



SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

ANNUAL REPORT

2018- 2019



Annual Report 2018-19



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ANNUAL REPORT FOR THE YEAR 2018-2019

Name of the School / College / Centre : Symbiosis College of Arts and Commerce

Month and year of Establishment : 1st August 1983

Name of the Director / Principal / Head : Dr. Hrishikesh Soman

Qualifications of the Director / Principal / Head : Ph.D.

A paragraph on the Head of the Institute : Dr. Hrishikesh Soman, Ph.D. has been working in this college as Principal since 8th January, 2007. His total teaching experience is 33 years since 1985 in this Institute.

A paragraph on the Institute:

Symbiosis is one of India's leading educational institutions, imparting quality education across diverse verticals for over four decades. Symbiosis also personifies Vasudhaiva Kutumbakam -the whole world being one family - through its nucleus of international students from all across the globe, being privy to Indian culture and hospitality.

In recognition of the work done in the field of education, The Symbiosis College of Arts and Commerce has been bestowed with autonomy by the University Grants Commission, New Delhi, effective from the academic year 2012-13. However, we continue to be under the Savitribai Phule Pune University, Pune which will confer the degree to our students.

We are also proud to state that our college has been conferred with the status of '**College with Potential for Excellence(CPE)**' by UGC in 2016.

Ranked amongst the top10 Colleges in India and best in Pune City, consistently for the last few years, in the survey conducted by India Today, Neilson-Org Marg. Symbiosis College of Arts and Commerce was re-accredited with an 'A+' grade by NAAC, with CGPA score of 3.51 out of 4 in 2017.

At Symbiosis, we blend the wisdom of traditional education, with a practical knowhow, utilizing the contemporary global best practices in education. Thus, the students who graduate from Symbiosis College of Arts and Commerce are equipped with a firm theoretical foundation and relevant skill sets to put theories into practice. Overall development through a perfect blend of academics, co-curricular, and extra-curricular activities is the crux of the Symbiosis learning, which helps the students to create their unique identity in the society and reach pinnacles of success.

- **Details of Programs:** (Autonomous college under Savitribai Phule Pune University)



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a) Graduate Programs

B.A. (3-year duration)

B.A. Degree with Honours Programme

B.Com. (3-year duration)

B.Com. Degree with Honours Programme

B.Com. integrated with ACCA

b) Post Graduate Degree Programs

M.Com. (2-year duration)

M.A. English (2-year duration)

M.A. Economics (2-year duration)

M.A. Psychology (2-year duration)

c) Any other

Diploma Course in Liberal Arts

Details of Staff:

Teaching Staff:

Faculty	Male	Female	Total
Senior College(Full time)	07	17	24
Senior College(Part Time)	01	0	01
Adjunct	02	08	10
Visiting	30	36	66
Total	40	61	101

Non Teaching Staff:

Staff	Male	Female	Total
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Class II	00	01	01
Class III	12	21	34
Class IV	26	00	26
Part Time	00	01	01
Daily Wages	05	00	05
Total	43	23	66

● **Number of Students:**

Program wise: Number of students (in each program)

Name of the Program	Male	Female	Total
B.A. (F.Y., S.Y. and T.Y.)	106	298	404
B.Com. (F.Y., S.Y. and T.Y.)	1354	1135	2489
M.Com. (Part I and II)	92	139	231
M.A. (Part I and II) (Eng., Eco. and Psy.)	60	143	203
Total	1612	1715	3327

● **Number of Students:**

Caste Category: Number of students (in each program)



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FYBA				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	8	9	0	17
Scheduled Tribe	1	0	0	1
OBC	3	13	0	16
Open	8	62	0	70
VJNT	2	0	0	2
VJ	0	0	0	0
VJ-A	1	0	0	1
NT-B	1	2	0	3
NT-C	0	1	0	1
NT-D	2	0	0	2
SBC	0	1	0	1
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	2	3	0	5
FN	4	4	0	8
SAARC	0	0	0	0
OCI	0	0	0	0
Total	32	95	0	127

TYBA				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	4	4	0	8
Scheduled Tribe	1	0	0	1
OBC	1	1	0	2
Open	15	75	0	90
VJNT	0	0	0	0
VJ	0	1	0	1
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0



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SBC	1	0	0	1
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	1	0	1
FN	0	1	0	1
SAARC	6	0	0	6
OCI	0	0	0	0
Total	28	83	0	111

FY.B.COM				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	40	36	0	76
Scheduled Tribe	2	0	0	2
OBC	52	36	0	88
Open	263	237	0	500
VJNT	0	1	0	1
VJ	4	0	0	4
VJ-A	7	1	0	8
NT-B	5	8	0	13
NT-C	6	3	0	9
NT-D	1	2	0	3
SBC	5	3	0	8
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	26	18	0	44
FN	5	3	0	8
SAARC				0
OCI	0	1	0	1
Total	416	349	0	765

SY.B.COM				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	31	22	0	53



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Scheduled Tribe	1	1	0	2
OBC	56	48	0	104
Open	246	239	0	485
VJNT	1	0	0	1
VJ	3	0	0	3
VJ-A	6	2	0	8
NT-B	5	4	0	9
NT-C	2	1	0	3
NT-D	2	1	0	3
SBC	12	2	0	14
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	26	29		55
FN	3	3	0	6
SAARC	1	0	0	1
OCI	0	0	0	0
Total	395	352	0	747

TY.B.COM				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	28	21	0	49
Scheduled Tribe	1	1	0	2
OBC	59	22	0	81
Open	273	284	0	557
VJNT	1	0	0	1
VJ	0	0	0	0
VJ-A	3	2	0	5
NT-B	8	3	0	11
NT-C	4	3	0	7
NT-D	2	1	0	3
SBC	5	4	0	9
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	34	12	0	46



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FN	4	3	0	7
SAARC	5	0	0	5
OCI	0	0	0	0
Total	427	356	0	783

M.COM- I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	3	4	0	7
Scheduled Tribe	0	0	0	0
OBC	12	10	0	22
Open	27	49	0	76
VJNT	0	1	0	1
VJ	0	0	0	0
VJ-A	0	2	0	2
NT-B	4	1	0	5
NT-C	3	0	0	3
NT-D	0	1	0	1
SBC	2	0	0	2
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	1	1	0	2
FN	0	0	0	0
SAARC	0	1	0	1
OCI	0	0	0	0
Total	52	70	0	122

M.COM- II				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	5	3	0	8
Scheduled Tribe	0	0	0	0
OBC	6	7	0	13
Open	25	55	0	80
VJNT	0	0	0	0



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VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	1	2	0	3
NT-C	0	0	0	0
NT-D	0	0	0	0
SBC	0	1	0	1
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	3	1	0	4
OCI	0	0	0	0
Total	40	69	0	109

MA. ENGLISH- I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	3	0	0	3
Scheduled Tribe	0	0	0	0
OBC	2	3	0	5
Open	10	40	0	50
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	1	0	1
NT-D	0	1	0	1
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
Total	15	45	0	60



MA. ENGLISH- II				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	0	1	0	1
Scheduled Tribe	0	0	0	0
OBC	1	0	0	1
Open	6	27	0	33
VJNT	0	1	0	1
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	1	0	1
NT-C	0	0	0	0
NT-D	0	0	0	0
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	0	0	0	0
OCI	0	0	0	0
Total	7	30	0	37

MA ECONOMICS- I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	1	0	0	1
Scheduled Tribe	0	0	0	0
OBC	2	0	0	2
Open	15	15	0	30
VJNT	1	0	0	1
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	1	0	0	1
SBC	1	0	0	1



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SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	1	0	0	1
OCI	0	0	0	0
Total	22	15	0	37

MA. ECONOMICS- II				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	2	0	0	2
Scheduled Tribe	0	0	0	0
OBC	1	0	0	1
Open	8	14	0	22
VJNT	0	1	0	1
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	1	0	0	1
NT-D	0	0	0	0
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	1	1	0	2
SAARC	0	0	0	0
OCI	0	0	0	0
Total	13	16	0	29

MA. PSYCHOLOGY- I				
Category Name	Male	Female	Transgender	Total
Scheduled Caste	0	1	0	1
Scheduled Tribe	0	0	0	0



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OBC	0	3	0	3
Open	2	33	0	35
VJNT	0	0	0	0
VJ	0	0	0	0
VJ-A	0	0	0	0
NT-B	0	0	0	0
NT-C	0	0	0	0
NT-D	0	0	0	0
SBC	0	0	0	0
SEBC (Maratha)	0	0	0	0
Open - Economically Weaker Section	0	0	0	0
NRI	0	0	0	0
FN	0	0	0	0
SAARC	1	0	0	1
OCI	0	0	0	0
Total	3	37	0	40

Country wise: Number of students (in all the programs combined)

Country	Female	Male	Total
Afghan	7	31	38
American	3	1	4
Bangladeshi	1	0	1
Chinese	2	0	2
Congolese	0	1	1



Djibouti	0	2	2
Ethiopian	0	3	3
German	2	0	2
Indian	1684	1557	3241
Indonesian	0	1	1
Iranian	2	2	4
Kenyan	1	0	1
Korea	1	0	1
Mozambican	0	2	2
Nepalese	4	3	7
Rwandan	1	0	1
Somali	0	5	5
South Korean	3	2	5
Spanish	1	0	1
Thai	3	0	3



Turkish	1	0	1
Uzbekistani	0	1	1
Total	1716	1611	3327

State wise: Number of students (in all the programs combined)

State	Female	Male	Total
Andhra Pradesh	10	12	22
Arunachal Pradesh	4	1	5
Assam	43	44	87
Bihar	55	57	112
Chandigarh	1	3	4
Chhattisgarh	26	43	69
Daman and Diu	1	1	2
Goa	6	6	12
Gujarat	13	15	28



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Haryana	20	19	39
Himachal Pradesh	7	9	16
Jammu and Kashmir	12	8	20
Jharkhand	44	36	80
Karnataka	8	16	24
Kerala	59	70	129
Madhya Pradesh	85	69	154
Maharashtra	999	908	1907
Manipur	10	6	16
Meghalaya	4	3	7
Mizoram	10	1	11
Nagaland	9	4	13
Delhi National Capital Ter	8	9	17
Orissa	34	33	67
Punjab	19	16	35

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Rajasthan	35	36	71
Sikkim	3	4	7
Tamil Nadu	9	14	23
Tripura	5	3	8
Uttar Pradesh	96	75	171
Uttarakhand	14	10	24
West Bengal	35	26	61
Total	1684	1557	3241

Hostel students

Number of Hostel students (Country- wise)

State	Male	Female	Total
India	13	57	70
Oman	0	1	1
United Arab Emirates	0	2	2
NRI	05	15	20
Thailand	0	1	1



Bangladesh	0	1	1
Afghanistan	1	0	1
Total	19	77	96

Number of Hostel students (State- wise)

State	Male	Female	Total
Andhra Pradesh	1	2	3
Assam	0	2	2
Bihar	0	1	1
Chhattisgarh	0	2	2
Delhi	0	2	2
Daman & Diu	1	0	1
Haryana	0	2	2
Jammu & Kashmir	3	1	4
Jharkhand	1	1	2
Karnataka	0	1	1



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Kerala	3	7	10
MP	0	4	4
Maharashtra	2	15	17
Mizoram	0	2	2
Nagaland	0	1	1
Orissa	0	2	2
Punjab	0	1	1
Rajasthan	0	3	3
Tamil Nadu	0	1	1
UP	1	4	5
Uttarakhand	1	1	2
West Bengal	0	1	1
Total	13	57	70



KEY EVENTS

RUSA

Symbiosis College of Art and Commerce gets another feather on its hat. It is a matter of pride that the college, is one of the colleges from Pune which has been selected by Rashtriya Uchcharat Shiksha Abhiyan for the award of grant of Rs. 5 Crore for 'Enhancing Quality and Excellence in select Autonomous Colleges' by setting up of Entrepreneurship Center and Skill Hubs under RUSA 2.0 Component-8. Out of the RUSA grant of Rs.5 crore, Rs.50 lakh would be allocated towards enhancing and strengthening the functioning of the Entrepreneurship, Employability and Career Hub.

Digital Launch of Entrepreneurship, Employability and Career Hub

3rd February 2019

Symbiosis College of Arts and Commerce became one of the few colleges in India and in Pune to be selected for digital launch at the hands Hon'ble Prime Minister of India. The Entrepreneurship, Employability and Career Hub under the Ministry of Human Resource Development, Department of Higher Education, Rashtriya Uchcharat Shiksha Abhiyan was digitally launched in the college at the hands of Honorable Prime Minister, Shri Narendra Modi on 3rd February, 2019. The Entrepreneurship, Employability and Career Hub was launched in the presence of Hon. Shri Dilip Kamble, Hon'ble Minister of State for Social Justice, Dr. S.B. Mujumdar, Founder and President, Symbiosis, Dr. Vidya Yeravdekar, Principal Director, Symbiosis. Dr. Prakash Bachao, Administrative officer Jt. Director, Higher Education and other representatives from the office of Directorate of Higher Education. Hon. Shri Dilip Kamble speaking on the occasion said that the youth must use their time resourcefully and endeavor to put in their best efforts in all that they undertake. Dr. Mujumdar encouraged the students to develop skills and initiate start-ups. Dr. Vidya Yeravdekar, emphasized the role the incubation centre can play in developing a good ecosystem. Principal, Dr. Soman encouraged the youth to come forward with innovative projects while simultaneously developing their skills.

This momentous event was witnessed by various eminent dignitaries. Students, members from the management, faculty, guests and invitees enthusiastically participated in the function. The students were extremely happy to listen to the Prime Minister share his views and to be a part of the movement where the youth are the pivot. The students were exultant to receive insightful information and guidance from the Hon'ble Prime Minister on the role and importance of developing Entrepreneurship and Employability skills which would stand them in good stead in their future careers. The students of Symbiosis Arts and Commerce shared their experiences about their entrepreneurial journey.



The event provided the college an appropriate platform to strengthen the Entrepreneurship Development Cell and the Symbiosis Centre for Skill Development enabling them to create an entrepreneurial ecosystem and a pro-active skilling environment in a multi-cultural atmosphere.



Synchronis MUN 2019

Synchronis MUN 2019 was recognized by Mr Antonio Guterres holding office as the 9th Secretary General, UNO as a contributor to attaining the ultimate goal of world peace. Model United Nations (MUN) is an academic simulation of the United Nations that aims to educate participants about current events, topics in international relations, diplomacy and the United Nations agendas. The participants represent a nation or NGO as diplomats in a simulated session of a committee of the United Nations. They research a country, investigate international issues, debate, deliberate, consult, and then develop solutions to world problems. Synchronis MUN is the Model UN conference organized by Symbiosis College of Arts and Commerce, Pune, annually. The first season of a Model UN conference for the college was held in the year 2016. Since then SCAC in association with the college debating association, SEDA, and the department of banking and economics, has been organizing Model UN conferences for students until now. This was the fourth season. However, the last three seasons were organized under the name SCACMUN. It was this season that the organizers decided that needed a little revamping. After tremendous deliberations, the name SynchronisMUN was zeroed down upon. The word is coalition of 'Synchronism' meaning coexistence which also happens to be a synonym to 'Symbiosis' and one of the mottos of Symbiosis society's and 'MUN' – the abbreviation for Model United Nations This year the conference took place on the 11th and 12th of January 2019 at the SCAC campus simulating four UN committees, viz. the United Nations Security Council, the United Nations General Assembly, the United Nations convention on Gender Equality, and the United Nations Economic and Social Council with over a hundred and thirty delegates attempting to tackle global agendas such as 'Defining terrorism under the UN's conventions on terrorism', 'protection of women in war zones', 'legalization of cryptocurrency' and



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'sustainability in economic development' through rigorous deliberation. The committee deliberations were guided by able chairpersons like Mr Vinayak Ghosh, Mr Sundaram Goswami, Mr Rishit Jamkhandikar and Mr Mohit Ladkani respectively and the conference had Miss Sobia Shadbar as Secretary General. The conference witnessed an opening and closing ceremony which was presided over by Mr Aditya Agashe, Miss Richa Sohi and Miss Aditi Patil as keynote speakers.



