Chairman of 5 F World, Chairman of the Pune City Connect Board, Director at S P robotic works
4	Jonathan Hollander	Founder of Battery Dance, Co-Founder of Indo American Arts Council, NYC, USA
5	Karma Yonten	Founder & CEO of Greener Way, Bhutan
6	Dr. Brett Trusko	President and CEO at The International Association of Innovation Professionals, Texas, USA
7	Vandana Saxena	Poria OBE, Advisor at Institute of Chartered Accountant in England & Wales, India
8	Pavan Lall	Associate Editor at Business Standard, Indian Author
9	Mandar Agashe	Founder & Vice-Chairman of Sarvatra Technologies
10	Caroline Audoir De Valter	Founder of Hope for children, Global Goodwill Ambassador
11	Pranav Bhanage	CEO of South Asia Region, Oil and Gas Downstream, Petronas Lubricants Pvt. Ltd.
12	Mandar Bhosale	Founder of International Chocolate Research and Innovations Council
13	Nikhil Malhotra	Global Head of Innovation at Tech Mahindra, Founder of Maker's Lab



14	Rajeev Kher	Founder & CEO of Saraplast Pvt. Ltd.
15	Kumar Anshu	Chief Everything Officer at Bots 'N Brains
16	Girish Sambyal	CEO of Havmore Group
17	Siddharth Vaze	CEO at Forethought Corporate Communications
18	Harshawardhan Dafre	Co-Founder, Director of Right Path Transformation
19	Pooja Bhale	Founder and Director of Protecterra Ecological Foundation
20	Ankita J P Shrof	Associate Director at Shroff Group



The attendees were able to get an insight into various factors of modern business-like risk taking, utilization of technology and AI, cultural integration, Art Entrepreneurship and the volatility of entrepreneurial journey. An intercollegiate business plan competition, 'Young Pioneer' was organized where in students presented their business plans in front of esteemed panel of judges -Shveta Raina (Founder-Talerang), Hitendra Singh (MentorPune International Centre) and Arjun Panchal (Founder – Papazapata and faculty at SIBM). The most stimulating part of SymBiZ was the Startup Arena that gave an opportunity to budding entrepreneurs to showcase their work on a platform marking the presence of national and international entrepreneurs. This two-day event ended on a musical note performed by the



Lambada band curated by our alumnus Manoj Pandya. Overall the outcome of this summit has strengthened the network of mentors and experts. It has opened collaboration opportunities for internship, incubation, technical support and mentoring for student start-ups. The credit for this amazing summit goes to the faculty organizers Dr. Sharayu Bhakare (Summit Convenor), Mrs. Jasmina Kumar, Dr. Nilesh Waghmare, Mrs. Sarika More as well as the Student Heads Govind Premji (Present) and Mayank Pandey (Vice President).

A paragraph on Internationalization:

International Initiatives have been encouraged at Symbiosis College of Arts & Commerce since its inception, as the dream of our founder director Dr. S. B. Mujumdar has been Vasudhaiva Kutumbakam.

At Symbiosis our Unique Selling Point (USP) is Internationalisation. Keeping this in mind the Symbiosis College of Arts & Commerce is constantly seeking ways to give exposure to our faculty and students in international educational practices, methodologies, pedagogies and variety of courses. In the year 2019-20 following were the international initiatives.

Outbound

1) Dr Shirish Limaye presented research papers at -

- Oxford University England on “Demographic Study of Slum Dwellers in Pune City”
- Opole University of Technology, Poland on “A Case Study in Ethical Business Leadership”

2) Dr Tessy Thadathil along with Prof. Dr Joachim Griesbaum & Ms Sophie März together authored a paper on “Learning Related Device Usage of German & Indian Students” and this was presented by Prof. Dr Joachim Griesbaum at the international Conference on E th, learning (EL 2019) on July 18 2019 in Porto Portugal

3) Our student Bimal Kishor Sharma applied a second time for MSC in International Business at the Kedge Business School and he has been accepted. He had previously completed MSC in Finance from Kedge itself

4) Dr Shubhada Tamhankar was invited by Kedge Business School, Marseille France as visiting faculty to deliver 30 hours of teaching at the International seminar from March th 16 to Mar 20 , 2020. Her topic was “ Ecopreneurship and Green Business Model “. Sadly because of lockdown she couldn't proceed for the same



5) Four students of our college were selected for the semester exchange programme to Hildesheim University, Germany, under the Erasmus Plus program for five months

- A. Noopur Pal SYBCOM
- B. Sanyukta Shrotri FYBA
- C. Siddharth Keshan SYBA
- D. Janhavi Rathod FYBA

Because of the lockdown they will be proceeding for the same in the winter semester.

Inbound

1) Melange Under Make A Difference (MAD) was organized as an ice breaker and "a get to know each other" session for the Foreign students

2) Workshops showcasing foreign cultures to both Indian and foreign students were organized by the students of following countries/continents

- Afghanistan
- Africa

Other-

Students of TYBCOM worked on a joint research project on Information Literacy with their German counterparts of Hildesheim University, Germany on Information Literacy and worked together on the following subtopics

1. Fake news
2. Data Privacy
3. Generational gaps

They also came up with artifacts for the same. All of the data compiled and analyzed by them will be uploaded and published and made public from the next academic year onwards on the University Moodle.



Students Activities:

(Essay)

Ideological epiphanies during quarantine –

SIDDHARTH KESHAN SYBA

In a milieu where physical distancing is the most crucial prophylactic measure and has been deemed to enter the banalities of our lives for years to come, the African philosophy of Ubuntu should be a reminder of how paramount social solidarity and the sense of community becomes no matter how superficially ghettoised we have been rendered; or rather how the pandemic has augmented the existing societal faults and crevices. There are debates about what constitutes this philosophy, but it provides a language for people to use when taking actions to prevent a disaster, even if it includes practices such as lockdowns.

Traditional African philosophies like Ubuntu have been diluted by neoliberalism and growth models centered on capitalism. There would not be a better time to reiterate “Ubuntu nguntu ngabanye abantu” (A person is a person through other people). The current pandemic is driving home this particular idea because each of us is morally responsible for the infection risks we pose to others through our own behavior. Our current state of affairs has unfurled how the pre-covid19 prominent ideological discourses have only exacerbated the effects of this pestilence on communities across the globe. “That the regulations now in force were inadequate was lamentably clear (Camus, The Plague).”

The pandemic and its consequential crisis is a glaring evidence of how the current system of neoliberal capitalism has failed to deliver peoples' basic needs, including access to quality public healthcare and universal social protection. It demonstrates that while the current globalization has been under the aegis of capitalism, capitalism does not have the wherewithal for dealing with its fall-out. Neo-liberalism of the earlier period offered hope, however illusionary, through ideas such as entrepreneurship and aspiration for upward mobility, as well as through the construction of desire for commodities which could enhance one's personal standing in the world. These hopes, however, are now crushed (Vijay Prashad, EPW). With movement restrictions as well as the closure of schools in the absence of adequate support for care services, we have also witnessed how, at home, patriarchal, gendered norms of unpaid care work are being reinforced, as well as rapid surges in domestic violence across the world.

Coronavirus did not break the system. It has rather exposed a broken system. Indian journalist P. Sainath in an interview to Democracy Now said that, “Covid-19 has presented us and much of the world with a complete and total autopsy of the corpse of neo-liberal policies of 28 years in India. I think it has done the



same elsewhere for other countries.” The mass exodus of the migrant laborers from their place of work to their respective hometowns has alarmed and thrown the swapping sourdough bourgeois order in a state of flux by revealing the brutalities of our atomised social life and the mega-dependence on labor exploitation to satiate profit moves. Therefore, these structures, bound by privatization and Ideological epiphanies during quarantine - SIDDHARTH KESHAN SYBA 36 austerity, assume a much hazardous and execrable approach to ensure the sustainability of communities in the privileged strata, by cannibalizing the ones thrown asunder. This, along with a hope concocted around hatred sharpens its toxicity against women, foreigners, minorities and against anybody viewed under the purview of a pariah.

The economic activities lurking behind the garb of neoliberalism put forth the collective, connected character of modern life beneath the individualist facade of rights and contracts. Today's transformative digital economy is dramatically increasing social spillovers because its very nature means that individual choices will affect many other people. In the current circumstances, the collective goal outweighs individual preferences. The sudden stop to economic activity underscores a truth about the modern, interconnected economy: what affects some parts substantially affects the whole. This web of linkages is therefore a vulnerability when disrupted. The pandemic thus also puts forth the profound shortcomings of rugged individualism.

Women of all diversities bear the brunt of this crisis as they face multiple and intersecting discrimination, exclusion and violence. Following structural adjustment programmes, many health care and other essential services such as education and water have been a target for profit accumulation and subsequently privatized; precisely why so many women and marginalized communities are falling through the gaps at the moment. This calls for a global feminist solidarity, where women indispensably must be a part of the deliberations on urgent fiscal policies in response to Covid-19. Feminist and people's movements must be the beacon in this pathway. The economic recovery plan contrived by the state of Hawaii in the U.S., in cognizance of the marginalized through a feminist lens is laudable and worth emulating. The plan strongly emphasizes the need for supporting low-wage essential workers and caregivers and also calls for distributing funds, keeping in mind “race, indigeneity, and class,” and places focus on women, girls, maternal care, elder care, individuals who identify as femme and non-binary, the nave, indigenous Hawaiian population, and sex workers (The Swaddle).

It also shall be noted that the crumbling preeminent ideologies in the midst of this misery have nudged forward the need for a palimpsest of recuperation plans where Gandhian socialism and the philosophy of Ubuntu conflate. In country aer country there is a socialization of healthcare and of production of some essential goods, which markedly departs from the capitalist norm; and the more severe the crisis the greater is the degree of socialization. “With modernity's shining gloss geng unmasked as a deceptive



mirage, it is dawning on us that our globalized lifestyle has made us weaker than ever, both morally and physically from the Gandhian perspective”, writes Gita Dharampal for The Indian Express.

Gandhi's principles of swadeshi, swachhata and sarvodaya would help us chart out a viable model of reforms, where each one of us strive to contribute to the regeneration of our economies and disentangle humanity from this imbroglio. Likewise, at the core of Ubuntu philosophy is the notion of collective 37 austerity, assuming a much hazardous and execrable approach to ensure the sustainability of communities in the privileged strata, by cannibalizing the ones thrown asunder. This, along with a hope concocted around hatred sharpens its toxicity against women, foreigners, minorities and against anybody viewed under the purview of a pariah.

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Lockdown and Mental Health

-Anukriti Gupta
FYBA

'He who has health has hope; he who has hope has everything'.

But what is health? Does being healthy means absence of physical ailment or is there more to it? Health is a state of physical, social and mental well-being; and mental well-being relates to the state of overall psychological and emotional well-being and not just absence of illness. But why is mental health important? The modern world is marked by stress, tension and anxiety and so a person is truly healthy not just in the absence of physical disorders but also mental disorders. The sudden passing away of Rudratej Singh, President and CEO of BMW India, at a young age of just 46, on April 20, 2020, due to cardiac arrest is probably an indication of how stressful our lives are today. Unfortunately, such challenges with our mental/internal health can be difficult to identify. Hence, it is important to take care of one's mind because our mind can either make us or break us.



A few months back, the Chinese witnessed the emergence of a new viral fever- Covid 19, which, in a short span of time, spread out and took the entire world in its grip. Sharing some symptoms with normal viral fever, Covid-19 is much more deadly and fatal, and all date there is no known vaccine for it. It is not air borne but spreads via contact. WHO has declared it as a pandemic.

To stop the spread of this life-threatening virus, governments of various nations introduced the system of lockdown, which restricts the movement of people and also forces them to stay in their homes. Many psychologists have also classified 'lockdown' as a psychological experiment because of its impact on the psyche of the people.

Analogical to a coin, lockdown also has two sides. Positively, people are spending more time with their family and this increases the chances of family discussions on various topics including the problems faced by one. Availability of free meals encourages people to connect with friends and family and indulge in hobbies which lead to mental relaxation. Lockdown also provides people with a break from places or people causing stress or frustration in their lives. Basically, people are living in a more relaxed environment, thus, getting a break from monotonous relay race life.

But negatively, lockdown leads to turmoil in the lives of many. Some people who were unable to reach back to their hometowns experience fear, tension and uncertainty. Lives of daily wage earners are filled with anxiety and depression because of severe impact on their income and incapability to get even two square meals a day. Stress and fear levels and insecurities faced by health care officials, police force and their families are unimaginable. Old aged people and pregnant ladies are unable to approach doctors freely and their sensitive condition or age make them panicky even on a small sneeze. Not just them but restrictions on accessing medical facilities may make people panicky about falling ill or developing any symptoms close to symptoms of Covid-19. Small kids are neither able to understand the concept of lockdown or why there is a break in their routine nor are they able to express their feelings.

Apart from these serious problems, smaller problems also affect people. Physical exertion and restrictions on freedom and movement leads to irritation and even depression. This period of lockdown is increasing lethargy and decreasing efficiency of people. Apart from this, panic buying is also a perfect example to showcase the insecurities of people.

The Indian government had originally planned a 21-day lockdown all the 14 of April. So even after so many problems, people crossed this phase quite enthusiastically, but with the extension of lockdown till 3 May, they have started to lose hope, vigor etc. Many of them are now mentally exhausted. Some of them



are becoming aggressive, impatient and depressed. Hence, to help people to stay mentally strong and healthy, the government has created online health care helplines. The Nimhans and IIIT-B have jointly developed a software aimed at strengthening the treatment of patients suffering from mental illness.

Everyone is a victim to this mentally draining situation in some way or the other. It is necessary for everyone to understand the importance of supporting each other, not just physically but also mentally. Fortunately, today's technology allows us to remain in touch with our loved ones who could be in different cities, states or even countries and we cannot just talk to but also do video calls and see them. Staying connected, with those around us, in such times, goes a long way in maintaining everyone's sanity. Every individual needs to be a pillar of strength for every other individual and so we all must work collectively to ensure the overall well-being and health of society because in the end 'I am because we are'.



ASSOCIATION REPORTS

Center for Human Excellence

The aim of the centre is to inculcate in the students the importance of self-belief and concern of others. The centre tries to commit to breaking down barriers that prevent leaders like within students from reaching their highest levels of achievements and contribution through innovative, time tested and timely research, strategies, tools, workshops, and online materials. The 2019-20 plans included several guest lectures that were interactive, field visits, workshop that gave students enormous inspiration to face the world boldly and alter their perspective.

Guest Lectures/workshop/field visits organized :

- 21st August 2019 – Mr. Sunil Sathe spoke on the topic ' Success in life'.
- 23 August 2019 – Cdr. Mukund Joglekar spoke on the topic ' Character Building' and Mr. Prashant Puppal Sathe spoke on 'How to be focussed?'
- 3 September 2019 : Workshop conducted by Mrs. Varsha Kulkarni on ' Yoga for intelligence, balanced emotional and physical development'.
- 15 September 2019: The Centre for Human Excellence organized an Youth Convention at Ramakrishna Math
- 1 February 2020 – A field visit was organized by the center to Vismay – Gunjanwane , near Rajgad Fort.

Teacher Incharge:

Dr. Shirish Limaye (Chairperson)

Dr. Nilesh Waghmare

Dr. Veena Tarkunde

Dr. Santosh Marwadikumbhar

Dr. Sharayu Bhakare

Mrs. Ashwini Kothari

Centre for Innovation and Entrepreneurship

The Centre for Innovation and Entrepreneurship endeavors to encourage and nurture entrepreneurial spirit amongst students. Through innumerable initiatives, the Centre creates a vibrant ecosystem for entrepreneurial and intrapreneurial learning. In the academic year 2019-20, the Centre initiated a credit-based incubation program 'Project Campus Entrepreneur' in which students were guided to develop

Annual Report 2019-20



business ideas into product /service. CIE organized innumerable activities to enable students to think seriously of starting their own start-ups.

WORKSHOPS AND GUEST SESSIONS:

Date	Speaker	Session Title	Objective	Number of beneficiaries
24th July 2019	Dr. Anita Kshetri Founder of Belge Patisseries	Inaugural function of CIE for the academic year 2019-20. Session on 'Reality of Entrepreneurship'	Encourage students to think in an entrepreneurial way.	90
14th August	Shivang Sood Founders of La Kheer Deli	The Start- up Journey	Provide insights on starting an innovative delicacy enterprise	80
14th August	Sakshi Chavan and Palak Shah (Peer learning)	Tote (t-shirt) bag making workshop	Encourage students towards reuse, reduce and recycle.	50
21st August	Devaki Purohit Founder of Class	Apart Personality development for an entrepreneur.	Provide insights on various facets of an entrepreneurial personality.	70
20th Dec	Rahul Narendra Founder of Parna Technologies	Innovative business of hydroponics	Help students to think out of the box and expose them to new agribusiness.	60
21st Dec	Unnikrishnan Nair Founder of Begaana pictures	Monetization of Art (Art Entrepreneurship)	Help students understand the process of converting Art into business and ways to	45



			monetize art	
27 th Jan, 2020	Amit Kumbhar- Consulting Nutritionist and Life Coach	Goal Setting	Provide understanding of goal setting and methods to achieve it.	50

Students were exposed to the various facets of entrepreneurship such as Problem Solving, Innovation, Creativity, Critical thinking, Art entrepreneurship, Green business and Entrepreneurial Personality.

Visits:

Date	Venue	Objective	Number of beneficiaries
17th July 2019	Madhuri Bhaduri Art Studio, Pune	Expose students to management of an Art studio.	20
3rd / 4th August	Kalagram Exhibition, Poona Club	Enable students to understand the nuances of doing business, marketing products and attracting customers.	More than 100
21st August	Eco-Regain	Expose students to the business of recycling and refurbishing.	25
5th February 2020	Protecterra Farm Entrepreneur Pooja Bhale	Expose students to the nuances of eco-business.	30
15th February	Bamboo Festival	Expose students to eco-friendly businesses.	29
9th March	Mala'sFood Factory Wa	Expose students to the operations of a food processing business.	40

PROJECT CAMPUS ENTREPRENEUR-INCUBATION PROGRAM:



Project campus entrepreneur is an incubation platform wherein students are guided by the experts on various aspects of starting a business. This year, 20 students worked on business ideas and developed products such as hands-free umbrella holder, waterproof shoe cover, edible spoons, virgin coconut oil, cakes and chocolates.

