



**Minutes of the Academic Council Meeting held on 17<sup>th</sup> December 2021**

The meeting of the Academic Council was held on 17<sup>th</sup> December 2021 at 11.00 a.m. in Virtual mode. The following members were present:

Sr.No	Name	Designation
1	Dr. Hrishikesh Soman	Principal & Chairman
2	Dr. Sunayini Parchure	Governing Body Nominee
3	Ms. Manasi Phadke	Governing Body Nominee
4	Mr. Jagdish Patankar	Governing Body Nominee
5	Dr. Prabhakar Desai	University Nominee
6	Dr. Tessy Thadathil	Vice Principal and Head, Dept. of Costing
7	Dr. Aarti Wani	Head, Dept. of English
8	Dr. Sheena Mathews	Head, Dept. of Economics
9	Dr. Yogini Chiplunkar	Head, Dept. of Business Administration
10	Dr. Alpana Vaidya	Head, Dept. of Psychology
11	Dr. Shubhada Tamhankar	Head, Dept. of Business Practices
12	Dr. Neelofar Raina	Head, Dept. of Banking
13	Dr. Neha Agashe	Head, Dept. of Political Science
14	Ms. Vaishali Kolhatkar	Head, Dept. of Statistics and Computer Applications.
15	Dr. Manasi Desai	Head, Dept. of Geography
16	Dr. Jayram Gadekar	Head, Dept. of Hindi
17	Dr. Santosh Marwadikumbhar	Teacher Representative
18	Dr. Nilesh Waghmare	Teacher Representative
19	Mrs. Sarika Wagh	Special Invitee
20	Mr. Anirudha Sharma	Special Invitee
21	Dr. Anil Adagale	Member Secretary



The following members expressed their inability to attend the meeting.

1	Dr. Rajeshwari Deshpande	University Nominee
2	Dr. Surabhi Jain	University Nominee
3	Dr. Swati Chiney	Head, Dept. of Business Law
4	Mrs. Meenakshi Sengupta	Head, Dept. of French

Dr. Hrishikesh Soman, Principal Symbiosis College of Arts and Commerce called the meeting to order and the following business was transacted.

**Item No: 1 [ACM/2021/1/1]**

**Confirmation of the minutes of the meeting held on 29<sup>th</sup> June 2021**

Copy of the minutes of meeting held on 29<sup>th</sup> June 2021 was sent to members along with agenda of meeting. The Chairman enquired about suggestions, if any, in the circulated minutes of meeting. There were no suggestions and minutes of meeting were unanimously approved.

**RESOLUTION**  
**[No.: ACM/2021/1/1]**

UNANIMOUSLY RESOLVED THAT the minutes of Academic Council Meeting held on 29<sup>th</sup> June 2021 were hereby confirmed.

**Item No: 2 [ACM/2021/1/2]**

**Action Taken Report**

Mr. Anil Adagale briefed about action taken report

Update on Ph.D. Centre for Commerce:

Dr. Anil Adagale, Member Secretary informed that College has submitted the proposal to the Savitribai Phule Pune University (SPPU) for Commerce and will be starting the same. Due to technical problem, the College name was not in the list of SPPU for Ph.D. Centre.

Introduction of new specialization i.e. Management Accounting (CIMA).

Dr. Anil Adagale informed that as approved in the last academic council meeting, College has introduced new specialization i.e. Management Accounting (CIMA) from this academic year



i.e. 2021-2022 for Second Year B.Com. students. In this meeting Dr. Tessy Thadathil, Vice Principal will put the proposal for the courses to be implemented.

Academic and Administrative Audit 2019-20 & 2020-21

Dr. Anil Adagale informed that Academic and Administrative Audit for the academic year 2019-2020 and 2020-2021 has been carried out on 27<sup>th</sup> and 28<sup>th</sup> October, 2021. Dr. Tamhankar will give the update on this audit in this meeting.

Update on recruitment of teaching and non-teaching posts

Dr. Adagale informed that the roster could not be checked from the Government of Maharashtra due to Maratha and OBC reservations and the seats become vacant due to retirement of teaching, administrative staff. As a result, College has to fill the posts on temporary basis (adhoc). Total 28 teachers have been appointed due to vacant seats created due to retirement / introduction of new courses. Also approx. 15 administrative staff have been appointed on Society Scale.

