



Symbiosis College of Arts and Commerce
(An Autonomous College Affiliated to University of Pune)

Subject code	17C04203	Semester	I	II	III	IV	V	VI	M.Com. Semester	I	II	III	IV √
Title of Subject (For M.Com Part I & II as appeared in the prospectus)		Recent Advances In Business Administration											
Objectives		1. To acquaint the students with current trends in Business Administration											
Detailed syllabus													
Unit	Contents of the syllabus												Number of Lectures
1	<u>Title of the topic: Contemporary Issues in Business Administration.</u> 1.1 Change management – Concept, Significance. 1.2 Managing change-Important features Dimensions. 1.3 Approaches towards managing change. 1.4 Futuristic and strategic approach toward changing business Environment. Corporate Governance and Business Ethics												10
2	<u>Title of the topic: Approaches to quality management.</u> 2.1 Kaizen. 2.2 Total Quality management. 2.3 Six sigma Technique feature & utility. 2.4 Five 's' system of Quality management ISO and Its Implementation Process Voice of Customer a quality function												12
3	<u>Title of the topic : Enterprise Resource Planning</u> 5.1 Concept & features of E. R. P. 5.2 Tools of E. R. P. 5.3 Applying E. R. P. In business. 5.4 Computers & E. R.P. Enterprise Performance Management with help of ERP												14
4	<u>Title of the topic : Cross- Cultural management system</u> Contents : 4.1 Global management system - Concept, & Significance. 4.2 Issues in cross cultural management. 4.3 Acquisition & mergers- Role & importance 4.4 Current Trends in acquisitions & mergers national & International scenario.												12
5	<u>Title of the topic : Turn Around management</u> Contents : 5.1 Concept & Significance of turn around management. 5.2 Techniques of turn around management. 5.3 Turn around management prerequisite for success. 5.4 Take over & turn around management. 5.5 Restructuring & Reorganization of business. Case Study on Turn around Management of Companies												12
Total Number of Lectures												60	