Name of session	Objective	Hrs	Conducted by
Spark your creativity - workshop	Guide students to brainstorm creative ideas for developing an entrepreneurial mind.	2	Amit Inamdar, Founder & CEO, Zealous Design Solutions
Opportunity Identification-Workshop	Identify problems and opportunities for developing business ideas.	2	Amit Inamdar
Follow up session	Follow up session after a small interval on time to let students think and do some research on their ideas.	2	Amit Inamdar
Customer Identification-workshop	Understand market research; identify different types of customers and ways to approach them.	2	Amit Inamdar
Lecture series	Share the journey of being a college student to an entrepreneur.	2	Shivang sood, Founder of La Kheer Delli
Visit to Paper Tells paper factory.	Pune Provide exposure of paper making and dyeing process.	5	
Validating Ideas workshop	Guide students with tools to convert ideas into actual products/services.	2	Amit Inamdar
Product development, pricing and Packaging (workshop)	Provide guidance on the pricing and packaging.	2	Amit Inamdar



Business plan development (workshop)	Hands-on training workshop to prepare business plans.	2	Mr. Hemant Thite-Serial Entrepreneur and Mentor
Follow up session with mentors and pre brief on flea market	Follow up session with the CIE head	2	Dr.Sharayu Bhakare
Participation in Flea market on the campus	College Flea market is organized for students to help them experience marketing and selling.	6	
Lecture series	Guidance to ensure all the dimensions of the business are developed.	2	Apoorva Joshi (TY B. Com)
Evaluation and feedback session	Students Pitched their ideas in front of Prof Yogesh Brahmkar (SIBM Faculty)	2	Yogesh Brahmkar, SIBM faculty
Lecture Series – Product Differentiation	Provide knowledge about the product differentiation.	2	Anita Kshetri Founder Belge Patisserie and mentor
One-day Immersion Program at SIBM, Pune	Symbipreneurs pitched their ideas in front of the SIBM faculty and students. Workshop on Business Canvas Model.	6	Prof Arjun Panchal, Prof Yogesh Brahmkar (SIBM)
Follow up sessions with mentors and peer learning	Examine progress of student’s business ideas and help them with resources.	2	Amit Inamdar
Marketing your product (workshop)	Workshop on how to market the product.	2	Amit Inamdar
Lecture series	Understanding product differentiation.	2	Anita Kshetri



Understanding competition	Session to expose students to competition scenarios and ways to deal with it.	2	Amit Inamdar
Kalagram Exhibition in Poona Club	Get practical experience of the commercial market.	6	
Symbiz -Global Entrepreneurship Summit	Learn from the experience sharing of 25 entrepreneurs.	10	
Startup arena in Symbiz /Symagine Stall	Students exhibited and sold their products in these platforms.	5	

FLAGSHIP EVENTS:

- Symbiprener Book Launch (20 September 2019): CIE published and launched a book called 'Symbiprener- Dare to Dive' which contains entrepreneurial stories of 20 alumni entrepreneurs of Symbiosis College of Arts and Commerce.
- Indradhanu Art and Craft festival th (26 December 2019): organized to promote Art Entrepreneurship. 50 student artists participated in this exhibition which received an overwhelming response. Chief Guests for the event were Sameer Belvalkar, Ace photographer and Madhuri Bhadhuri, Celebrity Artist.
- Quinnovationth Quiz for an Entrepreneurial Mind.(19 August 2019).
- EY Scholarship and B-Plan competition: th Orientation program conducted by EY was held on 13 December. Five finalists selected were Bhavesh Gurwani, Palrisha Shah, Bishal Barnawal, Mohamad Shaheer, Noopur Patil.
- Cluster Level Competition in collaboration with SPPU Incubation Centre (18th December 2019). 18 teams from 9 colleges across Pune District presented their Business Ideas.
- Symbiz - Global Entrepreneurship Summit th th (15 & 16 January 2020): Funded by RUSA, Symbiz was organized under CIE with the objective of fostering the entrepreneurial ecosystem on campus. The summit had 24 guest speakers and more than 400 participants.
- Young Pioneer-An Intercollegiate Business Plan competition was organized as a part of Global th Entrepreneurship Summit 'Symbiz' – (15 January 2020).



- Kalagram Exhibition organized by the Poona Club- To get hands-on experience of the commercial market our student entrepreneurs participated with their products such as bird nests, jewellery, craft work and food products.
- Flea markets- On the occasions of Rakhi Festival, Diwali, Valentine's Day Flea markets were organized to sell products made by students.

ACTIVITIES IN THE LOCKDOWN PHASE (April 1 to June 20)

SCAC, CIE has undertaken some online initiatives in the lockdown phase to keep the students engaged, enthused, connected, updated and upgraded.

- Helping Nation Fight COVID-19: Priyanshu from college incubation-Campus Entrepreneur, a student of First year B. Com manufactured and donated 250+ Face Shields and 15 Ventilators Splitters to Ruby Hall Hospital.
- Manthan 8.0: Intercollegiate Social Business Plan Competition (Online)launched on March 28,received an overwhelming response with 30 teams participating. Students submitted business ideas catering to societal problems. Some of the innovative ideas presented are green awareness consultancy, platform to help student depression, couch filters, biogas plant etc.
- SYM.BE.CREATIVE: SYM.BE.CREATIVE is an on-going platform launched on March 28, for all student artists of SCAC. Students shared art forms videos of sketching, doodling, stone painting, canvas painting, lead painting, bottle art, mehndi art, leaf painting, ply art, mosaic art, Calligraphy, watercolor painting; performing art such as tabla, poetry etc. This is an on-going activity and is being received with a lot of enthusiasm by our students and faculty. Number of students participated – 100.
- Heritage Initiative – Treasure Hunt: TREASURE HUNT launched aimed at encouraging students to scout for heritage and antiques in their house, share its pictures and write a story behind it. This is helping students to connect with their family history, retrieve and present it.
- Silver Lining, Celebrate the sparkle: the Silver Lining is an initiative launched on 13 May, undertaken to spread positivity and bring cheer in this grim phase of COVID-19. Students are encouraged to share engagements in lockdown. Our Instagram Page – silver lining 2020. Number of students expected to contribute – 100.

FIREFLIES- WEBINAR SERIES

- Talk Show: Our alumnus Siddharth Vaze (Founder - CEOs Chair) hosted a Talk Show with Sahil Vaidya, Cofounder-The Minimalist. The session was attended by our students to



understand the nuances of social media business in COVID. Number of students benefited – 30.

- Amid the COVID fear an Interactive session with Siddharth Vaze was organized on 19 April 2020. To discuss and provide solutions to the doubt's students had about their future post COVID. Number of students benefited – 30.
- Interactive online session with Utsav Shah (SCAC alumnus), Masters Graduate in International Economics and Public Policy at Sciences Po, Paris was organized on 25 April, 2020 on the topic-'Could the current crisis give avenues for better alternatives'. Number of students benefited – 30.
- Workshop by Siddharth Vaze on Topic- 'Communication in Corporate World 'covering sub-topics like - Interview Techniques, Writing Communication, Interpersonal Communication, Presentation Skills and Public Speaking was organized on 7 May to enhance the capacity of students specially post COVID. Number of students benefited – 30. nd
- An Interactive session with Ashish Fernando (Founder & CEO of iSchool Connect, USA) organized on 2 May. Topic- Opportunities for Studying Abroad Post COVID. Number of students benefited – 30. th
- An online workshop was organized with Nitin Welde (Founder at Inspire Leadership) on 8 May. Topic-Developing Leadership. New online tool such as breakout rooms in ZOOM were used to conduct the workshop. Number of students benefited – 50.
- Webinar with Rajat Bhakare (Operations Executive at Bengaluru FC and FIFA under 17 World Cup) was organized on 14 May on the topic – Career in Sports – On & off Field. Number of Students Benefited – 45.
- Webinar with Mayank Takawane (SCAC alumnus and Final Year Student at Symbiosis Law School Pune) on the topic: Concept & Execution of Blockchain was organized on 20 May to introduce students to a new avenue. Number of students benefited – 70.
- Webinar with Vaishwi Sinha (Final year NMIMS Bangalore and SCAC alumnus) on the topic – Paving way rd into Premier B-schools: pre and post exam preparation was organized on 23 May 2020. Number of students registered – 30.
- Webinar with Mr. Vinayak Raskar (CEO & Founder of Miracle Events) on the topic – Managing an event th management company was organized on 28 May 2020. Number of students benefited-55.
- Webinar with Shamali Jadhav (Founder of Non-profit initiative Empathy for You) organized on the topic – and Emotional & Social Well Being was organized on 2 June 2020. Number of students benefited – 50.



- Webinar with Piyush Mohapatra (Student at SCAC and Founder of Brandgrapher) on the topic – Techniques th of Content Development was organized on 15 June 2020. Number of students registered – 45.
- Webinar with Ms Dhanashree Bhagwat (MAclinical Psychology, Spiritual Counselor) on the topic – Healing th Relationships was organized on 20 June 2020 to help students understand about their relationships with others. Number of Students benefited – 60.
- Students were encouraged to attend webinars organized by Your Story and CEOs Chair forums.

ACHIEVEMENTS:

- Our Symbipreneurs participated in 'Business Fair' organized by Garware College of Commerce. Prachi Bhagat and Riya Mahajan received an overwhelming response for their start-up stall.
- Our Symbipreneurs participated in the National level 'Business Plan Competition' organized by Garware College of Commerce. Apoorva Joshi won the RUNNER UP position for his startup of herbal cigarette. Piyush,Ravi, Akhilesh and Ambarish won the FIRST PRIZE for business quiz.
- Apoorva Joshi won the FIRST PRIZE in the National business plan competition in Christ College.
- Our Symbipreneurs participated in 'Business plan competition' organized by Kaveri College of Arts, Science and Commerce. Prabhuta Pandey, Nidhi Lohar and Palrisha Shah won the FIRST PRIZE for best future start up.
- Our Symbipreneurs participated in 'Business plan competition I 2 E' organized by SavitriBai Phule Pune University. Prachi Prasad and Muskan Gupta won the RUNNER UPposition received a funding offer of Rs 50000/- for the start up.
- Our Symbipreneurs participated in 'VISIONAIRE' organized in Symbiosis College of Arts and Commerce under Symagine-College Annual Fest. Shruti Agarwal won the FIRST PRIZE for her start up.
- Our Symbipreneur Bishal Barnawal participated in Business plan competitions organized by Garware College and Symbiosis Law College where he won THIRD and SECOND position respectively.
- Urja Jain and Anya Jamwal from TY B.com wrote a research paper titled 'Forensic Accounting - An Emerging Global Culture' which was published in Garware College's E- journal.
- Anuja Zend from SY B. Com presented a research paper titled 'Sustainable Development- Imbibing Business Ethics in College Students' in the International Conference organized by BMCC. It was published in the UGC care listed journal.
- Aditi Pawar and Pragya Gargee presented a research paper on Sustainable Fashion in the International Conference organized by BMCC.



- Apoorva Joshi and Mann Merchant won the ROLLING TROPHY for our college in the MIBM Annual Fest.
- Apoorva Joshi received a SPECIAL MENTION in the National Level B-plan competition Udaan organized by SIBM. He also won the FIRST PRIZE in case study competition at SSBF.

STUDENT COORDINATORS OF CIE FOR THE YEAR 2019-2020:

Anuja Khamkar, Praful Sonone, Sufiya Patel, Mayank Pandey, Aditi Pawar, Shubham Gavhane, Jennifer Catherine, Anuja Zend, Jyoti Ratnani, Sakshi Popli.

PROFESSORS INCHARGE:

Chairperson: Dr. Sharayu Bhakare,

Member: Mrs. Sarika More, Member: Dr. Nilesh Waghmare

Placement Cell Report

Placement Cell Report SCAC is well known for its placements, conducts a good number of on-campus drives for both undergraduate and postgraduate students. The placement season begins as early as on August. Headed by Dr. Yogini Chiplunkar, assisted by Himani and Kritika, the placement cell guides, trains, and supports the students throughout the year for these drives. In the academic year 2019-20, the cell successfully placed a total of 141 students. Himani and Kritika, placement cell student coordinators, have played key roles in the process of conducting the placement drives. They worked behind the scenes and were responsible for informing the students about the drive, taking the registrations, and ensuring a smooth flow of the drive while assisting the group of recruiters by continuously connecting them with the college. The companies that visited the campus were Deloitte USI, Ernst and Young GDS, Honeywell, Credit Suisse, Northern Trust, Deutsche Bank, Career Dose, Tresvista, ICICI Prudential, Teach for India, and Federal Bank offering positions varying from audit assistant, tax, assurance and financial associate, analyst, sales representative, business development executive, teacher fellowship, and associate in nonofficer cadre. The procedure for selection includes receiving of job description, registration of students, pre placement talk, aptitude test, group discussions, rounds of interviews, final selection of students and acceptance of offer letters. Prior to the dawn of placement season, a three-day placement workshop was conducted to familiarize the students with the placement procedure. The workshop covered essential basics and gave significant tips on Resume Writing, conducted mock Group Discussions, and gave insights on how to present oneself in a Personal Interview. The guest speakers who assisted the students were Mr. Tejeshwi Nihal, Ms. Gunjan Deshpande and Anirudh Roy from Deloitte USI. During the academic year of 2019-20, a total of 11 companies visited, including 2 new companies. Credit Suisse and Career Dose being the newest addition to the list have offered the highest packages. The placement



cell recorded its highest number of students placed during 2019-20. Also, while the highest CTC for the 2018-19 was Rs 4.4 LPA, the same this year was Rs 6.9 LPA. With that said, the

TEACHERS IN-CHARGE: Dr. Yogini Chiplunkar (Faculty in charge) Dr. Shubhada Tamhankar Mrs. Swati Chiney CA. Umesh Kulkarni



Placement Cell workshop day 2 –
 “Group Discussion”



Students placed with Deutsche Bank



placed with Northern Trust



Students placed with EY

Students

The students placed in the year 2019-20 are listed below

Sr No	Name	Class	Specialization	Company	Total CTC
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1	Anjana Somnath	B.Com	Costing	Deloitte USI	5,50,000
2	Anmol Bhushan	B.Com	Banking	Deloitte USI	5,50,000
3	Anmol Dheeraj Bsaria	B.Com	Costing	Deloitte USI	5,50,000
4	Catherine Simon	B.Com	Banking	Deloitte USI	5,50,000
5	Harman Lacshar	B.Com	Banking	Deloitte USI	5,50,000
6	Himani Bansal	B.Com	Costing	Deloitte USI	5,50,000
7	Komal Agarwal	B.Com	Costing	Deloitte USI	5,50,000
8	Mahima Suhas Kulkarni	B.Com	Costing	Deloitte USI	5,50,000
9	Mann Neeraj Merchant	B.Com	Banking	Deloitte USI	5,50,000
10	Mayank Goyal	B.Com	Costing	Deloitte USI	5,50,000
11	Pratiksha Jaggi	B.Com	Banking	Deloitte USI	5,50,000
12	Reshma Prasannan	B.Com	Costing	Deloitte USI	5,50,000
13	Rutuja Dhayarkar	B.Com	Costing	Deloitte USI	5,50,000
14	Shivam Bedi	B.Com	Costing	Deloitte USI	5,50,000
15	Siddhatri Soon	B.Com	Costing	Deloitte USI	5,50,000
16	Sirat Dhani	B.Com	Marketing	Deloitte USI	5,50,000
17	Stefi Shaji	B.Com	Costing	Deloitte USI	5,50,000
18	Swati gupta	B.Com	Banking	Deloitte USI	5,50,000
19	Aditi Somani	B.Com	Costing	EY GDS	3,30,000



20	Aman Suhas Kharad	B.Com	Banking & Finance	EY GDS	3,30,000
21	Ananya Shukla	B.Com	Costing	EY GDS	3,30,000
22	Anukriti Mishra	B.Com	Banking & Finance	EY GDS	3,30,000
23	Ardra T K	B.Com	Costing	EY GDS	3,30,000
24	Arpita Arun	B.Com	Costing	EY GDS	3,30,000
25	Dhanush Dev	B.Com	Banking & Finance	EY GDS	3,30,000
26	GARIMA Garima	B.Com	Banking & Finance	EY GDS	3,30,000
27	Hari Om Bansal	B.Com	Banking & Finance	EY GDS	3,30,000
28	HUSSAIN Bohra	B.Com	Marketing	EY GDS	3,30,000
29	ISHA Agarwal	B.Com	Banking & Finance	EY GDS	3,30,000
30	Ishaan Uniyal	B.Com	Costing	EY GDS	3,30,000
31	Kripank Rawat	B.Com	Banking & Finance	EY GDS	3,30,000
32	MEERA T Mannoor	B.Com	Costing	EY GDS	3,30,000
33	Mrunal Ratnakar Ladde	M.Com	Business Administration	EY GDS	3,60,000
34	Muskan Singh	B.Com	Costing	EY GDS	3,30,000



35	Nisha Kumari	B.Com	Marketing	EY GDS	3,30,000
36	OSHIN Sebastian	B.Com	Costing	EY GDS	3,30,000
37	Rachana B Avadhani	B.Com	Costing	EY GDS	3,30,000
38	Raynia Kanwal	B.Com	Banking & Finance	EY GDS	3,30,000
39	SAMANTA Kanchan	B.Com	Banking & Finance	EY GDS	3,30,000
40	SARAHANA Shanker	B.Com	Costing	EY GDS	3,30,000
41	Saurabh Pandey	B.Com	Costing	EY GDS	3,30,000
42	SHRUTI Bahadur	B.Com	Banking & Finance	EY GDS	3,30,000
43	Shubham Jain	B.Com	Costing	EY GDS	3,30,000
44	Smruti Chandrasekharan	B.Com	Costing	EY GDS	3,30,000
45	Sreejith K S	B.Com	Costing	EY GDS	3,30,000
46	SRI HARSHA Poolla	B.Com	Banking & Finance	EY GDS	3,30,000
47	Supratim Roy	M.Com	Accounting & Taxation	EY GDS	3,60,000
48	Sushmita D Kokare	B.Com	Banking & Finance	EY GDS	3,30,000
49	Tamanna Chawla	B.Com	Costing	EY GDS	3,30,000
50	Yajvi Thakur	B.Com	Costing	EY GDS	3,30,000



51	Yashaswi Misra	B.Com	Banking & Finance	EY GDS	3,30,000
52	Nikhil Jadhav	B.Com	Costing	Honeywell	3,50,000
53	Sankalp S Bhiware	B.Com	Costing	Honeywell	3,50,000
54	Shalini Singh	B.Com	Banking & Finance	Honeywell	3,50,000
55	Apoorv Rajesh Joshi	B.Com	Banking & Finance	Credit Suisse	6,92,528
56	Gopi Krishnan P	B.Com	Costing	Credit Suisse	6,92,528
57	Kritika Jain	B.Com	Costing	Credit Suisse	6,92,528
58	Namrata Saraf	B.Com	Banking & Finance	Credit Suisse	6,92,528
59	Ritesh Agrawal	B.Com	Banking & Finance	Credit Suisse	6,92,528
60	Shreya Ghosh	B.Com	Banking & Finance	Credit Suisse	6,92,528
61	Shruti Pathak	B.Com	Banking & Finance	Credit Suisse	6,92,528
62	Urja Jain	B.Com	Costing	Credit Suisse	6,92,528
63	Abbas Sabuwala	B.Com	Costing	Northern Trust	3,15,000
64	Aditi Kulkarni	B.Com	Costing	Northern Trust	3,15,000
65	Akshata Shinde	B.Com	Banking & Finance	Northern	3,15,000



			Finance	Trust	
66	Andris Elizabeth	B.Com	Banking & Finance	Northern Trust	3,15,000
67	Deepak Khatri	B.Com	Marketing	Northern Trust	3,15,000
68	Jaiveer Jawandha	B.Com	Banking & Finance	Northern Trust	3,15,000
69	Kevin Jacob	B.Com	Banking & Finance	Northern Trust	3,15,000
70	Malika Sikarwar	B.Com	Banking & Finance	Northern Trust	3,15,000
71	Mansi Bhalla	B.Com	Costing	Northern Trust	3,15,000
72	Mayank pandey	B.Com	Marketing	Northern Trust	3,15,000
73	Naman Mathur	B.Com	Costing	Northern Trust	3,15,000
74	Prakhar Kaushik.	B.Com	Costing	Northern Trust	3,15,000
75	Priya Singh	B.Com	Banking & Finance	Northern Trust	3,15,000
76	Pushkar Desai	B.Com	Marketing	Northern Trust	3,15,000
77	Rahemtullah Nathani	B.Com	Costing	Northern Trust	3,15,000



78	Samiksha Patel	B.Com	Costing	Northern Trust	3,15,000
79	Sanjana Datta	B.Com	Costing	Northern Trust	3,15,000
80	Shikha Jha	B.Com	Banking & Finance	Northern Trust	3,15,000
81	Shivani Mehta	B.Com	Banking & Finance	Northern Trust	3,15,000
82	Shreyansh Gupta	B.Com	Banking & Finance	Northern Trust	3,15,000
83	Silky kumara	B.Com	Banking & Finance	Northern Trust	3,15,000
84	Srilekha Arabala	B.Com	Banking & Finance	Northern Trust	3,15,000
85	Srishty Chandak	B.Com	Banking & Finance	Northern Trust	3,15,000
86	Stuti Goel	B.Com	Banking & Finance	Northern Trust	3,15,000
87	Yashraj Sharma	B.Com	Costing	Northern Trust	3,15,000
88	Akshat jalan	B.Com	Costing	Deutsche Bank	4,71,600
89	Amrita Saini	B.Com	Banking & Finance	Deutsche Bank	4,71,600
90	Ankur Mazumder	B.Com	Costing	Deutsche Bank	4,71,600
91	Annesha mukherjee	B.Com	Banking & Finance	Deutsche Bank	4,71,600



