

 SYMBIOSIS COLLEGE OF ARTS & COMMERCE An Autonomous College Under Savitribai Phule Pune University Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC College with Potential for Excellence		
1.1.1	Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which are reflected in Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs) of the various Programmes offered by the Institution		
	COURSE OUTCOMES FOR ALL THE COURSES-2021-22		
	BACHELOR OF COMMERCE (B.Com.)		
Sr. No.	Subject Name	Subject Code	Course Outcomes
1	Financial Accounting 1	10011C19	CO 1. Understand the various aspects of accounting of a partnership firm and consignment accounting. CO2 Understand the relevance of Indian Accounting Standards and will get introduced to INS as well. CO3 Gain the knowledge of various accounting concepts CO4 Instill the knowledge about accounting procedures, methods, and techniques.
2	Micro Economic Analysis -1	10041C19	CO1: Identify the various Micro Economic problems. CO2: Explain the various concepts of micro-economic analysis. CO3: Calculate the microeconomic variables with the help of mathematical tools of microeconomic concepts and theories. CO4: Evaluate the cost concepts and examine its applications. CO5: Ability to appreciate the theories in real market.
3	Business Mathematics & Statistics 1	10121C19	CO1: Evaluate the interest, annuities, time value of money. CO2: Improve financial literacy and integrate concepts in International Business with functioning of Global Trade.




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			<p>CO3: Interpret critically the uses and limitations of Statistical analysis.</p> <p>CO4: Collect, classify, analyze the data and represent using graphs</p> <p>CO5: Apply and implement the basic statistical tools in various sectors like economics, industry, financial sector, business practices, marketing strategies.</p>
4	Business Computing 1	10123C19	<p>CO1: Understand the concepts, techniques & applications of computers.</p> <p>CO2: Develop the skills of creating their own documents in systematic and professional way.</p> <p>CO3: Interpret data, generating reports, and taking calculated decisions.</p> <p>CO4: Analyze data for better decision making as well as for summarizing and presenting it in a systematic way.</p> <p>CO5: Develop and apply the formulas in their day-to-day work at personal as well as at professional level.</p>
5	Soft Skills through Literature – 1	10051C19	<p>CO1: Read to comprehend the selected texts</p> <p>CO 2: Describe the significance of various soft skills.</p> <p>CO 3: Employ correct grammar and vocabulary in verbal and written communication.</p> <p>CO 4: Correlate the soft skills with the selected texts.</p> <p>CO 5: Write coherently about their understanding of soft skills through literature</p>
6	We and Our World – 1	10152C19	<p>CO 1 Identify basic literary forms, like poems, essays, and short stories.</p> <p>CO 2 Distinguish the particular political, socio-cultural and socio-economic concerns that the texts reflect on.</p> <p>CO 3 Analyze a text by relating it to its socio-cultural context.</p> <p>CO 4 Debate on the ideas conveyed by the selected text.</p> <p>CO 5 Write coherently about the texts and the contexts.</p>




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7	Emerging India	10131C19	CO1 Identify and interpret the challenges and potential in various sectors in India CO2 Compare and review the past and present government efforts in making India an emerging economy. CO3 Predict and analyze the impact of recent reforms in India.
8	Dimensions of Business	10132C19	CO 1: Discuss the scope of business, recognize, and examine the various Forms of business organization, identify and categorize diverse stakeholders. CO 2: Define culture for a business, explain how culture can be a competitive advantage for a business and discuss the factors that constitute or influence the culture of a business. CO 3: Explain the concept of business startup and startup ecosystem , prepare a business plan. CO 4 : Describe the types and importance of innovation and explain how organizational factors can both help and hinder creativity and innovation.
9	Physical Education 1	10178C19	CO1: Identify and synthesize the factors that influence health. CO2: Establish daily caloric requirement and have a diet plan accordingly. CO3: Describe that physical activity provides opportunities for enjoyment, challenge and self-expression. CO4: Develop a positive attitude towards physical activity so that they can adopt healthy and physically active lifestyles. CO5: Express the principle and practice of Yoga.
10	Financial Accounting 2	20011C19	CO1: To learn how the accounting principles are applied for consignment businesses, royalty, departmental accounts. CO2: to understand how the profit prior to and




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			after incorporation is calculated, treated and interpreted in the subject of Accountancy. CO3: to introduce the students to the practical aspects of manual accounts writing and use of accounting software.
11	Micro Economic Analysis -2	20041C19	CO.1.Enumerate the various concepts of micro-economic analysis. CO.2.Identify the various market structures. CO.3. Apply the microeconomic concepts. CO.4. Draw the diagrams of microeconomic concepts related to firms and industries equilibrium CO.5. Prepare themselves with entrepreneurial skill.
12	Business Mathematics & Statistics 2	20121C19	CO1: Understand the concept of matrices and determinants, application of matrices and determinants in business and economics. CO2: Convert real life problems into mathematical model and apply different techniques to find the optimum solutions for the same. CO3: Apply basic statistical tools and techniques to correlate data and evaluate the value of variable using least squares method. CO4: Calculate Index Numbers and cost of living. Understand applications of index numbers and the problems in construction of index numbers. CO5: Apply and implement the decision-making techniques using probability distributions
13	Business Computing 2	20123C19	CO1: Understand the importance of internet security in the smooth functioning of computer applications CO2: Experience the actual use of accounting software. CO3: Analyze and Interpret accounting data CO4: Take decisions on different financial reports. CO5: Adapt to any other accounting software




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14	Soft Skills through Literature – 2	20051C19	CO1. Read to comprehend the selected texts CO2. Describe the significance of various soft skills. CO3. Employ correct grammar and vocabulary in verbal and written communication. CO4. Correlate the soft skills with the selected texts. CO5. Write coherently about their understanding of soft skills through literature
15	We and Our World – 2	20152C19	CO 1 Identify basic literary forms, like poems, essays, and short stories. CO 2 Distinguish the particular political, socio-cultural and socio-economic concerns that the texts reflect on. CO 3 Analyze a text by relating it to its socio-cultural context. CO 4 Debate on the ideas conveyed by the selected text. CO 5 Write coherently about the texts and the contexts.
16	India and the World	20131C19	CO1 Identify and describe the world economic systems prevailing in the various countries of the world and trace the transition that has taken place over the years. CO2 Discuss and research the need for international relations and foreign policy and recognize India's efforts in economic integration. CO3 Recognize and examine the role of international organizations and sustainable development goals, and thereby venture into global career opportunities
17	Dimensions of Business 2	20132C19	CO 1: Describe Business strategy and core competencies of Business and Differentiate between the different levels of strategy and vision and mission of a Business enterprise. CO 2: Discuss the key concepts and functions of Marketing and Human Resource management. CO 3: Explain the scope and importance of Business Finance and Operation management.