RUSA Grant for 2nd Phase

College is receiving RUSA grant under 2.0 component and in the year 2018-2019 and College has received 2.25 crores. The College has also received 1.25 crores on 7<sup>th</sup> December 2021 as a 2<sup>nd</sup> installment. Dr. Adagale informed that College is also eligible to receive the grant under 3.0 component. After receiving the invitation for the grant under 3.0 component, the proposal will be submitted to RUSA after approval in the ACM.

**Item No: 3 [ACM/2021/1/3]**

**To approve the New Courses approved by respective BOS**

Dr. Adagale requested the Heads of the respective department to brief about the new courses that has to be approved. Following new courses were discussed in the meeting.

- |                                 |   |                     |
|---------------------------------|---|---------------------|
| a. Management Accounting (CIMA) | : | Dr. Tessy Thadathil |
| b. M.Com.                       | : | Mrs. Sarika Wagh    |
| c. Skill Development Centre     | : | Dr. Neelofar Raina. |

Dr. Tessy Thadathil, Mrs. Sarika Wagh and Dr. Neelofar Raina briefed about the new courses that has to be implemented w.e.f. academic year 2021-2022.

Dr. Tessy Thadathil informed that the Management Accounting (CIMA) course is a professional qualification based on three pillars of Enterprise, Performance and Finance. This course is divided



over three levels namely Operational, Management and Strategic and is for the Second Year B.Com. students and will be implemented from this academic year 2021-2022. There are total 9 subjects under CIMA programme which are split under three levels viz., Operational, Management and Strategic. Each level is having three subjects.

**RESOLUTION**  
**[No.: ACM/2021/1/2-a]**

UNANIMOUSLY RESOLVED THAT the proposal to approve the new courses in Management Accounting (Second Year and Third Year B.Com.) was unanimously approved and to be implemented from the academic year 2021-2022 (Annexure I a).

Mrs. Sarika Wagh informed that from this academic year College is restructuring the M.Com. course. The highlights of the same are:

- From 64 credits to 80 credits
- Each course carries 4 credits
- There will be core papers (3 courses)
- Generic Electives – Interdisciplinary Courses (4 courses)
- Discipline Specific Elective Course (7 courses)
- The Second Year Masters Programme is dedicated to research component (4 courses)
- Master Thesis (8 courses)

She informed the title of new courses which were approved in the BOS.

**RESOLUTION**  
**[No.: ACM/2021/1/2-b]**

UNANIMOUSLY RESOLVED THAT the proposal to approve the new courses in M.Com. was unanimously approved and to be implemented from the academic year 2021-2022 (Annexure I-b).

Dr. Neelofar Raina gave the list of the courses under Skill Development Courses. There were two different components. Some courses of three credits were offered under Skill Development Courses and two credit courses were offered 'Jeevan Kaushal'.

**RESOLUTION**  
**[No.: ACM/2021/1/2-c]**

UNANIMOUSLY RESOLVED THAT the proposal to approve the new courses in Skill Development Centre was unanimously approved and to be implemented from the academic year 2021-2022 (Annexure I-c).



**Item No: 4 [ACM/2021/1/4]**

**To approve the revised courses approved by respective BOS for UG and PG**

Dr. Adagale requested the Heads of the respective department to brief about the revised courses that has to be approved. The revised courses of following subjects were discussed in the meeting

a. English	:	Dr. Aarti Wani
b. Political Science	:	Dr. Neha Agashe
c. Geography	:	Dr. Mansi Desai
d. Physical Education	:	Mr. Anirudha Sharma

All the Heads of departments briefed about the revised courses, course outcomes, evaluation, what revision was done in the course.

**RESOLUTION**  
**[No.: ACM/2021/1/3]**

UNANIMOUSLY RESOLVED THAT the proposal to approve the revised courses was unanimously approved and to be implemented from the academic year 2021-2022 (Annexure II).

**Item No: 5 [ACM/2021/1/5]**

**To update on Programme Specific Outcomes (PSOs)**

Dr. Anil Adagale informed that College has decided to adopt the 'Outcome Based Education' (OBE) pattern. Therefore, College has revised the course outcome and programme outcomes. Dr. Adagale presented the Programme Specific Outcomes (PSOs) of each and every specialization. The same has been aligned with programme outcome. The Programme Specific Outcome will become guideline for Course outcomes. The same will be uploaded in the College website for reference to the students.