Hindi Drama Circle



International Initiative



Dr. Tessy Thadathil



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Staff Photo



Teaching Faculty



Entrepreneurship Development Cell



Administrative Staff



Library Staff



Network Administrators

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ASSOCIATION REPORTS

Entrepreneurship Development Cell (EDC)

The Entrepreneurship Development cell endeavors to encourage and nurture an entrepreneurial spirit amongst students. Through innumerable initiatives the cell creates a vibrant ecosystem for entrepreneurial and intrapreneurial learning. In the academic year 2018-19, numerous activities were organized to enable students to think seriously of starting their own startups. Our college was selected for the digital launch of the Entrepreneurship and Skills Cell by our Prime Minister Shri Narendra Modi this year.

- Guest Lectures and Workshops: On 25 July, 2018 SCAC Entrepreneurship Development Club was inaugurated for the year 2018-19 by an innovative leader Mr. Amol Chaphekar, founder and CEO of Strata Group.
- “Opportunities don’t happen. You create them”, an interactive session with Mr. Hemant Thite, Founder of Stew Art, specialty restaurant was organized.
- ‘Excel to be Entrepreneur’ with Mr. Abhinandan Chavan, International Tax Executive at E&Y on was another session that was organized on 20th July 2018.
- An Eco-friendly Bag making workshop was organized on 3rd Aug 2018 by EDC.
- On 7th Sept, the cell organized a creative thinking workshop “Stay Hungry, Stay Foolish’ by our very own T.Y B.com student Ms. Tanya Dewan.
- ‘Hardships of Young Entrepreneurs’ by Mr. Naman Agrawal, Founder and CEO of COA (Colors of Art) took place on 12th Sep, 2018.
- A session was organized by our own student Ms. Antra Dubey, Founder of Love Organic on ‘How to start a business on college campus?’ on 21st Sept 2018.
- ‘Pot Designing Workshop’ was conducted by Ms. Namrata Kale, SCAC alumni and a Budding Entrepreneur on 22nd Sept 2018
- On 12th December 2018 a path breaking session was conducted by Mr. Yogesh Shinde, Founder of Bamboo India, a social entrepreneur, and TEDx speaker.
- On 5th February 2019, an interactive session was conducted by Dr. Bin Wu, Chinese entrepreneur on reverse migration and rural entrepreneurs from china.
- ‘Influencer marketing and its Impact on start-ups’ was an alumni session conducted by Mr. Sahil Nambisan, Founder of Mid Ripple Pvt. Ltd on 16th January 2019.
- Under ‘Project Campus Entrepreneur’, two sessions were conducted by Mr. Amit Inamdar (Product Design Consultant and Founder of Plus One Initiative) on Product Development and Innovation on 21 January, 2019.



Competitions organized:

- On the 8th of August 2018 the cell had organized the ENQUIZ, a quiz competition based on entrepreneurial insights. ED organized 'Vyapaar Vichar', Business Idea Competition on 19 December, 2018 with the aim to inculcate the sense of creative ideas and increase innovative thinking. The competition was judged by Miss Priyanka Khandelwal (Proprietor-Abiras), and Mr. Girendra Kasmalkar (Founder/Director and CEO of Ideas Impacts Innovations Pvt. Ltd.)
- Ernst & Young scholarship and business plan competition season 5 was launched on 9 January 2019 in the presence of E&Y official Neeraj Menon (Director of Income Tax Department in E&Y)
- E&Y competition was organized on 4 April, 2019 with the objective of providing a scholarship of Rs 1 lakh and two months' internship to the winner. The Judges for the event were Dr. Shirish Limaye, Mrs Monica Parikh and Neeraj Menon (Director of Income Tax Department in E&Y). Apoorva Joshi was crowned victor.
- EDC organized Manthan an Intercollegiate Social Business Plan competition on 6 March, 2019 wherein 15 teams from across Pune city presented their plans. This stood out as one of the flagship events of the cell.

Flea Market Participation-

Students participated in 'Kalagram exhibition' held in Poona Club two times in this academic year and received an overwhelming response for their products. Students participated in the flea market organized multiple times on the college campus.

Study tour to Papertells -

- A hand-made paper factory was organized on 6th August, which is a unit under the state government. Around 35 students participated in this visit.
- On 20th Aug 2018 - a visit to 'Banjaras-Natural Fabrics of India' was made where Ms. Neeti Deshpande, Founder of Banjaras shared her inspiring entrepreneurial journey with us. 46 students participated.
- Visit to CII GREEN CONCLAVE EXHIBITION was organized on 7th and 8th December.
- Organized a visit on Intellectual Property Rights on 17 January, 2019. Our budding entrepreneurs interacted with Dr. Ganesh Hingmire a National award winning legal expert.
- A visit was organized to Abiras Creations Pvt Ltd. a social enterprise which works with community women.

Achievements & Participation:

- EDC Coordinators Tanya Dewan and Aakanksha Sharma won second prize for event management at NIEM



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- Alumni Symbipreneur Samrudhi Hudke (Founder Hudke technologie) and Naman Agrawal (Founder, COA) were interviewed for the CEO's chair, a premium web series
- Symbipreneurs participated in 'Business Fair' organized by Garware College of Commerce. Antra Dubey won 'start-up of the business fair' award for her startup 'Love organic'
- Tanish Rodye (FYB.Com) won the first prize in E-competition at Sympulse, the annual fest of Symbiosis Centre for Management studies.
- Our students Priyal Kasera & Rounak Reddy won the 1st prize and Shayan Sen won the 3rd prize for a research paper presentation competition at Indira College of Commerce & Science.
- Our students Deepansh Agarwal, Shivam Bedi, Anmol Bisaria, Manmeet Kaur Kochchar secured 3rd place. in the business plan competition organized at Garware College of Commerce.
- Hrishikesh Topale and Pavan Agarwal participated in NSCC 2019 at BIMTECH, Greater Noida.
- Our student Hrishikesh Topale completed National Level Jagriti Yatra 2018. Our students volunteered and participated in the 6th National conference on social innovation by Pune international Centre held on 17 November 2018.
- Our students Shayan Sen, Shivam Bedi, and Veena Balachandran participated in the Business Plan Competition at Garware College.
- Our EDC coordinators interned in the '6th National Conference on Social Innovation' organized by Pune international center held on 17th November, 2018.

Chairperson : Dr. Sharayu Bhakra,

Teachers Incharge : Mrs. Jasmina Kumar, Mr. Nilesh Waghmare.



Film Club:

Activities Organized:

- Film Screening of "Invictus" for celebration of Nelson Mandela Day on 28th August 2018.
- Film Screening of "Fandry" on 3rd January 2019.

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- Film Screening of “The Great Dictator” on 17th January 2019.
- Film Screening of “Nil Battey Sannata” on 28th February 2019.
- Film Screening of “Khuda Kay Liye” on 7th March 2019.



Hindi Drama Circle:

The Hindi Drama Circle saw enthusiastic participation from the college students. There were several programmes held throughout the year including Vaad Vivad Pratiyogita, Kavya vaachan, Street Plays.

Activities undertaken:

- The Hindi Mandal of Symbiosis College of Arts and Commerce conducted a debate competition on 10th January 2019 to mark the special event of ‘Antar-Rashtriya Hindi Diwas’ (International Hindi Day) on the topic ‘#MeToo Abhiyan Sahi Ya Galat? (Is the #MeToo movement right or wrong?)’
- The first prize went to Sneha Mishra and Anjali Dixit and the 2nd prize went to Aditya Kumar.
- KAVYA VAACHAN, ‘Hindi Mandal’ organized ‘Kavya Vaachan’ an intra-college poetry competition as a mark to celebrate the ‘Hindi Diwas’. While some students recited remarkable pieces of great poets like those of Harivansh Rai Bachchan, many artists self-composed and expressed their soul through the same. Apart from poem composers, stand-up comedians too engaged in the talent-show and made the afternoon incredible and memorable. The event provided stage for every genre as various topics were covered ranging from ‘One-Sided-Love to ‘Devotion of a Mother’

Prize winners:

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- 1st position - Bhakti Nandlal Nikumbh (Subject-Disorder in Society)
- Runner Up - Pranav Rangarajan (Subject-Golden School Days)
- Second Runner Up- Anjali Dixit (Subject- Love and emotions of a Mother)

INTRA-COLLEGE STREET PLAY, The Parakram Drama Society of Hindi Mandal of Symbiosis College of Arts and Commerce conducted its first street play 'AGAAZ' AND 'DIVYAANG' on 14th AND 16TH August 2018 within the premises of the college.

The play 'AGAAZ' focused on the issue of women empowerment. The plot revolved around the deep rooted hypocritical behaviors of society towards women and all the difficulties and barriers which ladies have to face since their birth. The play was performed by 15 members of Parakram Drama Society and it ended on a note to inspire the audience to break away from mindless rules of patriarchy. For DIVYANG – the plot of the play revolved around the challenges faced by the physically challenged and the solutions which can make them Gems of our country.



International Initiatives

International Initiatives have been encouraged at the Symbiosis College of Arts & Commerce since its inception, as the dream of our founder director Dr. S.B. Mujumdar has been Vasudhaiva Kutumbakkam. With this mandate before us, we at Symbiosis believe that International Initiatives will give exposure to our faculty and students to look at education from a global perspective. It will expose them to international educational practices, methodology and pedagogy along with knowledge of varied courses. It will help international students and faculty to bring their own global experiences, to Symbiosis while enjoying the many benefits that Symbiosis education has to offer. This has become easier since the college went in for autonomy from the academic year 2012 onwards. Autonomy gives us greater freedom



in terms of designing curriculum from a global perspective, offering courses that appeal to foreign students, arrange for faculty and student exchange programs as also granting of credits.

In the academic year 2018-19, a lot of encouragement was given not just to outbound programs but also to inbound Programs.

Following are the gist of activities during the year Outbound

- New Memorandum of Understandings signed Kutztown University, USA Westchester University, USA
- Memorandum of Understanding in progress Synergy International, Moscow
- Seamless admission to MSC Kedge Business School (Vineet Agarwal for MSC in International Trade & Logistics)
- ACCA Integrated program was flagged off leading to a degree of BCOM with specialization in Accounting & Finance (91 students enrolled)
- Student Exchange programme Hildesheim University (3 students)

Inbound

- Melange under Make a Difference (MAD): A program to get to know the foreign students
- Workshop on South Korean Culture, Conducted by students of South Korea
- Workshop on African culture, Conducted by the students of Africa
- Personality Development, Career Guidance, Communication skills workshop and village visit Panchgani - Natventure Community Outreach programme, Bus Stop transformation. Chairperson : Dr. Tessy Thadathil

Teachers in charge : Dr. Hilda David, Mrs. Jini Jacob, Mrs. Sarika Wagh.





Marathi Drama Circle

Purshottam Karandak 2018-19

Purshottam Karandak is the most prestigious Intercollegiate one act play competition Maharashtra. This competition takes place in the month of August at Bharat Natya Mandir. This year the team from college performed the play titled Kramasha directed by Tanvi Kulkarni.

Bharat Karandak 2018-19

Bharat Karandak is yet another prestigious Intercollegiate one act play competition in Pune city. This competition takes place in the month of October at Bharat Natya Mandir. The circle performed the play titled 'Dar koni ughdat naahi' directed by Mihir Amrutkar .

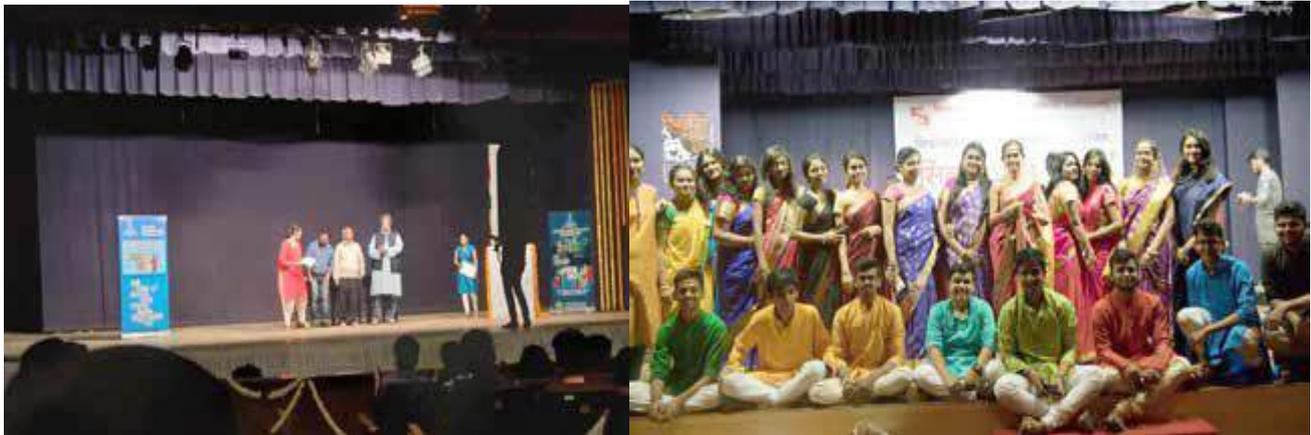
Rangvaikhari Inter-collegiate Competition 2018-19

Rangavaikhari is one of the biggest competitions arranged by Maharashtra shashan in pune which takes place in 3 rounds in the month of December. This year's skit performed by the Natya mandal was titled 'Nakshatram che dene' directed by Mihir Amrukar and Pranav Rangrajan.

Symbiosis Karandak 2018

The Natya Mandal also hosted Symbiosis Karandak and invited drama circles from colleges across the city to participate in this intercollege competition. All in all, this year was an eventful year for the drama circle being filled with fun and learning. Teacher - in - Charge : Dr. Shirish Limaye.





Symbiosis Centre for Liberal Arts:

Think, Evolve and Express.