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			CO 4: Describe the changes in technology and their impacts on Businesses.
18	Physical Education 2	20178C19	CO1: Establish and maintain a health-enhancing level of physical fitness. CO2: Choose to exercise safely and effectively the benefit of personal health and wellness. CO3: Discover that physical activity provides opportunities for enjoyment, challenge, and self-expression. CO4: Develop their fundamental movement skills. CO5: Identify their own fitness level and scope of improvement. CO6: Relate and develop a positive attitude towards physical fitness, sports and yoga that will help to improve physical, mental, social, emotional and spiritual health.
19	Corporate Accounting- 1	30011C19	CO 1: Discuss the guidelines given by Accounting Standards CO 2: Apply guidelines of relevant accounting standards while analyzing the case studies. CO 3: Prepare Financial Statements of the joint stock company using revised schedule VI of the Companies Act, 1956. CO 4: Distinguish between current and non-current assets and liabilities and classify the income and expenses while preparing financial statements in the vertical format. CO 5: Apply the legal guidelines related to issue and redemption of preference shares and debentures and rewrite the balance sheet to understand the effect of redemption on financial position.
20	Macroeconomic Analysis-I	30041C19	CO 1: Study the inter-relationship between Macroeconomic aggregates CO 2: Analyze the various aggregates of national income, its inter-relationships, and the dynamic functioning of an economy




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			<p>CO 3: Evaluate the credit control and monetary policy measures of the government.</p> <p>CO 4: Analyze the process of credit creation by banks in the economy.</p> <p>CO 5: Examine the causal relationship between money supply and the general level of prices in the economy</p>
21	Fundamentals of Management	30101C19	<p>CO 1: Examine professionalization of management in India</p> <p>CO 2: Solve management problems using its basic techniques.</p> <p>CO 3: Evaluate management practices of different organizations.</p>
22	Elements of Company Law- I	30126C19	<p>CO 1;Discuss the fundamental concepts related to a company, the most prevalent form of business organization at global level, in the context of contemporary legal framework.</p> <p>CO 2:Interpret the milestone and contemporary cases to examine the basic concepts.</p> <p>CO 3:Correlate the commercial and legal procedure of starting a new business in the form of a company</p> <p>CO 4:Examine the e-governance framework and draft the Memorandum of Association of the company</p> <p>CO 5 :Analyze the legal context of main source of finance- Share Capital and Recognize and examine their rights as a member of a company and investor in share market.</p>
23	Strategic Management	35106C19	<p>CO 1: Identify the factors affecting the business</p> <p>CO 2:Distinguish and describe the level of strategies and critically evaluate the case studies</p> <p>CO 3:Apply various tools of strategic management</p> <p>CO 4:Correlate sustainability and strategic analysis</p>




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24	Basics of Marketing Management (Marketing Spl 1)	31204C19	CO 1: Illustrate strong conceptual knowledge in the functional areas of marketing management. CO 2: Describe major bases for segmenting consumer and business markets and define the steps of target marketing. CO 3: Identify and examine the dynamic nature of Marketing Business Environment and its impact on the Marketing decisions of the firm. CO 4: Identify, describe and analyze a marketing strategy.
25	Consumer Behaviour and Buying Decision Journey (Marketing Spl 2)	32204C19	CO1: Identify the importance of customer value in today's marketing environment. CO 2: Apply buyer behavior concepts to what customers do in "the real world". CO 3: Analyze and assess the marketing environment factors which influence consumer behavior. CO 4: Develop an understanding of marketing mix in achieving competency. CO 5: Develop a strong analytical foundation enabling them to solve marketing related case studies.
26	Basics of Costing (Costing Spl. 1)	31212C19	CO 1; Describe the basic concepts and role of cost accounting in the business management. CO 2: Express and differentiate classification of costs and prepare production cost statement to compute total cost of sales CO 3: Define the concept of expense, cost and cost accounting CO 4: Explain the relationship between financial accounting and cost accounting to state distinctiveness of cost accounting CO 5: Organize cost information according to the decision-making needs of the organization
27	Basics of Costing - Material (Costing Spl 2)	32212C19	CO1 : To understand the different types of Material, terminology used for Material, functions related to Materials Management and the costing treatment for Material CO2 : To analyze and solve problems related to economic purchase quantities, stock levels,




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			<p>valuation of issues and inventory turnover rates</p> <p>CO3 : To investigate the various items of material used by industry, the abundance or scarcity in availability of these material</p> <p>CO4 : To weigh the related environmental and hidden cost of the usage of the material</p> <p>CO5 : To design dashboards for inventory management using MS Excel</p>
28	The Banking Sector in India (Banking Spl. 1)	31246C19	<p>CO.1 Examine the evolution of banking across the world.</p> <p>CO.2 Compare the difference between different types of assets.</p> <p>CO.3 Explain the impact of nationalization.</p> <p>CO.4 Evaluate the performance of cooperative banks in India</p> <p>CO.5 Infer the balance sheet of Banks and assess their performance</p>
29	Introduction to Financial Institutions in India (Banking Spl. 2)	32246C19	<p>CO.1. Examine the theoretical concepts underlying organized and unorganized banking sector.</p> <p>CO.2. Differentiate a variety of financial systems, how they operate, who uses them and their role in the Indian Financial system.</p> <p>CO.3. Explain various financial phenomena and understand the significance of inclusiveness in finance.</p> <p>CO.4. Evaluate the developments, regulations, and supervision of banks and NBFCs.</p> <p>CO.5. Integrate reasoning in analyses, evaluations, and decisions.</p>
30	Being an Entrepreneur (Entrepreneurship Spl 1)	31202C19	<p>CO1: Define an Entrepreneur and Entrepreneurship</p> <p>CO 2: Summarize the Entrepreneurial Personality and leadership</p> <p>CO 3: Identify the challenges and opportunities to entrepreneurship</p> <p>CO 4: Make use of the understanding of elements of the business model to construct one for a dummy business</p>




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31	Innovation in Business (Entrepreneurship Spl 2)	32202C19	CO 1 Determine and articulate the changing business environment and need for innovation CO 2 Develop creativity and innovation abilities and apply them to new and existing businesses. CO 3 Identify and classify social, grassroots, environmental problems and devise relevant solutions CO 4 Examine problems with help of design thinking process and select suitable alternative solutions CO 5 Categorize and compare various types of innovations and creativity components
32	Introduction to Human Resource Management (HRM Spl 1)	31205C19	CO 1: Discuss about managing employee relations. CO 2: Classify the various stages in Training Cycle. CO 3: Distinguish between Recruitment and Selection CO 4: Assess the functions of HRM
33	Managing Individual and Group Behaviour in Organizations (HRM Spl 1)	32205C19	CO 1: Describe and critically evaluate models and theories of Organizational Behaviour. CO 2: Develop and discuss human behavior in the workplace from an individual, group, and organizational perspective CO 3: Describe and anticipate the concepts related to Personality and attitude, Perception and motivation, leadership, change management, stress management and organizational culture. CO 4: Imbibe themselves with requisite knowledge, skills & right attitude necessary to provide effective leadership in a global environment.
34	Corporate Accounting- 2	40011C16	CO 1; Compute and analyze the Goods and Service Tax liability while applying the principles of accounting. CO 2; Prepare Financial Statements of the banking companies as per the format given in Sec 29 (Form A and Form B) of Banking




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			<p>Regulation Act, 1949</p> <p>CO 3; Describe meaning and types of Liquidation of Joint Stock Companies.</p> <p>CO 4: Prioritize the liabilities and calculate and rate of repayment in the process of liquidation of the Joint Stock Company.</p> <p>CO 5: Measure profit or loss and interest earned on investment made during the financial year.</p>
35	Macroeconomic Analysis-II	40041C19	<p>CO 1; Analyze the Income, Employment and Output determination theories and its relevance in recent times and significance of fiscal policy</p> <p>CO 2: Understand the post- Keynesian developments and the role of monetary policy and supply-side approach to economic issues.</p> <p>CO 3: Identify the causes, consequences, and tools to control fluctuations in economic activity.</p> <p>CO 4: Evaluate the impact on the economy due to the dynamic interactions between the various macro-economic variables.</p> <p>CO 5: Obtain an overview of the elements of public finance and the structure and components of the budget.</p>
36	Professional Communication	40136C19	<p>CO 1: Describe the basic concept and framework of Total Quality management</p> <p>CO 2: Discuss the contribution of Quality Gurus in TQM Journey</p> <p>CO3: Articulate the importance of various components that constitute TQM</p> <p>CO 4: Determine the role of techniques used in TQM</p>
37	Elements of Company Law- II	40126C19	<p>CO 1: Explain the legal context of various sources of finance of a company and recognize their rights as a lender to any company by analyzing contemporary case studies</p> <p>CO 2: Consider the legalities of return on capital invested.</p> <p>CO 3: Demonstrate understanding of the legal framework of Corporate Governance</p> <p>CO 4: Examine the procedures of conducting</p>




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			the company meetings. CO 5: Examine the remedies available to minority shareholders by analyzing the contemporary case studies.
38	Total Quality Management	40101C19	CO 1: Describe the basic concept and framework of Total Quality management CO 2: Discuss the contribution of Quality Gurus in TQM Journey CO 3: Articulate the importance of various components that constitute TQM CO 4: Determine the role of techniques used in TQM
39	Brand Management and Brand Equity (Marketing Spl 3)	43204C19	CO1:Identify and analyze the role of Product Mix and the tasks involved in Product management. CO 2:Examine and describe the brand equity models to improve marketing performance and create customer brand loyalty. CO 3:Explain creative and critical strategies involved in developing, positioning, managing a brand and measuring its value. CO 4:Analyze how a new product is developed and maintained and describe the steps in the new-product development (NPD) process.
40	Ethics in Marketing (Marketing Spl 4)	44204C19	CO 1: Identify various social science elements within marketing ethics and the roles that they play. CO 2: Describe the concept of corporate social responsibility and the primary premises. CO 3: Interpret the concepts of behaviour change for social good. CO 4: Formulate social marketing strategies by applying basic and advanced techniques CO 5: Evaluate ethical principles in marketing decisions while associating with stakeholders.
41	Basics of Costing- Labour and Overheads (Costing Spl 3)	43212C16	CO 1:Enumerate two important elements of Cost i.e. Labour and Overheads in detail CO 2:Generalize the knowledge of accounting of overheads and its classification from the perspective of its practical significance CO 3:Describe the concepts of time keeping




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			and time booking in maintaining record of workforce CO 4; Calculate remuneration and financial incentives of labour and employees by applying various methods of labour turnover. CO 5: Determine overhead cost and apportion of elements used in the production
42	Methods of Costing (Costing Spl 4)	44212C16	CO1 : Identify and understand the principles behind different methods of costing CO2: Evaluate the industry and its process of production or rendering service and select the appropriate method of costing CO3 : Analyze and solve numerical related to methods of costing CO4 : Develop skills for cost ascertainment and cost presentation as applicable to different sectors of industry CO5 : Contemplate pricing mechanisms that capture value of the product
43	Apex Financial Institutions (Banking Spl. 3)	43246C19	CO.1 Examine the evolution of Central Banking in India and the dilemma faced by RBI while policy formulation CO.2 Explain different functions of NABARD CO.3 Analyze different products of EXIM bank CO 4. Evaluate the developmental role of NHB CO.5 Propose policy initiatives required to enhance their effectiveness in nation building.
44	Financial Markets (Banking Spl. 4)	44246C19	CO.1. Explain the Concepts relevant to Indian financial markets and financial institutions. CO.2. Discuss the role and importance of the Indian financial market. CO.3. Calculate the value of stocks, bonds, securities, Sensex, and nifty. CO.4. Analyze the role of regulatory authorities to develop the financial market. CO.5. Evaluate problems or issues related to financial markets and institutions.




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45	Entrepreneurship Environment (Entrepreneurship Spl 3)	43202C19	CO 1: Identify the right ways of doing the business. CO 2: Interpret Layers of Business Environment and its significance to Business Enterprise. CO 3; Identify and make use of different tools of Environment analysis tool. CO 4: Interpret SDG's and identify business opportunities
46	Business Cases (Entrepreneurship Spl 4)	44202C19	CO 1 Predict and examine reasons for failure of business and select measures to overcome them. CO 2 Compare, review and connect the experiences of entrepreneurs that have succeeded and apply them in constructing their own business CO 3 Classify and compare different types of entrepreneurship and their relevance.
47	Organizational Capacity Building Through Training and Development (HRM Spl 3)	43205C19	CO 1: Identify the issues and challenges in Training in an organization. CO2: Apply fundamental concepts of HRD from Campus to Corporate. CO 3:Test training effectiveness in organization using training evaluation methods. CO 4: Analyze various initiatives like coaching, Mentoring and Counselling
48	Industrial Relations and Trade Union (HRM Spl 4)	44205C19	CO 1;Memorize and describe the legal framework in manufacturing organizations. CO 2;Describe and get acquainted to the concepts of Industrial relations, Trade union, Collective bargaining, Workers participation in Management and ADR. CO 3:Identify and describe the relevance of human labour dignity and the need for protecting and safeguarding the interest of labour as human beings. CO 4: Justify and provide supporting solutions with reference to various case laws about the industrial dispute settlement machinery.




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49	Environment Awareness Course	40177A16	<p>CO 1. Examine the various elements and components of the Earth's natural environment.</p> <p>CO 2. Understand the interaction between different environmental components and ecosystems.</p> <p>CO 3. Develop empathy and sensitize the students about Earth's biodiversity.</p> <p>CO 4. Analyze the impact of human actions on the natural environment.</p> <p>CO 5. Develop a firm positive attitude towards environmental protection and conservation.</p> <p>CO 6. Adopt a healthy and environmentally friendly lifestyle.</p>
50	Advanced Accounting – 1	50011C19	<p>CO1. Interpret financial statements with the help of ratio analysis</p> <p>CO2. Test Liquidity, profitability, solvency of business concern and appraise financial position</p> <p>CO3. Distinguish between single entry and double entry system</p> <p>CO4. Interpret financial position and recommend better financial management plans.</p> <p>CO5. Create TDS returns using Tally Software</p>
51	International Economics Trade, Theory and Policy	50041C19	<p>CO.1 Examine the theories of International Trade and its application in the contemporary world</p> <p>CO.2. Discuss the Balance of Payment scenario of India</p> <p>CO.3 Evaluate tariff and non-tariff barriers of trade in the global scenario</p> <p>CO.4 Analyze the links between trade, globalization, and economic growth in developed and developing countries</p> <p>CO.5 Design suitable policy measures to boost trade using real life events</p>
52	Income Tax Paper 1	50027C19	<p>CO1 Demonstrate the understanding of the basic taxation structure and importance of taxation system in India.</p> <p>CO2 Logically apply the relevant provisions and compute the taxable income under various</p>




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			<p>sources of income of an individual for the current assessment year.</p> <p>CO3 Recognize processes related to Income tax e-filing and assessment using Income Tax portal.</p> <p>CO4 Choose the correct Income Tax Return Form and understand the tax payment options.</p> <p>CO5 Compile and compose taxable income to be reported under Income Tax Return.</p>
53	Foundation of Mercantile Law - I	50028C19	<p>CO1. Demonstrate the understanding of the basic legal framework governing trade, commerce, and industry in India.</p> <p>CO2. Acquaint themselves with the origin, importance, and the theory of contract law in India.</p> <p>CO3. Interpret and apply contract law in India.</p> <p>CO4. analyze sense of rights and duties in any contractual transaction.</p> <p>CO5. Develop and formulate a skill of understanding and drafting legal documents.</p>
54	Techniques of Costing (Costing Spl 5)	55212C19	<p>CO1: Understand the fundamental Techniques of Costing</p> <p>CO2: Solve numerical related to Marginal Costing, Budgetary Control & Standard Costing</p> <p>CO3: analyze and interpret the answers of the numeric illustrations</p> <p>CO4 : Compare and contrast various alternatives to facilitate cost control</p> <p>CO5 : Design dashboards for Cost monitoring, Cost management, Cost Performance using MS Excel</p>
55	Application of Costing (Costing Spl 6)	56212C19	<p>CO 1: Understand the dynamic legal environment of Cost Accounting in India.</p> <p>CO 2: Analyze the costing problems of organizations and interpret it to provide suitable solutions.</p> <p>CO 3: Apply their fundamental knowledge of costing for rational costing decisions.</p> <p>CO 4: Compare and contrast various alternatives to facilitate decision-making.</p>




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			CO 5:Develop customized costing method for new age business organizations.
56	Legal Aspects of Banking (Banking Spl 5)	55246C19	CO1. Describe legal, regulatory and supervisory aspects of the banking system. CO 2. Explain and interpret Banking Related Laws. CO 3. Examine various operations associated with Commercial Banks CO4. Evaluate banking laws in new regulatory framework. CO 5. Compare Banking Reforms through Cross Country Analysis
57	Indian Monetary and Financial System (Banking Sp. 6)	56246C19	CO 1. Define the relationship between Economic Growth and Financial System. CO 2. Express the role of Monetary Policy in India. CO 3. Assess the various types of risks in the banking sector. CO 4.Evaluate the role of RBI in Risk Management. CO 5.Justify the role and importance of Financial Inclusion in the Banking sector.
58	Creation of New Venture (Entrepreneurship Spl 5)	55202C19	CO1 Evaluate and assess business opportunities, develop, and validate ideas for starting a business CO2 Collaborate and construct models required for new ventures CO3 Choose the appropriate legal format for their new venture CO4 Appraise and prepare a detailed business plan and elevators pitch for financiers. CO5 Anticipate and manage challenges in registration of new business
59	Financial Management for New Ventures (Entrepreneurship Spl 6)	56202C19	CO1.Explain the process in financial management of the firm. CO2.Assess the short-term and long-term financial requirements of the venture. CO3.Evaluate the financial market and its




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			<p>effect on the business.</p> <p>CO4.Develop knowledge on the allocation, management, and funding of financial resources.</p> <p>CO5.Manage the financial aspect of the venture efficiently.</p>
60	Marketing Environment (Marketing Spl 5)	55204C19	<p>CO1.Evaluate marketing environment in order to analyze the opportunities and take decisions under the uncertain business environment.</p> <p>CO2.Interpret the Indian Sellers and Buyers' Market with reference to the changing marketing environment.</p> <p>CO3.Assess the marketing environment in order to analyze the opportunities and take decisions under the uncertain business environment.</p> <p>CO4.Develop an understanding of the rural market as a game changer.</p> <p>CO5.Develop marketing plans and formulate strategies to create superior customer value and gain competitive advantage</p>
61	Managing Value Networks (Marketing Spl 6)	56204C19	<p>CO1.Critically examine and evaluate the “go to market” strategy for a firm.</p> <p>CO2.Identify and explain the Role, Importance and Tasks involved in Managing and Designing the Distribution Logistics Systems.</p> <p>CO3.Evaluate and analyze how retailers develop a retail mix to build a sustainable competitive advantage.</p> <p>CO 4. Assess the role of Technology in Retail Marketing Decisions, Structure and Developments in E-tailing</p>
62	Strategic Human Resource Management (HRM Spl 5)	55205C19	<p>CO1. Establish the linkage between HR strategy and Business strategy.</p> <p>CO2. Identify the measure of workforce diversity.</p> <p>CO3. Compare career planning and succession planning.</p> <p>CO4. Devise Global ethical environment.</p>
63	Labour Laws (HRM Spl 6)	56205C19	<p>CO1.Understand the relevance of dignity of human labour and the need for protecting and</p>




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			<p>safeguarding the interest of labour as human beings.</p> <p>CO2.Observe and Interpret the social welfare legislations like Employee State Insurance Act, Employee Provident fund Act.</p> <p>CO3.Describe and relate to certain industrial, labour, and general legislations which have direct bearing on the functioning of Companies.</p>
64	Advanced Accounting - II	60011C19	<p>CO1. Identify the significance of auditing in true and fair presentation of financial statements.</p> <p>CO2. Examine legal compliances required for company auditing</p> <p>CO3. Evaluate the liquidity and solvency position using cash flow statements</p> <p>CO4. Create GST Returns in Tally ERP</p> <p>CO5. Prepare consolidated financial statements of holding and subsidiary companies.</p> <p>CO6. Prepare group companies' Balance Sheet after mergers and acquisitions.</p>
65	Indian Economy: Performance and Policies	60041C19	<p>CO1 Identify issues and concerns of Indian Economy</p> <p>CO2 Explain the historical and recent policy initiatives for various sectors of Indian economy</p> <p>CO3 Examine and critically appraise Current Macro Economic Indicators.</p> <p>CO4 Compare and analyze sectoral trends in Indian Economy.</p> <p>CO5 Select the thrust areas which need to be assessed for future Growth</p>
66	Indirect Taxes Paper 2	60027C19	<p>CO1 Demonstrate the understanding of the indirect taxes and their significance in Indian taxation system.</p> <p>CO2 Introduced to the various provisions and amendments regarding Customs Act and Goods and Services Tax (GST) in India.</p> <p>CO3 analyze and evaluate the implications of taxes on goods and services, local as well as international, in the form of GST and Customs</p>