			Finance		
92	Chavi Newatia	B.Com	Banking & Finance	Deutsche Bank	4,71,600
93	Deeksha Rana	B.Com	Costing	Deutsche Bank	4,71,600
94	Kunal Sharma	B.Com	Costing	Deutsche Bank	4,71,600
95	Liza Patel	B.Com	Costing	Deutsche Bank	4,71,600
96	Neetu Chauhan	B.Com	Costing	Deutsche Bank	4,71,600
97	Parvinder Singh	B.Com	Banking & Finance	Deutsche Bank	4,71,600
98	Prajakta shinde	B.Com	Costing	Deutsche Bank	4,71,600
99	Raksha Kumari	B.Com	Banking & Finance	Deutsche Bank	4,71,600
100	Rishab More	B.Com	Banking and Finance	Deutsche Bank	4,71,600
101	Rohan Mahthani	B.Com	Banking & Finance	Deutsche Bank	4,71,600
102	Shashank Raj	B.Com	Costing	Deutsche Bank	4,71,600
103	Shivangi Mittal	B.Com	Banking & Finance	Deutsche Bank	4,71,600
104	Shreethee Krishnakumar	B.Com	Costing	Deutsche Bank	4,71,600
105	Shreya Mohan	B.Com	Costing	Deutsche Bank	4,71,600
106	Syed Kazim	B.Com	Costing	Deutsche Bank	4,71,600



107	TEESTA SINGH	B.Com	Banking & Finance	Deutsche Bank	4,71,600
108	Vandna K Paroha	B.Com	Banking & Finance	Deutsche Bank	4,71,600
109	Vipasha Chandel	B.Com	Costing	Deutsche Bank	4,71,600
110	A Lavanya Rao	B.Com	Banking & Finance	Tresvista	4,42,000
111	Christina Ann Thomas	B.Com	Costing	Tresvista	4,42,000
112	Prinshul Brijpuria	B.Com	Banking & Finance	Tresvista	4,42,000
113	Priyal Kasera	B.Com	Costing	Tresvista	4,42,000
114	Anuprita Mohanty	B.Com	Banking & Finance	Career Dose	5,30,000
115	Azra	B.Com	Marketing	Career Dose	5,30,000
116	Bhavesh Singla	B.Com	Marketing	Career Dose	5,30,000
117	Devashish Nahak	B.Com	Marketing	Career Dose	5,30,000
118	Gaurav kumar	B.Com	Banking & Finance	Career Dose	5,30,000
119	Gururaj Sharma	B.Com	Marketing	Career Dose	5,30,000
120	Krutasha Ramanuj	B.Com	Marketing	Career Dose	5,30,000
121	Nikhil Samuel Awale	B.Com	Banking & Finance	Career Dose	5,30,000
122	Rajat mishra	B.Com	Marketing	Career Dose	5,30,000



123	Rashi Ghanwat	B.Com	Marketing	Career Dose	5,30,000
124	Ria Sandhu	B.Com	Costing	Career Dose	5,30,000
125	Srija Vatsa	B.Com	Marketing	Career Dose	5,30,000
126	Srishti Kumari	B.Com	Entrepreneurship	Career Dose	5,30,000
127	Sukanya Vankamamudi	B.Com	Costing	Career Dose	5,30,000
128	Ankush Tariyal	B.Com	Marketing	ICICI Prudential	2,45,000
129	Anurag Tiwari	B.Com	Marketing	ICICI Prudential	2,45,000
130	Ashish Raj	B.Com	Costing	ICICI Prudential	2,45,000
131	Emy Thomas	B.Com	Costing	ICICI Prudential	2,45,000
132	Kanak Verma	B.Com	Banking & Finance	ICICI Prudential	2,45,000
133	Manjushree P	B.Com	Costing	ICICI Prudential	2,45,000
134	Preeti Yadav	B.Com	Marketing	ICICI Prudential	2,45,000
135	Priyanka Bhusari	B.Com	Costing	ICICI Prudential	2,45,000
136	Saniya Soudagar	B.Com	Marketing	ICICI Prudential	2,45,000



137	Saurabh Shirsode	B.Com	Banking and Finance	ICICI Prudential	2,45,000
138	Swastik Samal	B.Com	Marketing	ICICI Prudential	2,45,000
139	Vasudha Shelar	B.A	Economics	Teach For India	2,40,000
140	Sneha Mishra	B.A	Economics	Teach For India	2,40,000
141	Fiona Eldose	B.Com	Costing	Federal Bank	4,16,000



DEPARTMENTAL REPORTS

DEPARTMENT OF ECONOMICS AND BANKING:

HEAD OF THE DEPARTMENT : Dr. Sunayini Parchure (Economics)
Dr. Marcelle Samuel (Banking)

MEMBERS OF THE DEPARTMENT: Dr. Sheena Mathews, Dr. Neelofar Raina, Ms. Nalini Sapkal, Dr. Jini Jacob, Ms. Diya Devare

RESEARCH PROJECTS: Ms. Kashmira Behere was one of the participants in the World Bank Project on "Covid 19 Initiative in Maharashtra" conducted by State of Maharashtra's Agribusiness and Rural Transformation (SMART) in collaboration with the World Bank. The Members of Farmer Produce Companies (FPCs), Farmer Produce Organizations (FPOs) and Taluka Agriculture Officers (TAOs) in the state of Maharashtra were interviewed. Information was collected regarding the methods adopted to ease the availability of fruits and vegetables directly to Housing societies. Vital information was also obtained about the obstacles faced by the members and the cooperation from the government authorities in this initiative.

WORKSHOPS/ SYMPOSIUM ORGANIZED:

To commemorate the birth centenary of Dr. V. M. Dandekar, the Departments of Economics and Banking had organized a Symposium on 'Changing Dynamics of the Indian Economy' on 24th January 2020 in the Symbiosis Vishwabhavan Auditorium. More than 400 students participated in this symposium. The panelists for the Symposium were:

1. Mr. Gautam Bambawale, Former Ambassador, Distinguished Professor, SIU
 2. Dr. Rajas Parchure, Officiating Director, GIPE
 3. Dr. Sangeeta Shroff, Professor, GIPE
 4. Mr. Pravin Mahajan, Executive Director, Janarth (NGO)
 5. Dr. Shridhar Srinivasan, Retd. General Manager, SBI
 6. Mr. Ramgopal Kundurthi, Retd. Finance Professional
 7. Dr. Manasi Phadke, Consultant Economist.
- The Department of Economics and Banking also organized a program on 'Budget Analysis 2020'on 13 February 2020. Mr. Ajit Abhyankar, Secretariat Member, State Committee, CPI (M)



and Dr. Manasi Phadke, Consultant Economist were the speakers for the programme. The program received an incredible response.

- A2-Day Webinar on Understanding the Economic Consequences of COVID-19 on 24 and 25 June 2020, regarding 'Evaluation of Economic Stimulus Package in India' by Dr. Manasi Phadke and ' Monetary Policy during Crisis with special reference to Covid 19' by Dr. Ashish Kulkarni.

GUEST LECTURES ORGANIZED:

- Department of Economics and Banking and Centre for Skill Development organized a talk by Ms. th Harinee Desikan from Teach for India on 'Demystifying Social Sector' on 10 February 2020, for M.A students.
- Dr. Shirish Limaye conducted Interactive sessions on 12 and 14 of February for Final year postgraduate students on the Topic 'Research Methodology'.

VISITS ORGANIZED:

- The Departments of Economics and Banking had organized a field visit to R.B.I. Currency Museum th and Bombay Stock Exchange- Mumbai on 14 January for S.Y.B.Com. –Banking students and on 12th February 2020 for T.Y.B.Com.- Banking Students. The students were accompanied by their faculty for the visit. 120 students participated in these visits. There was a lecture organized for the students on stock markets and their functioning and the use of capital market derivatives by Dr. Aditya Srinivas.
- Students of F.Y.B.A. and S.Y.B.A. (specialization in Economics) visited Venugopal Foods Pvt. Ltd, Satara, which produces Parle G biscuits. The students visited the factory and saw the process of making the biscuits. Post the factory visit the students had an interactive session with the manager of the factory. Students also visited the Mapro Park in Panchgani
- There was also an educational visit organized for T.Y.B.A. and M.A. students to Mapro Food Park and Industrial Unit, Wai. The goal of this visit was to understand how the food processing and manufacturing unit works. Mapro is an ISO certified company. The students learnt how food processing companies work and saw all the machinery and equipment that make the work easier to produce these products in less period. Mr. Mayur Vora , Head of Mapro Food Park interacted with our Students.

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

SynchronisMUN is an annual Model United Nations Conference organized jointly by Symbiosis Elocution and Debate Association and the Departments of Economics and Banking. It was held on 10th and 11th of January 2020. Five UN committees, viz United Nations Office on Drugs and Crime, United



Nations Human Rights Council, United Nations Environment Program, United Nations Security Council and World Trade Organization were simulated and over a hundred and thirty delegates participated in the event. They tackled global agendas such as 'Reviewing the Kyoto Protocol, Legalization of therapeutic use of recreational drugs, prevention of trade wars by enhancing trade morally, protection of human rights in the digital space and prevention of acquisition of nuclear weapons by non-state actors through rigorous deliberations. The conference aimed at bringing the best minds together to discuss solutions out of problems of International importance thus making effective leaders in the process.

DEPARTMENT OF ENGLISH

For the department of English, this year was quite active. While the department members participated in various self-inculcating activities, the department organized various activities for the overall development of the students. The department organized a writing workshop entitled, "A Journey with Words" on 13 August 2019, conducted by Ms. Pervin Saket.

- The department organized a talk with the author of the noted book '*Mahabharatee*' on 17 of January 2020.
- As a tribute to actor, director, activist, and author Girish Karnad, the department organized one of his most celebrated plays Hayavadana on 8 of February 2020. The play was staged in Symbiosis' Vishwabhawan and was performed by the students of Symbiosis. The play was very well-received by the audience.

DEPARTMENT OF HINDI

- Organized Hindi Play Reading on the occasion of Hindi Diwas on 14 September 2019 for Hindi students.
- Organized Poetry reading competition on 27 Jan 2020 on Vishwa Hindi Divas (10 January 2020) for BA and BCom students under Hindi Mandal association. Chief Guest – Sharadendu Shukla.

DEPARTMENT OF POLITICAL SCIENCE

GUEST LECTURES:

- "**Terrorism and Counter Terrorism**" by Smt. Savita Hande, Chief Security Advisor – U.N th (Afghanistan) and Col. Navneet Mittal on 14 August 2019.



- **“Relevance of Gandhism and Neo-Gandhism”** by Dr. Sanjyot Apte, Vice- Principal S.PCollege on the 17 September 2019
- Adv. Sonali Shrikhande delivered a lecture on **“Indian Constitution and Constitutionalism”** as part of the Fortnight celebration of Indian Democracy on 6 December 2019.

OTHER ACTIVITIES:

- **Celebration of Indian Constitution Day:** The students participated in reading out the preamble to the Indian Constitution and the fundamental duties. The Students were shown 'Samvidhan' series to throw light on the working of the Constituent Assembly. The Department of Political Science collaborated with Centre for Development Studies and Activities (CDSA), Pune by joining the Alliance for Resilient Cities. CDSA Conducted training of more than 125 Political Science students of FYBA and SYBA, who carried out a survey using INagriK App in December 2019 and January 2020. This project was carried out to survey urban resilience and has the support of UNICEF for QCM(Quantified Cities Movement)- DRR(Disaster Risk Reduction) project. The project aimed to create a reporting system for young citizens, empowering them to suggest innovative solutions which were shared with the Government and UNICEF (Delhi).



Savita Hande I.P.S, and currently Chief Security Advisor- United Nations (Afghanistan) delivering lecture on Terrorism and Counter Terrorism



Dr. Sanjyot Apte delivering lecture on Relevance of Gandhism.



**Students with Siddharth Benninger (CDSA)
getting ready for the survey to measure urban resilience.**

DEPARTMENT OF PSYCHOLOGY

Activities Organized by the department.

- Organized REBT Workshop by Prof. Anuradha Sovani
- Organized a lecture on Yoga and Mental Health by Dr. Prasida Menon from Kaivalyadham, Lonavala
- Organized guest lecture on Introduction to Mind Training by Asha Pillai from Pali Department, SPPU.
- Organized guest lecture on Making Career in I/O Psychology by Dr. S. M. Phadke
- Organized guest lecture on Qualitative Analysis by Prof. Dr. Shruti Tambe, HOD, Sociology, SPPU
- Organized SUICIDE prevention and Mental Health Awareness and Intra College Festival. Through posters, films created awareness regarding mental health.
- Organized guest lecture on Micro Counseling Skills by Shilpa Salve
- Organized a field visit to Kaivalyadham Lonavala. Where students were introduced to the importance of yoga and mental health. A meditation session was also conducted.
- Organized lecture of Latika Chaugule Psychotherapist on how to conduct a Counseling session.
- Like every year this year also, we did “Mhan the Expression” Initiative. Where our students provided peer counseling to the students of our college.



- The Department of Psychology was part of the Rally organized by Kamayani- School for Special Children. The purpose of the Rally was to create awareness regarding Divyang (Part of Divyang Saptah)



STUDENTS VISITED THE KAMAYANI SCHOOL FOR SPECIAL CHILDREN, THE STUDENTS INTERACTED AND INDULGED IN ACTIVITIES WITH THE SPECIAL CHILDREN.



Visit to Kaivalyadham



Guest Lecture Regarding Counseling



Cultural Activities conducted by Interns in Kamayani for their students



Traditional Day

DEPARTMENT OF ACCOUNTANCY AND COSTING

HEAD OF THE DEPARTMENT: Dr. Shirish Limaye (Accountancy Department) Dr. Tessy Thadathil (Costing Department)

MEMBERS OF THE DEPARTMENT: Dr. Yogini Chiplunkar, CA Umesh Kulkarni, Mrs. Sarika Wagh, Dr. Santosh Marwadikumbhar, Dr. Nilesh Waghmare, Dr. Sharayu Bhakare, CMA Monica Parikh

RESEARCH PROJECTS:

Annual Report 2019-20



- Dr. Shirish Limaye submitted a research paper titled 'Demographic study of slum dwellers in Pune city' at Oxford University, England.
- Dr. Shirish Limaye submitted a research paper on 'A case study in ethical Business Leadership' at Opole University of Technology, Poland.
- Dr. Tessy Thadathil wrote a paper with Dr. Joachim Griesbaum and Ms. Sophie Marz of Hildesheim University, Germany, and this paper was presented by Dr. Joachim on 16th July at the 13th Intl Conference on e-learning (EL2019) held from 17 to 19 July 2019 at Porto, Portugal. The paper was on 'Learning Related Device Usage of German & Indian Students.'
- Research paper written by Mrs. Sarika Wagh titled, 'Shrinking Gender Barriers, - Sustainable Business Opportunity in Unisex Beauty Salons for Entrepreneurs in Urban India' got published in Scopus Journal International Journal of Innovative Technology and Exploring Engineering (IJITEE) ISSN: 2278-3075, Volume-9 Issue-4S, March 2020.
- Research paper written by Mrs. Sarika Wagh co-authored, titled, 'The study of new gender dynamics and unisex beauty salons the emerging business model' got published In UGC CARE Journal, Our Heritage, Volume 68 No. 65 (2020), 17 January 2020.

WORKSHOPS ORGANIZED:

- Department of Accountancy and Costing had jointly organized a 30 hours 'Value Added Course on Audit' with a placement cell for Third Year B.Com students placed with audit firms like Deloitte and EY during academic year 2019-2020.
- Conducted a Two days' workshop on Quantitative Techniques in Banking and Finance for the Department of Economics & Banking on 26 July & 29 July 2019.
- Dr. Sharayu Bhakare organized internships for Honors students of Sustainability Management.

GUEST LECTURES ORGANIZED:

- A Skill Series was conducted by IMS on investment banking, data science, accounting for the students of T.Y.B. Com on 14th February 2020.
- Guest lecture conducted by CA Saransh Dey on ERP for the students of S.Y.B. COM.

VISITS ORGANIZED:

- Department of Accountancy and Costing organized an educational Visit to Bombay Stock Exchange and RBI Museum on 28 January 2020, for the B.COM Students.



- For M. Com students also an educational Visit to Bombay Stock Exchange and RBI Museum was organized on 4 February 2020, in which 64 students participated.

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Dr. Nilesh Waghmare participated in a short-term certificate course on case teaching and case writing organized by IIT, nd th Delhi on 2 January to 7 January 2020.

STUDENTS ACHIEVEMENTS:

- Hrithik Goudar secured world rank 2 by securing 99% in the Financial Reporting Paper of ACCA in September 2019.
- One team comprising 7 students from M. Com Part-1 participated in various events held at S. P. College, Pune, (MAVEN2020) a three-day national level event on 'Entrepreneurial and Entrepreneurial skill development,' held on 16 th, 17 th nd and 18 th January 2020. Among 16 colleges participating in MAVEN 2020, this team secured 2 positions





DEPARTMENT OF BUSINESS PRACTICES

HEAD OF DEPARTMENT: Prof. Mrs Jasmina Kumar

MEMBERS:

Dr. Shubhada Tamhankar, Dr. Sharayu Bhakare, Mrs Sarika Wagh, Ms Pinky Chougule In the academic year 2019-20, various activities were conducted under the subjects "Managerial Communication and Entrepreneurship". The department endeavors to create a healthy environment for communication and entrepreneurial learning.

MANAGERIAL COMMUNICATION:

Under the guidance of Prof. Jasmina Kumar students planned and executed a project on Mental Health Awareness as a part of Toxic Free Living (TFL) initiative.

ENTREPRENEURSHIP:

Flea Markets- Rakshabandhan, Pre-Diwali and Valentine's Day Flea market were organized wherein students of Entrepreneurship specialization had put up stalls in the college campus to sell handmade diyas, greeting cards, decorative pieces, chocolates etc.

WORKSHOPS, GUEST LECTURES AND FIELD VISIT:

- Tote bag and cloth bag making workshop from old T-shirts was conducted by 2 students, Sakshi Chavan and Palak Shah on 14th August 2019. This workshop aimed to instill the significance of using cloth bags. Students were also given a task to decorate the bag and make it innovative in the best way possible.
- Mrs. Sarika Wagh conducted a workshop on how to use the innovation in practical situations. Blind people face transportation problems and, hence students were supposed to come up with an innovative solution for the same.
- Session on 'Personality Development for Entrepreneurs' was conducted by our alumnus Devaki Purohit st on 21 August 2019.
- Manthan Shah conducted a session on 'Exploring the Online Courses Platforms' on 23rd August 2019.

- Guest lecture was organized on 'Innovative Business' by Mr. Rahul Narendra, founder of Parna Technologies and SIBM's student. He explained the opportunities and innovation in the agricultural sector with special emphasis on Hydroponic farming.
- Guest session on 'Goal Setting' was conducted by a professional life and wellness coach Mr. Amit Kumbhar.
- A visit was organized to Papertells where students visited the factory to learn about the process of making papers out of old clothes.

PROJECTS (UNDER THE GUIDANCE OF DR. SHARAYU BHAKARE)

- Making products from old clothes and paper: Students were assigned project to make products from old clothes and papers. This was a group activity wherein every group made different products and sold them in the college flea market and outside college.
- In order to make students understand every aspect of entrepreneurial journey, students were assigned the task of interviewing various business champs (micro- entrepreneurs) and making reports.