Symbiosis Centre for Liberal Arts was established in July 2006 as an initiative of the Symbiosis College of Arts and Commerce. A Liberal Arts education involves a focus study in the Liberal Arts disciplines (Humanities, Social Sciences, Language and Literature and Performing Arts) with the aim of developing the ability to question and think critically. The entire Liberal Arts program rests on the foundation of healthy debate and hampered discussion and free enquiry. Teaching students what to think is comparatively easy. Helping them to learn how to think is quite another matter. It is an opportunity to learn and reflect in an environment free from most of the limitations of rigid academic structures

Essence of SCLA Courses The approach to teaching and learning at the Liberal Arts Centre aims to develop the students from all angles. It is a wholesome program which takes care of intellect, emotions and ethics. The thirst for knowledge and understanding of the student is enhanced in classroom sessions through various methods.

The learning methodology includes interactive seminars, outdoor sessions, group discussions, team learning through projects and assignments, art, music self-learning through library reference and internships, audio-visual, guest lectures and workshops.

The Centre offers a Diploma and a Certificate program. Students have a wide choice of courses to choose from. This course can be done along with graduation. To be eligible for a diploma or a certificate course, a student is required to pass minimum 12th Std. There is no age bar.



Happenings

Erasmus exchange program with SCLA and university of Hildesheim

Three students from SCLA Krishna Rajpurohit, Mannat Mahajan and Advait Dravid went for the Hildesheim ERASMUS Exchange Program from 1st October 2018 to 28th February 2019.

Guest Lectures at SCLA:

Mr. Vijay Kunjeer (12th July 2018) conducted a guest lecture on Warkaris and their Pilgrimage progress all across the World for the Value Education and SCLA students.

- Dr. Shirish Limaye (26th July 2018) conducted a guest lecture on Role models: 'Their journeys' for SCLA students.
- Mr. Arghyakamal Mitra, National Award winner for Best Editing (18th September 2018) conducted a guest lecture on 'Creativity' for the SCLA students.
- Jemima Rohekar (24th January 2019) conducted a screen writing workshop for creative writing students.
- Dr. Prashant Sinha (11th February 2019) conducted a guest lecture on 'Literary Genre of Drama and its feminist Decoding' for the Literature and Gender students.
- Ms. Ashlesha Swaminathan (5th March 2019) conducted a workshop on 'Gender Economics' for the Contemporary and Everyday Economics Students.
- Mr. Shaunak Agarkhedar (6th March 2019) conducted a guest lecture on Thriller writing for Advanced Creative Writing Students.
- Ms. Ishita Gosh (26th March 2019) conducted a workshop on Economics Journalism for the Contemporary and Everyday Economics Students.

Workshops for SCLA:

- Mr. Hemant Balewadi (15th July 2018) conducted a workshop on 'The Art of Story Telling' for creative writing students.
- A workshop on Architectural photography of historical monuments was conducted for the Photography students on 06th August 2018.
- Ms. Rupali Bhawe (22nd August 2018) conducted a workshop on 'Voice training' for the Cutting Edge Communication students.
- Veena Bakshi and Sameer Mahajan from Mumbai (26th August 2018) conducted a Camera workshop for the Film Studies students.



- A workshop on 'Product Photography' was conducted at the B. U. Bhandari Triumph Bikes Showroom on 29th August 2018 for the photography students.
- A workshop on 'Tabletop/Product Photography' was conducted for the photography students on 17th September 2018.
- Mr. Randhir Khare (19th September 2018) conducted a workshop on 'Creative Writing' at Gyan Adab (The Cultural Centre).
- Veena Bakshi (25th September 2018) screened her national award winning film 'The Coffin Maker'.
- A model photoshoot was conducted for the Photography students on 26th September 2018.
- Sagar Bedre conducted a Moot court session for the Liberal Arts students
- Mr. Nandkumar Angal conducted a Model Photoshoot on 23rd January 2019.
- Ankita Singh conducted a poetry workshop on 05th and 07th February 2019 for creative writing students.
- Mrs. Shachi Vaidya (25th February 2019) conducted a workshop on 'Voice training' for the Cutting Edge Communication students.

Visits Organized for SCLA

- Photography students visited Savitribai Phule Pune University for an outdoor photography session on 'Wonder of Natures' on 9th July 2018.
- Inspired Living students were taken for Ms. Chandana Dixit's Art Exhibition to the well-known Jehangir ArtGallery Mumbai on 31st August 2018.
- Archaeology students visited the evacuation sites at Bhimbetka and IGRMS in Lothal and Khambhat (Gujarat) from 1st September- 3rd September 2018.
- Bio-cultural Diversity and Sustainability students visited the Radhanagari Wildlife Sanctuary in Amba Village from 22nd to 25th September 2018.
- Students of Hypnotherapy and Other Parapsychological Therapeutic Modalities visited Ghulane Farms for Access Bars, Visual Arts and Drumming on 30th September 2018.
- Wildlife Biology students visited the Bhigwan Bird Sanctuary on 17th August 2018.
- Students of the Paint Basket were taken to Savitri Bai Phule Pune University for a painting workshop on 27th January 2019.
- Film Studies students visited the Film and Television Institute of India on 07th February 2019.
- The Outdoor Leadership course students visited Raigad Kamalinikutir, Velhe Madhe ghat, Kondhanpur Kalyan, Bopdev Katraj and Pabe ghat to perceive deep social and personal awareness.
- Students of Wildlife biology visited Ambha Ghat, Kolhapur from 23rd February 2019 to 26th February 2019.
- Students of Advanced Creative Writing visited Vishwakarma Publishing House on 26th March 2019.



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- Students of Archeology visited Bhimbetka and IGRMS from 7th March to 10th March 2019.
- Students of Cutting Edge Communication and Dissolve the boundaries Visited Panchgani from 2nd March 2019 to 4th March 2019.
- Students of Health and Wellness Management visited Pabe Ghat on 10th March 2019.
- Students of Science and Sustainable development visited Studio Alternative, Kathrij on 12Th March 2019.

SCLA Visiting Faculty Achievements

- Mohammed Muneem won the 'Dada Saheb Phalke Award' for 'Lalnawath'
- Sagar Girme participated in the Sydney Latin Festival 2018.
- Dr. Hilda David and Professor Jasmina Kumar visited the Kumbh Mela for their ongoing Minor Research Project
- Veena Bakshi was in the panel of judges for the Mahindra Excellence in Theatre Awards (META)

Teacher in-charge : Dr. Hilda David

Students Development Board

Workshops Organized:

1. A workshop on soft skills on the topic 'PersonalityDevelopment Program of SDB' was conducted on the 25th and 26th February 2019 for the MA students.





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DEPARTMENTAL REPORTS

Research Cell

- **Head of the Department / Association** - Dr. Hrishikesh Soman (Chairperson)
- Dr. Sunayini Parchure (Faculty-in-charge)
- **Members of Department / Association** - Dr. Shrish Limaye, Dr. Aarti Wani, Dr. Tessy Thadathil, Dr. Sheena Mathews, Dr. Alpana Vaidya, Dr. Neelofar Raina, Anil Adagale

The college established a Research Cell in the Academic year 2018-19 as a central umbrella body to oversee all research related endeavors and activities undertaken by the various departments and individual faculty of the college. Considering that in recent years, research has come to occupy a pivotal place in the academic life of educational institutions and faculty, it was felt that the Research Cell will not only encourage and support research by the faculty, but will also play a directional role; organizing research methodology workshops for faculty as well as facilitating the execution of research projects. In the academic year 2018-19, the Research Cell has overseen the successful launch of seven CSS projects under CPE, and three minor research projects under SCAC Project Based Innovative Research supported by the funding of RUSA.

Following gives a brief account of these initiative Foreign Travel Grant Policy The college initiated a Foreign Travel Grant Policy to financially support faculty to travel abroad for the purposes of presenting research papers in International seminars and conferences.

Under this scheme Dr. Aarti Wani sanctioned the grant to present her paper Sangate Aika: Tamasha Film and Melodramatic Form in the Indian Melodrama: Transnational Mobilities, Cross-Pollinations and Cinematic Reinventions seminar at the ACLA 2019 conference at Georgetown University, Washington DC, March 7-10, 2019

CENTRE FOR STUDY OF SOCIETY (CSS) - An initiative under College with Potential for Excellence)

- The Centre for the Study of Society has been established with the intention to understand the societal concerns and challenges and in order to provide comprehensive policy measures to resolve these issues. The Centre aims at undertaking thematic research which would sensitize individuals on varied issues and concerns of the society. The intention is also to generate Scholarly work in shaping public policy. The research would be multi-disciplinary in approach based on varied methods and sources. The Centre aims at undertaking short term and long term research projects



relevant to the study of society. The research would be undertaken by faculty either individually or in collaboration. The following projects have been undertaken by teachers under CSS as approved by the Research Review Committee (RRC) held on 30th October 2018

- Ms. Jasmina Kumar and Dr. Hilda David on Aghoras - At the periphery of Hindu Religious Worship.
- Dr. Swati Dixit, Dr. Shirish Limaye and Dr. Tessy Thadathil on An Analysis of Magnitude and Socio-Economic Consequences of Cataract
- Dr. Yogini Chiplunkar and Dr. Shubhada Tamhankar on A Study of Financial Literacy Among Members of Women Self - Help Groups (SHG) in Pune City
- Dr. Neelofar Raina and Dr. Sheena Mathews on A Study of Saving and Spending Patterns of Undergraduate students in select Colleges in Pune City.
- Dr. Sheena Mathews and Ms. Sarika Wagh on Select Case Studies of Community Organizations for the age group 6-14 years in Pune City
- Ms. Nalini Sapkal and Ms. Jini Jacob on 'Earn and Learn Scheme' and its correlation with the academic performance of the students. (2014-18)
- Dr. Sharayu Bhakare on Study of Disengagement factors in the Undergraduate students in Pune City.
- Minor Research Projects (MRP) The college also initiated the process of inviting Minor Research Projects under 'SCAC Project Based Innovative Research

The following projects have been undertaken by teachers under this scheme as approved by Research Review Committee (RRC)

- Dr. Aarti Wani (Principal Investigator) and Dr. Subarna Bhattacharya (Co-Investigator) on "Gender, Modernity and Travel: Mapping Women's Travel Writing of 19th Century India"
- Dr. Alpana Vaidya (Principal Investigator) and Dr. Vaishali Mardhekar (Co-Investigator) on 'Construction and Standardization of Psychological Tests'



- Prof. Anil Adagale (Principal Investigator) and Dr. Shweta K. Kapoor (Co-Investigator) on Ethnographic Study of the Ritual Theatre of Maharashtra

Project under College with Potential for Excellence (CPE)

- The Departments of Economics and Banking has undertaken a project on 'Lighthouse' an initiative of PMC, Pune. This is an evaluative study of the Lighthouse (Skilling and Livelihood) Project, an initiative of PMC, as a part of 100 Urban Resilient Cities.

Department of Economics and Banking

- **Head of Department of Economics** - Dr. Sunayini Parchur

- **Head of Department of Banking**- Dr. Marcelle Samuel

- **Members of the Department** - Dr. Sheena Mathews, Dr. Neelofar Raina, Mrs. Nalini Sapkal, Mrs. Jini Jacob, Ms. Kashmiri Behere

Research Projects:

“Evaluation of Lighthouse Model for skills, livelihood and employability with reference to Pune city” in collaboration with Pune Municipal Corporation Project 100 Resilient cities pioneered by Rockefeller Foundation.

Value Added Course:

- Introduction course on Business Analytics in collaboration with IMS Pro School- NSE and NSDC which started from January 2019 for M.A. Economics and M. Com students.
- Financial Modelling in collaboration with IMS Pro School which started from July 2018 for B. A. and B. Com students.

Workshops Organized:

- A seminar was conducted by NSE on “The Importance of Financial Planning” on 16th February 2019 for 80 Undergraduate students.
- A workshop on Soft Skills for Post Grads was conducted by Hyacinth Arya on 25th and 26th February 2019 for MA Economics students.

Guest Lectures:



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- “Introduction to Data Analytics” by Dr. Vinod Kumar Murthy, ISDC was conducted on 4th September 2018 for M.A. and M. Com students.
- “Risk in Indian Banking System” by Mr. Shridhar Srinivasan, SBI was conducted in March 2019 for T.Y.B. Com students.
- “Debt and Currency Crisis” by Dr. Ashish Kulkarni was conducted on 18th - 22nd September 2018 for T.Y.B. Com Banking students.
- “Understanding the Balance Sheet of a Bank” by Dr. Yogini Chiplunkar was conducted on 10th September 2018 for S.Y.B Com and Banking students.

Co-Curricular and Extra-Curricular Activities:

- Model United Nations with four UN committees namely the United Nations Security Council, the United Nations General Assembly, the United Nations convention on Gender Equality and the United Nations Economic and Social Council were simulated with over a hundred and thirty delegates participating in the event.
- The event was an intercollegiate event held on 11th and 12th January 2019

Seminars and Conferences:

- Interdisciplinary Research Conference was organized by Garware College, SPPU, James Cook University and University of Hull on 17th and 18th January.
- A seminar on “US China Trade War” was conducted by Dr. Gautam Bambawale on 5th March 2019 for B. Com, B.A., M.A. and M. Com students and invitees.

Visits Organized:

- Village visit to Ranamala, Dhalewadi and Yewalewadi villages in Purandar taluka on 12th August 2018 for M.A students.