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			Duty. CO4 Accustom with the registration and e-filing processes under GST. CO5 Evaluate various functionalities on GST portal.
67	Allied Concepts in Mercantile Law - II	60028C19	CO1. Acquaint themselves with a few allied concepts in mercantile laws in India. CO2. Demonstrate the understanding of the significance of contemporary concepts such as intellectual property rights (IPR), e-commerce and cyber laws at the national and international level. CO3. Examine the legal principles and the importance of contract of sale, negotiable instruments, consumer law, insolvency, and bankruptcy code in India. CO4. Do an analysis, interpretation, and application of theoretical laws into practice with the help of study of landmark case-laws. CO5. Develop and formulate a sense of legal security and precautions to be taken while dealing in trade, commerce, and industry.
68	Strategic Cost Management – Special Paper 7	67212C19	CO1. Understand the recent Cost Management Practices of leading business firm. CO2. Analyze and evaluate the strategies crafted by leading national and international business firms. CO3. Apply modern Strategic Cost Management Techniques in solving contemporary business cases.
69	Recent Trends in Cost Accounting Paper - 8	68212C19	CO1: Understand recent and contemporary theories in strategic management CO2: analyze, evaluate and synthesize cost and management accounting information applied in contemporary cost management models CO3 : Identify the various theories and models adopted by organizations in the modern world with the help of case studies and assignments CO4 : Apply these strategies for decision making CO5 : Devise strategies for managing




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			challenges faced by small and medium enterprises
70	Indian Banking Sector-Trends & Policy Environment - Paper 7	67246C19	CO 1: Describe Emerging Trends in the Indian Banking Sector CO 2: Analyze Business Enablers of various banks. CO 3: Compare and Analyze Financial Parameters of various Scheduled Commercial Banks. CO 4: Evaluate Trends in Non -performing Assets (Sector-wise and bank Group Wise) CO 5:Examine Banking sector and emerging issues and policy responses.
71	International Finance-Paper 8	68246C19	CO1.Understand the need of the International Financial System. CO2.Interpret the global banking developments and do a comparative analysis. CO3.Examine the foreign exchange markets and exchange rate management. CO4.Distinguish between International Money and Capital Markets. CO 5. Evaluate RBI's response to financial instability.
72	Dimensions of Enterprise – Special Paper 7	67202C19	CO 1 Evaluate and assess the customer value and develop means to create and deliver value CO 2 Design and apply digital marketing as a significant tool to leverage business CO 3 Plan and integrate in their business emerging trends in Human resource management CO 4 Construct and apply efficient human resource management systems in their business/start-up
73	Enterprise and Strategy– Special Paper 8	68202C19	CO1.Explain the strategic management process. CO2.Discuss corporate, business and functional level strategies. CO3.Assess the factors of the business environment for scaling. CO4.Analyze and evaluate critically the real-




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			life company situations and develop creative solutions, using a strategic management perspective. CO5.Develop plans and formulate strategies for business to remain competitive
74	Integrated Marketing Communications – Special Paper 7	67204C19	CO1.Develop an understanding of how the communications process fits into and works with consumer behavior with emphasis on the consumer decision making process. CO2.Analyze real-time communication and adaptation issues and new paradigm of understanding consumer in rapidly changing digital environment CO3.Identify advertising decision areas and apply marketing communications functions such as advertising, direct marketing, the Internet, interactive media, and sales promotion. CO4.Assess the connection between marketing communications tools and implement them effectively in an integrated communication mix. CO 5. Create and manage marketing communication on digital platforms.
75	Marketing in Global Context – Special Paper 8	68204C19	CO1. Identify different social, cultural, economic, and geopolitical elements that are likely to influence the structure and success of global marketing efforts. CO2.Examine the changes in the Global Marketing Environment and its impact on marketing opportunities and threats. CO3. Interpret characteristics of an international knowledge-intensive Marketing Environment and innovations and their role in marketing decision-making CO4. Analyze and assess Global Marketing Strategy.
76	Compensation Management and	67205C19	CO 1. Describe how pay decisions help the organization achieve a competitive advantage.





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	Performance Management - Special Paper 7		CO 2.Compute compensation and solve related problems in organizations. CO 3.Justify the concept of social security. CO 4.Infer rational and contemporary compensation systems in modern organizations.
77	Human Resource Accounting & Audit – Special Paper 8	68205C19	CO1.Describe the Human Resource Accounting Practices in India and explain the process and approaches of Human Resources Accounting and Audit. CO 2. Illustrate the significance of Human Resource Auditing as a Tool of Human Resource Valuation. CO3.Describe and illustrate the concepts related to human resource accounting & compensation management. CO4.Describe and facilitate the HR Audit for Legal Compliance and Safe Business Practices

BACHELOR OF ARTS (B.A.)


Sr. No.	Subject Name	Subject Code	Course Outcomes
1	We and Our World – 1	10051A19	CO 1 Identify basic literary forms, like poems, essays, and short stories. CO 2 Distinguish the political, socio-cultural, and socio-economic concerns that the texts reflect on. CO 3 Analyze a text by relating it to its socio-cultural context. CO 4 Debate on the ideas conveyed by the selected text. CO 5 Write coherently about the texts and the contexts.
2	Introduction to Literature -1	10152A19	CO 1 Describe elements of the short story as a literary form CO 2 Describe the elements of the play as a literary form CO 3 Illustrate an understanding of the characters, plots, atmospheres, settings, central




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			<p>themes etc. of the selected stories and the play.</p> <p>CO 4 Analyze the formal, societal, cultural, and human issues discussed and described by the stories and the play they read</p> <p>CO 5 Write coherently on the stories and the play they have studied.</p>
3	Foundations of Economics	10141A19	<p>CO.1 Enumerate concepts in Economics</p> <p>CO.2 Describe the challenges faced in the Economy</p> <p>CO.3 Calculate the measures of Central Tendency, Demand and Supply</p> <p>CO.4 Analyze the working of the market mechanism</p> <p>CO.5 Evaluate the various indicators of Indian Economy</p>
4	Foundations of Psychology 1	10161A19	<p>CO 1 - Introduce different concepts of Psychology</p> <p>CO 2 - Understand various perspectives in Psychology</p> <p>CO 3 - Knowledge of basic concepts related to biological foundations of behavior</p> <p>CO 4 - Knowledge of basic concepts related to sensation and perception in Psychology</p>
5	Introduction to Basic Concepts in Political Science	10171A19	<p>CO1. Identifying the basic concepts in Political theory.</p> <p>CO2. Evaluate the main concepts and debates in classical and contemporary political theory.</p> <p>CO3. Explain the relationship between political theory and other disciplines.</p> <p>CO4. Differentiate between different concepts of political science.</p> <p>CO5. Correlate real world phenomena to political concepts.</p>
6	Understanding Earth Systems 1	10176A19	<p>CO1. Describe and to relate basics of Earth's Geodesy.</p> <p>CO2. Understanding the theories and fundamental concepts of geo-tectonic and geomorphological processes.</p> <p>CO3. Developing overview and critical</p>