Flea market workshop



Bag making workshop



Papertells Workshop



DEPARTMENT OF MARKETING

HEAD OF THE DEPARTMENT : Dr. Hrishikesh Soman

MEMBERS OF THE DEPARTMENT: Dr. Zakira Shaikh & Ms. Pinki Choughule

WORKSHOPS ORGANIZED: Conducted a one-day workshop on the topic 'Contemporary Marketing Strategies' by Ms. Sapna Karia for all th the Marketing Specialization students on 9 September 2019 from 11:00 am to 5:00pm.

GUEST LECTURE:

- Organized guest lecture by Mr. Ankush Bhandari, Head of IMS Proschool Pvt. Ltd on the topic 'Careers in Digital Marketing', on 3 January 2020 from 10:30 am to 12:30 pm
- Organized guest lecture by Mr. Rahul Mani, an Entrepreneur on the topic 'Creating Innovative Online and Startup' for the students of SCAC on 22 January 2020 from 10:30 am to 12:30 pm.







DEPARTMENT OF ACCA

Department of ACCA conducted an orientation programme for the FY and SY students of ACCA in the auditorium of Symbiosis Vishwabhawan on 5 September, 2019.

It was honored by the presence of an eminent guests' panel. The Panel comprised of Mr. Mohammad Sajid Khan - head of international development at ACCA, Mr. Naresh Shiwani- General Manager, Finance and accounting at MAERSK global services Ltd., Ms. Teresa Jacobs- Executive Director at ISDC, Ms. Gautami Vishwarao- an Alumnus who completed her ACCA and Mr. Milind Date Chief Learning Officer at ISDC .

Examination Cell Report

Teachers in-Charge:

Dr. Marcelle Samuel, Controller of Examinations

Dr. Sheena Mathews, Deputy Controller of Examinations

Mrs. Ashwini Kothari, Exam Cell – Coordinator

In order to lay down a sustainable, robust and trustworthy examination system for our college the Examination Committee comprising Dr. Marcelle Samuel, Controller of Examinations, Dr. Sheena Mathews, Deputy Controller of Examination, Mrs. Ashwini Kothari, Exam Cell Coordinator, Dr. Yogini Chiplunkar, Dr. Santosh Marwadikumbhar, Mrs. Sarika Wagh, Ms. Gandhali Parulekar, Registrar, Mr. Ingulkar, Mrs. Rupali Taware, , Mrs. Soniya Korde, Mrs. Purva Pol Exam office staff, and all the other Administrative and Teaching staff of our college were actively involved in the function of Examination Cell. They took sincere efforts to implement the examination system seamlessly during the year under the guidance of Principal, Dr. Hrishikesh Soman and Vice- Principal, Dr. Sunayini Parchure.

The 4 Convocation Ceremony was held on 22 July 2019. Dr. S.B.Mujumdar, Chairman, Governing Body, Symbiosis College of Arts and Commerce, was the Chief Guest, Dr. Vidya Yeravdekar. Principal Director, Symbiosis, the Guest of Honour presided over the function.

The activities performed by the Examination Cell during 2019-20 are summarized as follows. This information relates to the overall performance of the Examination Cell for F.Y., S.Y., T.Y. B.Com/B.A, M.Com, M.A Part I, Part II and Degree with Honors Program examinations, for approximately a total of 4000 students.



- 1) Two Non CGPA Credit have been allowed for the subject Physical Education in the First year (1 credit each in semester)
- 2) Examination cell organized 2 days Training Sessions on Google Classroom for all the Faculty conducted by Dr. Shirish Limaye and Mrs. Ashwini Kothari.
- 3) This year internal assignments were taken using the online platform of Google classroom.
- 4) A new Avenue has been added 'Campus Entrepreneur' for awarding Non CGPA credit.
- 5) Viva for Non CGPA credits were conducted in the months of August and December 2019.
- 6) Honors Specialization in Accounting with Finance (BCom with ACCA) has been started.
- 7) Dr. Marcelle Samuel, Dr. Sheena Mathews and Mrs. Ashwini Kothari participated in a National Level Workshop on “ Evaluation Reforms in Higher Education” organized by UGC, Western Regional Office, Pune on 19th and 20th August 2020
- 8) Mrs. Ashwini Kothari completed a course and is certified as Microso Innovative Educator.
- 9) Mrs. Rupali Taware and Mrs. Soniya Korde completed their MBA
- 10) Mrs. Seema Purandare retired on 31 July 2019
- 11) Mrs. Rupali Taware has been appointed as UGadmin-representative in the Examination Committee in the place of Mrs. Seema Purandare.

Healthy practices:

1. This year Examination Cell published an Examination updated Manual and updated Examination Rule Book.
2. Only Transparent pouches and writing pads are allowed during examinations, to ensure that no unfair means are adopted by students.

A noteworthy point to be appreciated:



For conducting online examinations, our service providers, Symbiosis Center for Distance Learning (SCDL) was appropriately supported by our technical staff Mr. Nazir Sayed and Mr. Nin Bhise, and our teacher co-ordinator Mrs. Ashwini Kothari. There were approximately 4000 students who appeared for Mid Semester and Semester-end examinations. Special mention must be made of Mrs. Monica Parikh (ACCA in charge) for ACCA online Semester-end Examinations. The Department was assisted by our entire technical team and teaching and administrative staff for implementation of on-line examinations.

DEPARTMENT OF BUSINESS ADMINISTRATION

HEAD OF THE DEPARTMENT: Dr. Yogini Chiplunkar

MEMBERS OF THE DEPARTMENT: Mrs. Jasmina Kumar, Dr. Shubhada Tamhankar, Dr. Sharayu Bhakare, Dr. Zakira Shaikh, Mrs. Sarika Wagh, Dr. Jini Jacob, Dr. Veena Tarkunde, Mrs. Pinki Chougule

RESEARCH PROJECTS:

- Dr. Zakira Shaikh presented and published her research paper in One Day International Marketing Seminar on 'Advanced Analytics and Artificial Intelligence: The prime movers for Marketing' organized by Indsearch under the title, 'Critical role of Artificial Intelligence in transforming Amazon's th Grocery Supply Chain: A Case study Analysis' on 4 January, 2020 .
- Dr. Zakira Shaikh presented and published her research paper in Two Days International Conference on 'Global Economic Slowdown: India's preparedness to meet the emerging challenges', organized by Abeda Inamdar Senior College Under the theme titled, 'Application of Artificial Intelligence in the Transforming and Uplifting the Agriculture Sector of selected Rural Markets of Maharashtra' on 14 th and 15 February, 2020.
- Research paper written by Mrs. Sarika Wagh titled, 'Sustainable Business Opportunity in Unisex Beauty Salons for Entrepreneurs in Urban India', was published in International Journal of Innovative Technology and Exploring Engineering (Scopus journal) ISSN No 2278-3075 vol 9, issue 4S, March 2020.
- Research paper co-authored by Mrs. Sarika Wagh titled, 'The Study of New Gender Dynamics and Unisex Beauty Salons the Emerging Business Model' was published in UGC CARE Journal, Our Heritage, vol 68 N 65, January 2020.
- Research paper written by Dr. Veena Tarkunde titled, 'Equipping Management Students for the future of work, through future of learning' was published in Studies in Indian Place journal (UGC CARE listed journal) in March 2020.



GUEST LECTURES ORGANIZED:

- A session on 'Business plan preparation' was conducted by Govind on 28 August 2019. Govind is the President of Centre for Innovation and Entrepreneurship of Symbiosis College of Arts & Commerce.
- A guest Lecture by Mr. Vivek Jain on 'Journey of Budding Entrepreneur and how to create a start-up the idea' was organized on 13 September 2019.
- A guest Lecture by Mrs. Neha Agashe on 'Understanding Fundamentals of Foreign Policy' was organized on 23 December 2019.
- A guest lecture by Dr. Shirish Limaye was organized on 'Positive Attitude' on 26 August 2019.
- A session on 'Group Discussion' was conducted by Mrs. Sarika Wagh for the S.Y.B.Com students on 17 September 2019.

VISITS ORGANIZED:

- A visit to 'Fitspark' – a fitness cum breakfast studio was organized for students of S.Y.B.Com. The founder of this studio, Vikram Singhal delivered a talk on 'Business Models of the Future'.

STUDENTS AND FACULTY ACHIEVEMENTS:

- Dr. Yogini Chiplunkar was felicitated with Prof. Indira Parekh for the '50 Women in Education th Leaders' award in World Education Congress held on 4 July 2019.
- Dr. Jini Jacob was awarded Ph. D. in Economics on the topic, 'Comparative Analysis of Women Entrepreneurs' in MSME's in India and U.S.A. (2001-2012) from Savitribai Phule Pune University on th 4 November 2019.
- Dr. Jini Jacob won the Best Research Paper Award in the National Conference on 'Demographic Dividend: Transition and Problems of Population Explosion' organized by Indira College of the Commerce and Science, Pune, which was held on 19 and 20 December 2019.



Govind, President of Centre for Innovation and Entrepreneurship of our college, during his interactive session with first year students on 'Business Plan'.

DEPARTMENT OF BUSINESS LAWS

HEAD OF THE DEPARTMENT: CA Umesh Kulkarni

MEMBERS: Mrs. Swati Chiney, Dr. Shubhada Tamhankar, CA Hemant Godbole, Mr. Nikhil Mundlik

SEMINARS:

A. 3 day seminar “**Law Pata – Lapata Se Law Pata**” was conducted from 30 January 2020 to 1 February 2020. The seminar was conducted with an objective to sensitize the students about important legal perspectives. Eminent resource persons who were invited for the seminar and the topics covered by them were as follows

- 1) Day 1 - The seminar was inaugurated in an innovative way by conducting a Street play by NGO PANKH, followed by lecture by API Sagar Panamand on the topic “Cyber Security, Need of the hour”
- 2) Day 2 - Adv. Nitin Apte enlightened the participants by delivering lecture on “Article 370, A Legal Perspective”
- 3) Day 3 - Jt. Commissioner of Income Tax Shri. Vitthal Bhosale, IRS emphasized the importance of law abiding society through his speech “Integrity, a way of life”.

B. 2 Board of Studies Meeting of the Department was conducted online through Google Meet on 13 June 2020.

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VISITS:

- To bridge the gap between theory and practice, a Pune District Consumer Forum visit was organized by Mrs. Swati Chiney on 25 February 2020. Students got an opportunity to interact with the Panel of Judges, Mr. Umesh Jawalikar and Ms. Sangita Deshmukh of Consumer Forum to understand the procedure of consumer law.
- Pune Police Cyber Crime Cell
- Civil and Criminal Courts
- Advocate's Office / Chamber
- Mumbai Docks for Customs





DEPARTMENT OF FRENCH

HEAD OF THE DEPARTMENT: Mrs. Meenakshi Sengupta

VISITS ORGANIZED:

A visit was organized to Marie Laurencin College, France for students of First-Year B.A., First-Year B. Com and Second-Year BA to discover French culture, lifestyle and education system from close quarters for 15 days.

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

A visit was organized to Marie Laurencin College, France for students of First-Year B.A., First-Year B. Com and Second-Year BA to discover French culture, lifestyle and education system from close quarters for 15 days.





DEPARTMENT OF ENVIRONMENTAL SCIENCE (EVS)

MEMBERS OF THE DEPARTMENT: Dr. Nilesh Waghmare, Dr. Santosh Marwadikumbhar, Dr. Mrs. Zakira Shaikh, Mrs. Sarika Wagh, Mrs. Ashwini Kothari, Mrs. Neha Agashe, Mrs. Pinky Chaugule and Dr. Mrs. Manjushree Sharma - Visiting Faculty.

STUDENTS REPRESENTATIVES: Ms. Manmeet Kochar (TY B. Com), Mr. Rahul Vase (TY B. Com), Ms. Priya (SYB. Com) and Mr. Shubham Gavhane (SYB. Com).

ACTIVITIES:

'Save the Earth, Save Ourselves' is the motto of the Department of Environmental Science of our college. With this intention, apart from the regular classroom lectures, the department always take efforts to organize different types of co-curricular and extra-curricular activities pertaining to Environment for the students of our college.

- **Tree Plantation:** It is one of the featured annual activities of the department which was organized this th st academic year during 26 August to 31 August 2019. Under this program, more than 500 students of S.Y. B. Com and B.A. have planted 250 saplings of Tamarind, Banyan, Custard Apple, and Bamboos etc. This activity is organized and coordinated by Dr. Nilesh Waghmare and Dr. Santosh Marwadikumbhar and supervised by the faculties of senior college.
- **Participation:** The students of the college had represented the college in Kirloskar Vasundhara International Film Festival (KVIFF) which was based on a theme 'No To Plastic. Yes To Earth'. Students of the department have visited the Sahitya Sammelan and Exhibition. Also, they have participated in the conference and lecture series which were part of KVIFF.

STUDENTS ACHIEVEMENTS:

In this academic year 2019-2020 too, 54 of our final year B.Com. students with banking specialization had been placed in the various companies such as EY, Deutsche Bank, Deloitte, Credit Suisse, Honeywell, ICICI, Career Dose, Tresvista and Northern Trust.

AWARDS OF STUDENTS IN QUIZ, INTER-COLLEGIATE COMPETITIONS:

Inter- college quiz

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- MIT- Enthusia -Quiz Winners (1st place)
- MUCC Quiz- 3rd Place
- Represented/participated at BMCC, Flame, Symbiosis International
- IIM BANGALORE- Young Leaders Summit Students - As delegates

List of students: Rahul Patel, Apoorv Joshi, Ajinkya Deshmukh, Shireen Ambardekar, Mann Merchant, Harsh Agrawal, Prinsul Brijpuria and Anmol Bisaria



FACULTY ACHIEVEMENTS

NAME: Dr. Hrishikesh Soman.

DESIGNATION: Principal

DEPARTMENT: Symbiosis College of Arts and Commerce

COMMITTEES AND ASSOCIATIONS:

- Head of Marketing Department, SCAC

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Appointed as Vice Chancellor's Nominee or Subject Expert on various Selection Committees formed by SPPU and University of Mumbai for selecting Principals in various colleges.
- Invited as an Expert for the NAAC accreditation process at Kaveri College
- Chief Guest for the webinar on Combating Corona Lock-down with Skill Enhancement Programs organized by Gondwana University and Renaissance Webinar Series at Gadchiroli
- Panelist for webinar on 'Future of Education – Post Corona'

CONTRIBUTION TO COLLEGE COMMITTEES:

- Introduced innovative program & bringing technological advancement in academic & administrative activities of the college

GUEST LECTURES GIVEN:

- Inaugural Speaker for lecture series - Chief Speaker on 'Education Challenges Post Corona' by BEF
- Speaker on New Education Policy organized by Marathwada Mitra Mandal's College of Engineering, Pune

MEMBERS ON VARIOUS ACADEMIC BOARDS & COMMITTEES:

- Academic Council of Ramnarain Ruia Autonomous College, Mumbai
- Academic Council of Fergusson College



- Academic Council of Yashwantrao Chavan Institute of Science, Satara
- Academic Council of SIES of Arts & Science College, Mumbai
- College Development Committee of D. G. College, Satara
- Appointed on Board of Studies in Accountancy of CKT College, Panvel
- Appointed as Management Representative on IQAC, Symbiosis International (Deemed) University
- Appointed as External Peer Member on IQAC of:
 - D. G. College, Satara
 - St. Mira College of Arts and Commerce, Pune
 - Modern College of Arts, Science and Commerce, Pune
 - Fergusson College, Pune
 - SNDT Arts and College for Women, Pune

NAME: Dr. Sunayani Parchure

DESIGNATION: Vice Principal and Head of Department of Economics

DEPARTMENT: Economics

COLLEGE COMMITTEES AND ASSOCIATIONS:

Name of the Committee	Role: Member /In charge
Governing Body	Member
Academic Council	Member
Board of Studies in Economics	Chairman
Ek Bharat Shreshtha Bharat (EBSB)	Faculty In Charge (Coordinator)
Research Cell	Faculty in charge
RUSA	Co- Coordinator at College



College IQAC	Member
Scholarship Committee	Faculty in charge
Admission Committee	Member
College Consultancy Committee	Member
NIRF Committee	Member
Graduate Attributes and Program Outcomes Committee	Core Committee Member
College Development Cell (CDC),	Member
Internal Finance Committee	Member
College Purchase Committee	Member
Symbiosis Centre for Liberal Arts	Core Committee Member
All Statutory Committees	Member
International Initiatives	Core Committee Member

**SEMINARS / WORKSHOPS / RESEARCH PAPERS/ CONFERENCES
PRESENTED / ATTENDED:**

- Workshop on Gender Equity and Inclusion –Transformative Pathways in higher Education (August 22-24 the 2019) organized by Women in Security Conflict and Management WISCOM, SSLA and SCAC Supported by Public Affairs Section, US Embassy New Delhi
- Attended The Kale Memorial lecture on 6 the January 2020 by Nobel Laureate in Economics Prof. Eric Maskin’s on Design Mechanism Theory held at Gokhale Institute of Economics and Politics, Pune

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- Attended a talk cum Panel discussion by Nobel Laureate Prof. Abhijit Banerjee on 'Learning from Evidence for a better future: The Case of Primary Education' on 11 the January 2020 at TISS, Mumbai
- Attended Lectures and Discussions on the following organized by PIC, Pune in Service of the Republic-The Art and Science of Public Policy' by Dr. Vijay Kelkar and Dr. Ajay Shah
- Attended Launch of Book 'The Indian Conservative' BY Jaithrith Rao
- Participated in the 2 Day National Faculty Development Programme on Online Course Panning and Design and Best Practices for Online Teaching organized by North Storm Academy, held on 13-14 May 2020
- Participated in the 2 Day National Faculty Development Programme on Online Course Panning and Design and Best Practices for Online Teaching organized by North Storm Academy, held on 13-14 May 2020
- Participated in the 2 Day 'Workshop on Microsoft tools for educators organized by Nordstrom Academy held on 24 th and 25th June 2020

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Research Guide for PhD at SIU, wherein one student recently submitted thesis
- Panelist on Committee for Ph. D. Admissions December- 2019 (Faculty of Humanities and Social Sciences), SIU
- Conducting a Course on 'Contemporary and Everyday Economics: their Theoretical Foundations'
- On Panel of Faculty for a 2 Day Webinar On Admissions for College held in July 2020
- Assisted and coordinated all activities of the Departments of Economics and Banking
- Symposium on 'Changing Dynamics of the Indian Economy' on 24th January 2020 to commemorate the birth centenary of Dr. V. M. Dandekar.
- Symposium on 'Budget Analysis 2020' on 13 th February, 2020
- Organized 2 Day Webinar: Understanding the Economic Consequences of COVID-19
- Organized various on Guest Lectures and Visit to BSE and other activities
- Coordinator of Ek Bharat Shreshtha Bharat (EBSB) an initiative of the Ministry of Human Resource Development, Government of India launched to promote national intergration.
- Formation of EBSB Club of Faculty, Dr. Hilda David Head Symbiosis Centre for Liberal Arts, Mr. Anil Adagale, coordinator IQAC and RUSA and Students
- The state of Maharashtra is paired with the state of Odisha. Faculty and Students visit paired colleges and other heritage and cultural centers of Odisha in March-April 2020. Various activities to promote integration between Odisha and Maharashtra like quiz, lectures and Webinars,



workshops, competitions etc.

RECOGNITIONS:

- VC Nominee (SPPU) on BOS in the Subject of Economics, Modern College, Pune
- Mentor for revising Syllabus for economics and member BOS in Subject of Economics at BK Shroff College of Arts and MH Shroff College of Commerce, Kandivali, Mumbai
- Nominated Member (Management Representative) on IQAC of SSE, SSBF, SIG, SIMS, SICSR

NAME: Dr. Shirish Limaye

DESIGNATION: Associate Professor and Head of Department Accountancy, Head-Centre for Human Excellence

DEPARTMENT: Accountancy, Head – Centre for Human Excellence

SEMINARS /WORKSHOPS/ GUEST LECTURES: CONDUCTED/ ATTENDED/ PARTICIPATED

- Conducted two sessions on Google Classroom and Google Form for faculty of our college in June 2020 and other colleges such as B.M.C.C, Abeda Inamdar, D.Y. Patil, Anantrao Pawar College
- Delivered many lectures during this academic year on the topics such as secret of success, Bhagwat Gita, Swami Vivekananda's message, Man Making Education

RESEARCH PAPERS PRESENTED /ATTENDED:

- Presented a research paper titled "Demographic Study of Slum dwellers in Pune city" at Oxford University, England in June 2020
- Presented a research paper on "A Case study in Ethical Business Leadership" at Opole University of Technology, Poland in December

OTHER ENDEAVORS:

- Member of Board of studies at Brihan Maharashtra College of Commerce, Pune, Dhananjayrao Gadgil College of Arts, Commerce and Science, Satara.



NAME: Dr. Marcelle Samuel

DESIGNATION: Associate Professor, Head Dept. of Banking, COE of SCAC

DEPARTMENT: Economics & Banking

COLLEGE COMMITTEES AND ASSOCIATIONS:

- HOD Banking of Academic Council.
- Teacher Representative of the College Development Committee.
- Member of SIU Unfair Means Committee.
- COE in the Examination Committee.
- Teacher-in-charge of Degree with Honors.
- Chairperson of the Board of Studies, Banking.
- Member of Board of Studies, Economics.
- Head, Criteria 6 of Internal Quality Assurance Cell.
- Member of Committee to frame Vision, Mission and Graduate Attributes of SCAC.
- Teacher member of Symbiosis Elocution and Debate Association (SEDA).
- Member of Local Selection Committee for Assistant Professor in Economics.

SEMINARS/WORKSHOPS PARTICIPATED/ATTENDED:

- Participated in the National Level Workshop on 'Evaluation Reforms in Higher Education' organized by UGC on 19th and 20th August 2019, at Indian Institute of Science Education and Research, Pune.
- Participated in SymbiZ – Global Entrepreneurship Summit organized by Centre for Innovation and Entrepreneurship, Symbiosis College of Arts and Commerce, Pune, on 15th and 16th January 2020.
- Assisted in organizing Prof. V.M. Dandekar Memorial Series to commemorate the Birth Centenary of Prof. V.M. Dandekar – Symposium on 'Changing Dynamics of the Indian Economy' by the Departments of Economics and Banking, Symbiosis College of Arts and Commerce, Pune, on 24th January 2020.
- Assisted in organizing 'Budget Analysis 2020' by the Departments of Economics and Banking, Symbiosis College of Arts and Commerce, Pune, on 13th February 2020.
- Participated in National Online Seminar on 'Creation of MOOCs' organized by DES's Kirti M. Dongurse College of Arts, Science and Commerce, IQAC, Mumbai on 27th April 2020.
- Participated in a two-day National level FDP organized by North Storm Academy, on 'Online



Course Planning & Design and Best Practices for Online Teaching on 13th and 14th May 2020.

- Participated in a three-day FDP on Using PowerPoint Presentations, Using Screencast-o-Matic for recording videos and Using Google Meet on 26th, 28th May 2020 and 1st June 2020 organized by Teaching Learning Resource Centre, Symbiosis College of Arts & Commerce, Pune, with Dr. Sophia Gaikwad as Resource person.
- Participated in a three-day training module on Google Classroom, by Dr. Dhanya Pramod, Director, SCIT, Google classroom, by Dr. Sharnil Pandya, SIT and Padlet, by Dr. Kanchan Patil, Dy. Director, SCIT organized by SIU- STLRC, on 25th, 27th and 30th May 2020.

OTHER ENDEAVORS:

- Guided three groups of students in three Research Projects for Degree with Honors Program (two groups from Commerce and one from the Arts faculty).
- Guided two students in their two dissertations, for fulfillment of their post graduate degree in M.A. Economics.
- Assisted in organizing all activities in the Departments of Economics and Banking.

NAME: Dr. Arti Wani

DESIGNATION: Associate Professor, Head Dept. of Banking, COE of SCAC

DEPARTMENT: Economics & Banking

RESEARCH PAPERS ATTENDED /PRESENTED:

- Presented *Shanta Apte's "Jau Mi Cinemaat?": Questions of Work and Power* at "The New Work Order" Conference, Christ University, Bangalore on December 14, 2019.

RESOURCE PERSON/ EXPERT

- Invited for a talk on Understanding Indian Cinema on 23-24 January 2020, *Film Analysis*, St. Mira's National Seminar

NAME: Dr. Hilda David

DESIGNATION : Associate Professor



DEPARTMENT: Department of English

COMMITTEES AND ASSOCIATIONS:

- Academic Council
- SPPI
- International Initiative
- Ek Bharat Shreshtha Bharat
- English Drama Circle
- English Literary Association

PUBLICATIONS:

1. Mannichya Mani – Marathi Translation ISBN No. 978-93-88424-44-8 Publisher – Vishwakarma Publications (Pune).
2. Edited - Eleven Ways of Looking at Love by Simran Paul ISBN No. 978-81-939403-7-2 Publisher: Red River Publishing House (Delhi)

CONTRIBUTION TO COLLEGE COMMITTEES:

- 1) Helping to Frame the Vision Mission with the Committee Formed
- 2) Formulizing two text books with colleagues at the English department for F.Y. B. Com and BA
- 3) Organized Various Workshops, Guest Lectures, Field Visits and Plays for Honors and SCLA students.

RESEARCH PROJECTS UNDERTAKEN:

- Minor Research Project- Aghoras – At the Periphery of Hindu Religious Worship (Co-investigator)
- Other Academic activities: Undertook EBSB Students' exchange for Cultural and Academic Programme to Paradip, Odisha (An Initiative of HRD Ministry, Government of India)

NAME: Dr. Swati Dixit



DESIGNATION : Associate Professor and Head of Department

DEPARTMENT: Geography

COMMITTEES AND ASSOCIATIONS:

- AQAR – NAAC, Head -for Criteria VII
- Marathi Natya Mandal - Member
- Geography & Environment Association- Member
- Symbiosis Sanskrutik Committee – member

RESOURCE PERSON / EXPERT:

- Invited as a President of Valedictory Function” of the International Conference on 20th February, 2020, organized by Gramonnati Mandal's college, Narayangaon.
- Invited to conduct a workshop in “N.M.V. Girls School, Pune, on sustainable life-style.

**PUBLICATIONS/ CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED/
PAPER PRESENTED:**

- Presented a research paper titled ‘Toxin Free Lifestyle & sustainability’ at the International Conference organized by Gramonnati Mandal's Senior College, Narayangaon on 20 Feb.2020.
- Participated in the International conference on ‘Environment , Sustainability Management’ organized by ‘Gramonnati Mandal’, Narayangaon.

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Social outreach: Conducted more than 10 workshops on toxin -Free lifestyle for rural self- help groups in Junnar -Ambegaon Tehsil.
- Completed three days training for “Jaldoot” by YASHADA; appointed as ‘Jaldoot’ for Junnar Tahsil.
- Anchoring for Symbiosis stage programmes and other institutes’ cultural programmes.
- Presented 2 stage shows on ‘Swatantraveer Savarkar’
- BOS member of Fergusson College, Geography Department.
- Trustee for two NGOs.
- Published informative videos on environmental issues.
- Published guest blogs on Jeevit Nadi website.



NAME: Dr. Sandhya Taide

DESIGNATION : Associate Professor and Head of Department- Hindi, Head- Hindi Mandal

DEPARTMENT: Hindi, Head- Hindi Mandal

COMMITTEES AND ASSOCIATIONS

Hindi Mandal

PUBLICATIONS/ CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED/ PAPER PRESENTED:

- Research paper titled “Hindi Dalit Sahitya Aur Dr Babasaheb Ambedkar published in the International Journal 'Jagtik star par Shahu Maharaj, Mahatma Phule aur Dr Babasaheb Ambedkar inka yogdaan' ISBN 978-93-87628-42-7(7th Feb 2019)

OTHER ENDEAVORS:

- Organized Hindi Play Reading on the occasion of Hindi divas on 14th September 2019 for Hindi students.
- Organized Poetry reading competition on 27th Jan 2020 on Vishwa Hindi Divas (10th January 2020) for BA and BCom students under Hindi Mandal association. Chief Guest – Sharadendu Shukla.

NAME: Dr. Tessy Thadatil

DESIGNATION: Associate Professor, Department of Costing, Head- International Initiatives

DEPARTMENT: Costing

COLLEGE COMMITTEES AND ASSOCIATIONS

- Member of Liberal Arts Core Committee



- Member of Finance Committee
- Member of Research Core Committee

PUBLICATIONS/ CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED/ PAPER PRESENTED:

Presented a research paper titled “Learning Related Device Usage of German and Indian Students” at the 13th International Conference on e-Learning 2019, organized by the International Association for Development of the Information Society on 16th July 2019. The paper was presented in July at a conference in Portugal by one of the co-authors - Joachim Griesbaum and Sophie Marz.

- Was a part of a short-term research project titled “An Analysis of Magnitude & Socio-Economic Consequences of Cataract”, funded by Centre for Study of Society SCAC, which is yearlong and is still ongoing project.
- Was a part of International Outbound initiatives like the Student Exchange in Berlin and Hildesheim, as well as Inbound exchanges like South Korea and African culture workshop. There was also the Personality Development trip to Panchgani and the Bus Stop painting community work by foreign students. There were 60 students in total who participated in these initiatives.
- Conducting an Intermediate course module on EXCEL for the students of Skill Development SCAC.
- Visiting lecturer for MCOM in Advanced Accounting.
- Member of Board of Studies of Accountancy Department of BMCC.

NAME: Dr. Sheena Mathews

DESIGNATION: Associate Professor, Department of Economics and Banking, Head – Symbiosis Elocution and Debate Association (SEDA)

DEPARTMENT: Department of Economics and Banking

COMMITTEES AND ASSOCIATIONS

- Deputy Controller, exam
- Academic Council, Member
- NAAC Criteria IV (Infrastructure) , Teacher In-charge
- Academic and Administrative Audit , Teacher In-charge
- Library Committee, Member

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- Centre for Study of Society, Teacher In-charge
- Elocution and Debate Association, Teacher In-charge
- Symbiosis Centre for Skill Development, Member

PUBLICATIONS:

- Research Paper titled 'Travel Demand Analysis in choice of departure time for shopping trips in Pune City' in International Journal of Reviews and Research in Social Sciences Vol.7, Issue 3. July-Sep 2019. ISSN-2347-5145

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED/ PAPER PRESENTED:

- Attended Webinar on Online International Conference on Education For Social Cohesion on 11th and 12th July 2020
- Attended Five day FDP on Covid 19: India and World Financial Markets from 13th to 17th July 2020
- Admission Webinar on 3rd and 4th July. Gave voice over for BA on 4th July 2020
- Microsoft Teams Training on 18th June 2020
- Hosted Two Days Webinar on Understanding the Economic Consequences of COVID-19 on 24th June 2020 by Dr. Manasi Phadke, Consultant Economist, Visiting Faculty Gokhale Institute of Politics and Economics on the topic Evaluation of Economic Stimulus Package in India and on 25th June 2020 by Dr. Ashish Kulkarni Faculty Gokhale Institute of Politics and Economics, Pune on Monetary Policy during Crisis with special reference to Covid 19
- Attended National Webinar on Rebooting Mother Earth, organized by St. Miras College on 27th June 2020
- Attended and participated in the National Webinar on 'Economic impact of Covid 19 pandemic in India on 11th May 2020. Organized by VVM's Damodar College of Commerce and Economics, Margao, Goa. And Bharatiya Jain Sanghatna's Arts, Science and Commerce College, Wagholi, Pune.
- "Beyond the Classroom - Seminar 12: 'Pandemic and Power: the global order after COVID 19' by Prof. Pratap Bhanu Mehta on 13th May at 8:30pm by Ashoka University
- Participated in a two-day National Level FDP on held on online Course Planning and Design on 13th May 2020 and Best Practices for Online Teaching on 14th May 2020 through Webinar, organized by North Storm Academy
- Participated in the Training Sessions organized by SIU for three days 25th May to 28th May 2020
- Attended workshop organized by UGC on Examination Reforms on 19th and 20th August 2019



- Participated in the FDP on “Basic Online Teaching Tools organized by TLRC Symbiosis College of Arts and Commerce on 25th 28th and 29th May 2020
- Participated in different programmes hosted by TLRC

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Hosted the Intercollegiate Debate Waxing Eloquent on 13th August 2019. The topic was The Entertainment industry needs stringent censorship across all mediums.
- Hosted SynchronisM 20 Model United Nations. We hosted 200 participants from different colleges of the country

RESEARCH PROJECTS UNDERTAKEN:

- Collaborating on the the CSS project on Select Case Studies of Community Organizations for the age group 6-14 years in Pune City with Ms. Sarika Wagh

OTHER ACADEMIC ACTIVITIES

- Teacher Coordinator for FY Induction Programme conducted for 800 students from 3rd July to 7th July 2019

NAME: Mrs. Swati Chiney

DESIGNATION : Associate Professor, Department of Business Laws

DEPARTMENT: Business Laws

COMMITTEES AND ASSOCIATIONS

- Co-ordinator on behalf of College for ATAL FDP Scheme of Govt. of India 2020
- Faculty in - Charge of Teaching and Learning Resource Centre (TLRC)
- Faculty in - Charge of Prospectus publication
- Criteria II Faculty in - charge of NAAC and AQAR
- Co-teacher in - Charge of Cultural (Non-CGPA Credit) Committee
- Member of Internal Quality Assurance Cell (IQAC)
- Member for Parameter 1 of NIRF Committee
- Chairperson of Prevention of Sexual Harassment Cell
- Member of Grievance Redressal Cell

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- Class teacher of T.Y. B. Com Division B
- Faculty in - Charge of F.Y. Foundation Course and Cultural Inputs Day on 2nd July 2019
- Certificate Distribution in - Charge of Convocation ceremony on 22nd July 2019
- Criteria II Faculty in - Charge of Academic and Administrative Audit in October 2019
- Reception Committee Member of 'Skill Conclave' of Centre for Skill Development on 10th and 11th Dec. 2019
- Team member for Cultural events of SYMAGINE from 26th to 28th Dec. 2019
- Registration and Discipline Committee member of SYMBIZ Program on 15th and 16th Jan 2020
- Certificate Committee in - Charge of Annual Prize distribution on 7th March 2020

RESOURCE PERSON AND EXPERT:

- Invited as a Subject - Expert for Faculty Selection Interviews of Business Laws for B.B.A. Program by MES Garware College of Commerce on 19th June 2019.
- Reviewed the upcoming book of a renowned publication house viz. SAGE Publications on 'Business Laws' as a subject expert in August 2019

PUBLICATIONS:

- Published a research paper on 'Changing Demography of Senior Citizens – Challenges and Solutions' in an International Multidisciplinary Quarterly Research Journal titled 'Ajantha'. ISSN 2277-5730, Volume – VIII, Issue – II, April – June 2019, with Impact factor – 5.5 (www.sjifactor.com).

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED/ PAPER PRESENTED:

- Organized and Participated in 3 days online Faculty Development Program (FDP) by TLRC Centre for the entire faculty of college on topic 'Basic Online Teaching Tool' as Faculty in - Charge on Being faculty in charge on 26th, 28th May and 1st June 2020, during lockdown period.
- Organizing team-member and Participant in 3 days Seminar 'Law-Pata', organized by the Department of Business Laws from 30th Jan. to 1st Feb. 2020, for increasing the legal awareness of students related to few contemporary issues.
- Participated in 3 days National Level Workshop on 'Gender Equity and Inclusion: Transforming Pathways in Higher Education' from 22nd to 24th Aug. 2019 organized by Women in Security, Conflict Management and Peace (WISCOMP) supported by Public



Affairs Section, US Embassy, New Delhi and Symbiosis School of Liberal Arts (SSLA) at SSLA, Pune.

- Attended National Online Seminar on “Creation of MOOCs” on 27th April 2020, organized by D.E.S.’s Kirti M. Doongursee College of Arts, Science and Commerce, Mumbai.
- Participated in 3 days Online National Faculty Development Program (FDP) on “Online College Management and Online Content Creation Tools” organized by Lala Lajpat Rai College of Commerce and Economics and University of Mumbai with North Storm Academy between 30th April to 2nd May 2020.
- Participated in 2 days National Level Online "Faculty Development Program 2.0" organized by North Storm Academy on 13th and 14th May 2020.
- Participated in 3 days Online "Digital Marketing Boot Camp for Teachers" organized by North Storm Academy between 15th and 17th May 2020.
- Participated in 2 days National Webinar on ‘Intellectual Property Rights (IPR)’ organized by Marathwada Mitra Mandal’s College of Commerce and Savitribai Phule Pune University on 18th and 19th May 2020.
- Participated in Online Training Workshop on ‘Google Classroom and Padlet’ organized by STLRC Centre of Symbiosis International University for online teaching methodology on 25th, 27th and 30th May 2020.

OTHER ENDEAVORS:

- Organized a series of 6 Guest Lectures by eminent speakers and experts in the field of Education, Research and allied topics for the teaching staff, throughout the academic year as Faculty in - Charge of TLRC.
- Organized a visit to District Consumer Court and accompanied the students who were assigned the said project of 'Visiting and Interviewing the Judges of the Consumer Forum' on 25th Feb. 2020,
- Panelist for finalizing ‘Cultural quota’ admissions of F.Y. Took auditions of students who applied for the same and finalized their selection under the cultural quota on 5th July 2019.

NAME : Dr. Shubhada Tamhankar

DESIGNATION : Associate Professor

DEPARTMENT: Business Laws

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COMMITTEES AND ASSOCIATIONS

- Academic and Administrative Audit Committee - Chairperson
- Placement Cell - Member
- Non-CGPA Credit Committee – Co-teacher in charge for Cultural
- Time Table Committee - Member
- Library Committee - Member
- Prevention of Sexual Harassment Committee – Member
- NAAC and AQAR - Criteria II Member
- S.Y.B.Com. B division – Class teacher

CONTRIBUTION TO COLLEGE COMMITTEES: Successfully conducted Academic and Administrative Audit of College for the Academic years 2017-18 and 2018-19

SEMINARS/WORKSHOPS ATTENDED:

- Attended on line seminar on “Creation of MOOC” held on 27th April 2020, organized by Kirti College, Mumbai
- Participated in three-day national level Faculty Development Programme on “Online College Management and Online Content Development Tools” held on 30th April, 1st and 2nd May,2020 organized by Lala Lajpat Rai College of Commerce and Economics and Mumbai University with North Storm Academy
- Participated in 3 days Online ‘Digital Marketing Boot Camp for Teachers’ by North Storm Academy, between 15th to 17th May 2020.
- Attended training session organized by STLRC on “Google Classroom” on 27th May 2020
- Attended webinar on “NAAC Accreditation Management System” organized by inPods on 27th May 2020
- Attended training session organized by STLRC on Padlet on 28th May 2020
- Attended workshop on “Basic Online Teaching Tools” organized by TLRC on 26th, 28th and 29th May 2020
- Participated in two days’ digital marketing session on ‘Google Classroom and Microsoft Teams’ on 24th and 25th June 2020
- Attended National Webinar on “# Rebooting Mother Earth”, organized by St Mira’s College on 27th June 2020
- Attended “Online Teachers Training Workshop” under Board of Studies for Business Practices, organized by SPPU on 6th July 2020.