Students Achievements

Sobia Shadbar (TYBA)

Achievement Details : Summer school

Organized by : Berlin school of Economics

Rashmi Parma

Achievement Details :

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- Research project 'Role of schools in inculcating awareness on counseling and mental health with reference to achieving SDG Target 4' published in Global Scientific Journal. Vol. 6 Issue, 5th July 2018 edition.
- Policy Research Analyst, Pune

Vaibhavi Pingale (M.A)

Achievement Details :

- International Centre Quizz,
- PPT and in an event under
- 'Economist of the year 2018' by SSE

Aakash. S. Gonge (TYB.Com)

- Achievement Details and Participated in :
- Inter-collegiate quiz - MUC College, Pune
- 'Troika' BMCC Quiz - BMCC, Pune
- PPT Competition - MUC, Pune
- Economist of the year 2018 - Symbiosis college of Economics, Pune

Prize/ Award :

- 3rd Prize- Quiz competition MUC, Pune
- 2nd Prize- Quiz Competition- BMCC, Pune
- 2nd Prize- PPT Competition
- 2nd Prize- In an advanced event 'Emporio' organizer under 'Economist of the year 2018' - SSE, Pune

Pravin Khale (TYBA)

Achievement Details :

- Intercollegiate round table conference Symagine 2017-18
- First prize, intercollegiate quiz competition, MU College
- 1st runners up, Intercollegiate quiz competition, Balaji College

Organized by :

- Symbiosis College
- MU College
- Balaji College

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Prize/ Award :

- 1st prize
- 3rd prize
- 3rd prize

Jyotika Sabharwal

Achievement Details :

- 1st prize in Poetry Slam at the annual college festival 'Ashwamedh' AISSMS College of Engineering, Pune
- 3rd prize in Elocution at the annual college festival, 'Reflexion', Manghanmal Udham College of Commerce, Pune
- 3rd prize (verbal mention) in MUN, SCAC MUN, Symbiosis college of arts and commerce, Pune
- Organized by : AISSMS, College of Engineering, Pune
- MUCC, Pune
- Symbiosis college of Arts and Commerce, Pune

Prize/ Award :

- Certificate and Rs. 5000 cash prize
- Certificate and Rs. 10,000 cash prize
- Certificate of Participation and Verbal Recognition

Ashwin Bele (TYBA)

Achievement Details :

- Second place in intercollegiate quiz competition (Balaji College)
- First place in intercollegiate quiz competition (MU College)
- Verbal recognition in MUN(Synchronous MUN) Organized by : PIC Climate Change Aakash (M.A)

Achievement Details :

- Policy Research Analyst, Pune International Centre (PIC)

38 students specializing in Banking and Finance have been placed in Deloitte USI, EY GDS, Honeywell and Northern Trust as seen below:

PLACEMENTS SECURED - BANKING & FINANCE (2018-19)

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SR. NO.	NAME	COMPANY
1	Ambica Motwani	Deloitte
2	Angad Puri	Deloitte
3	Anjum Ahmed	Deloitte
4	Rishabh Sood	Deloitte
5	Devesh Chandan	EV GDS
6	Gayatri Naha	EV GDS
7	Nayan Singh	EV GDS
8	Neha Dashora	EV GDS
9	Pallavi Gupta	EV GDS
10	Pragra	EV GDS
11	Shubhangi Dhumane	EV GDS
12	Nikita S. Thakur	Honeywell
13	Aakash S. Gondge	Northern Trust
14	Aayushi Tripathi	Northern Trust
15	Ajita Saraswat	Northern Trust
16	Aman Kumar	Northern Trust
17	Atharve Dubey	Northern Trust
18	Ayushi Diyawar	Northern Trust
19	Deepak Kumar	Northern Trust



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20	Jayati Chaube	Northern Trust
21	Joel Merin Jose	Northern Trust
22	Milind Gupta	Northern Trust
23	Nischay Agarwal	Northern Trust
24	Palak Choreria	Northern Trust
25	Priyal Jain	Northern Trust
26	Rishabh Kumar	Northern Trust
27	Ritika Raina	Northern Trust
28	Rohan Jaiswal	Northern Trust
29	Sapna Gupta	Northern Trust
30	Shubhi Sachdeva	Northern Trust
31	Tushar Jha	Northern Trust
32	Yashika Mishra	Northern Trust
33	Hitesh Fulwani	Deutsche Bank
34	Namrata Bharat Borate	Deutsche Bank
35	Rucha Pravin Jadhav	Deutsche Bank
36	Shaleen Bansal	Deutsche Bank
37	Vijay Balsubramanian	Deutsche Bank



Department of economics and banking



Workshop on National Stock Exchange

Department of English

- **Head of Department** - Dr. Aarti Wani

- **Members of the Department**- Dr. Aarti Wani, Dr. Hilda David, Mr. Anil Adagale, Dr. Shweta K. Kapoor, Dr. Subarna Bhattacharya

Workshops Organized:

- 'The Writer's Journey', a Creative Writing Workshop conducted by Dr. Anil Menon for Undergraduate and Postgraduate Students on 24th August 2018.
- 'They Say/I Say', a Faculty Development Program conducted by Dr. Justin Scarambolo on 1st and 2nd March 2019.

Co-Curricular Activities:

- Film Screening of "12 Years a Slave" for students of F.Y.B.Com on 22nd December 2018.
- Certificate Course on "Effective Communication Skills" comprising 25 students from July 2018 to January 2019.

Student Achievement

- Ms. Ananya Dutta qualified UGC NET. Ms. Nidhi Parlikar's Short Film was selected for Dadasaheb Phalke Film Festival 2019.



Department of English

Department of Geography

Head of Department - Dr. Swati Dixit

Prof. Swati Dixit was awarded Ph.D. degree in Geography on the topic:

- “Socio-Economic Analysis of Ophthalmic Healthcare Services in Rural Areas of North-Western part of Pune District” under the Faculty of Social Sciences Submitted to Swami Ramanand Teerth Marathwada University, Nanded.
- Completed one-year certificate course on “Organic Farming” conducted by IGNOU, with distinction.
- Compeered for various programmes for Symbiosis Sports Centre, Symbiosis Sanskrutik & outside, Script writing etc.

Research Article Publications:

- “Role of Social Environment in Acceptance Level for Free Cataract Operations in North-West part of Pune District” in Maharashtra Bhugol Shastra Sanshodhan Patrika.

Seminars/Workshops:

- Presented “Geographical Mapping of Prevalence and Spatial Distribution of Cataract Patients in the North Western part of Pune district, Maharashtra, India” at Universal Eye Health Coverage on 11th and 12th September 2018.



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- Attended workshop on the topic “Toxin Free Lifestyle” organized by Jeevit Nadi & Ecological Society, Pune.

Research Projects:

- Ongoing research funded by RUSA on: “Analysis of Magnitude and Socio- Economic Consequences of Cataract Prevalence in Junnar Tahsil”.

Extension Activities:

- Village Survey conducted in collaboration with Dr. Dole Medical Foundation, Narayangaon.

Co-Curricular Activities:

- Participation in Vasundhara Kirloskar Fest: ‘Say NO to Plastic’ from 7th to 15th January 2019.
- Film screening of famous documentary “Tiger Revenge” & Director Mr.Nalla Muthu’s speech on ‘Wildlife Cinematography’.
- “Eco-Expedition of Himalaya”, Guest Lecture conducted by Dr. Avinash Kandekar on 7th January 2019. Field Visit to Symbiosis Hill to observe geological features in
- December 2018.
- River Walk conducted to understand river ecosystems and its conservation in December 2018.

Student Achievements:

- Prizes won for Filmmaking, Quiz and Street Play Competitions by Undergraduate Students in Vasundhara Kirloskar Fest.



Department of Hindi

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- **Head of Department** - Dr. Sandya Tayde

Co-Curricular Activities:

Vaad Vivad Pratiyogita:

- The Hindi Mandal of Symbiosis College of Arts and Commerce conducted a debate competition on 10th January 2019 to mark the special event of 'Antar-Rashtriya Hindi Diwas'. The topic of the debate was: "#MeToo Abhiyan Sahi Ya Gal".

Kavya Vachan:

- The 'Hindi Mandal' organized Kavya Vaachan', an intra college poetry competition as a mark to celebrate the 'Hindi Diwas' on 14th September 2018. It provided the students a platform to showcase their skills while developing respect for the Hindi language.

Agaaz:

- The Parakram Drama Society of Hindi Mandal of Symbiosis College of Arts and Commerce conducted its first street play 'AGAAZ' on 14th August 2018 within the premises of the college. The play focused on the issue of Women Empowerment by navigating the difficulties faced by women since birth.

Divyaang:

- The Parakram Drama Society performed their second Street Play 'DIVYANG' on 16th August 2018 on the serious social issue 'Shaming Disabilities'. The plot of the play revolved around the challenges faced by the physically challenged beings and the solutions which can make them the Gem of our country.

Inter-College Competitions:

- On January 4, 2019, "Parakram", the Hindi Drama Society, of Symbiosis College of Arts and Commerce participated for the first time in an inter-college competition organized by Kirloskar Vasundhara International Film Festival (KVIFF), in Fergusson College and performed on the topic 'Say no to Plastic'. Team Parakram presented their play, 'Sanrakshan'
- in the competition.



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- The next play performed by Parakram was based on 'Kashmir and its problems'. The play revolved around struggles and hardships faced by the people living in Kashmir. This play was performed in 'Troika' inter-college competition on 17 Jan 2019 in BMCC, 'Orion' on 20 Jan
- 2019 in 'SIMS' and 'Equilibria' on 22 Jan 2019 in SSE.

Student Achievements:

- 1st position in KVIFF (Fergusson College, Pune)
- 1st position in Orion (Symbiosis Institute of Management Studies)
- Best Director Award - Piyush Awasthi (Symbiosis Institute of Management Studies)

Department of Political Science

- **Head of Department** - Assistant Prof. Neha Agashe

Research Article Publications:

- "State Failure and Threats to International Security: Assumptions or Reality?" in BCIS Emerging Scholars Symposium 2018.
- "India's efforts in curbing Maritime Piracy in the Indian Ocean with special focus on Gulf of Aden" in Ajanta - An International Multidisciplinary Quarterly Research Journal.

Seminars:

- "State Failure and Threats to International Security: Assumptions or Reality?" presented at BCIS Emerging Scholars Symposium 2018 on 11th October 2018.

Guest Lectures given by Faculty Members:

- "Political Economy of India" for Diploma in Counseling Skills course jointly conducted by TISS, Mumbai and CYDIA, Pune on 3rd July 2018.
- "Understanding European Union Integration" at Symbiosis Law School on 13th February 2019.
- "History of Integration of European Union and the issue of Brexit" at S.P. College, Pune on 5th March 2019.

Co-Curricular and Extra-Curricular Activities:

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- Film screening of “Invictus” and Presentation made on the life of Nelson Mandela for Celebration of Nelson Mandela Day on 18th July 2019.
- Guest lecture by Prof. Sonali Shrikhande on “Indian Constitution: 68 years and the road ahead” for Celebration of Constitution Day on 30th November 2018.
- “Adhikar”, Street Play organized to raise Voter Awareness in collaboration with Hindi Natya Mandal and Marathi Natya Mandal on 2nd February 2019.
- Advisory Member to Dissidencia- Club meant for General Awareness and Discussions.

Guest Lectures:

- “Social Media and its implication on Democracy” by Mr. Pranav Dixit on 17th July 2018.
- “Indian Secularism: Making sense of Sabarimala and Triple Talaq Verdict” by Prof. Sonali Shrikhande and Dr. Swati Dyahadroy on 8th February 2019.
- “United Nations and Regional Organisations” by Mrs. Swati Sahasrabuddhe on 18th and 19th January 2019.

Visits Organized:

- Field Visit to Dr. Babasaheb Ambedkar Memorial organized on 28th December 2018.

Student Achievements:

- Priyamvad Rai, procured first prize in an Essay Writing Competition conducted by Language Services Bureau.
- Priyamvad Rai has been selected as the member of First National Constitutional Society of India.



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Guest Speaker, Prof. Sonali Shrikhande

Department of Psychology

- Head of Department - Dr. Alpana Vaidya

- Member of the department - Mrs. Dhanashree Bhagwat

- Introduced M.A. Psychology program at Symbiosis College of Arts and Commerce on 3rd August 2018
- Coordinator for the Minor Research Project, SCAC for Research Core Committee Chairman BOS, SCAC.
- Invited as an expert on the interview panel of foreign students PhD. Entrance Interviews held on 8th February 2019 at Psychology department of SPPU.
- Subject Expert of Psychology - For conducting Interviews for the Assistant Professor Position at S. P. College, Pune.
- Subject Expert for Local Selection Committee meeting for the post of Assistant Professor in Psychology at SACC.
- Invited as Judge for the Debate competition held at SPPU on account of University Foundation Day (under auspicious of Bahishal Shikshan Mandal) for the Non –teaching staff of SPPU.
- Appointed as a member of the Editorial Advisory board of Consortia Academia Publishing as of 1st Jan 2018.

Research Article Publications:

- “Exploring the effects of mindfulness-based training program on early adolescents’ mindfulness skills and emotional competence: School based study”, by Rucha Sarvate & Alpana Vaidya in International Journal of Advanced and Innovative Research.
- “Evaluating the effects of mindfulness-based training program on early adolescents’: Emotional competence and adjustment”, by Dr. Alpana Vaidya in International Journal of Research and Analytical Reviews.

Seminars:

- “Happiness and Personality- Mediating Role of Meaning in Life” at Cyberjaya University, Malaysia from 25 to 27 July
- 2018.



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- “PsyCap, Life satisfaction and Work and Meaning among IT professionals” at University of Florence, Italy from 30 August to 1 September 2018.

Co-Curricular Activities:

- Students of TYBA Psychology were a part of a month-long internship in association with Shahade Hospital, Pune. The internship enabled the students to apply their learnings of Health and Positive Psychology in a hands-on experience.
- Students visited the Sant Moni Baba Ashram, an old age home, to interact with the residents. The visit enabled the students to be more compassionate and to learn about the
- difficulties in communication in such a setting.
- Workshop organized on Parametric and Non-Parametric Testing for students of M.A. Psychology.

Guest Lectures given by Faculty Members:

- Short Term Faculty Development program sanctioned by UGC- HRDC, SPPU at T. C. College, Baramati on 19th July 2018.
- Conducted workshop on Psychometric test and Emotional Intelligence at Sadhu Vaswani Institute of Management Studies (SVIMS) on 10th November 2018.

Extension Activities:

- Active participation in extension activities of SPPU through lectures delivered on Youth Mental Health, Stress Management and Happiness and fulfilling the role of an NSS Program Officer in collaboration with SPPU, Bahishal Shkishan Mandal.
- Under its aegis, delivered lectures at T. C. College Baramati on 22 January, 2019 D.Y.Patil College and at Maharashtra College of Science and Commerce, Pune on 14 January, 2019.



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Department Of Accounting and Costing

- **Head of Department** - Dr. Shirish Limaye, Dr. Tessy Thadathil

- **Members of the Department** - Dr. Yogini Chiplunkar, Dr. Shubhada Tamhankar, Umesh Kulkarni, Dr. Santosh Marwadikumbhar, Dr. Nilesh Waghmare, Mrs. Sarika Wagh, CMA Monica Parikh, Mrs. Ashwini Kothari

Guest lectures organized:

- A lecture on 'GST and its Accountability' was conducted by CA Umesh Kulkarni on 18th February 2019 for all the students of S.Y.B.Com.

Workshops Organized:

- 'A Computerized Accounts Writing (Tally)' workshop was conducted and conversion of manual accounts writing into Tally Software was taught by Mrs. Ashwini Kothari from 22nd January to 9th March 2019 for all F.Y.B.Com students.
- 'Use of Google Form, Word, PPT in research work' by Dr. Shirish Limaye on 18th April, 2019 for all M.Com students.
- 'Sustainability Issues and strategic management' by Dr. Sharayu Bhakare on 27th October, 2018 for all M.Com Students.

Co-Curricular/ Extra-Curricular activities:

- 'Foundation course in Accountancy' in which a bridge course in Accountancy subject for non-commerce background students on 16th July to 14th August 2018 for non-commerce
- background students of F.Y.B.Com.
- 'Use of tally for accounts writing' from manual accounting to use of tally for accounts writing from 22nd January to 9th March, 2019 for F.Y.B.Com students.

Students Achievements:

- Ms. Rachana Avadhani received 2nd prize in the Research Paper Presentation Competition which was organized by SPPU, Pune.
- Ms. Bhatt Ankita (alumni of Symbiosis guided by Dr. Limaye) received 1st prize at inter-university state level Avishkar Innovative Research Competition which was organized by
- SPPU, Pune.



Faculty Achievements:

- Mr. Santosh Marwadikumbhar was awarded by SPPU in Ph.D in Business Administration on 1st April 2019 at the Department of Research and Commerce, SPPU, Pune.
- Mr. Nilesh Waghmare was awarded by SPPU in Ph. D in Accountancy on 5th April 2019 at the Department of Research and Commerce, SPPU, Pune.