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			<p>appraisal of landform development processes.</p> <p>CO4.Determining and classifying various ecosystems.</p> <p>CO5.Developing awareness for environmental conservation.</p> <p>CO6.Design geographical maps and to develop practical applicability of cartographic techniques for representing spatial data.</p>
7	Gadya Parimal and Grammar	10181A19	<p>CO1 कहानी के परिभाषाओं को बताकर मानविकी दृष्टि से कहानी के तत्वों को उद्धृत करना।</p> <p>CO2 कहानी विधा को पढ़कर लेखन के भिन्न-भिन्न पद्धतियों और शैली को पहचानकर सामाजिक, सांस्कृतिक, आर्थिक, राजनीतिक, पर्यावरणीय और मानवीय परिप्रेक्ष्य में अध्ययन करना।</p> <p>CO3 कहानी विधा के उद्भव और विकास के संदर्भ में चर्चा करके कहानी के संदर्भ सामग्री समझना। कहानी में प्रयुक्त प्रतिमानों को छाँटकर लिखना और मूल्यांकन करना।</p> <p>CO4 लेखक के व्यक्तित्व एवं कृतित्व से पहचान करना। हिंदी कहानी एवं नई कविता की विशेषताओं की सूची बनाना। कहानी को विषयानुसार सारणीबद्ध कर बताना।</p> <p>CO5 हिंदी की पारिभाषिक शब्दावली का विकास हुआ है। इसका प्रयोग कार्यालयों में और व्यापारों में निरूपित होता है। मुहावरें, कहावते, शब्द युग्म, कल्पना विस्तार आदि कौशलों को प्राप्त करना जो हिंदी शिक्षा एवं रोजगार की दृष्टि से बहुत महत्वपूर्ण है।</p>
8	French for Beginners 1	10186A19	<p>CO1. Introduce the students to a foreign culture and traditions through learning of a foreign language.</p> <p>CO2. Equip the students to read and understand documents used in day-to-day life.</p> <p>CO3. Acquire basic skills to understand and speak simple sentences in French for conversing or describe day to day situations.</p> <p>CO4. Enable the student to write short</p>




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			<p>sentences or paragraphs in French expressing their views on a given topic.</p> <p>CO5. Enrich the student's awareness about importance of learning French and how it can be advantageous in professional field.</p>
9	French Advanced 1	10187A19	<p>CO1 Introduce the students to a foreign culture and traditions through learning of a foreign language.</p> <p>CO2. Equip the students to read and understand documents used in day-to-day life.</p> <p>CO 3. Acquire basic skills to understand and speak in French to converse or describe in day-to-day situations.</p> <p>4. CO4.Enable the student to write articles, blogs or paragraphs in French expressing their views on a given topic.</p> <p>CO 5. Enrich the student's awareness about importance of learning French and how it can be advantageous in professional field.</p>
10	Physical Education 1	10178C19	<p>CO1: Identify and synthesize the factors that influence health.</p> <p>CO2: Establish daily caloric requirement and have a diet plan accordingly.</p> <p>CO3: Describe that physical activity provides opportunities for enjoyment, challenge and self-expression.</p> <p>CO4: Develop a positive attitude towards physical activity so that they can adopt healthy and physically active lifestyles.</p> <p>CO5: Express the principle and practice of Yoga.</p>
11	We and Our World – 2	20051A19	<p>CO 1 Identify basic literary forms, like poems, essays, and short stories.</p> <p>CO 2 Distinguish the political, socio-cultural, and socio-economic concerns that the texts reflect on.</p> <p>CO 3 Analyze a text by relating it to its socio-cultural context.</p> <p>CO 4 Debate on the ideas conveyed by the</p>




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			selected text. CO 5 Write coherently about the texts and the contexts.
12	Introduction to Literature 2	20152A19	CO 1 Describe the elements of poetry as a literary form CO 2 Describe the elements of the novel as a literary form CO 3 Illustrate an understanding of the selected poems in terms of language, form, style, poetic devices, figures of speech etc. CO 4 Illustrate an understanding of the characters, plots, atmospheres, settings, central themes etc. of the novel they study CO 5 Write coherently on the poems and the novel they have studied.
13	Foundations of Banking and Finance	20141A19	CO.1 Describe the fundamental concepts of Banking and Finance CO.2 Classify the Organization operating in the Banking and Finance Sector CO.3 Explain the Banking Operations and instruments in Commercial Bank CO.4 Compare the instruments of Financial Planning CO.5 Appraise the Collateral Securities Accepted by Banks
14	Foundations of Psychology 2	20161A19	CO 1 - Understand various basic concepts of Psychology CO 2 - Understand motivation, personality, learning and memory in Psychology CO 3 - Knowledge of basic concepts related to Intelligence.
15	Introduction to World Politics	20171A19	CO1.Evaluate how states cooperate or conflict with each other. CO2.Observe the various Issues that emerge in world politics. CO3 Examine the broad range of issues confronting Foreign Policy of India. CO4 Explaining the determinants and features of Indian Foreign Policy.




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			<p>CO5.Review working of International Institutions.</p> <p>CO6.Explaining the determinants and features of Indian Foreign Policy.</p>
16	Understanding Climate System	20176A19	<p>CO1 Describe the elements of weather and climate.</p> <p>CO2 Understand and associate different atmospheric phenomena, and discuss global issue of climate change.</p> <p>CO3 Analyzing the dynamics of the Earth's atmosphere and global climate.</p> <p>CO4 Evaluation and assessment of ocean and atmospheric relationship and its impact on regional climatic phenomenon.</p> <p>CO5 Collaboration of theoretical information with practical techniques.</p> <p>CO6 Preparation of various climatic charts and interpretation of weather maps.</p>
17	Kavya Sudha and Grammar	20181A19	<p>CO1 हिंदी साहित्य के काव्य का उद्भव और विकास के बारे में चर्चा करके कविता के संदर्भ, प्रयुक्त प्रतिमानों को, बिंबों को छाँटकर और विश्लेषित करके लिखना ।</p> <p>CO2 कवि के व्यक्तित्व एवं कृतित्व से पहचान करना। हिंदी कविता की विशेषताओं की सूची बनाना और कविता के विषयानुसार सारणीबद्ध कर बताना।</p> <p>CO3 काव्य विधा के अंतर्गत भिन्न-भिन्न संवेदनाओं की कविता को पढ़कर मूल्यांकन करना। कविता और लंबी कविता के भेद को स्पष्ट करके सामाजिक-सांस्कृतिक, राजनीतिक दृष्टि से मूल्यांकन करना।</p> <p>CO4 विज्ञापन का मूल्यांकन करना उत्पादक के लाभ से उपभोक्ता की इच्छाओं की पूर्ति तथा उत्पादित वस्तु के उपयोग का मार्ग प्रशस्त करके विज्ञापन कौशल हासिल करना। विज्ञापन का प्रारूप बनाना और वाक्य की संरचना को व्यवस्थित करना।</p> <p>CO5 साक्षात्कार, सार लेखन कौशल को प्राप्त</p>




