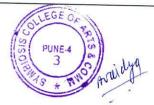
ी बसुधव वृह		Syn	An Autor	Col	leg us Col	e o	f A	rts ed to 1	an Univers	d Col	m m	ero	e	
Subject code			Semester	I	II	III	IV	V	VI	M.A.	I	II	III	IV
Title of Subject (For M.A. Part-I I as per the approval of		bject he approval of		O	RG	ANIZ	ZAT]	ON	AL I	 BEHAV	TOU.	R		
Objective Objective		1. To acq 2. To equ Leader 3. To und	uaint the stud up the student ship and moti derstand the in applications.	with vatio	n the	know	ledge	of i	mpor	tant OB p	proces	sses s	uch as	
			De	taile	ed sy	llabı	ıs							
Unit	Contents of the syllabus									Number of Lectures				
2	1.1. Natu Supporti 1.2. Tren 1.3. Culti (OCTAP and trans 1.4. Orga (Matrix, 1.5 Mora MOTIV 2.1. Moti Adlerfer, 2.2. Moti performan 2.3. Moti justice, in 2.4. Moti Porter & J enlargemen	CUNDAMENTALS OF ORGANIZATIONAL BEHAVIOUR 1. Nature of Organizational Behaviour; Models of OB; Autocratic, Custodial, Supportive, Collegial, System 2. Trends & Challenges of OB: Globalization, Diversity, Ethics 3. Culture: Dimensions according to Hofstede, Tromenaar, Pareek OCTAPACE).Organizational Culture: characteristics, purpose, types, creating and transmitting organizational culture 4. Organization Structure and Design: Classical and Contemporary Designs Matrix, Vertical, Horizontal, Network). 5. Morale- Definition & Nature MOTIVATION IN ORGANIZATION 1. Motivating by Meeting Needs and Managerial Applications: Maslow, allerfer, Herzberg, and McClelland. 2. Motivating by Setting Goals: Goal setting theory and setting effective erformance goals. 3. Motivating by Being Fair: Distributive justice, Equity theory, procedural astice, interactional justice, and organizational justice. 4. Motivating by Altering Expectations and by Structuring Jobs: VIE model, orter & Lawler model, Quality of Work Life model, job enrichment and job alargement, Hackman & Oldham's job characteristics model.										5		
	3.1. Beha 3.2. Conti & Blanch decision n 3.3. Emer transform super lead	vioral Approa ngency Appro ard's situation naking model ging Approac ational leaders ership.	DEMPOWE ch to Leaders bach to Leadership hes to Leadership; substitute Participation:	hip S rship mode ship: es an	Style. Fied Fied Fied Tran Id enl	dler's ith go isaction nance	al mo onal l rs for	odel; eade · lead	and V rship, dershi	/room's p; and se		19	5	
4	4. COMM 4.1. Organ (formal-in 4.2. Confli Work-fam 4.3. Work organization	IUNICATIO nizational Con formal, electro ict: Nature, Le ily conflict	N, CONFLIC numunication: I onic) and tech evels, Sources es, consequences).	Mean miqu , Eff	ND s ning, es fo ects;	STRI funct r imp Strate	ESS ions, rovin egies	dire g co for c	ctions mmur conflic	types nication s	skills ion;	16		



Suggested Reference Books

- 1. Newstrom, J.W.(2007) Organizational behaviour: Human behaviour at work N.D.: Tata McGraw-Hill
- 2. Greenberg, J. and Baron R.A. (2005) Behaviour in organizations. N.D.: Pearson Edu.
- 3. Luthans, F. (2013) Organizational behaviour: An Evidence based Approach (12thEd.) ND: McGraw-Hill Edu (India) Pvt. Ltd.
- 4. Ivancevich, J.M. Konsopaske R. & Matteson M.T. (2005) Organizational behaviour and management. New Delhi: Tata McGraw-Hill
- 5. Robbins, S.P., Judge T.A., & Sanghi, A. (2009) Organizational behaviour N.D. Pearson Prentice Hall.
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- 7. Sinha, J.B.P. (2008) Culture & Organization Behaviour. New Delhi: Sage Texts
- 8. Mullins, L.J. (2007) 7th ed. Management and organizational behaviour N.D.: Pearson Edu
- Pareek, U. and Rao, T.V.(2003). Designing and managing human resource system. N.D.: Oxford & IBH.
- 10. Hersey, P.& Blanchard ,K.H. (1982) . Management of organizational behaviour utilizing human resources (4th ed.). Prentice-Hall.
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- 12. Rao , V.S.P. and Narayana ,P.S.(1995). Organizational theory and behaviour (2nd ed.) New Delhi :Konark Pub. Pvt.Ltd.
- 13. McShane ,S.L. and Von Glinow,M.A.(200). Organizational behavior: Emerging realities for the workplace revolution. New Dehli: Tata Mcgraw-Hill.

Suggested Journals

Web sites:

