



# SYMBIOSIS COLLEGE OF ARTS AND COMMERCE

An Empowered Autonomous College | Under Savitribai Phule Pune University  
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

## Internal Complaint Committee (ICC) (2023-24)

ICC is a mandatory body which ensures the safety of the people on the grounds of sexual harassment. The University of Delhi issued notification No. Estab. II(1)/27/ACC/2006/ dated 9th January, 2014, declaring that the provisions of the PoSH Act supersedes the University Ordinance XV-D. Further, under notification No.Estab.II(i)/027/ACC/2006 dated 16 January, 2014, the University of Delhi constituted its own Internal Complaints Committee as required under the Act and directed all colleges/institutions under it to constitute their own Internal Complaints Committees. In a notification dated 2 May, 2016, the University Grants Commission gave detailed regulations for the implementation of the PoSH Act within the campus.

### The Members of the Internal Complaint Committee for the academic Year 2023-24.

Sr. No	Faculty in charge	Members
1	Prof. Dr. Neelofar Raina	Presiding Officer
2	Dr. Shubhada Tamhankar	Senior Faculty Member
3	Dr. Jini Jacob	Senior Faculty Member
4	Mrs. Archana Thakur	Administrative Staff
5	Mrs. Nikita Gokhale	Administrative Staff
6	Ms. Suchitra Date	Representative of Non-Govt. Organization
7	Ms. Pranali Parmar	Counselor
8	Mr. Siddharth Shukla	Student Representative
9	Ms. Purvi Ranka	Student Representative

Dr. Hrishikesh Soman

**PRINCIPAL**

Symbiosis College of  
Arts & Commerce, Pune-4.