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			करना जो हिंदी शिक्षा एवं रोजगार की दृष्टि से बहुत महत्वपूर्ण है।
18	French for Beginners 2	20186A19	CO1.Equip the students to read and understand documents used in day-to-day life. CO2. Acquire basic skills to understand and speak simple sentences in French for conversing or describe day to day situations. CO3. Enable the student to write short sentences or paragraphs in French expressing their views on a given topic. CO4. Enrich the student's awareness about importance of learning French and how it can be advantageous in professional field.
19	French Advanced 2	20187A19	CO1.Equip the students to read and understand documents used in day-to-day life. CO2.Acquire basic skills to understand and speak in French to converse or describe in day-to-day situations. CO3. Write articles, blogs or paragraphs in French expressing their views on a given topic. CO4.Awareness about importance of learning French and how it can be advantageous in professional field.
20	Physical Education 2	20178C19	CO1: Establish and maintain a health-enhancing level of physical fitness. CO2: Choose to exercise safely and effectively the benefit of personal health and wellness. CO3: Discover that physical activity provides opportunities for enjoyment, challenge, and self-expression. CO4: Develop their fundamental movement skills. CO5: Identify their own fitness level and scope of improvement. CO6: Relate and develop a positive attitude towards physical fitness, sports and yoga that will help to improve physical, mental, social, emotional, and spiritual health.




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21	Literature and Culture 1	30051A19	<p>CO1• Read the selected texts in relation to their cultural contexts.</p> <p>CO2• Identify the various sociocultural issues reflected in the selected texts.</p> <p>CO•3 Illustrate basic understanding of the formal aspects of various genres.</p> <p>CO4• Discuss the selected texts in terms of their moral and ethical values</p> <p>CO 5• Write coherently about the texts and the contexts.</p>
22	Reading Literary Translations	30152A19	<p>CO1 Read critically the various texts in translation.</p> <p>CO2 Demonstrate different cultural contexts through texts translated in English.</p> <p>CO3 Explain the multicultural and liberal values embodied in the texts.</p> <p>CO4 Interpret the texts in terms of themes and forms.</p> <p>CO5 Write coherently about the texts translated in English</p>
23	Literature of the Renaissance Period (Eng. Spl 1)	31252A19	<p>CO1 Read critically major texts, authors, and movements of period.</p> <p>CO2 Describe different genres and forms like tragedy, sonnet etc.</p> <p>CO3 Interpret the sociocultural issues and events of the time in the contexts of literary texts</p> <p>CO4 Analyze various renaissance texts in terms of the formal, aesthetic, societal and cultural contexts of the period.</p> <p>CO5 Write coherently about the literary texts</p>
24	Literature of the Neoclassical Period (Eng. Spl 2)	32252A19	<p>CO1.Read selected neoclassical texts.</p> <p>CO2.Demonstrate an understanding of the salient features of the neoclassical period</p> <p>CO3.Distinguish the various literary forms and devices such as the Epic, Mock Epic, Satire, Elegy, Comedy of Manners, the Picaresque novel etc.</p> <p>CO4.Interpret neoclassical texts in terms of the</p>




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			formal, aesthetic, societal and cultural contexts of the period. CO 5. Write coherently about neoclassical literature and its context.
25	Social Psychology I	30161A16	CO1. Acquaint students with basic concepts, methods, and theories in social psychology. CO 2. Acquaint the students with the methodology and scope of research in Social Psychology CO 3. Help the students understand the concept and formation of self. CO 4. Enable students to understand the concept and formation of attitudes.
26	Adjusting to Life challenges in Modern Era – I (Psychology Spl 1)	31261A19	CO1.Explain various perspectives of psychology of adjustment. CO2.Understand the modern ways of effective adjustment. CO3.Detect and resolve conflicts and aggressive behavior. CO4.Understand marital stage and the various adjustments needed for the same. CO5.Make appropriate career choices and guide others to do so.
27	Child Psychology - 1 (Psychology Spl 2)	32261A19	CO1.Understand the overall span of childhood development along with theories and different perspectives. CO 2. Knowledge about biological basis, developmental disorders and will have idea about treatment.
28	Indian Banking Sector and Financial Markets (General Eco)	30141A19	CO1.Describe the Dynamics of Indian Banking Sector CO2.Explain the Pertinent Issues in the Banking Sector CO3.Analyze the Reforms in the Banking Sector CO4.Debate the evolving role of Central Banking and conduct of monetary policy. CO5.Summarize the need, definition, functions and economic significance of




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			financial institutions and markets. .
29	Microeconomics: Analysis and its Applications 1 (Economics Spl 1)	31241A19	CO.1 Examine the micro economic concepts for the strong conceptual knowledge of the subject CO.2 Explain microeconomic models of individual behaviour in a world with scarce resources. CO 3. Examine consumer behaviour and analyze consumer decisions CO.4 Analyze the working of the factor market and apply the theory to the changes in the economy CO.5 Evaluate the cost aspects and examine its application in the market
30	Macroeconomic Analysis and Applications-I (Economics Spl 2)	32241A19	CO1.Analyze the Income, Employment and Output determination theories and its relevance in recent times and significance of fiscal policy CO2.Understand the post- Keynesian developments and the role of monetary policy and supply-side approach to economic issues. CO3.Identify the causes, consequences, and tools to control fluctuations in economic activity. CO 4. Evaluate the impact on the economy due to the dynamic interactions between the various macro-economic variables. CO 5. Obtain an overview of the elements of public finance and the structure and components of the budget.
31	Human Geography - 1	30176A19	CO1.Describe major themes and paradigms of human Geography. CO2.Analyse the approaches and different perspectives of Human Geography as well as the diverse patterns of habitat and adaptations. CO3.Develop an understanding about space and various socio-cultural phenomena. CO4.Critically analyze spatial characteristics and its relation to cultural landscape. CO5. Evaluate dynamic man and environment




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			relationship in terms of rural and urban landscape modifications.
32	Sahitya Vividha Aur Vyakran	30181A19	<p>CO1 छात्रों को कहानी, निबंध, यात्रा वर्णन, रेखाचित्र, संस्मरण, एकांकी, इंटरव्यू, व्यंग्य आदि की परिभाषाएँ और तत्वों के आधार पर मूल्यांकन एवं विश्लेषण सारणीबद्ध करना।</p> <p>CO2 छात्रों को प्रस्तुत विधा के पात्रों का चरित्र-चित्रण करके पात्रों का सामान्य परिचय देना। साहित्य विधा के भाषा और शैली को जाँचकर छात्र अपने विचारों को स्पष्ट करने में सक्षम होंगे।</p> <p>CO3 छात्रों को लेखक के व्यक्तित्व एवं कृतित्व से पहचान करना। हिंदी कहानी, निबंध, यात्रा वर्णन, रेखाचित्र, संस्मरण, एकांकी, इंटरव्यू, व्यंग्य आदि की विशेषताओं की सूची बनाकर नेतृत्व की भूमिका, सहयोग की भूमिका से छात्रों में प्रभावी ढंग का संवाद प्रस्थापित करना।</p> <p>CO4 छात्रों को साक्षात्कार, इंटरनेट की जानकारी के कौशलों को प्राप्त करके सामुदायिक लक्ष्यों की खोज से अवगत होंगे।</p> <p>CO5 छात्रों को पारिभाषिक शब्दों के पृष्ठभूमि के रूप में दैनिक जीवन के शब्द न होकर गणित, भौतिकी, अर्थशास्त्र, अर्थशास्त्र, रसायन, दर्शन, इंजीनियरी, विधि, वाणिज्य आदि सामान्यीकरण करना।</p>
33	Political Ideologies	30171A19	<p>CO1. Demonstrate an understanding of the political ideologies examined</p> <p>CO2. Illustrate and evaluate the development of the central tenets of political ideologies</p> <p>CO3. Apply political ideologies to the analysis of real world political, economic, and social institutions</p> <p>CO4. Critically analyze the political ideologies</p> <p>CO5. Examine the relevance of political ideologies to the current era.</p>
34	Literature and Culture	40051A19	<p>CO1• Read the selected texts in relation to their cultural contexts.</p> <p>CO2• Identify the various sociocultural issues reflected in the selected texts.</p>