Guest lectures given by Faculty Members:

- Dr. Shirish Limaye delivered a lecture on use of ICT Tools in education (SPPU sponsored two day state level workshop) at MIT Arts, Commerce and Science College, Alandi on 7th December 2018.
- Dr. Shirish Limaye delivered a lecture on 'Entrepreneurship Development' at Anantrao Thopte College on 28th February 2019.
- Mrs. Sarika Wagh delivered a lecture on 'E-Commerce' at Anantrao Thopte College, Bhore which was an International conference on 28th February 2019.
- CA Umesh Kulkarni delivered a lecture on 'GST' at Anantrao Thopte College, Bhore which was an International conference on 28th February 2019.
- Dr. Shirish Limaye conducted a lecture on the 'Impact of Autonomy and Challenges ahead at MES Garware College, Pune on 24th April 2019.
- Dr. Shirish Limaye was invited by Bhai Ichalkaranji education institute's Venkat Rao High School on the Holy occasion of its 75th anniversary as a panel member for discussing the topic of 'education today' at Ichalkaranji Education Society's Venkat Rao High School on 23rd December 2018.
- Dr. Shirish Limaye conducted a lecture on 'Universal Human Rights' at COEP on 3rd August 2018.
- Dr. Shirish Limaye conducted a lecture on 'Innovative tools for ICT' at the state level faculty development programme organized by Abeda Inamdar College, Pune on 8th May 2018
- Dr. Shirish Limaye conducted a lecture on 'How to design a questionnaire' at Baburaoji Gholap college Sangvi on 3rd March 2018.
- Dr. Shirish Limaye conducted a lecture on 'Activity based costing' at Modern college of Arts, Commerce and Science, Ganeshkhind on 3rd October 2018.
- Dr. Shirish Limaye conducted a lecture on 'Ramakrishna- Vivekanand- Guru and Shishya at Ramakrishna- Vivekananda bhavdhara, Ichalkaranji on 12th January 2019.
- Dr. Shirish Limaye conducted a lecture on 'Art of designing a questionnaire' at BMCC on 18th September 2018.
- 'Character building through message of Swami Vivekananda' by Dr. Shirish Limaye at Sinhgad Management Institute on 31st August 2018.



- 'Designing of a questionnaire' by Dr. Shirish Limaye at Tuljaram Chaturchand College, Baramati on 16th July 2018.
- 'Formulating Hypothesis' by Dr. Shirish Limaye at Ph.D Coursework, DCRC, and SPPU on 17th May, 2018.
- 'Presentation of M.Phil.Dissertation' by Dr. Shirish Limaye at Ramkrishna More college of Arts and Commerce, Akurdi on 2nd May, 2018.

Seminars/ Workshops:

- 'Learning related device usage of German and Indian students' at the 13th International Conference on e-learning, 2019 by Dr.Tessy Thadathil on 16th July 2018. Paper was accepted as a full page to the 13th International Conference on e-learning and the paper would be presented by one of the co- authors, the co-authors are Joachim Griesbaum and Sophie Marz.
- Dr. Shirish Limaye attended the Biennial conference on Entrepreneurship held on February 20th to 22nd, 2019 which was organized by Entrepreneurship Development Institute of
- India, Ahmedabad in Gujarat, India.

Research Projects:

- 'An Analysis of Magnitude and Socio-Economic Consequence of Cataract 'by Dr.Tessy Thadathil and Dr. Shirish Limaye which is funded by the Centre for Study of Society SCAC for one year and the amount allotted is Rs. 1.25 lakhs.

Faculty Development Programme:

- 'Research Approaches and Methods in Management and Social Sciences' which was organized by IIT Mumbai and attended by Dr. Tessy Thadathil from 5th to 9th June 2019 at
- IIT Mumbai.
- Member/ chairperson/ Nominee of Board of Studies (Outside SCAC):
- Dr. Tessy Thadathil is on the board of Accountancy at BMCC
- Dr. Shirish Limaye is on the board of Accountancy at BMCC
- Dr. Sirish Limaye is on Board of Studies of D.G. College of Commerce in Satara and at Shivaji University in Kolhapur. Internship in collaboration with Poornam Ecovision:
- Under the Department of Costing (Honors) students were provided with a platform for learning under the subject of Sustainability Management.
- The students had to undertake 40 hours of internship. 71 students worked for a period of 5 weeks.



- The objective was to sensitize students on a grave problem of e-waste and plastic waste.
- The students set up 15 e-waste collection centers across Pune City and collected more than 1 tonne of e-waste and plastic waste.

Other Activities:

- Guest session on 'Sustainability Practices by a Medium Scale Organisation' was delivered by Mr. Aditya Agarwal, CEO SAG Pvt Ltd.
- Guest lecture by Mr. Amit Inamdar on his social enterprise 'Plus One Initiative'.
- Short paper writing competition was conducted where students participated in an essay writing competition on the theme 'Excellence' organized Upohan Management Consultants in COEP where in two of our students won the
- first and third prize.
- A session on 'Business Ethics' was delivered by Dr. Shirish Limaye, HOD Accountancy.
- Students presented their research papers at Research paper competition held at National and International Conferences organized by colleges like, Modern Institute of Business,
- Garware College of Commerce, St. Mira's College, Indira College from Pune and ML Dahanukar College of Commerce, Mumbai.
- Two films 'Before the Flood' and 'Bhopal a Prayer for Rain' were screened which was followed by discussions on sustainability, corporate governance and ethics.
- Students enrolled and completed the online course on Corporate Social Responsibility on Udemy created by the faculty Dr. Sharayu Bhakare.
- The Internship closing ceremony was held on 4th October which was attended by Poornam Ecovision's executives and coordinators. Students were awarded for their internship
- performance on this occasion.

Department of Business Practices

- Head of Department- Prof. Jasmina Kumar

- Members of Department- Mrs. Jasmina Kumar, Dr. Sharayu Bhakare, Mrs. Sarika Wagh,
Mrs. Alka Arora and Mrs. Zakira Shaikh

Student Initiatives:

- Students carried out their own business of chemical free household and skincare products and sold them under their own brand. At the end of the term, a prize distribution ceremony was organized for student groups that performed well in their businesses.
- Students researched upon 'Food Adulteration and Availability of Healthy Options' by choosing three foods in different Categories.



Guest Sessions for Entrepreneurship Specialisation Students:

- 'How to make an Effective Presentation?', an interactive session organized with Mr. Eklavya Malhotra, Corporate Trainer and Consultant at Upohan Management Consultants
- on 17th September 2018.
- 'How to make Effective PowerPoint Presentations? a follow up session by Tanya Dewan, TYBcom for aspirant enthusiasts.
- 'How to start a business within the college campus? a session conducted by Ms. Antra Dubey, Founder of Love Organic and student at SCAC.
- 'Beautiful you', session organized for Personal Grooming for Girls with Pooja Singh, TYB.Com on 18th July 2018.
- Session organized with women entrepreneur Ms. Priya Kothari, Executive Board of director CYDIA, Managing Head of young Entrepreneurs Summit on 10th December 2018.
- Session organized with Symbiosis Alumnus, Mr. Rohit Thakur, founder of Zazz Media on 22nd December.
- 'Legal Sensitization: Youth laws and Rights', session conducted by Supreme Court Lawyer, Mr. Pratik Rajopadhye on 2nd January 2019.
- '7 Habits of Highly Effective People' session conducted by Tanya Dewan, TYB.Com.
- 'Usage of LinkedIn for optimum results', session held by Student Govind Prem Ji, SYB.Com on 23rd January 2019.

Student Research Papers Guided by

Dr. Sharayu Bhakare:

- Aakanksha Sharma, TYB.com, presented a research paper titled 'Revisiting Swami Vivekananda's views on Sustainable Development in reference to Educational Institutes in Pune' in a National conference at BMCC which is published in their national research journal 'AJANTA'.
- Shubham Jain & Deepali Bhoi, SYB.com, presented a research paper titled 'Plastic Ban: Issues and Challenges facing Restaurants and the Hotel Industry' and Shivam Bedi & Isha Saluja presented research paper titled 'Study of Waste Management Practices in Pune City' at Multidisciplinary International Conference on Sustainability in a Globalized World, at M.L. Dahanukar College of Commerce, Mumbai.
- Saloni Rastogi, SYB.com, presented a research paper titled 'Social Entrepreneurship for Sustainable Development- Study of Inclusive Business Models' at Garware College which is
- published in their journal.



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- Urja Jain and & Anya Jamwal, SYBcom, presented research paper titled 'Relevance of Social Consciousness as an Integral part of Life Skills in Indian Higher Education System' in the National Conference at Modern Institute of Business Management, which was published in their annual national research journal 'PARIDNYA'.
- Shubham Jain & Priyal Kasera, SYB.com, presented a research paper titled 'Mahatma Gandhi Ideologies: Implication in Today's Modern World with specific reference to Youth Demography' in a national seminar at St. Mira's College for Girls.
- Shubham Jain & Deepali Bhoi presented a research paper titled 'Artificial Intelligence- Boon or Bane', Priyal Kasera & Rounak Reddy presented research paper titled 'Artificial Intelligence- Boon or Bane', Shayan Sen, TYBcom, presented a research paper titled 'New Paradigms in Digital Education' at Indira College of Commerce and Science.



Department of Marketing

- **Head of Department** - Principal, Dr. H.M.Soman

- **Members of Department** - Mrs. Zakira Shaikh, Mrs. Alka Arora

Co-Curricular Activities:

- "Marketing Quizzards 4.0", an Inter-Collegiate Marketing competition was organized which witnessed the presence of Guest of Honour Dr. Vivek Sane, former Head of the Department of Marketing on 24th August 2018. "The Journey FROM NOTHING TO EVERYTHING - with FedEx", Guest Lecture conducted by Mr. Bhругu Shah, a retired employee of FedEx Company on 22nd February 2019.

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Guest speaker, Mr. Bhruhu Shah



Marketing Quizzards 4.0

Department of Environmental Science

- The Department of Environmental Science headed by Dr. Santosh Marwadikumbhar and Dr. Nilesh Waghmare undertook the initiative of a tree plantation drive for Second Year B'COM and Second Year BA students from the 13th to the 23rd of August 2018 guest lecture on 04/01/2019 titled 'Eco Expedition of Kanchenjunga' by Dr. Avinash Kandekar for the same students. The 4th of January was witness to a multitude of events such as AYAAN GYAAN - a quiz conducted on environmental hazards. The department also celebrated the Voter Awareness fortnight through a street play organized in collaboration with Parakram Drama Society (Hindi Natya Mandal) and Marathi Natya Mandal 'Adhikar' to raise Voter Awareness on the 2nd of February 2019.
- The students of the department had also represented the college in an intercollege eco quiz competition organized by Kirloskar Vasundhara International Film Festival and secured the third place in the competition.
- Our college had participated in the 13th Kirloskar Vasundhara International Film Festival's competition called 'Green College, Clean College (GCCC)' for which the students had prepared a documentary "How long is forever?". The theme put stress on the continuous negligence of humans towards sustainable living and raised a question to everyone that, do
- Do we really have Forever?
- The movie showed all the major events and activities that the college has taken since the last 25 golden years. All the shots were captured at various locations across the college and every effort was made to express the practices that the college has taken for sustainability. This video was shortlisted from over 30 colleges across the city and bagged the Consolation Prize for the movie making competition at KVIFF, 2019.





FACULTY ACHIEVEMENTS

Dr. Hrishikesh Soman **Principal**

Committees and Associations:

- Member of Academic Council at Ramnarain Ruia Autonomous College, Mumbai.
- Member of Academic Council at Fergusson College, Pune
- Member of Academic Council, S.N.D.T. College, Pune.
- Member of Academic Council at Yashwantrao Chavan Institute of Science, Satara.
- Member of Academic Council at SIES of Arts & Science College, Mumbai.
- Member of College Development Committee at D. G. College, Satara.
- Member of IQAC at SNTD Arts and College for Women.
- Member of IQAC, Fergusson College
- Management Representative on IQAC, Symbiosis International (Deemed) University
- Management Representative on External IQAC of SIU Ph. D. Guide at SPPU

Papers Presented:

- Presented a paper at the Conference organized by ITHC in collaboration with EUT (The European University for Tourism) at Palermo, Italy

Achievements:

- RUSA: College has been selected under 'Component 8: Enhancing Quality and Excellence' in select Autonomous Colleges by RUSA 2.0 & received sanction of Rs. 5 Crore

Other Academic Activities:

- Attended two-day policy deliberation on "Engaging with Public Universities in India: Autonomy as an Idea and Its Practice", held in National University of Educational Planning and Administration, Delhi
- Invited for Roundtable Discussion on Maharashtra-Israel Academic Cooperation with Emma Afterman, Director, International Strategy and Cooperation, Council for Higher Education of Israel at Welingkar Institute of Management and Research.



- Invited by Deloitte for Deans Summit at DU: The Leadership Centre in Hyderabad.

Dr. Sunayini Parchure

Vice Principal and

Head of Department

Economics

Publications:

- Published a paper titled – ‘Academia –Industry Partnerships For Enhancing Employability Skills in Higher Education’ in UGC Approved Review of Research International Journal, ISSN No: 2249-894X with 5.7631(UIF), Journal No. 48514, vol.8, Issue 7 April 2019.

Seminars/Workshops:

Research Papers Presented/Attended:

- Participated at national level seminar Coordinators’ meeting for the WISCOMP project on Women’s Equality, Empowerment and Leadership through Safe Higher Educational and Work Spaces at New Delhi on 13th October 2018.]
- Participated at national level seminar on “Transforming Rural India 2030: Strategies for Sustainable Development Goals” organized by Symbiosis School of Economics (SSE) and Symbiosis Institute of International Business (SIIB) of Symbiosis International (Deemed University) Pune, in collaboration with National Bank for Agriculture and Rural | Development on 18th January 2019.
- Presented a research proposal for a six months’ project on “Evaluation of Lighthouse Model for Skills, Livelihood and Employability with reference to Pune City” in collaboration with Pune Municipal Corporation –Project 100 Resilient Cities pioneered by Rockefeller Foundation funded by CPE. This project is currently ongoing.

Co-Curricular And Extra Curricular Activities:

- Assisted in organizing activities under the Department of Economics and Banking: The Dr. V.M. Dandekar Memorial Series 2019, the course on Business Analytics, Guest Lectures, Workshops

Contribution To College Committees:

- As Vice Principal member of Governing Body, Academic Council, Finance. Committee, College Development Cell,



- Examination Committee, IQAC, Purchase Committee.
- Chairman BOS in the Subject of Economics.
- Member BOS in the subject of Banking.
- Invited as External auditor for Departmental Academic and Administrative Audit to Modern college of Arts and commerce, Shivajinagar, Pune on 20th Sept 2018.
- Assigned responsibility of Faculty-In-Charge, Research Cell.

Other Achievements:

- Panelist for discussion on 'Autonomy' at Fergusson College and SP College Pune.
- Participated and attended BOS meetings at D.G College Satara as subject Expert in Economics.
- Participated in various RUSA meetings in Mumbai on Autonomy, Digital Launch of Entrepreneurship and Skill Hubs, Consultation Meeting to implement value added courses in Autonomous Colleges.
- Participated and attended IQAC meetings as Management Representative at Symbiosis School of Economics and Symbiosis College of Nursing Pune.
- Conducted a course on 'Contemporary and Everyday Economics on "The Theoretical Foundations"' for the Symbiosis Centre For Liberal Arts on December - March 2018-19.