**Item No: 6 [ACM/2021/1/6]**

**To update on Course Outcomes (COs)**

Dr. Adagale informed that College is working on Course Outcomes and once the data from all the heads of the department comes, all this will be compiled and will be uploaded on the College website for reference to the students, stakeholders. It will be discussed in the next meeting and then it will be uploaded in the College website. He further informed that College



is deciding to purchase software with the help of which CO-PO can be mapped and therefore, April examinations could be conducted based on COs.

**Item No: 7 [ACM/2021/1/7]**

**To update on Academic Audit (AAA) for 2019-2020 and 2020-2021.**

Dr. Shubhada Tamhankar, in charge of Academic and Administrative Audit informed that AAA has been carried out extensively by Dr. Shirgurkar and Dr. Rawal for the academic year 2019-2020 and 2020-2021. The AAA was done on-line basis. Dr. Shirgurkar and Dr. Rawal had given some suggestions, observations. IQAC is working on the implementation on the observations, suggestions. She further informed that as Dr. Adagale said, College is deciding to purchase software and so, next AAA will be carried out through software.

**Item No: 8 [ACM/2021/1/8]**

**To update on the examination November 2021**

Dr. Yogini Chiplunkar, Controller of Examinations gave the update on the examinations November 2021.

1. The Examination committee meeting was held on 2<sup>nd</sup> December 2021. Mr. Mahesh Kakade, Director, Board of Examination & Evaluation, SPPU was present for this meeting. In this meeting it has been decided that from the current academic year i. e. 2021-22 FY students are allowed to keep terms in maximum 12 heads of passing out of 42 while taking admission in SY.
2. The online Semester End Regular & Backlog Examinations of UG programs have been scheduled between 23<sup>rd</sup> November 2021 to 24<sup>th</sup> December 2021. PG online semester end Regular & Backlog Examinations have been scheduled between 13<sup>th</sup> January to 19<sup>th</sup> January 2022.

**Item No: 9 [ACM/2021/1/9]**

**To extend the time for MRP under RUSA**

Dr. Aarti Wani briefed about minor research projects that were approved and sanctioned in the February 2019 to three teachers namely Dr. Aarti Wani, Dr. Alpana Vaidya and Dr. Anil Adagale. Out of these, one research project is completed by Dr. Alpana Vaidya. However, due to lockdown and pandemic situation, the two projects were being completed. She requested the committee members to give extension for the remaining two projects to complete it till June 2022. This issue had been discussed in the IQAC meeting held on 8<sup>th</sup> December 2021.



**RESOLUTION**  
**[No.: ACM/2021/1/4]**

UNANIMOUSLY RESOLVED THAT the extension to be given to Dr. Aarti Wani, Dr. Alpana Vaidya and Dr. Anil Adagale for completion of Minor Research Projects till June 2022.

**Item No: 10 [ACM/2021/1/10]**

**To discuss and approve new research projects under CSS**

Dr. Sheena Mathews informed that Centre for the Study of Society (CSS) has been established with the intention to understand the societal concerns and challenges and in order to provide comprehensive policy measures to resolve these issues. The CSS aims at undertaking short term projects which are relevant to the society by the teachers either individually or in collaboration.

She further told that Research Review Committee (RCC) in her meeting held on 30<sup>th</sup> October 2018 approved seven projects. Out of these, the following projects have been successfully completed.

1. Ms. Jasmina Kumar and Dr. Hilda David on Aghoras - At the periphery of Hindu Religious Worship.
2. Dr. Yogini Chiplunkar and Dr. Shubhada Tamhankar on A Study of Financial Literacy Among Members of Women Self- Help Groups (SHG) in Pune City
3. Dr. Neelofar Raina and Dr. Sheena Mathews on A Study of Saving and Spending Patterns of Undergraduate students in select Colleges in Pune City.
4. Dr. Sheena Mathews and Ms. Sarika Wagh on Select Case Studies of Community Organizations for the age group 6-14 years in Pune City
5. Ms. Nalini Sapkal and Ms. Jini Jacob on 'Earn and Learn Scheme' and its correlation with the academic performance of the students. (2014-18)

She further told that RCC was held on 30<sup>th</sup> November 2021 to give the approval of the Second Cycle of CSS projects. The following projects were approved with suggestions:

1. Dr. Zakira Sheikh on Social Security Scheme extended by the Ministry of Labour and Education during COVID 19 pandemic
2. Dr. Jini Jacob on The Challenges and Prospects of Women Entrepreneurs engaged in Micro, Small and Medium Enterprises located in Pune city
3. Dr. Jayaram Gadekar on Computer Introduction and Hindi Linguistic Applications

Dr. Anil Adagale informed that as the period of grant that is available under CPE is over, this CSS grants will be available from RUSA grant instead of CPE grant.



