



SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

COURSE TITLE	Labour Laws	
Paper Number (In case of Specialization)	VI	
Course Learning Outcomes: On successful completion of the module students will be able to:		
<ol style="list-style-type: none"> To help students understand the rationale behind labour law and important provisions of labour law. 		
Gist of this course in maximum 3 to 4 lines	The labour laws derive their origin, authority and strength from the provisions of the Constitution of India. The relevance of the dignity of human labour and the need for protecting and safeguarding the interest of labour as human beings has been enshrined in the course.	
Detailed syllabus		
Unit	CONTENTS OF THE COURSE	No. of Lectures
1.	The Factories Act : Important provisions	12
2.	The Payment of Wages Act: Important provisions	8
3.	The Minimum Wages Act: Important provisions	6
4.	Contract Labour (Regulation and abolition)Act ,1970 Important provisions	12
5.	The Employee Provident Fund and Miscellaneous Provisions Act: Important provisions	8
6.	The Employee's State Insurance Act: Important provisions	8
Suggested Reference Books:		
<ol style="list-style-type: none"> P.L. Malik : Industrial Law; Eastern Book Company; 34, Lalbagh, Lucknow. N.D. Kapoor : Handbook of Industrial Law; Sultan Chand & Sons, 23, Darya Ganj, New Delhi – 110002. S.S. Gulshan & : Economic, Labour and Industrial 		