Dr. Shirish Limaye

Associate Professor

Head of Department- Accountancy,

Head - Centre for Human Excellence

Seminars/Workshops:

Research Papers Presented/Attended:

- Presented a research paper on "An experiment in experiential learning" along with Dr. Tessy Thadathil and presented in National Conference on Problems and Prospects of GST organized by Anantrao Thopte College of Arts and Science and Commerce, Bhor on 13th and 14th March 2018. The research paper has been published in the Journal with ISSN 978-93-78665-74-3.
- Presented a research paper titled "A demographic study of slum dwellers in Pune City " has been selected for presentation at the Applied Research International Conference on World Economic and Social Review (ARICWESR) 2019, Oxford, UK. The conference will be held on 28th and 29th June 2019 at Oxford, UK.
- Delivered about 180 lectures on topics such as secret of concentration, man making education, Important thoughts of Bhagwat Gita, Secret of Success, Inner Engineering, Mind and Its control,



Swami Vivekananda's message to the youth, Positive Attitude, Value Education, Art of Parenting etc. for college youth, teachers, parents and devotees.

- Felicitated by Pune Scout and Guide Association as a "Scout with Distinction" on the centenary celebrations organized at their Head Quarter in Pune.
- Invited by Ramakrishna - Vivekananda Seva Sanstha Chinchwad as a Chief Guest for prize distribution ceremony of Inter-school Elocution & Recitation Competition which they organized on the eve of Swami Vivekananda Birth Anniversary and National Youth Day on Thursday, 14th February 2019.

Publications:

- Paper was published for Online International Interdisciplinary Research Journal (Bi-monthly) on "Impact of motivational lecture on students" ISSN 2249-9598, Volume 08 September 2018 issue. This journal is recognized by UGC (No.24964).

Other Achievements

- Guided Mrs. Mrunal Ashok Sonawane for completing her Ph.D.
- Guided Mrs. Gauri Jadhav for completing her M.Phil. and Mr. Sudhir Bhalerao for submitting his dissertation to the SPPU for award of M.Phil. degree.
- Helped Miss Ankita Bhat, one of our alumni students, in participating in Maharashtra State Inter University Avishkar Innovation Competitions. She has won the most prestigious First Award at the Inter University Research Competitions organized at State Level.
- Guided and motivated Rachana Avadhani one of the students of SCAC to make a paper presentation at COMSEARCH, SPPU for which she received second prize for
- the competition.
- Guided Anuja Zend one of the students of SCAC for writing a research article titled "Karma Yog - A student's perspective" in an international multidisciplinary quarterly research journal Volume VIII Issue I January-March, 2019 ISSN 2277-5730 with impact factor 5.5. It is a UGC listed, peer reviewed refereed journal (Journal No.40778).

Dr. Marcelle Samuel

Associate Professor,

Head Dept. Of Banking & Controller of Examinations

Publications:



Published a research paper 'The Challenge of Women Employment and Sustainable Development Goal (SDG)' in International Research Fellows Association's 'Research Journey' an International E- Research Journal, titled 'Sustainability: Aspects, Challenges & Prospects in the Global Perspective' - A Peer Refereed & Indexed Journal, Special Issue 150(A), February 2019 with Impact Factor 6.261 and ISSN 2348-7143- Journal recognised by University Grants Commission (UGC), SJIF, GIF, CIF, IIFS.

Seminars/Workshops:

Research Papers Presented/Attended:

- Participated and presented a research paper on "Women Employment and Sustainable Development Goal (SDG) 8" for the seminar "Interdisciplinary International Research Conference on Sustainability: Aspects, Challenges and Prospects in the Global Perspective" at international level organized by Garware College of Commerce in association with SPPU, James Cook University, Singapore & Australia and University of Hull on 17th and 18th January 2019.
- Participated in Visioning Workshop – Building Consensus, Building Allies organized by Pune Municipal Corporation (PMC) - 100 Resilient Cities – Pioneered by Rockefeller Foundation on 4th December 2018.
- Participated in Academic Writing Workshop organized by SCAC on 4th September 2018.
- Presented a research article on "Women Employment and Sustainable Development Goal (SDG) 8" for publication
- which is yet to be sanctioned. Co-Curricular and Extra Curricular Activities:
- Organized Quiz, Crossword competitions and Guest Lecture by Dr. Yogini Chiplunkar on Understanding Balance Sheet of a Bank for S.Y.B.com Banking students.

Contribution to College Committees:

- Chairperson of BOS Banking.
- Member of BOS Economics.
- Controller of examinations for Examination Committee.
- Head of Degree with Honors.
- Member of Academic Committee.
- Member of College Development Committee.
- Member of Unfair Means Committee, SIU.
- Panelist of Admission Committee 2018-19, Symbiosis
- School of Economics.
- Subject expert in Review Committee to evaluate the proposal for participation in International Conference 2018-19, at SIU, Lavale.



- Subject expert in selection committee for appointment of lecturers in Economics and Banking SCAC.

Other Achievements:

- Member of Indian Economic Association.
- Organizing Committee for all activities under Depts. Of Economics and Banking.

Dr. Aarti Wani

Associate Professor

Head of the Department of English

Publications of Books/ Chapters in Book:

- Written a book chapter on “Sairat’s Transgressive Femininity : Quizzing Marathi Cinema, in Ashvin Devasundaram (ed.) Indian Cinema Beyond Bollywood: The New Independent Cinema Revolution, Routledge, (2018). Conference/Seminars Attended:
- Presented on the topic “Sangate Aika: Tamasha Film” and “Melodramatic Form in the Indian Melodrama: Transnational Mobilities, Cross-Pollinations and Cinematic Reinventions” at the ACLA 2019 conference at Georgetown University, Washington DC, March 7-10, 2019.

Other Endeavours:

- Invited for a talk on Caste in Sairat & Fandry: The question of Love at The Department of Film, Television and Media Studies at Loyola Marymount University, Venue - Mayer Theater.

Dr. Hilda David

Associate Professor

Department of English,

Centre Head- Symbiosis Centre for Liberal Arts

- Tails and tales’ novel written in 2012 got translated into Marathi as ‘Manichya mani’ by Vishwakarma Publications, ISBN no: 978-93-88424-44-8 in April 2019.
- Undertaken a Minor Research project of 1 year under the Centre for Study of Society (SCAC) titled ‘Aghoras – at the periphery of Hindu Religious Worship’
- Field study for a minor research project conducted by attending the Kumbh Mela in Varanasi, Allahabad in February 2019.
- Conducted a course on Creative Writing in SCLA 2018-2019



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- Appointed as a Vice Chancellor's Nominee as subject expert for the formation of S.P College Board of Studies (2019)
- Appointed as a Board of Studies member in Dhananjayrao Gadgil College of Commerce, Satara.

Mrs. Jasmina Kumar

Associate Professor

Head - Department of Business Practices,

Head - Symbiosis Social Involvement Programme

- Governing Body member of SCAC
- Undertaken a Minor Research project of 1 year under the Centre for Study of Society (SCAC) titled 'Aghoras – at the periphery of Hindu Religious Worship'
- Field study for a minor research project conducted by attending the Kumbh Mela in Varanasi, Allahabad in February 2019.
- Organized a Kerala Flood Relief Drive under SSIP and sent 60 boxes of material sent in August 2018
- Initiated an ongoing social programme 'peppy paws' meant to de-stress with pets.
- Organized a Bus Stop painting under SSIP in collaboration with Foreign Students Initiative in February 2019.
- Conducted a self-discovery workshop for Liberal arts students on 2nd and 3rd March 2019 in Panchgani.
- Has been Associated with Jeevit Nadi Foundation for the past 1.5 years with regards to guiding students and promoting Toxic Free Living campaign.
- Conducted a field trip to Bhukum on 11th March 2019 to study the model of Vrindavan Cow products.

Dr. Sheena Mathews

Associate Professor,

Department of Economics and Banking

Publication:

Published a research paper - 'A Glimpse into Sustainable Urban Development and Sustainable Urban Transport' in International Research Fellows Association's 'Research Journey' an International E-Research Journal, titled 'Sustainability: Aspects, Challenges & Prospects in the Global Perspective' - A Peer Refereed & Indexed Journal, Special Issue 150(A), February 2019 with Impact Factor 6.261 and ISSN 2348-7143- Journal recognised by University Grants Commission (UGC), SJIF, GIF, CIF, IIFS.

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Seminars/Workshops:

Research Paper Presented/Attended:

- Presented a research paper on “A Glimpse into Sustainable Urban Development and Sustainable Urban Transport” for the seminar “Sustainability: Aspects, Challenges and Prospects in the Global Perspective” at international level organized by Garware College of Commerce in Association with James Cook University and University of Hull on 17th & 18th of January 2019.
- Presented a research proposal for a short-term project on “Select Case Studies of Community Organizations for the age group 6-14 years in Pune City” funded by CSS Project, an Initiative of CPE. This project is yet to be sanctioned. Contribution In College Committees:
- Teacher Representative of Academic Council.
- Member of the Internal Finance Committee.
- In charge of the Centre for Study of Society, an Initiative of CSS.
- In charge of Symbiosis Elocution and Debate Association (SEDA).
- Member of Foundation Program for F.Y.

Other Achievements:

- Invited for the Board of Studies, as Subject Expert for School of Humanities and Engineering Sciences at the MIT Academy of Engineering (MITAOE), Alandi.
- Invited to Set Paper for Ph.D Entrance Exam at University
- of Kolhapur.

Dr. Swati Dixit

Associate Prof,

Head Dept. of Geography

Publication, Presentation of Research Articles/ Papers;

Seminars/Workshops Attended:

- Published Research Article on “Roll of Social Environment in Acceptance Level for Free Cataract Operations in North- West Part of Pune District” in the International Level Journal “Maharashtra Bhugol Shastra Sanshodhan Patrika”
- Paper Presented on “Geographical Mapping of Prevalence and Spatial Distribution of Cataract Patients in the North Western part of Pune district, Maharashtra, India” at the International Seminar for Universal Eye Health Coverage, organized by ISGEO: International Society of Geographical & Epidemiological Ophthalmology at Hyderabad.



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- Attended workshop on the topic “Toxin Free Lifestyle” organized by Jeevitnadi & Ecological Society, Pune.

Research Projects Undertaken:

- An Ongoing Minor Research Project on “Analysis of Magnitude and Socio- Economic Consequences of Cataract Prevalence in Junnar Tahsil” Funded by RUSA for a duration of 1 year.

Awards And Recognitions:

- Awarded in Film Making, Quiz and Street Play competitions at Vasundhara Fest, Jivitnadi.

Contributions In College Committees:

- Member of Symbiosis Sanskrutik Marathi Drama Circle.

Other Endeavours:

- Awarded the Ph.D degree in Geography on the topic “Socio-Economic Analysis of Ophthalmic Healthcare Services in Rural Areas of North-Western part of Pune District
- Completed one-year certificate course on “Organic Farming” conducted by IGNOU, with distinction.
- Active participation at Vasundhara Fest.
- Conducted Village Survey in Collaboration with Dr. Dole Medical Foundation, Narayangaon for Undergraduate Students.

Dr. Sandhya Taide

Associate Professor

Department of Hindi

Publications of Research Articles:

- Published a research article titled, “Multifaceted & multilingual studies”, in the International Level Journal “Vachan Sanskruti Aur Media Ka Badalta Pravaha”
- Published a research article titled, “Vishwa Bhashaon Se Anudit Hindi Natya Sahitya”, in the National Level Journal “Revisiting language and literature”.

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Seminars/Workshops:

Research Papers Presented/Attended:

- Presented a paper on “Hindi Ke Vikas Mey Hindi Cinema Ki Bhumika” in the International seminar, “Hindi Cinema: Samay Sanskriti Aur Bhasha” organized by Savitribai Phule Pune University, Pune, Hindi department.

Awards and Recognitions:

- Received a PhD in Hindi from RSTM University, Nagpur.

Other Endavours:

- 3 Intra college street plays performed with 15 students.
- Kavya Vaachan Pratiyogita organized by Hindi Mandal on 14th Sep 2018 (Hindi divas).
- Vaad Vivad Pratiyogita organized by Hindi Mandal on 10 Jan 2019 on the topic, #metoo Abhiyan: Sahi ya Galat.
- Secured 1st position on topic ‘Say No To Plastic’ organized by Kirloskar Vasundhara International Film Festival at Fergusson College, Pune.

Dr. Tessy Thadathil

Associate Professor

Department of Costing

- Presented a paper titled “Learning Related Device Usage of German and Indian Students” at the 13th International Conference on e-learning 2019, organized by the International Association for Development of the Information Society on the 16th of July 2019. The paper will be presented in July at a conference in Portugal by one of the co-authors - Joachim Griesbaum and Sophie Marz
- Was part of a short-term research project titled “An Analysis of Magnitude & Socio-Economic Consequences of Cataract”, funded by the Centre for Study of Society SCAC, which is a yearlong project and is still ongoing.
- Gave a guest lecture on the “Use of ICT Tools in Education” at a 2-day state level workshop sponsored by the Savitribai Phule Pune University, at MIT Arts Commerce and Science College at Alandi, on the 7th of December 2018.
- Was part of International Outbound initiatives like the Student Exchange to Berlin and to Hildesheim, as well as Inbound exchanges like the South Korea culture workshop and the African workshop. There was also the Personality Development trip to Panchgani and the Bus Stop painting



- community work by foreign students. There were 60 students in total, both Indian and Foreign, who participated in these initiatives.
- Has also contributed in various College Committees like the Liberal Arts Core Committee, Finance Committee, and the Research Core Committee.
- Attended a 5-day FDP Program on 'Research Approaches and Methods in Management & Social Sciences' between 5th to 9th June 2018 at IIT Mumbai
- Conducting an Intermediate course module on EXCEL for the students of Skill Development SCAC
- Conducted Microsoft Excel Workshop on 22nd March 2019 with Students of Centre for Skill Development for the faculty members of the college.
- Visiting lecturer for MCOM in Advanced Accounting
- Member of Board of Studies of Accountancy Department of BMCC

Mrs. Swati Chiney

Associate Professor

Department of Business Laws

Publications:

Published a research paper - 'Maintenance and Welfare of Parents and Senior Citizens Act 2007 - A Legal Assurance for Sustainability of Senior Citizens in India' in International Research Fellows Association's 'Research Journey' an International E- Research Journal, titled 'Sustainability: Aspects, Challenges & Prospects in the Global Perspective' - A Peer Refereed & Indexed Journal, Special Issue 150(B), February 2019 with Impact Factor 6.261 and ISSN 2348- 7143- Journal recognised by University Grants Commission (UGC), SJIF, GIF, CIF, IIFS.

Seminars/Workshops:

Research Papers Presented/Attended:

- Paper Presented on "Maintenance and Welfare of Parents and Senior Citizens Act, 2007: A Legal Assurance for Sustainability of Senior Citizens in India." in the International
- Interdisciplinary Research Conference Seminar Titled "Sustainability: Aspects, Challenges and Prospects in the Global Perspective", organized by MES Garware College of Commerce, Pune.
- Participated in the Workshop Titled, "Prevention of Sexual Harassment at Workplace", organised by Mahratta Chamber of Commerce Industry & Agriculture, Pune.

