



SYMBIOSIS

Symbiosis College of Arts and Commerce

(An Autonomous College under Savitribai Phule Pune University)

Subject code	406010C18	Semester	I	II	III	IV	V	VI	M.Com.	I	II	III	IV
Title of Subject		S.Y.B. Com with Specialization in Accounting and Finance (Integrated Programme) Semester IV Title: Governance and Ethics											
Objectives		<ol style="list-style-type: none"> 1. To apply organizational leadership in various advisory capacities 2. To apply the relevant professional skills, through the context of an integrated case study. 											
Detailed syllabus													
Unit	Contents of the syllabus												Number of Lectures
1.	Leadership 1.1 Qualities of leadership 1.2 Leadership and organizational culture 1.3 Professionalism, ethical codes and the public interest												10
2.	Governance 2.1 Agency 2.2 Stakeholder analysis and organizational social responsibility 2.3 Governance scope and approaches 2.4 Reporting to stakeholders 2.5 The board of directors 2.6 Public sector governance												12
3.	Risk 3.1 Identification, assessment and measurement of risk 3.2 Managing, monitoring and mitigating risk												12
4.	Professional skills 4.1 Communication 4.2 Commercial acumen 4.3 Analysis 4.4 Skepticism 4.5 Evaluation												12
5.	Strategy 5.1 Concepts of strategy 5.2 Environmental issues 5.3 Competitive forces 5.4 The internal resources, capabilities and competences of an organization 5.5 Strategic choices												8
Total Number of Lectures												54	

Suggested Reference Books

- 1.Strategic Business Leader (Study Text and Exam kit) Published by Kaplan
- 2.Strategic Business Leader (Study Text and Exam kit) published by BPP
website. accaglobal.com