**SYMBIOSIS COLLEGE OF ARTS & COMMERCE**  
An Autonomous College | Under Savitribai Phule Pune University  
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

**RESOLUTION**  
**[No.: ACM/2021/1/5]**

UNANIMOUSLY RESOLVED THAT the CSS projects to Dr. Zakira Shaikh, Dr. Jini Jacob and Dr. Jayaram Gadekar be approved with suggestions.

**Item No: 11 [ACM/2021/1/11]**

**To establish NEP Cell as per UGC Guidelines:**


Dr. Anil Adagale informed the committee members that Government of Maharashtra is likely to implement NEP scheme. As per the circular dated 18<sup>th</sup> November 2021 received to the College by the UGC, College has established NEP Cell and also College would like to undertake various initiatives for implementation of NEP Regulation. NEP Cell will take care of various activities of UGC Mandate. Dr. Anil Adagale informed the incharge of UGC Mandate to work on their respective UGC Mandate, gave presentation on the implementation of plan of activities. He assured that detailed discussion / presentation will be given on the various activities under NEP Cell in the next ACM and then will submit the same to UGC.


**Item No: 12 [ACM/2021/1/12]**

**Any other matter**

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The meeting ended with a thanks to the Chairperson.

  
**Dr. Hrishikesh Soman**  
Principal and Chairperson,  
Academic Council.

  
**Dr. Anil Adagale**  
Member, Secretary



## **ANNEXURE I-(a)**

### **List of New Courses**

#### **Management Accounting (SY, TY B.COM.)**

<b>Sr. No.</b>	<b>Name of the Course</b>
1	Managing Finance in the Digital World
2	Management Accounting P1
3	Financial Reporting F1
4	Managing Performance E2
5	Advanced management Accounting P2
6	Advanced Financial Reporting F2
7	Strategic Management-1 E3
8	P3 Part 1 Risk Management
9	F3 Part 1 Financial Strategy
10	E3 Part 2 Strategic Management
11	P3 Part 2 Risk Management
12	F3 Part 2 Financial Strategy



## **ANNEXURE I-(b)**

### **M.Com. (PART-I)**

<b>Sr. No.</b>	<b>Name of the Course</b>
1	Innovation & Disruption Management
2	Building Global Brands in Digital Age
3	Rethinking Business: Today and Tomorrow
4	Operations and Supply Chain Management
5	Business Networking and Negotiations
6	New Paradigms in Marketing
7	Introduction to Cloud & Big Data



## **ANNEXURE I-(c)**

### **Skill Development Courses**

<b>Sr. No.</b>	<b>Name of the Course</b>
1	Campus to Corporate
2	Negotiation Skills
3	Professional Retail Banking
4	Digital marketing
5	U Spark Future Ready
6	Smart investor Program
7	Microsoft Excel
8	Professional Skills
9	Leadership and Management
10	Universal human Values
11	Learning Communication Skills
12	Effective Communication Skills



**ANNEXURE II**  
**List of Revised Courses**

**English (B.A., M.A.)**

Sr. No.	Name of the Revised Course
	<b>S.Y.B.A.</b>
1	Literature and Culture 1 & 2 (Compulsory English)
2	Reading Popular Literature (General English)
3	Literature of the Romantic Period (Special 1)
4	Theory of Criticism (Special 2)
5	Studying Drama (Honours)
	<b>M.A.</b>
1	American Literature
2	European Literature
3	Literary Theory and Criticism 2
4	Evolution of Theatre
5	Introduction to Cinema Studies

**Political Science (TYBA)**

Sr. No.	Name of the Revised Course
1	Public Administration and Public Policy
2	Political Thinkers: Indian and Western

**Geography (FYBA, SYBA)**

Sr. No.	Name of the Revised Course
1	Understanding Earth System Sem I
2	Understanding Climate System Sem II
3	Disaster Management
4	Anthropocene- Urbanization and Environment

**Physical Education (F.Y.B.A., F.Y.B.Com.)**

Sr. No.	Name of the Revised Course
1	Physical Education, Sports and Yoga-I
2	Physical Education, Sports and Yoga-II