Contribution In College Committees:



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- Teacher - In - Charge of the Arts Circle.
- Teacher - In - Charge of Prize Distribution Endowment Committee.
- Teacher - In - Charge of Prohibition of Sexual Harassment Committee.
- Teacher - In - Charge of Prospectus Committee.
- Member of Grievance Redressal Cell.

Other Endeavors:

- Successfully completed the Teacher Fellowship Leave for Ph.D. sanctioned by the UGC and granted by the College for two years.
- Submitted the Thesis of Ph.D. in Law to Nagpur University on 28-8-2018.
- Name was published as an Expert of 'Laws related to senior citizens and research done on old age homes', in Maharashtra Times dt. 16-2-2019 in an article written by Asmita Chitale.

Mr. Umesh Kulkarni

Associate Professor

Head, Department of Business Laws

Guest Lectures given:

- Delivered a special Guest Lecture for S.Y.B. Com students on GST in February 2019
- Invited to deliver a lecture on GST at Anantrao Thopte College, Bhor as an expert faculty in an International level Seminar under Quality Improvement Programme of Savitribai Phule Pune University, organized by Anantrao Thopte College, Bhor on 28th February 2019.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

Dr. Shubhada Tamhankar

Associate Professor

Department of Business Laws

Publications Of Research Articles:

Published Research Paper on "Role of Independent Director in The Current Legal Framework" in the International Research Journal of Multi- Disciplinary Studies.

Research Projects Undertaken:

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- A Short-Term Research Project on “A Study of Financial Literacy Among Members of Women Self- Help Groups (SHG) in Pune City”, Funded by CSS Project, an Initiative of CPE for a Duration of 10 months. Contribution In College Committees:
- Teacher - In - Charge of Academic and Administrative Committee.
- Member of the Time Table Committee.
- Member of the Arts Circle.
- Member of the Library Committee.
- Member of Placement Cell.
- Member of Student Development Committee.
- Member of the Unfair Means Committee.

Other Endeavours:

- Invited as External Auditor for Academic and Administrative Audit by AISSMS College of Hotel Management and Catering Technology.
- In the academic year 2018-19, Dr. Shubhada Tamhankar and Dr. Yogini Chiplunkar organized a ‘Train the Trainer’ program in Financial Literacy from 28th August 2018 to 29th September 2018 for the second year students of Commerce After the training program, in collaboration with MAVIM
- (Mahila Arthik Vikas Maha Mandal) a field work was carried out on 22nd February 2019. 100 members of 10 women self-help groups were addressed by our students and they explained various Government schemes such as Atal pension Yojana, Suraksha Bima Yojana etc at Shivaji Hall, Mangalwar Peth, Pune. 8 The outcome targeted through this exercise was a small attempt made to connect with the financially weaker section of society, understanding their financial issues and giving
- them a helping hand in addressing these issues.

Dr. Alpana Vaidya

Associate Professor

Head Department of Psychology

Seminars/Workshops:

Research Papers Presented/Attended:

- Presented a research paper on “Happiness and Personality- Mediating Role of Meaning in Life” for the seminar “AAICP” at international level organized by Cyberjaya University,
- Malaysia on 25th to 27th July 2018.



- Presented a research paper on “PsyCap, Life satisfaction and Work and Meaning among IT professionals” at international level organized by Department of Education and Psychology, University of Florence, Italy on 30th August and 1st September 2018.
- Invited to deliver a talk on “Use of ICT” for short term Faculty Development program sanctioned By UGC- HRDC, SPPU at T. C. College, Baramati on 19th July 2018
- Conducted workshop on Psychometric test and Emotional Intelligence at Sadhu Vasvani Institute of Management Studies (SVIMS) on 10th November 2018.

Publications:

- Paper was published in the International journal of Advance and Innovative Research (2278-7844) “Exploring the effects of mindfulness-based training program on early adolescents’ mindfulness skills and emotional competence: School based study” ISSN (2278-7844) VOL 7 Issue -9 Page 1-6. This journal is recognized by UGC.
- Paper was published in International journal of Research and Analytical Reviews “Evaluating the effects of mindfulness-based training program on early adolescents’ Emotional competence and adjustment” ISSN (2348-1269) VOL 5 Issue 3 page 266 to 270. This journal is recognized by UGC.

Extension Activity:

- Delivered lectures on Youth Mental Health, Stress Management, Happiness and NSS Program Officer in collaboration with SPPU, Bahishal Shkishan Mandal at T.C.College Baramati on 22nd January 2019, D.Y.Patil College and Maharashtra College of Science and Commerce, Pune on 14th January 2019 for all the college students. Contribution to College Committees:
- Chairman BOS, SACC of Research Committee
- Coordinator for MRP, SACC of Research Core Committee

Other Achievements:

- Introduced M.A. Psychology program at Symbiosis College of Arts and Commerce, 3rd August, 2018.
- Invited as an expert on the interview panel of Foreign students PhD. Entrance Interviews held on 8th February, 2019 at Psychology department of SPPU.
- BOS Member Disabilities study, SPPU.
- BOS Member of MIT AOE, Alandi Campus, Pune.
- BOS Member, SCDL, School Counseling.



- Subject Expert of Psychology – For conducting Interviews for the Assistant Professor Position at S. P. College, Pune.
- Subject Expert for Local Selection Committee meeting for the post of Assistant Professor in Psychology at SACC.
- Invited as Judge for the Debate competition held at SPPU on account of University Foundation Day (under auspicious of Bahishal Shikshan Mandal) for the Non-teaching staff of SPPU.
- Appointment as a member of the Editorial Advisory board of Consortia Academia Publishing with effect from 1st Jan 2018.

Dr. Neelofar Raina

Associate Professor

Department of Economics & Banking Department

Publications:

Published research paper titled 'Green Banking Practices: Study of Select Scheduled Commercial banks' in International Research Fellows Association's 'Research Journey' an International E- Research Journal, titled 'Sustainability: Aspects, Challenges & Prospects in the Global Perspective'- A Peer Refereed & Indexed Journal, Special Issue 150(B), February 2019 with Impact Factor 6.261 and ISSN 2348- 7143- Journal recognised by University Grants Commission (UGC), SJIF, GIF, CIF, IIFS.

Seminars/Workshops:

Research Papers Presented/Attended:

- Presented a research paper on "Green Banking Practices: Study of Select Scheduled Commercial Banks" for the seminar "Sustainability: Aspects, Challenges and Prospects in the Global Perspective" at international level organized by Garware College of Commerce in Association with James Cook University and University of Hull on 17th & 18th of January 2019.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre. Contribution In College Committees:
- Member of IQAC Committee.
- Member of Academic Council.
- In charge of the Foundation and Orientation Program.
- Member of Research Cell.
- In charge of the Gymkhana Committee-Students Coordination Committee.



Other Achievements:

- Faculty in charge Symbiosis Centre of Skill Development, Initiated and organized 7 courses for undergraduate Students.
- Panelist as Subject Expert for Selection of Faculty at BMCC Pune.
- Remained Present for the Local Inquiry Committee for the Continuation of Post Graduate Research Centre at BMCC.
- Recognized Ph. D Guide for (Humanities) in the Subject of Economics, SPPU.
- Teaching Postgraduate Students of Master's Program in Economics.
- Member Board of Studies of Economics and Banking Department.
- Assisted college authorities and exam department in smooth conduct of examination, continuous evaluation, mid semester exams.
- Appointed as a Senior Supervisor for regular online mid semester exam VI 2019.
- Appointed as Squad member for T.Y.B.com VI Semester End Exams.
- Appointed as Squad member for T.Y.B.com, B.A. Semester VI Examination from 1st to 10th April 2019.
- Appointed as a Senior Supervisor M. Com, MA Part I and II
- Regular and Backlog between 8am to 10.00am from 22nd April to 30th April 2019.
- Assisted Department of Economics and Banking in Organizing Dandekar Memorial Lecture Series.
- Core Committee member in Annual Prize Distribution 2019.
- Research Guide for T.Y.BA, T.Y.B.com Honor's Students.

Mr. Anil Adagale

Associate Professor

Department of English, Head - IQAC

- Organized - "Train the Trainer" workshop for IQAC Coordinators organized by the Rashtriya Uchchatar Shiksha Abhiyan (RUSA) Maharashtra, the IQAC Cluster Maharashtra and IQAC of Symbiosis College of Arts and Commerce from 29th October to 2nd November, 2018
- Nodal Officer for the Digital Launch of Entrepreneurship Cell and Skill Hub in the college at the hands of Honourable Prime Minister, Shri Narendra Modi on 3rd February, 2019.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre. Research Undertaken:
- Principle Investigator for A Minor Research Project Titled "Ethnographic Study of the Ritual Theatres of Maharashtra", funded by RUSA for a duration of 2 years.



Dr. Santosh Antarlal

Marwadikumbhar

Assistant Professor Department of Accountancy

Publications:

- Published a study of whistle blowing practices in select public companies in India in the international journal - Intercontinental Journal of Human Resource Research Review.

Seminars/Conferences Attended

- Participated in a State level workshop on social science research in Business Management organized by Smt. Hiraben Nanavati Institute of Management & Research for Women on the 21st and 22nd February, 2019
- Also participated in the National service scheme workshop for NSS P.O organized by National Service Scheme, Savitribai Phule Pune University on the 23rd and 24th February, 2019
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

Other Achievements:

- Ph.D. in Business Administration, awarded by Savitribai Phule Pune University on the 1st of April, 2019 at the Department of Research and Commerce, SPPU, Pune.
- In charge of National Service Scheme
- M.Com Faculty in charge
- Coordinator of EVS department
- Nominated as Evaluation Expert by the Principal for the Examination Department
- Staff Secretary of Senior college staff
- Member of Research Centre (Ph.D., M.Phil. – SPPU)
- Member of Academic and Administrative Audit Committee
- Member of Marathi Drama Circle
- Member of Centre for Human Excellence
- Member of Feedback Committee
- Member of Students Mentorship Committee and Students Extension Activities
- Member of library advisory committee

Other Endeavours:



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- Conducted a session on 'Change the Mindset' for the B. Com students organized by Symbiosis Center for Human Excellence.
- Actively participated in NSS Camp held at Survadi, Tal Mulshi, Pune.
- Teaching Postgraduate Students of Master of Commerce
- Member Board of Studies of Accountancy and Costing Department
- Research Guide for TYBCOM Honor's Students and M. Com students
- Coordinated in conducting guest lecture of Dr. Rajani Gupte for the "Enriching Minds Annual Lecture Series" on the occasion of Teachers Day.
- Coordinated in conducting Foundation Day Programme on 1st August, 2018
- Coordinated foundation course in accountancy for F. Y. B.COM., B.A. non commerce background students.

Dr. Nilesh Waghmare

Assistant Professor

Department of Costing and Business Administration

Publications:

- Research paper titled "Goods and Services Tax: An ultimate economic reform affecting 'Ease of doing Business' in India " published in the UGC approved Journal 'International Journal of Multifaceted and Multilingual Studies' with an impact factor of 4.205. ISSN 2394-207X(P), Volume- V(I). Co-Curricular and Extra Curricular Activities:
- Organized tree plantation activity for S.Y.B.com and S.Y.BA students.
- Organized Ayan-Gyan for S.Y.B.com and S.Y.BA students.
- Conducted a Workshop on 'Sustainability Issues in Strategic Management' for M. Com students.
- Conducted SCHE'S Weekly Lectures and Workshops for Under and Postgraduate Students.
- Conducted research project work for T.Y.B.com Costing Honor students.
- Organized a visit to NSS Camp at Daravali, Tal. Mulshi, District Pune for B.A. and B.com students.
- Organized Kirloskar Vasundhara International Film Festival in collaboration with Kirloskar Foundation for S.Y. B.A. and B.com students.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

Contribution To College Committees:

- Coordinator of EVS Department.
- In charge of the Prospectus Committee.

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- Member of Symbiosis Center for Human Excellence.
- Member of Marathi Drama Circle.
- Member of Entrepreneurial Development Cell.
- Member of National Service Scheme.
- Member of Academic and Administrative Audit Committee.
- Member of Feedback Committee.

Other Achievements:

- Successfully completed Ph. D. in the subject of Accountancy from Savitribai Phule Pune University on 'A Study of Fundamental Analysis and Movement in Commodity Price and Its Impact on Indian Share Market' in April, 2019.

Dr. Sharayu Bhakare

Associate Professor

Business Practices and Department of Business Administration

Committees and Associations:

- Chairperson of Entrepreneurship Development Cell.
- Faculty In charge at TEDx SCAC.
- Resource Person and Expert at the Eurasian Doctoral Summer Academy, organized by Varna University, Bulgaria.
- Resource Person and Expert at the International Conference on E-Commerce organized by Anantrao Thopte College and Research Centre, Bhor, Maharashtra.
- Member of the interview panel for PhD students in the subject Marketing at BMCC.

Conference/Seminars Organised, Participated:

- Attended the National Conference on Social Innovation organized by the Pune International Centre.
- Participated in the Green Conclave, organized by CII, Pune.
- Participated in the Innovation Conclave: Collaborate to Innovate, organized by MCCIA.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

Other Endeavors:

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- Nominated on the Board of Studies for the subject Business Practices at Brihan Maharashtra College of Commerce (BMCC).
- Created an online course on 'Corporate Social Responsibility', live on "Udemy-an online learning platform.
- Conducted a session on 'Being an Entrepreneur 'at the NSS camp SCAC.
- Conducted a session on 'Sustainability Management' for the M.com students.
- Guide to a number of students writing Research Papers from various institutions, some of which got local publication.

Mrs. Nalini Sapkal

Assistant Professor.

Department of Economics and Banking

Seminars/Workshops:

Research Papers Presented/Attended:

- Participated in the seminar on "Prevention of Sexual Harassment at workplace" at state level organized by Maharashtra chamber of commerce industry & Agriculture, Pune.
- Organized a seminar on "Gender Sensitization" held by the Student Development Board, English and political science department on 25th February 2019.
- Organized a two days workshop on "Soft Skills" held by the Student Development Board, English and political science department on 25th and 26th February 2019.
- Attended a seminar on "Dr. V.M. Dandekar lecture series 2019" organized by the department of Economics and banking held on 8th March 2019.
- Presented a research proposal for a short-term project on "Earn and Learn Scheme and its correlation with the academic performance of the students (2014-2018)" funded by SCAC CPE Grant. This project is currently ongoing.

Extension Activities:

- Organized Student Development Board in collaboration with SCAC and SPPU for all college students.
- Mentor and Nodal officer in collaboration with SCAC and special scholarship scheme for J & K (PMSSS) for B.A. and B.com students.

Contribution In College Committees:

- Member of Anti-ragging cell.



- Member of Prevention of sexual Harassment Cell.
- Member of Grievance Redressal cell.
- Member of Medical checkup.
- Member of Staff academy.
- In charge of Student development board.