RESEARCH PROJECTS UNDERTAKEN:

- “A Study of Financial Literacy Among Members of Women Self- Help Groups (SHG) in Pune City” This is a project undertaken under Centre of Study for Society

GUEST LECTURES GIVEN:

- Invited as a subject expert for designing the curriculum and resource person for conducting 4 days’ workshop on “Bach Flower Remedies” for members of Homeopathy Association, Pune, held on 17th, 18th, 25th and 26th January 2020

OTHER ACADEMIC ACTIVITIES:

In the academic year 2019-20, Dr. Shubhada Tamhankar and Dr. Yogini Chiplunkar organized ‘Train the Trainer’ program in Financial Literacy for the second year students of Commerce. The duration of this program was one week. As a part of field work, students conducted a one-day workshop for Class 4 employees i.e. all kakas of our college on “Financial Planning”. This workshop was organized on 5th February 2020. In this workshop students explained the importance of saving and investment, importance of financial planning at different stages of life, Government schemes of Pension and Insurance etc. The discussion and interaction were very well received by our college kakas. Through this workshop a small attempt was made to start spreading knowledge of financial planning and help class 4 employees of college by improving their financial literacy. We had published a write up of this activity and many leading Marathi newspapers had given a good coverage of this workshop.

- Worked on the organizing committee of Three Days Seminar “Law Pata” on behalf of the Department of Business Laws, between 30th Jan. to 1st Feb. 2020, for increasing the legal awareness of students related to few contemporary issues.
- Research Guide for T.Y.B. Com Costing Honors’ students

COMMITTEES AND ASSOCIATIONS

Placement cell, Examination Committee, Timetable committee, Academic council, Unfair means committee, Foundation & Orientation course for FY students, NIRF committee, Graduate Attributes and Program Outcomes Committee, AQAR Criterion 6 committee

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Participated in 3 days’ workshop organized by University Grants Commission, Ministry of HRD,



Government of India, Western Regional Office, Pune on “Training of Teachers for Student Induction Programme” at IISER, Pune, held between 6th to 8th June 2019.

CONTRIBUTION TO COLLEGE COMMITTEES:

Name of the Committee	Role: Member /In charge
Placement Cell	Teacher in charge
Timetable Committee	Member
Examination Committee	Member
Academic Council	Member
Unfair means Committee	Chairperson
Foundation and Orientation Course for FY students	Teacher in Charge
NIRF Committee	Member
Graduate Attributes and Program Outcomes Committee	Teacher in Charge
AQAR Criterion 6 committee	Member

RESEARCH PROJECTS UNDERTAKEN:

- Worked on A Short-Term Research Project on “A Study of Financial Literacy Among Members of Women Self- Help Groups (SHG) in Pune City”, Funded by CSS Project, an Initiative of CPE.

AWARDS AND RECOGNITIONS:



- In World Education Congress held on 4th July 2019, I was felicitated with Prof. Indira Parekh 50 Women in Education Leaders Award.

OTHER ACADEMIC ACTIVITIES

- In the academic year 2019-20, Dr. Yogini Chiplunkar and Dr. Shubhada Tamhankar organized 'Train the Trainer' program in Financial Literacy for the second year students of Commerce. The duration of this program was one week. As a part of field work, students conducted a one-day workshop for Class 4 employees i.e. all kakas of our college on "Financial Planning". This workshop was organized on 5th February 2020. In this workshop students explained the importance of saving and investment, importance of financial planning at different stages of life, Government schemes of Pension and Insurance etc. The discussion and interaction was very well received by our college kakas. Through this workshop a small attempt was made to start spreading knowledge of financial planning and help class 4 employees of college by improving their financial literacy. We had published a write up of this activity and many leading Marathi newspapers had given a good coverage of this workshop.
- Research Guide for T.Y.B.Com Costing Honors' students.

NAME: Dr. Alpana Vaidya

DESIGNATION : Associate Professor & Head Department of Psychology

DEPARTMENT : Psychology

COMMITTEES AND ASSOCIATIONS

- Honors committee
- Chairman BOS, Psychology and Academic Council Member
- In charge of Cultural Association
- Member Research committee

PUBLICATIONS:

- Paper published in international Journal of Social Sciences (IAHRW) on Evaluating the relationship between youth problems and suicidal ideation. By Parisa Bahramian & Alpana Vaidya ISSN-2347-2797 UGC NO- 41948 & NAAS Ratings- 2.72 Year- 2019

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- Paper published in JIGYASA (BHU) on the relationship between Hardiness and Youth Problems with Gender Differences. By Parisa Bahramian & Alpana Vaidya
- ISSN 0974-7648 UGC NO- 40957 Impact factor- 4.17
- Paper published in International Journal of Research and Analytical Reviews (IJRAR)
- On Social Media Use among Youth in India. By Alpana Vaidya & Ajay Vaidya
- ISSN- 2349-5138, E-ISSN 2348-1269 UGC NO- 43602 Impact factor- 5.75 Year- 2020
- Paper published in International Journal of Management, Technology And Engineering on “Work and Meaning, Well Being and Personality among Professionals”. By Alpana Vaidya

ISSN NO: 2249-7455 UGC NO -45550, DOI- 16.10089/IJME, Volume X, Issue V, MAY/2020, PP 211-221, Impact factor- 6.3, Thomson Reuters no- H2418-217 indexed Journal, Scopus Index- 50E4CF07B9164F83

SEMINARS/WORKSHOPS: RESEARCH PAPERS PRESENTED/ATTENDED

- Participated in the Syllabus Restructuring Workshop of MA Part-1 sponsored by SPPU at DPU, Pimpri.
- Participated in the Syllabus Revision Workshop of F.Y.B.A./F.Y.B. Sc. sponsored by SPPU at C.T. Bora College, Shirur .
- Participated in the National Workshop on Exploring areas of Life long learning practicum BY Department of Lifelong learning and Extension

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

- Member of BOS Disability Studies- SPPU. Specially constituted by Vice Chancellor of SPPU and I am nominated in this BOS by VC SPPU.
- Member of BOS MIT, AOE. Appointed as Subject Expert in Psychology
- President of Rotary Club of Sarasbaug and under its auspicious conducted a lot of community service projects. Both Medical and non- medical projects
- Part of COVID-19 Support Helpline. Created by Mental Health Forum Maharashtra

CONTRIBUTION TO COLLEGE COMMITTEES:

- Organized REBT Workshop by Prof. Anuradha Sovani
- Organized a lecture on Yoga and Mental Health by Dr. Prasida Menon from Kaivalyadham, Lonavala



- Organized guest lecture on Introduction to Mind Training by Asha Pillai from Pali Department, SPPU.
- Organized guest lecture on Making Career in I/O Psychology by Dr. S. M. Phadke
- Organized guest lecture on Qualitative Analysis by Prof. Dr. Shruti Tambe, HOD, Sociology, SPPU
- Organized SUICIDE prevention and Mental Health Awareness and Intra College Festival. Through posters, films created awareness regarding mental health.
- Organized guest lecture on Micro Counseling Skills by Shilpa Salve.
- Organized a field visit to Kaivalyadham Lonavala. Where students were introduced to importance of yoga and mental health. Also meditation session was conducted.
- Organized lecture of Latika Chaugule Psychotherapist on how to conduct Counselling session.
- Like every year this year also we did “Mhan the Expression” Initiative. Where our students provided peer counseling to the students of our college.
- The Department of Psychology was part of Rally organized by Kamayani-

RESEARCH PROJECTS UNDERTAKEN:

- Working on research Project funded by College on Construction and Standardization of Psychometric Tests.

AWARDS AND RECOGNITIONS:

- INSC AWARD- In recognition to the valuable contribution to the academic community and students.
- Guest Lectures Given & Subject Expert:
- Chairman of LIC Committee for the PH.D. Centre in Psychology at Saswad college.
- Invited as subject expert for the TLRC Program at Nashik. Topic- Use of ICT in Education
- Invited as a resource person for the Two days National Level CRE Conference on Recent Developments in Development Disabilities.
- Invited as Subject Expert for the Ph.D. Entrance Interview in Psychology, SPPU.
- Conducted session as part of Orientation program for PG students of Department of Economics, SPPU.
- Selection committee member for the post of Assistant Professor (contractual) at SPPU, Psychology Department.
- Contributor teacher for the PH.D. Course Work Teaching at SPPU, Psychology.
- Invited as Subject Expert for interviews of faculty for Psychology at S.P. College and Fergusson College.



OTHER ACADEMIC ACTIVITIES –

- Two students completed PhD in Psychology under my guidance

WEBINARS ATTENDED DURING LOCKDOWN

Sr. no	Name of the Webinar	Date	Days
1	Coping Strategies for dealing with Anxiety and Uncertainty during pandemic	15 th May, 2020	1
2	Embrace the creativity amidst Covid-19	21st April, 2020	1
3	Introduction to Research design from theory to Practice	29 TH April, TO 30 TH April,2020	1
4	CAS Promotion- Issues in E-Content	1 st May to 2 nd May, 2020	2
5	Creation of Mooc	27 th May, 2020	1



6	Best practice for online teaching	14 th May, 2020	1
7	Digital transformation of Indian Education- Principle's conclave	5 TH June, 2020	1
8	National Webinar on Mental Health issues during Covid-19	29 th and 30 TH May , 2020	2
9	BOS Member of Disability Studies SPPU	19 th May, 2020	1
10	One day National Webinar on Mental Health and Changing face of Education During Covid-19	13 th July, 2020, IQAC Dr. B.N. Purandare Arts, Smt. S.G. Gupta Commerce and Smt. S.A. Mithaiwala Science College, Valvan, Lonavala	1 day
11	Presented paper in the International Webinar With University of Padjadjaran, Indonesia	Topic of Webinar- Promoting Wellbeing at Work Place. Work and Meaning, Well Being and Personality among Professionals. 11 th July, 2020	1



12	Conducted free online workshop on Stress Management	20 th June, 2020 Elixir Academy, Time- 5.00pm to 6.00pm	1
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NAME : Dr. Neelofar Raina

DESIGNATION : Associate Professor

DEPARTMENT : Economics and Banking

COMMITTEES AND ASSOCIATIONS:

- Faculty Incharge Symbiosis Centre for Skill Development
- Chairperson of Students Induction Programme
- Faculty Member Board of Studies of Economics and Banking
- Teacher Representative in Academic Council
- Faculty Member Internal Quality Assurance Cell
- Faculty Member of Arts Circle
- Faculty Member unfair means committee
- Faculty Member (Core Committee) of Annual Prize Distribution Function.
- Faculty Member Research Centre and Research Cell.
- Faculty Member NAAC Criteria 7
- Faculty Member Alumni Committee

PAPERS PRESENTED:

Presented a research paper titled “Skilling in Higher Education: A Study on Initiatives and Policy Interventions to Address Skill Gaps, at the International Conference On Global Economic Slowdowns: India's Preparedness to Meet the Emerging Challenges Organized by M.C.E. Society's Abeda inamdar

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Senior College Of arts, science and commerce, held on 14th and 15th of February 2020.

PUBLICATIONS :

- Published in Our Heritage (UGC Care Journal), Vol-68, Special Issue-36,2020 ,Research Paper titled “Skilling in Higher Education: A Study on Initiatives and Policy Interventions to Address Skill Gaps”, with the ISSN: 0474-9030.

SEMINARS/WORKSHOPS ATTENDED:

- Attended and Participated in 3 days Training of Teachers(TOT) for student induction Programme organized by University Grants Commission, Western Regional Office ,Pune(6th -8th of May 2019)
- Participated in 3 days National Level FDP held from 30th to 2nd of May 2020 organized by Mumbai University and North Storm Academy.
- Participated in 2 days National Level FDP held from 13th to 14th of May 2020 organized by Mumbai University and North Storm Academy.
- Participated in 3 days FDP on Online Teaching Tools, held on 26th,28th of May and 1st of June, organized by STLRC.
- Participated in 2 days Online Training Sessions, held on 27th and 28th of May, organized by Symbiosis International University.

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

As the faculty head of Centre of Skill Development , the centre Organized nine certificate courses, seven Interactive Guest Lectures and Workshops conducted by eminent speakers, industry experts and senior and three field visits for undergraduate students.

As the Faculty head of Skill Centre, our team under the aegis of RUSA took the initiative of organizing two days Skill Conclave on 10th and 11th of December 2019. The two day conclave had a total of seven dignitaries(Eminent Speakers), with 240 students student participants and 20 faculty members participating in the conclave.

- Organized Students Induction programme for FYBCOM and FYBA Students.
- Assisted Department of Economics and Banking in Organizing in Dr.V.M Dandekar Memorial Lecture Series, On Changing Dynamics of Indian Economy on 24th of January 2020.
- Read out the Senior College Prize list in Annual Prize Distribution 2019-20.
- Organized Industrial Visit of TYBA and MA Economics students to Mapro Agro Park on 24th of February 2020.



CONTRIBUTION TO COLLEGE COMMITTEES:

- As Chairperson Students Induction programme is actively participated in conducting the programme from.
- As Chairperson for UGC Skill based courses, I actively coordinated with our team in submitting for Skill based proposals to UGC .
- As Faculty Member department of economics and banking, I revised four papers of economics which was approved by the Board of Studies on 12th of June.
- As team member symbiosis consultancy committee I proactively coordinated with UNDP officials for proposing partnership in plastic waste management

RESEARCH PROJECTS UNDERTAKEN:

Undertaken CSS Research Project on: A Study of Saving and Spending Patterns of Undergraduate students of Select Colleges in Pune city.

AWARDS AND RECOGNITIONS:

- Recognized and selected by World Education Congress as one of the Recipient of 100 most dedicated Professors Award 2019.
- Recipient of ILDC AMP Women Excellence Award 2020.
- Won second prize for Research paper presentation at the International Conference on Global Economic Slowdown held on 14th and 15th of February 2020.
- Recipient of Letter of Appreciation from University of Chicago for recommending undergraduate Students under 100 Indian initiatives

ACHIEVEMENTS:

- Awarded Certificate of Appreciation for excellent performance in Physical Awareness Quiz- COVID 19 organized by IQAC & Department of Physical Education, Garware college on 9th of May.
- Awarded Certificate for Participating in Awareness and Survey on Impact of COVID-19 Pandemic on Indian Economy held on 15th of May, Organized by Department of Economics, Vikhe Patil College of Arts, Science and Commerce.
- Awarded Certificate for Participating and Successfully Completing Online Quiz on Research Methodology Organized by Department of Economics, S.N.D.T,Pune



OTHER ACADEMIC ACTIVITIES :

- Research Guide for Honors Students (TYBA, TYBCOM).
- Research Guide for Dissertation for postgraduate students (MA Economics).
- Guided TYBA and TYBCOM Students for live projects in Economics and Banking.
- Teaching Postgraduate Students of Masters Programme in Economics
- Attended and Participated in Academic Council and IQAC Meetings.
- Assisted college authorities and exam department in smooth conduct of examination, continuous evaluation, mid semester exams.
- Appointed as a Senior Supervisor for regular online mid semester exam VI from 20th to 24th February 2020.
- Invited as a Panelist for the Personal Interaction for selection of BSc Economics Admission at Symbiosis School of Economics on 24th and 25th of May 2019.
- Invited as a Panelist for the Personal Interaction for selection of M.Sc Economics Admission at Symbiosis School of Economics on 27th of May 2019.
- Invited as a Judge for Sequentia round of the Economist of the Year at Symbiosis School of Economics on 17th of December 2019.

NAME : Mr. Anil Adagale

DESIGNATION : Associate Professor, Head – IQAC

DEPARTMENT : English

COMMITTEES AND ASSOCIATIONS:

- Coordinator of IQAC.
- Member Secretary in the Academic Council.
- Coordinator of RUSA.
- Member of Ek Bharat Shreshtha Bharat.

RESOURCE PERSON AND EXPERT:

- Invited as a chairperson for the Session in the UGC sponsored National Level Conference on Diaspora in Indian English Literature on 11th and 12th January 2020.



CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

- Presented a research paper titled 'Dramatherapy: Ritual Theatre and Mental Health' in the conference 'On Contemporary Issues in Maintaining Physical and Mental Health' organized by 'Sharadchandrajji Pawar College, Jejuri' on '2nd and 3rd January 2020'.

OTHER ENDEAVORS:

- Currently working on a Minor Research Project 'An Ethnographic Study of the Ritual Theatres of Maharashtra'.
- Participated in a Visit to Odisha under Ek Bharat Shreshtha Bharat Scheme of MHRD, Govt of India from 28 Feb 2020 to 4th March 2020.
- Prepared and submitted the Annual Quality Assurance Report (AQAR) 2018-19 to National Assessment and Accreditation Council (NAAC).

NAME : Dr. Nilesh Waghmare

DESIGNATION : Assistant Professor

DEPARTMENT : Costing and Business Administration

COMMITTEES AND ASSOCIATIONS:

- Secretary of Staff Academy.
- Coordinator of EVS Department.
- Member of Symbiosis Center for Human Excellence.
- Member of Marathi Drama Circle.
- Member of Entrepreneurial Development Cell.
- Member of National Service Scheme.
- Member of Academic and Administrative Audit Committee.
- Member of Feedback Committee.

PUBLICATIONS:

- Co-authored a textbook of Financial Accounting – I am a subject of F.Y.B. Com, Semester - I of

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SPPU Syllabus having ISBN No. - 978-81-934156-4-1 published by Yashoda Publication, Pune.

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

- Participated in a Short-Term Course on “Case Teaching and Case Writing” organized by Department of Management Studies, IIT, Delhi during to 03rd January to 07th January 2020.

OTHER ENDEAVORS:

- Tree Plantation Activity organized under Environmental Science (EVS) Department for students of S.Y. B. Com and B.A wherein 500 students participated who have planted 250 saplings.
- Worked as Coordinator for an organization of Foundation Course in Accountancy under Department of Accountancy and Costing for especially Non-commerce Background students of F.Y.B. Com wherein 12 students participated.
- An educational Visit organized to Bombay Stock Exchange Ltd. and RBI Currency Museum, Mumbai on 08th February 2020 for M. Com students where 65 students participated.
- Actively participated in the organization of Weekly Lectures and Workshops of Symbiosis Centre for Human Excellence. More than 50 Students of Under and Postgraduate courses took the benefits of the same.
- Guided to 06 Students of TY Costing Honors for their Research Project Work.
- Actively participated in the organization of NSS Special Winter Camp – 2020 and accompanied the students at Daravali, Tal. Mulshi, Dist. Pune where 100 undergraduate students participated.
- Worked as Coordinator for i-2-e Cluster Level Business Plan Competition organized by SPPU and hosted by the Centre of Innovation and Entrepreneurship of college on 18th February 2020

NAME : Dr. Sharayu Bhakare

DESIGNATION : Associate Professor,

DEPARTMENT : Department of Business Practices and Business Administration

COMMITTEES AND ASSOCIATIONS:

- Chairperson of Centre for Innovation and Entrepreneurship
- Faculty In-charge of Symagine- College Annual Fest
- Faculty Organiser/In-charge of TEDxSCAC and Indradhanu-Art and Craft Festival

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- Convener and Organizer of Symbiz- The Global Entrepreneurship Summit
- Editor of Symipreneurs book 'Dare to Dive'

ACHIEVEMENT:

Best Research Paper award at the FsCongress, Turkey-International Conference organized in virtual mode on 25th-30th May 2020.

RESOURCE PERSON AND EXPERT:

- Faculty in Sustainability Management, Costing (Honors) and Research Methodology (Entrepreneurship and Marketing Honors).
- Invited member at the Progressive Maharashtra: Policy Road Map 2019-24 organized by the Pune International Centre (PIC). (28th September 2019).
- Judge at the National Conference on Social Innovation organized by PIC.
- Member of Board of Studies for the subject Business Practices at Brihan Maharashtra College of Commerce (BMCC).
- Member of Board of Studies for the BBA and B. Com subjects at Modern College of Arts, Science and Commerce, Shivajinagar.
- External expert to conduct PhD proposal viva at the HV Desai College, Pune on 7th Feb 2020.
- External expert to conduct Mphil viva at the Tata Institute of Social Sciences.
- External Expert to conduct PhD proposal viva at the BM College of Commerce
- Conducted a session on 'Being an Entrepreneur' at the NSS camp SCAC.