Other Achievements:

- Online and off-line reports making and sending to SPPU of Student Development Board.
- Made Statement of Accounts for the Central audit at SPPU for the SDB activities.
- Helped in organizing Economics and Banking departmental seminars and workshops.
- Helped in organizing BOS for Banking held on 15th September 2018 for TY BCOM.
- Helped in organizing BOS for Economics held on 27th September 2018 for TYBA/BCOM.
- Helped in organizing BOS for Economics held on 26th FEBRUARY 2019 for FYBA/BCOM.
- Helped in organizing BOS for Economics held on 10th April 2018.
- Helped in organizing BOS for Banking held on 11th April 2018.

Mr. Hemant Godbole

Department of Business Law

- Attended Digital pedagogy workshop on 26th and 29th
- April 2019 organized by Staff secretaries and Teaching
- Learning Resource Centre.

Mr. Anirudha Sharma

Director of Physical Education & Sports

Seminars And Conferences Attended:

- Attended the Sports Training Camp & Conference organized by Savitribai Phule Pune University, held at Sangamner.
- Delivered a lecture on Softball in Sports Training Camp & Conference organized by Savitribai Phule Pune University held at Sangamner.
- Attended an interactive session with Bharat Ratna Sachin Tendulkar on mission Young & Fit India organized by Savitribai Phule Pune University. Attended a National Conference on Honoring, Organizing & Recognizing women in sports held in Pune.

Appointments:



- Appointed as Selector for Softball Men's & Women's Team.
- Appointed as Selector of Baseball Men's & Women's Team.
- Appointed as Selector of Lawn Tennis men's team for intercollege matches held in Pune.
- Appointed as Team Manager of Lawn Tennis Men's Pune City Team, for Inter Zonal Matches held in Pune.
- Appointed as Team Manager of Softball Men's Pune City Team, for Inter Zonal Matches held in Indapur.
- Appointed as Team Manager of Softball Men's Savitribai Phule University Team, for All India Inter University Matches held in Latur, Maharashtra.
- Appointed as Team Manager of Baseball Women's Pune Team for Inter Zonal Matches held in Kopergaon.
- Appointed as Team Manager of Lawn Tennis Men's Savitribai Phule Pune University Team for West Zone Inter University Matches held in Udaipur, Rajasthan. The team secured 1st place in the tournament.
- Appointed as Team Manager of Lawn Tennis Men's Savitribai Phule Pune University Team for All India Inter University Matches held in Chennai.

Mrs. Vaishali Vaidya

Librarian

Seminars/Workshops:

Research Papers Presented/Attended:

- Attended a State Level Workshop on Publication Ethics organized by Jaykar Library, SPPU on 11th & 12th January 2019.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre

Mrs. Sarika Wagh

Assistant Professor

Business Practices,

Department of Accountancy and Business Administration

Seminars/Workshops Organised,

Participated And Paper Presented:



- Delivered lecture on “Empowering with E-Commerce”, Presented as an Expert of a Session at The International - Level Conference on “E-Commerce” under Quality Improvement Programme of Savitribai Phule Pune University, organized by Anantrao Thopte College, Bhor on 28th February 2019.
- Attended Academic Writing Workshop “They Say/I Say” by Dr. Justin Scarimbolo organized by – Dept. of English and Teaching-Learning Centre on 1st-2nd March 2019
- Attended Microsoft Excel Workshop on 22nd March 2019 conducted by Centre for Skill Development.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre. Co-Curricular And Extra- Curricular Activities:
- Conducted Workshop on Group Discussion for students of Third year B.com and B.A. with a total of 100 students. College Committees And Associations:
- Member/Incharge of the Student Welfare Board.
- Member/Incharge of Symbiosis Elocution and Debate Association.
- Member of the Exam Committee.
- Member of the International Initiative Committee.
- Teacher - In - Charge of the Magazine Committee.

Ms. Zakira Shaikh

Assistant Professor

Department of Marketing

Seminars/Workshops:

Research papers presented/attended:

- Attended Academic Writing Workshop “They Say/I Say” by Dr. Justin Scarimbolo organized by – Dept. of English and Teaching-Learning Centre on 1st-2nd March 2019
- Attended Microsoft Excel Workshop on 22nd March 2019 conducted by Centre for Skill Development.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre. Guest Lectures given by Faculty members:
- (Outside SCAC)
- Delivered a Lecture on Marketing for I-Marketers at Balaji Institute of Modern Management (BIMM) on 7th March 2019

Co-curricular and Extra- Curricular Activities:

- Organized Marketing Quizzards 4.0



- Organized Guest Lecture for Marketing students on the Topic-FedEx and its Journey towards Success on 22nd February 2019 for the SY.B.Com and T.Y.B.Com students
- Contribution in College committees
- Hindi Mandal-Member
- Prospectus- Member
- Annual Academic Committee- Member
- Annual Prize Distribution-Member of Endowment Core Committee

Ms. Jini M. Jacob

Assistant Professor

Department of Economics & Banking

Seminars/Workshops:

Research Papers Presented/Attended:

- Attended Academic Writing Workshop “They Say/I Say” by Dr. Justin Scarimbolo organized by – Dept. of English and Teaching-Learning Centre on 1st-2nd March 2019
- Attended Microsoft Excel Workshop on 22nd March 2019 conducted by Centre for Skill Development.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

College Committees & Associations:

- Symbiosis Elocution and Debate Association.
- Symbiosis Centre for International Initiatives.

Other Endeavors:

- Assisted in organizing A.D. Shroff Elocution Competition.
- Assisted in organizing V.M. Dandekar Memorial Lecture | Series -2019.
- Has been a part of the Lighthouse Project, an initiative taken by the department of Economics & Banking activity in collaboration with Pune Municipal Corporation and Pune City Connect.
- Has been looking after the credit equivalence under the International Initiatives.
- Teacher - In - Charge for online courses under The 7-Credit Program.
- Assisted in organizing Inter Collegiate Waxing Eloquent Debate Competition.



Mrs. Ashwini Kothari

Lecturer and Exam

Cell Coordinator

Department of Statistics and Computer Applications

Seminars/Workshops:

Research Papers Presented/Attended:

- Attended Two Faculty Development Program on Academic writing and Publication in Scopus Journals organized by Dr. Madhavi Tandon, Head, SSCD on 4th September 2018 and
- Dr. Justin Scarimbolo, Research Scholar 1st and 2nd March 2019.
- Attended Workshop on Intermediate course in Microsoft Excel organized by Centre for Skill Development.
- Attended Workshop on Digital Pedagogy on 26th and 29th April 2019. Co-Curricular And Extra

Curricular Activities:

- Organized Tree Plantation activity on Symbi hill organized by EVS department.

Contribution In College Committees:

- Exam Cell Coordinator of the Examination Committee.
- Member of Unfair Means Enquiry Committee.
- In charge of the Value Addition Committee.
- Co Opted member from Examination Cell of Honors Committee.
- Member of Centre Human Excellence.
- Core member of the Endowment Committee. Other Achievements:
- Successfully Conducted Online Semester End Examination for the first time for F.Y.B.com Accounts and Finance students in both Semesters.

CMA Monica Parikh

Assistant Professor.

Department of Accounts and Costing (ACCA)

Seminars/Workshops:

Research Papers Presented/Attended:



SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

- Attended Academic Writing Workshop “They Say/I Say” by Dr. Justin Scarimbolo organized by Dept. of English and Teaching-Learning Centre on 1st-2nd March 2019
- Attended Microsoft Excel Workshop on 22nd March 2019 conducted by Centre for Skill Development. Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Centre.

Co-Curricular And Extra Curricular Activities:

- Took active part in the implementation of the integrated program (ACCA), B.com specialization in Accounting and Finance.
- Organized a guest lecture on “Success story of Fedex” by Mr. Brughu Shah (Director Finance and Logistics Fedex)
- Conducted a 45 hours course under skill development – Smart Investor Program.
- Conducted training programs for students and faculty for various subjects of ACCA in the following institutes
 1. St. Agnus College Manglore
 2. Chitkara University, Chandigarh
 3. Manipal University, Jaipur
- Attended one Faculty Development Program on Academic writing and Publication in Scopus Journals organized by. Dr. Madhavi Tandon, Head, SSCD on 4th April 2018
- Attended Workshop on Intermediate course in Microsoft Excel organized by Centre for Skill Development.
- Attended Workshop on Digital Pedagogy on 26th and 29th
- April 2019.
- Organized Tree Plantation on Symbiosis Hill in collaboration with EVS Department.

Contribution To College Committees:

- Member of Academic Audit Committee.

Other Achievements:

- Successfully Conducted Online Semester End Examination for the first time for F.Y.B.com Accounts and Finance students in both Semesters.

Ms. Shweta K. Kapoor

Assistant Professor.

Department of English

Annual Report 2018-19



Seminars/Workshops:

Research Papers Presented/Attended:

- Attended a Seminar on FDP - Academic Writing “They Say/I Say” organized by SCAC – Dept. of English and Teaching- Learning Centre, presented by Dr. Justin Scarimbolo.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

Research Projects Undertaken:

- A Minor Research Project Titled “Ethnographic Study of the Ritual Theatres of Maharashtra”, funded by RUSA for a duration of 2 years.

Other Endeavours:

- Mentored two TYBA (English) students for Honours’ Research Project, for the year 2018-2019.

Mrs. Alka Arora

Assistant Professor

Department of Marketing

**Seminars/Workshops Organised,
Participated And Paper Presented**

- Published Research Paper on “A study on the adoption of Mobile Wallet with special reference to Youth: Growth or Bubble” in UGC approved Review of Research journal, ISSN:2249-894X with impact factor 5.5
- Attended a Seminar on FDP - Academic Writing “They Say/I Say” organized by SCAC – Dept. of English and Teaching- Learning Resource Centre, presented by Dr. Justin Scarimbolo.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.
- Participated in Faculty Development Program on Academic writing and Publication in Scopus Journals by Dr. Madhavi Tandon, Head, SSCD organized by Teaching Learning Resource Centre on 4th September 2018.

College Committees And Associations:



Member of trophy committee in Annual prize distribution.

Member of Prospectus Committee.

Member of the Magazine Committee.

Dr. Subarna Bhattacharya

Assistant Professor

Department of English

Seminars/Workshops:

Research Papers Presented/Attended:

- Attended Academic Writing Workshop “They Say/I Say” by Dr. Justin Scrimbolo organized by Dept. of English and Teaching-Learning Centre on 1st-2nd March 2019
- Attended Microsoft Excel Workshop on 22nd March 2019 conducted by Centre for Skill Development.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Centre.
- Presented a Research Paper in the International Conference on “Globalization, Literature and Culture”, organized by Higher Education & Research Society, Navi Mumbai, held on 7th and 8th September 2018.
- Presented Research Paper in the International Conference on “Major Writers and Literary Movements: Exploring Last Three Decades of Globalization”, organized by Indian Society for Commonwealth Studies (ISCS) in collaboration with Osmania University Centre for International Program (OUCIP), Hyderabad, held on the 8th, 9th and 10th of February 2018. Presented Research Paper in the International Conference On “Emergence of Globalization: Towards Transnationalism”, organized by Indian Society for Commonwealth Studies (ISCS) in collaboration with Osmania University Centre for International Program (OUCIP), Hyderabad, held on the 16th, 17th and 18th of February 2017.

Ms. Dhanashree Bhagwat

Assistant Professor

(Adhoc)

Department of Psychology

Seminars/Workshops:

Research Papers Presented/Attended:



- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.
- Participated in Faculty Development Program on Academic writing and Publication in Scopus Journals by Dr. Madhavi Tandon, Head, SSCD organized by Teaching Learning Resource Centre on 4th September 2018
- Delivered a lecture on “Happiness” held at S.P. College on 7th January 2019.
- Delivered a lecture on “Discovering Self” held at Vishwakarma University on 18th January 2019.
- Conducted a workshop on Introduction to micro counseling skills.
- Conducted a workshop on Blog reading and discussions.
- Conducted Self- discovering workshops.

Mrs. Neha Agashe

Asst. Professor,

Department of Political Science

Seminars/Workshops:

Research Paper Presented/Attended:

- Participated in Two Faculty Development Programs on Academic writing and Publication in Scopus Journals organized by Teaching Learning Resource Centre, SCAC. Dr.
- Madhavi Tandon, Head, SSCD (4.9.2018) and Dr. Justin Scarimbolo, Research Scholar (1st & 2nd March 2019) were the invited speakers.
- Attended workshop on Digital pedagogy on 26th and 29th April 2019 organized by Teaching Learning Resource Center.
- Presented a research paper on “State Failure and Threats to International Security: Assumptions or Reality?” for the seminar “BCIS Emerging Scholars Symposium 2018” at
- international level organized by Bandarnaike Centre for International Studies on 11th October 2018.
- Organized a Gender sensitization workshop on 25th February 2019 meant for the FYB.A., F.Y.B.com students where Ms. Kiran Moghe, Adv. Rama Sarode and Mr. Anand Pawar were the invited speakers.
- Presented a guest lecture titled “Understanding European Union Integration” at Symbiosis Law School on 13th February 2019.
- Presented a guest lecture titled “Political Economy of India” for Diploma in Counseling Skills course jointly conducted by TISS, Mumbai and CYDA, Pune on 3rd July 2018.
- Presented a guest lecture titled “History of Integration of European Union and the issue of Brexit at S.P College, Pune on 5th March 2019.



Publications:

- Research paper titled “State Failure and Threats to International Security: Assumptions or Reality?” published in the national journal “BCIS Emerging Scholars Symposium 2018 Global Dynamics”, ISBN 978-955-7646-16-9.
- Research paper titled “India’s efforts in curbing Maritime Piracy in the Indian Ocean with special focus on Gulf of Aden” published in the UGC approved international journal “Ajanta – AN international Multidisciplinary Quarterly Research Journal” with impact factor of 5.5. ISSN 2277-5730.

Contribution To College Committees:

- Member of the Magazine Committee.
- Member of Hindi Mandal.
- Member of Film Club.

Mrs. Sheetal Verma

Assistant Professor

Department of Business Administration

- Attended a Seminar on FDP - Academic Writing “They Say/I Say” organized by SCAC - Dept. of English and Teaching-Learning Resource Centre, presented by Dr. Justin Scarimbolo Conducted in March 2019.
- Attended Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.

Staff Achievements:

- Mrs. Gandhali Parulekar, Registrar attended “Financial Literacy” workshop on 28.03.2018.
- Mrs Gandhali Parulekar, Ms. Eera Khedkar , Mr. ATul Godse and Mr. Atul Kharat attended the Digital pedagogy workshop on 26th and 29th April 2019 organized by Staff secretaries and Teaching Learning Resource Centre.
- Administrative staff
- (Class II and Class III) attended “Google Apps” training on 30.08.2018 and 31.08.2018 at SIMS.
- Administrative staff (Class II and Class III) attended “You’ve got it mailed - (Business writing)” on 18.04.2018 and 19.04.2018.
- Mrs. Purva Pol has attended “Financial management” training on 10.08.2018.
- Some of the Class IV staff attended “Financial Literacy” workshop on 12.09.2018.
- Mr.Shrikant Kulkarni successfully completed his graduation in Bachelor of Arts in 2018-2019.