RESEARCH PAPERS PUBLISHED:

- Published a research paper titled 'Innovation in Entrepreneurship Education-Case Study of Creating entrepreneurs in the undergraduate colleges in India', published in Journal of Pedagogy and Educational Management, ISSN 2535-1230, Volume 3, 2019.
- Published a research paper titled 'Smart Irrigation for Sustainable Agriculture in a Developing Economy' in International Research Journal of Multidisciplinary Studies' ISSN 2454-8499, Vol 6, Issue 6, June 2020.

FACULTY DEVELOPMENT PROGRAMS AND CONFERENCES PARTICIPATION:

- Industry 4.0 summit organized by MCCIA, Pune on 4th Feb 2020

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- National Conference on Social Innovation organized by the Pune International Centre on 16-17th November 2019
- Indian Business Literature Festival organized by IBS on October 5th, 2019
- Innovation Conclave organized by MCCIA on 15th November 2019
- Asia-Economic Dialogue organized by Ministry of External Affairs and PIC on 28thFeb-1st March 2020.
- Three-day Faculty Development Program organized by TLRC, SIU
- Three-day faculty Development Program organized by TLRC, SCAC
- One-week workshop on 'Qualitative Research Using NVIVO' conducted online by Research Shiksha India from 25th to 31st April 2020.
- National Level Faculty Development program organized by North Storm Academy from 13th and 14th May 2020.
- Faculty Development Program-Digital marketing session for teachers on Google classroom and Microsoft teams on 24th and 25th June 2020.
- National Level Faculty webinar on 'Effective and Efficient writing of research papers for web of science, scopus indexed journal and conference using Typeset Research Studio' organized by AISSMS on 1st July 2020.

STUDENT RESEARCH PAPERS GUIDED:

- Urja Jain and Anya Jamwal wrote research paper titled 'Forensic Accounting - An Emerging Global Culture' which was published in Garware College's E- journal.
- Anuja Zend presented research paper titled 'Sustainable Development-Imbibing Business Ethics in College Students' in the International Conference organized by BMCC. It was published in the UGC care listed journal.
- Aditi Pawar and Pragya Gargee presented research paper on Sustainable Fashion in the International Conference organized by BMCC, Nov 2019.
- Yashomati More and Sarvesha Pujari presented research paper titled 'Green building- a new dimension to sustainability' in the International Conference of Multidisciplinary Research and Development at BMCC, in Nov 2019.

NAME : Mrs. Nalini Sapkal

DESIGNATION : Assistant Professor

DEPARTMENT : Department of Economics and Banking, Student Welfare Officer

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COLLEGE COMMITTEES & ASSOCIATIONS:

- Member of the anti-ragging committee.

CONFERENCE / SEMINAR ORGANIZED, PARTICIPATED & PAPER PRESENTED:

- Accompanied the NSS students to SPPU and was part of tree plantation drive which was a Guinness world record of distributing saplings by honorable chief minister Devendra Phadanvis on 23rd June 2019.
- Attended and participated in International yoga day organized by our college on 21st June 2019.
- Attended and participated in the degree ceremony organized by our college on 22nd July 2019.
- Attended annual SWO meeting at SPPU on 28th August 2019.
- Participated and helped in organizing Symposium on 'Changing Dynamics of the Indian Economy', on 24th January 2020, organized by Economics and Banking department.
- Attended a program on budget analysis 2020 organized by Economics and Banking department on 13th February 2020.
- Accompanied the students of SYBCOM for an industrial visit to RBI Currency museum and Bombay Stock exchange on 14th January 2020.
- Attended SDO meeting on group talk at 4.00pm on 17th April 2020.
- Attended PO and SDO meeting on group talk on 30th April 2020 at 10.00am.
- Attended 3 days of FDP on online teaching tools organized by TLRC of our college on 26th, 28th May and 1st June 2020.
- Attended two days FDP on 13th and 14th May 2020 organized by North storm academy.
- Attended a webinar on "COVID -19 Pandemic and Agricultural opportunities ahead" on 17th June 2020 at 3.00 pm, organized by SSE. The speaker was Prof. Sangeeta Shroff. Officer in charge of the agro-economic research center for Maharashtra (ministry of agriculture and farmers welfare, Govt. of India).
- Attended a webinar on mental health issues and its solutions in lockdown and post lockdown period on 4th June 2020, the resource person was Dr. Amit Tak consultant Neuro- Psychiatrist, civil hospital, Aurangabad. Organized by department of psychology Mahila College Aurangabad.
- Attended Microsoft Teams training programme meeting on 18th June 2020.
- Attended a webinar on 15th June 2020 organised by EBSB.
- Attended two days webinar on 24th and 25th June organized by Economics and Banking department on understanding the economic consequences of Covid -19, from 11.30am to 12.30 pm.
- Attended two days FDP on Google classroom and Microsoft team organized by north storm



academy on 24th and 25th June 2020 from 5.00 to 6.30pm.

- Attended a webinar –“Rebooting mother earth” by Saint Mira’s college Pune on 27th June 2020, from 1.30pm to 4.30pm.
- Attended a programme organized by - The Indian Express on zoom ,the guest speaker was Prof. and former Ambassador Gautam Bambawale on 29th June 2020, at 7.00pm.

OTHER ENDEAVORS:

- Appointed as Student welfare officer by the college and SPPU.
- Appointed as Nodal officer for PMSSS by the college.
- Appointed as one of the judge along with Sharandu Shukl, a renowned poet. For the Hindi Poetry reading competition organized by Hindi department on account of world Hindi Day.

NAME : Mr. Aniruddha Sharma

DESIGNATION : Director- Physical Education and Sports

RESOURCE PERSON AND EXPERT:

- Appointed as intercollegiate joint secretary of Pune city zonal sports committee.
- Appointed as the coach of Indian junior men’s softball team for the Asian championship held in Malaysia. Indian team won bronze medal for the first time in an international tournament outside India.
- Appointed as selector of athletics men’s/ women’s cricket, men’s football, men’s basketball, women’s ball badminton, men’s softball, men’s/ women’s baseball, men’s/ women’s and lawn tennis men’s/ women’s team for intercollege matches held in Pune.
- Appointed as team manager of lawn tennis men’s/ women’s, athletics men’s/ women’s & baseball women’s Pune city team for inter zonal matches held in Pune & Indapur.
- Appointed as team manager of lawn tennis women’s Savitribai Phule Pune University team for west zone inter university matches held in Jaipur.
- Appointed as team manager of lawn tennis men’s Savitribai Phule Pune university team for west zone & all India inter university matches held in Nashik, Maharashtra. Team secured 2nd place in both the tournaments.
- Appointed as selection committee member of softball women’s Savitribai Phule Pune university team for all India inter university matches.
- Appointed as an organizing committee member for the baseball women’s all India inter university matches organized by the Savitribai Phule Pune university.



- Appointed as an external examiner in H. V. Desai college & Abasaheb Garware college for the annual physical education exams.

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

- Participated in an online training workshop on "basic online teaching tools" organized by symbiosis college of arts and commerce - symbiosis teaching learning resource center from 26th may to 1st June 2020.
- Participated in national webinar on "holistic health through yoga" organized by the department of physical education & sports sciences, Parvathaneni Brahmaya Siddhartha College of Arts & Science, Vijayawada on 1st and 2nd June 2020.
- Participated in "International webinar on sports culture in India" organized by department of physical education, Auro university, Surat, Gujarat held on 5th & 6th June 2020.
- Participated in an online faculty development program on "yoga & mental health" organized by faculty development center, UGC – HRD center along with department of physical education & school of education – Savitribai Phule Pune university from 10th June 2020 to 21st June 2020.
- Participated in "faculty development program on physical education and sports" organized by Indian institute of scientific research and analysis, Maharashtra in collaboration with physical education foundation of India from 22nd to 26th May 2020.
- Participated in online "Covid-19 pandemic disease awareness quiz program 2020" organized by Shri Siddhivinayak Mahila Mahavidyalaya, Pune held on 28th April 2020.
- Participated in online "sports knowledge quiz" organized by shri Shahaji Chatrapati Mahavidyalaya, Kolhapur held on 18th May 2020.
- Participated in an online "physical education quiz" organized by arts, science and commerce college, Indapur held on 21st May 2020.
- Participated in national level webinar on "prevention of sports injuries" organized by guru Nanak Khalsa college of arts, science & commerce, Mumbai held on 30th May 2020.
- Participated in online "Covid-19 Awareness programme" organized by Subhash Baburao Kul arts, commerce and science college, Kedgaon held on 30th May 2020.
- Participated in a one day online national conference on "Immunity through sports and yoga" organized by university of Mumbai and Shri Pancham Khemraj Mahavidyalaya, Sawantwadi held on 5th May 2020.
- Participated in "International webinar; impact of Covid19 on physical education & sports business management" organized by Inipe, Gwalior, India held on 13th & 14th May 2020.
- Participated in "national level faculty development program" organized by north storm academy held on 13th & 14th May 2020.



- Participated in three days national webinar on “Wellness: An introspective approach towards lifestyle” organized by Savitribai Phule Pune university – department of physical education in association with school of education and board of sports & physical education held from 14th to 16th May 2020.
- Participated in “web series programme on Covid-19 virus” awareness programme - title: “Covid-19 stress management through yoga” organized by nature science foundation, Coimbatore, Tamil Nadu, India on 17th May 2020.
- Participated in an online course of “Infection prevention and control (IPC) for novel coronavirus (Covid-19)” organized by the world health organization on 21st April 2020.
- Participated in an online course of “introduction to go data – field data collection, chains of transmission and contact follow-up” organized by the world health organization on 21st April 2020.
- Participated in an online course and cleared an exam of “Covid-19: operational planning guidelines and Covid-19 partners platform to support country preparedness and response” organized by the world health organization on 21st April 2020.

OTHER ENDEAVORS:

- Attended the sports training camp & conference organized by Savitribai Phule Pune university held at Sangamner.
- Attended a national online seminar on “creation of Moocs” organized by Kirti m. Doongursee college of arts, science and commerce, Mumbai held on 27th April 2020.
- Online workshop on "fitness and sports" organized by the government of Maharashtra (district sports office Nashik) in collaboration with Khel rang fitness sports science association held from 10th April to 17th April 2020.
- Worked as an enumerator for the “farmer producer company – Covid-19 survey” conducted by the agriculture department of Maharashtra.
- Completed “Sports medicine: understanding sports injuries” online course through athlete 365 learning by the International Olympic committee on 18th May 2020.
- Completed “Faster, Higher, Stronger” online course through athlete 365 learning by the international Olympic committee on 19th May 2020.
- Completed “Sports coaching: how effective are you?” Online course through athlete 365 learning by the international Olympic committee on 20th May 2020.
- Completed “Sports nutrition: eat to compete” online course through athlete 365 learning by the international Olympic committee on 21st May 2020.

NAME : Mrs. Sarika Wagh



DESIGNATION : Assistant Professor

DEPARTMENT : Department of Business Practices, Accountancy and Business Administration

COLLEGE COMMITTEES & ASSOCIATIONS:

- Annual Academic Audit
- Elocution and Debate Club teacher in charge
- Exam Committee
- Library Advisory Committee
- Core Committee member of Symbiz- Global Entrepreneurship Summit
- International Initiative

PUBLICATIONS:

Published research paper titled, “Shrinking Gender Barriers, - Sustainable Business Opportunity in Unisex Beauty Salons for Entrepreneurs in Urban India” in Scopus Journal, International Journal of Innovative Technology and Exploring Engineering (IJITEE) ISSN: 2278-3075, Volume-9 Issue-4S, March 2020.

Published research paper co-authored, titled, “The study of new gender dynamics and unisex beauty salons the emerging business model”. In UGC CARE Journal, Our Heritage, Volume 68 No. 65 (2020), 17th January 2020.

RESEARCH PAPERS PRESENTED/ATTENDED:

- Presented research paper titled, “Shrinking Gender Barriers, - Sustainable Business Opportunity in Unisex Beauty Salons for Entrepreneurs in Urban India” at International Conference on multidisciplinary research on sustainable development-towards better tomorrow, organized by BMCC, Pune on 14th, 15th and 16th of November 2019.
- Presented a research paper titled, “The study of new gender dynamics and unisex beauty salons the emerging business model”, at National Conference on The Dynamics of Shift in Business Models in Modern Era’, organized by Sinhgad Business School on January 16th and 17th, 2020.

OTHER ENDEAVORS:

- Completed Ph. D. Course Work with ‘O’ grade at the Department of Commerce, SPPU.
- Participated in three- day Workshop on Gender Equity and Inclusion: Transformative Pathways



in Higher Education. Organized jointly by WISCOMP and Symbiosis School for Liberal Arts in Pune, on Participated in three- day workshop on 'Strategy to Publish Research Papers in ABCD, Scopus & high Impact Journals', at Prestige Institute of Management and Research, Indore, from 14th to 16th February 2020.

- Participated as Core -committee member and Delegate at the 'Symbiz- Global Entrepreneurship Summit, organized by the Centre for Innovation and Entrepreneurship, SCAC on 15th of January 2020.
- Participated in the Symposium on changing Dynamics of the Indian Economy. Organized by Department of Economics and Banking, SCAC on 24th January 2020.
- Guided students research projects under B. Com with Honors' Program under the specialization Cost Accountancy, Entrepreneurship and Marketing.

NAME : Dr. Zakira Shaikh

DESIGNATION : Assistant Professor

DEPARTMENT : Department of Marketing

COLLEGE COMMITTEES AND ASSOCIATIONS:

- Member of Annual Academic Audit Committee.
- Member of the Website Committee.
- Member of Hindi Mandal.

RESOURCE PERSON AND EXPERT:

- Invited as a Resource person on 8th February 2020 in 2 days National Seminar to attend the session on topic of "Digital Marketing: Failures and Successes" organized by Amrutvahini Institute of Management & Business Administration , Sangamner.

PUBLICATIONS:

- Presented and Published a Research paper in two days International Conference on "Global Economic Slowdown: India's preparedness to meet the emerging challenges", organized by Abeda Inamdar Senior College under the title, "Application of Artificial Intelligence in Transforming and Uplifting the Agriculture Sector of selected Rural Markets of Maharashtra" on 14th and 15th



February 2020. The Paper was published in UGC Care Journal (OUR HERITAGE). ISSN: 0474-9030, Vol-68, Special Issue-36. Organized by: M.C.E. Society's Abeda Inamdar Senior College of Arts, Science and Commerce, Camp Pune

OTHER ENDEAVORS:

- Presented and Published a Research paper in One Day International Marketing Seminar on “Advanced Analytics and Artificial Intelligence: The prime movers for Marketing” organized by Indsearch under the title, “Critical role of Artificial Intelligence in transforming Amazon’s Grocery Supply Chain: A Case study Analysis” on 4th January 2020.
- Participated in the Dr. V.M Dandekar Memorial Series 2019-2020, Symposium on “Changing Dynamics of the Indian Economy”, organized by Department of Economics and Banking, Symbiosis College of Arts and Commerce, Pune on 24th January 2020.
- Participated in two days National Seminar On “Digital Marketing Beyond Metros-Challenges & Opportunities”, organized by Amrutvahini Institute of Management & Business Administration, Sangamner on 7th and 8th February 2020.

PARTICIPATION IN WEBINARS:

- Participated in one day National Seminar on the topic “Creation of MOOC” conducted by Kirti M Doongursee College of Arts, Science and Commerce on 27th April 2020.
- Participated in three days National Level Faculty Development Program on the topic “Online College Management & Online Content Creation tools”, organized by BMM & BAMMC Department of Lala Lajpat Rai College of Commerce and Economics and University of Mumbai in association with North Storm Academy, from 30th April to 2nd May 2020.
- Participated in two days Live Faculty Development Program on the topic “How to become Teacher 2.0”, organized by North Storm Academy on 13th and 14th May 2020.
- Participated in the Webinar on “Economic Impact of Covid 19-Global and Indian Perspective”, organized by St. Vincent College of Commerce, Pune, on 15th May 2020.
- Participated in three days "Digital Marketing Bootcamp for Teachers", organized by North Storm Academy, from 15th May to 17th May 2020.
- Participated in one-week National Level Faculty Development Program, on the topic “Creating Perspectives”, organized by BMM & BAMMC Department of Lala Lajpatrai College of Commerce & Economics, Mumbai in association with University of Mumbai from 16th May to 22nd May 2020.



- Participated in one day National Level Faculty Development Program, on the topic “Voice Therapy Training”, organized by BMM & BAMMC Department of Lala Lajpatrai College of Commerce & Economics, Mumbai in association with MAKKSKILLS on 21st May 2020
- Participated in one day Faculty Development Program, titled “Creation of Google sites and OER”, organized by Department of Business Management RBVRR Women’s College, Hyderabad, Telangana on 26th May 2020
- Participated in one day National Webinar on “Redefining Gender Roles and Norms: Impact of Covid -19” organized by Woman Development Cell, Bharat College of Arts and Commerce in association with IQAC, Badlapur on 30th May 2020.
- Participated in three days online training workshop on “Basic Online Teaching Tools”, organized by TLRC (Teaching and Learning Resource Centre) Symbiosis College of Arts and Commerce, Pune on 26th, 28th and 29th May 2020.
- Participated in one day Faculty Development Program on, “Artificial Intelligence in Classroom Teaching”, organized by Department of Science of J.V.M’s degree College in association with The Magic on 6th June 2020.
- Participated in one day National Webinar on, “Socio-economic Impact of Covid-19” organized by Internal Quality Assurance Cell (IQAC) of Prof. Dr. N.D. Patil Mahavidyalaya, Malkapur in association with Samajwadi Prabodhini Ichalkaranji on 10th June 2020.
- Participated in three days International level Faculty Training and Development Webinar on "Flipped Classroom and Blended Learning" by Makkskills on 6th , 8th and 9th June 2020.

NAME : Dr. Jini Jacob

DESIGNATION : Assistant Professor

DEPARTMENT : Economics and Banking

COMMITTEES AND ASSOCIATIONS:

- Symbiosis Elocution and Debate Association
- Symbiosis Centre for International Initiative
- Teaching and Learning Resource Centre
- NAAC- Criterion 1- Curriculum

PAPERS PRESENTED:

Presented research paper titled ‘Boosting Women Entrepreneurship in India- A step towards attaining

Annual Report 2019-20



demographic dividend' at the National Conference on "Demographic Dividend: Demographic Transition and Problems of Population Explosion" which was held on 19th & 20th December 2019 at Indira College of Commerce and Science, Pune.

PUBLICATIONS:

Published Research paper titled 'Boosting Women Entrepreneurship in India- A step towards attaining demographic dividend' was published in a Double Blind, Peer Reviewed Annual Journal named- Sameeksha- International Journal of Commerce, Economics and Management with ISSN: 2394-2517

SEMINARS/WORKSHOPS: RESEARCH PAPERS PRESENTED/ATTENDED:

Participated in a three-day workshop on 'Gender Equity and Inclusion: Transformative Pathways in Higher Education Which was organized jointly by WISCOMP and Symbiosis School for Liberal Art in Pune on August 22-24, 2019.

Participated in a two -day workshop on Google Classroom Training Workshop organized by Symbiosis College of Arts and Commerce which was held on 24th-25th June 2019

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES:

Assisted in organizing Inter -Collegiate Waxing Eloquent Debate Competition.

Assisted in organizing A.D. Shroff Elocution Competition.

Assisted in organizing V.M. Dandekar Memorial Lecture Series -2020

Accompanied S.Y.B.Com. and T.Y.B.Com. Banking students for a field visit to Bombay Stock Exchange, Mumbai

CONTRIBUTION TO COLLEGE COMMITTEES:

Teacher-in -charge for online courses under the 7-credit programme.

Has been looking after the credit equivalence under the International initiatives.

PUBLICATION, PRESENTATION OF RESEARCH ARTICLES/ PAPERS:

Published Research paper titled 'Boosting Women Entrepreneurship in India- A step towards attaining



demographic dividend' was published in a Double Blind, Peer Reviewed Annual Journal named- Sameeksha- International Journal of Commerce, Economics and Management with ISSN: 2394-2517

RESEARCH PROJECTS UNDERTAKEN:

Pursuing a project along with Ms. Nalini Sapkal titled, 'Earn and Learn Scheme' and its correlation with the academic performance of the students. (2014-18) under the Centre for Study of Society.

Awards and Recognitions: Won the Best Research Paper Award in the National Conference on 'Demographic Dividend: Transition and Problems of Population Explosion' organized by Indira College of Commerce and Science, Pune which was held on 19th and 20th December 2019.

PUBLICATIONS OF RESEARCH ARTICLES:

Published Research paper titled 'Boosting Women Entrepreneurship in India- A step towards attaining demographic dividend' was published in a Double Blind, Peer Reviewed Annual Journal named- Sameeksha- International Journal of Commerce, Economics and Management with ISSN: 2394-2517

ACHIEVEMENTS:

Was awarded Ph. D. in Economics on the topic, "Comparative Analysis of Women Entrepreneurs in MSME's in India and U.S.A. (2001-2012)" from Savitribai Phule Pune University on 4th November 2019.

OTHER ACADEMIC ACTIVITIES:

Participated in a National Online Seminar on 'Creation of MOOCs organized by Kirti M. Doongursee College of Arts, Science and Commerce, Mumbai which was held on 27th April 2020.

Participated in a 3 day National level Online FDP from 30th April- 2nd May 2020 on the topic, " How to take your college sessions online" which was organized by Lala Lajpat Rai College of Commerce & Economics in collaboration with University of Mumbai and North Storm Academy.

Participated in a National Webinar which was held on 11th May 2020 on the topic, "Economic Impact of Covid 19 Pandemic on India " which was organized by V.V. M's Shree Damodar College of Commerce & Economics, Goa and Bharatiya Jain Sanghatana Arts, Science & Commerce College, Pune.

Participated and successfully completed the Online Quiz on Financial Awareness during Covid 19 Pandemic organized by Vivekanand Arts and Sardar Dalip Singh Commerce & Science College,



Aurangabad.

Participated in a one-day International Webinar which was held on 16th May 2020 on the topic, “Post Covid 19 Lockdown: Opportunities & Challenge for Education, Industry & Economy organized by Poona College of Arts, Science and Commerce in association with D.P. M’s Shree Mallikarjun & Shri Chetan Manju Desai College, Goa & Sangamner Nagarpalika Arts, D.J. Malpani Commerce & B.N. Sarada Science College.

Participated in a 3- day Online Digital Marketing Boot Camp for Teachers from 15th May-17th May 2020 organized by North Storm Academy.

Participated in a one- day National Level Online FDP which was held on 21st May 2020 on the topic, “Voice Therapy Training” organized by Lala Lajpat Rai College of Commerce & Economics, Mumbai.

Participated in one day National level Webinar which was held on 25th May 2020 on the topic, “Impact of Covid 19 Pandemic on Indian Economy” organized by PDEA’s Annasaheb Magar Mahavidyalaya, Hadapsar.

Participated in a 3- day Online FDP which was held on 26th, 28th and 1st June 2020 on the topic, “Basic Online Teaching Tools” Organized by Teaching and Learning Resource Centre (TLRC) of Symbiosis College of Arts and Commerce, Pune.

NAME : Mrs. Ashwini Kothari

DESIGNATION : Assistant Professor

DEPARTMENT : Statistics and Computer Applications, Exam Cell Coordinator

COMMITTEES AND ASSOCIATIONS:

1. Non CGPA Committee- Incharge
2. Examination Committee- Member
3. Unfair Means Committee- Member
4. Prize Distribution committee 2019-20- Core Committee Member
5. NAAC Criteria 2- Member
6. ACCA- Member
7. Teaching-Learning Resource Centre- Member
8. Academic and Administrative Audit Committee- Member



9. FY Foundation Course- Member
10. Centre for Skill Development- Member
11. National Service Scheme(NSS)- Member
12. Centre for Innovation and Entrepreneurship- Member
13. Environment Awareness Committee- Member
14. Centre for Human Excellence- Member

SEMINARS/WORKSHOPS: RESEARCH PAPERS PRESENTED/ATTENDED:

- Participated in National Level Workshop on “ Evaluation Reforms in Higher Education” organized by UGC, Western Regional Office, Pune on 19th and 20th August 2020
- Participated in Symposium on “Changing Dynamics of the Indian Economy” organized by Departments of Economics and Banking of SCAC, Pune on 24th January 2020
- Participated in Symbiz- Global Entrepreneurship Summit organized by Centre for Innovation and Entrepreneurship, SCAC Pune as a Delegate on 15th and 16th January 2020
- Participated in Skill Conclave organized by Symbiosis Centre for Skill Development on 10th and 11th December 2020
- Participated in different Guest Lectures organized by the Teaching Learning Resource Centre of SCAC.
- Guest Lecture on ‘Importance of Program Outcome’ by Dr. Pravin Dange, Head – Academics, of Symbiosis International University (SIU) on 27th July 2019.
- Guest Lecture on ‘Enhancing Research Activity’ by Dr. Urvashi Rathod, the Director of Symbiosis Centre for Research & Innovation (SCRI) under SIU on Monday 29th July 2019,
- Guest Lecture on ‘Publication of Research’ and other allied topics by Dr. Yogesh Patil – Professor and Head – Research Publications, of Symbiosis Centre for Research & Innovation (SCRI) under SIU on Tuesday 27th August 2019
- Guest lecture on “Bloom’s Taxonomy” by Dr. Jyoti Chandiramani, Director of Symbiosis School of Economics and Dean and Faculty of Humanities and Social Sciences at SIU on Thursday 28th November 2019
- Guest Lecture on new ‘National Education Policy, 2019’ by Principal Dr. Hrishikesh Soman on Saturday 14th December 2019
- Attended two days ‘Smart Boards Demo Workshop on Friday 22nd and Saturday 23rd November 2019
- Attended Online Training Programmes organized by Symbiosis Society Pune on
 1. IT Skill Training
 2. MS-Excel Training
- Attended Online Training Programme organized by Symbiosis International University Pune on



“Use of Padlet”

- Attended Online Training Programme organized by Symbiosis International University Pune on Use of Microsoft teams
- Attended Online Workshop on Online Quality Lecture Series 1 organized by Symbiosis Society Pune
- Attended Online Faculty development Programmes on
 1. Online College Management and Online Content creation tools organized by Lala Lajpat Rai College of Commerce and Economics and University of Mumbai with North Storm Academy
 2. Online course planning and design and Best practices for online teaching organized by North Storm Academy
 3. Basic Online Teaching Tools organized by Symbiosis College of Arts and Commerce, Pune
 4. Digitization Program organized by Smt MMK College and North Storm Academy

ATTENDED ONLINE WEBINAR ON

- Creations of MOOCs organized by Kirti M. Doongursee College of Arts, Science and Commerce, Mumbai

CONTRIBUTION TO COLLEGE COMMITTEES:

- Non CGPA Committee- In charge
- Examination Committee- Member
- Unfair Means Committee- Member
- Prize Distribution committee 2019-20- Core Committee Member
- NAAC Criteria 2- Member
- ACCA- Member
- Teaching-Learning Resource Centre- Member
- Academic and Administrative Audit Committee- Member
- FY Foundation Course- Member

GUEST LECTURES GIVEN AND WORKSHOPS CONDUCTED:

- Guest Lecture on Non CGPA credits for all First and Second Year students in July and August 2019.
- Google Classroom Workshop conducted for Faculties along with Dr. Shirish Limaye

NAME: CAA Monica Parekh



DESIGNATION : Assistant Professor

DEPARTMENT : Department of Accounts and Costing, ACCA.

COMMITTEES AND ASSOCIATIONS:

- Seminars/Workshops: Research Papers Presented/Attended: 5 days workshop on “Research Approaches and Methods Management and Social Sciences” By IIT Bombay.
- Co-Curricular And Extra Curricular Activities: Create You tube videos for ACCA Subjects.
- Guest Lectures Given: Conducted Train the Trainer Program in 3 cities, Bangalore, Mangalore and Chennai, on behalf of ACCA and ISDC.

NAME: Dr. Shweta Kapoor

DESIGNATION : Assistant Professor

DEPARTMENT : Department of English

COLLEGE COMMITTEES AND ASSOCIATIONS:

- Member of College Website
- Member of Academic Audit
- Member of Film Club
- Teacher in-charge of Magazine Committee

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

Presented a paper titled ‘Dramatherapy: Ritual Theatre and Mental Health’ in an interdisciplinary conference on Mental Health organized by S.P. College, Jejuri. The paper is in the process of publication.

PERSONAL ENDEAVORS:

- Awarded doctorate in the year 2018. Theater enthusiast and explorer currently researching the ritual theaters of Maharashtra.

OTHER ENDEAVORS:



- Currently working on a research project on Ritual Theatres of Maharashtra, under RUSA.
- Invited as a guest speaker for an Online Porch with SFATIK CREATIONS on Instagram Live.
- Guided TYBA students for two Research Projects for their Degree with Honors Program

NAME : Dr. Subarna Bhattacharya

DESIGNATION : Assistant Professor

DEPARTMENT : Department of English

COLLEGE COMMITTEES & ASSOCIATIONS:

- Member of AAA – Research Criterion
- Teacher in-charge of Magazine Committee

PUBLICATIONS:

- Published a research paper titled 'Travel and Travel Writing in a Globalized World: A Reading of Pico Iyer's The Global Soul' in PostScriptum. 'An Interdisciplinary Journal of Literary Studies' ISSN: 2456-7507, Volume IV Number ii, Special issue on Transnational and Transcultural Spaces (July, 2019)

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

- Participated in the Symposium on Changing Dynamics of the Indian Economy, in January 2020, organized by Departments of Economics and Banking as part of Dr. V. M. Dandekar Memorial Series 2019-2020.

OTHER ENDEAVORS:

- Currently working on a minor research project on 'Women's travel writings of 19th century colonial India'
- Currently working as co-editor for two textbooks to be published by the Department of English, Symbiosis College of Arts and Commerce

NAME: Mrs. Neha Agashe



DESIGNATION : Assistant Professor

DEPARTMENT : Political Science

COLLEGE COMMITTEES & ASSOCIATIONS:

- Member, Symbiosis Elocution and Debate Association
- Member, Hindi Mandal
- Member, Criteria III -Research

RESOURCE PERSON & EXPERT:

- 24th September 2019: Invited as a Guest lecturer to S.P College, Pune to speak on the topic of Indian Ocean and India's Maritime Security.
- 4th October 2019: Invited as a Guest Lecturer to S.P College, Pune to speak on the topic 'War and India's Foreign Policy'.
- 14th February 2020: Invited as a Resource Person to deliver a lecture on "Indian Political Scenario" for the Study India Programme- TH Nuernberg -German Students visiting SIU Campus, Lavale.

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

- 8th June 2020-12th June 2020: Attended Online Workshop organized by 'The Indian Futures' on 'India and The World: The Modi Effect'.
- 1st June 2020: attended webinar on 'Human Rights: A gender Perspective' organized by Dyandeo Mohekar Mahavidyalaya , Kalamb, Saraswati Mandir Night College of Commerce and Arts and White Code.

OTHER ENDEAVORS:

- Collaborated with CDSA, Pune and with UNICEF Delhi (DRR Unit) and carried out field work with more than 125 students on disaster risk reduction on the Nagrik App.

NAME : Dr. Veena Tarkunde



DESIGNATION : Assistant Professor

DEPARTMENT : Business Administration and Business Practices

COLLEGE COMMITTEES & ASSOCIATIONS:

- Member of Centre for Potential Development.
- Member of Consultancy cell.
- Member of NAAC criterion 3.
- Member of Centre for Skill Development.
- Member of Symagine.

RESOURCE PERSON & EXPERT:

- Conducted the session on 'Soft skills for employability and Career advancement' as a part of the Induction programme of SNTD Arts and Commerce College for Women, Pune, on 7th August 2019.
- Invited as a judge for 'Pune City Business Fest 2020' at Kaveri College of Arts, Science and Commerce on 29th January 2020.
- Invited as a resource person for the Hotel management students of Maharashtra State Institute of Hotel Management, Catering Technology and Research society on 'How to draft a good Questionnaire?' on 4th February 2020.
- Invited as a guest speaker for the seminar on the topic: 'Managing in the VUCA (Volatile, Uncertain, Complex and Ambiguous) world' at SNTD Women's University's P.G. Department of Commerce on 15th February 2020.

SEMINARS / FDPS ATTENDED:

- Participated in the Faculty Development Programme on 'Strategy and the Sustainable Enterprise' Conducted by IIM-Bangalore from 11th June 2019 to 14th September 2019.
- Attended the Faculty Development Programme on 'Teaching with Simulations' conducted by Flame University in collaboration with Marketplace Solutions, USA from January 8-10, 2020.

GUEST LECTURES GIVEN:

- Conducted the session on 'Soft skills for employability and Career advancement' as a part of the Induction programme of SNTD Arts and Commerce College for Women, Pune on 7th August 2019.



- Invited as a Judge for 'Pune City Business Fest 2020' at Kaveri College of Arts, Science and Commerce on 29th January 2020.
- Invited as a Resource Person for the Hotel management students of Maharashtra State Institute of Hotel Management, Catering Technology and Research society on 'How to draft a good Questionnaire?' on 4th February 2020.
- Invited as a Guest Speaker for the seminar on the topic: 'Managing in the VUCA (Volatile, Uncertain, Complex and Ambiguous) world' at SNTD Women's University's P.G. Department of Commerce on 15th February 2020.

PUBLICATION:

- Published a research paper titled 'Equipping Management students for the Future of Work, through Future of Learning' in 'Studies in Indian Place Names' ISSN 2394-3114 (UGC Care list journal) March 26,2020, (Vol. 40, Issue 74)

OTHER ENDEAVORS:

- Participated in the Faculty Development Programme on 'Strategy and the Sustainable Enterprise' conducted by IIM-Bangalore from 11th June to 14th September 2019.
- Delivered a MOOC on SWAYAM platform as a part of Savitribai Phule Pune University's Online Credit course in 'Special Services Marketing in India' (Media Services Management and Marketing in India) launched on 5th August 2019.
- Attended the Faculty Development Programme on 'Teaching with Simulations' conducted by Flame University in collaboration with Marketplace Solutions, USA from January 8th to 10th, 2020. And is also the recipient of the Marketplace Trainer Certificate
- Attended a National online seminar on 'Creation of MOOCs' held on 27th April 2020 by DES's Kirti M. Doongursee College of Arts, Science and Commerce, Mumbai.

NAME : Mrs. Pinki Sagar Chaugule

DESIGNATION : Assistant Professor

DEPARTMENT : Department of Marketing

COLLEGE COMMITTEES AND ASSOCIATIONS:

Annual Report 2019-20



- Member of NSS
- Member of Arts Circle
- Member of Prize Distribution

CONFERENCE / SEMINAR ORGANIZED; PARTICIPATED & PAPER PRESENTED:

- Presented a research paper titled “Critical Issues and Challenges of Higher Educational Sector in India” at the National Seminar, DR. Ambedkar College, Wadala, Mumbai.
- Participated in National Symposium on “Demonstration: Rationale, Costs, Benefits and Future for India” held on 26th April 2017, SIWS College, Wadala, Mumbai.



INFORMATION OF OFFICE STAFF FOR ANNUAL PRIZE DISTRIBUTION FOR AY 2019-2020

Achievements by Office

- The office successfully completed Academic and administrative audit for year Academic Year 2018-2019 conducted on 22nd October 2019 & 23rd October 2019.
- The Office completed inspection by RUSA authorities for financial grant on 21st January 2020.

Achievements by Staff

- Ms. Varsha Budhner has completed 1st year of MBA in HR from Marathwada Mitra Mandal College of engineering(MMCOE).
- Mrs. Rupali Taware completed MBA in HR with Second class from Yashwantrao Chavan Maharashtra Open University, Nashik.
- Ms. Aparna Chandrasekaran completed M.COM Part I (Specialization-Advanced Accounting & Taxation) with Distinction from Brihan Maharashtra College of Commerce, an Autonomous college affiliated to Savitribai Phule Pune University.
- Mrs. Soniya Korde has completed MBA in HR with Second Class from Yashwantrao Chavan Maharashtra Open University, Nashik.
- Ms. Jasno John completed MCOM Part I ((Specialization-Cost Accounting & Audit Works) with Distinction from Christ College affiliated to Savitribai Phule Pune University.
- Ms. Jasno also Presented and Published a Paper on Digital Transformation at Indira College of Commerce and Sciences, Pune.
- Ms. Jasno has cleared the exam for Financial Advisor cum Insurance Agent (IC38) conducted by the Insurance Regulatory and Development Authority of India (IRDA) with 64%. Specialization in Life Insurance.
- Ms. Bhakti Lahoti completed M.COM (Specialization-Business Administration) with Higher Second Class from Savitribai Phule Pune University and Diploma in taxation laws with Higher Second Class from ILS Law College, Pune.
- Mr. Shrikant Kulkarni completed B.A (specialization in Political Science) with Pass Class from Yashwantrao Chavan Maharashtra Open University, Nashik.
- Mr. Prateek Gaikwad completed B. Com (specialization in Cost & Works Accounting) with Pass Class from Savitribai Phule Pune University.
- Mr. Shubham Dhamale passed FYBCOM with Second Class from Sanskar Mandir Sanstha's Arts & Commerce college affiliated to Savitribai Phule Pune University. Trainings & Workshop



attended by staff

- All Administrative Staff attended event of Digital Launch of RUSA projects in Srinagar by Honorable Prime Minister on 3rd February 2019.
- A workshop on the National Pension Scheme (NPS) was organized by the college on 30th November, 2019. All teaching & Administrative staff attended the same.
- Mrs. Gandhali Parulekar & Mrs. Pallavi Walimbe attended a demo in Guru Nanak Khalsa College, Matunga, Mumbai related to College software undertaken by RUSA on 7th January 2020.
- Mr. C. R. Phule was appointed as Booth Level Officer for Election Duty by the Government of Maharashtra. He worked as Booth Level Officer since the Maharashtra Legislature Assembly elections, 2019 at Kamayani Vidya Mandir, Gokhale Nagar, Pune.
- The following Administrative Staff from class III attended Training workshop on English Grammar on 30th January 2020 conducted by Symbiosis Society:

- Mr. Chandrashekhar Phule
- Mr. Sakharam Ingulkar
- Mrs. Snehal Kulkarni
- Ms. Ashwini Gonewar
- Mr. Ganesh Kadu
- Mrs. Ashwini Kothari participated in the following:

The SymbBiz – Global Entrepreneurship Summit as a Delegate held on 15th & 16th January, 2020 organized by Centre for Innovation & Entrepreneurship.

- On 24th January 2020 she participated in Symposium on Changing Dynamics of the Indian Economy organized by Departments of economics and banking to commemorate the birth centenary of Dr. V. M. Dandekar.
- On 20th August 2019 she participated in a National level workshop on Evaluation Reforms in Higher Education organized by University Grants Commission.
- On 10th & 11th of December 2019 she participated in Skill Conclave organized by Symbiosis Centre for Skill Development.
- The Female administrative staff of college attended the session on Yoga conducted by Mrs. Vaishali Vaidya, Librarian on 14th February, 2020.
- Mr. Shrikant Kulkarni, Mr. Sudhakar Vase & Mr. Saurabh Bhide participated in NSS activities



voluntarily & enthusiastically. Mr. Shrikant Kulkarni has been participating in NSS activity for last 27 years.

- A workshop on Financial Literacy was organized by the college for all office attendants, where the college students gave information related to investments, banking system etc. to kakas.