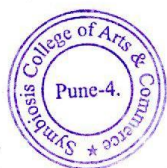

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			<p>CO3• Illustrate basic understanding of the formal aspects of various genres.</p> <p>CO 4.Discuss the selected texts in terms of their moral and ethical values</p> <p>CO5. Write coherently about the texts and the contexts.</p>
35	Reading Popular Literature	40152A19	<p>CO1 Describe popular literature's origins and history.</p> <p>CO2 Explain popular literature's relationship to culture</p> <p>CO3 Articulate common themes in popular literature.</p> <p>CO4 Assess the elements of form and style of popular literature.</p> <p>CO5 Express knowledge of popular literature's genres, subgenres and conventions.</p>
36	Literature of the Romantic Period (English Spl 3)	43252A19	<p>CO1.Read critically the selected texts of British Romantic Literature</p> <p>CO2.Distinguish various literary elements specific to the period.</p> <p>CO3.Develop basic knowledge of the core ideas and concepts in British Romanticism.</p> <p>CO4.Correlate the texts with their contexts</p> <p>CO5. Write coherently about romantic literature</p>
37	Theory of Criticism 1 (English Spl 4)	44252A19	<p>CO 1 Read critically the selected texts.</p> <p>CO 2 Distinguish the main trends, themes and approaches in literary criticism</p> <p>CO 3 Examine the connection between literary critical ideas and their contexts.</p> <p>CO 4 Illustrate an understanding of literary theories, philosophies and ideologies.</p> <p>CO 5 Write coherently about literary criticism.</p>




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38	Social Psychology II	40161A16	CO 1 - Acquaint students with the nature and formation of stereotypes, prejudice and discrimination. CO 2 - Understand the factors responsible for social influence. CO 3 - Understand concept, factors responsible for aggression, and various techniques related to aggression management. CO 4 - Understand the basic features of group behaviour
39	Therapeutic Interventions - II(Psychology Spl 3)	43261A16	CO 1 - Identify behaviors and experiences that promote health. CO 2 - Acquaint students with health models in order to promote health and prevent illness. CO 3 - Acquaint students with ways to improve health care. CO 4 - Knowledge of various techniques and interventions of health psychology. CO 5 - Acquaint students with various occupations related to health care
40	Child Psychology – 2 (Psychology Spl 4)	44261A19	CO 1 - Understand the overall span of childhood development along with theories and different perspectives. CO 2 - Knowledge about biological basis, developmental disorders and will have idea about treatment.
41	Economics of Growth and Development (General Eco)	40141A19	CO 1 Describe concepts and approaches in Economic Development and Economic Growth CO 2 Identify issues and concerns of Economic development CO 3 Examine various aspects of Economic Development in the context of changing economic scenario CO 4 Analyze key theories of economic development CO 5 Assess the relevance and application of Growth theories and growth models.
42	Microeconomics; Analysis and its Applications 2 (Economics Spl 3)	43241A19	CO.1 Describe the factor incomes that accrue to factors of production CO.2 Explain the application of breakeven analysis in economics decision making




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			<p>CO.3 Explain how competitive markets organize the allocation of scarce resources and the distribution of goods and services</p> <p>CO.4 Evaluate the criteria for welfare in an economy and interpret the welfare aspect in different economies</p> <p>CO.5 Evaluate the pricing policies of different markets</p>
43	Macroeconomics; Analysis and Applications – II (Economics Spl 4)	44241A19	<p>CO 1 Examine the Income, Employment and Output determination theories and its relevance in recent times.</p> <p>CO 2 Illustrate the post-Keynesian developments and the supply- side economics along with stagflation.</p> <p>CO 3 Explain the causes and the tools to control the fluctuations in the economy.</p> <p>CO 4 Distinguish between Inflation and Deflation and study the trends in Inflation.</p> <p>CO 5 Evaluate the components of Budget and types of Budget Deficit.</p>
44	Human Geography - 2	40176A19	<p>CO1 Understand the relationship between the prevailing geographic environment and cultural practices of a human being.</p> <p>CO2 Develop skills for classifying world geographical regions in relation to cultural attributes such as language and religion</p> <p>CO3 Appreciate diverse theoretical perspectives of population and development debate.</p> <p>CO4 critically analyze the implications of demographic transitions on the economy, society, and politics</p> <p>CO5 Application of man and spatial environment relationship over contemporary regional dynamics.</p>
45	Sahitya Saurabh Aur Vyakran	40181A19	<p>CO1 छात्रों को कविता में प्रेम, करुणा, क्रोध, हर्ष, उत्साह आदि का विभिन्न परिस्थितियों में मर्मस्पर्शी चित्रण ही भाव सौंदर्य को प्रतिमानित करके उद्धृत करना।</p>




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			<p>CO2 छात्रों को कविता में प्रयुक्त प्रतिमानों और बिंबों को विश्लेषित करके मूल्यांकन करना।</p> <p>CO3 छात्रों को हिंदी काव्य विधा का उद्भव और विकास के बारे में चर्चा करके वर्तमान समय के कविताओं से अवगत करना।</p> <p>CO4 छात्रों को कवि के व्यक्तित्व एवं कृतित्व से पहचान करके नई कविताओं की विशेषताओं की सूची बनाना। कविता को विषयानुसार सारणीबद्ध कर बताना। कविता के संवेदना अंतर्गत भिन्न-भिन्न कविता पढ़कर मूल्यांकन से अवगत होंगे।</p> <p>CO5 छात्रों को वाक्य शुद्धीकरण के आधार पर हिंदी अध्ययन से संबंधित क्षेत्रों में रोजगार कौशल की प्राप्ति। वाक्य शुद्धीकरण, हिंदी गणितीय चिह्नों और देवनागरी आंकड़ों का लेखन करके फिर से लिखना।</p>
46	Indian Government and Politics	40171A19	<p>CO 1 Explain key features of Indian Constitution and political structure of the government</p> <p>CO 2 Identify the issues associated with working of the Indian Constitution</p> <p>CO 3 Examining of political issues and political processes</p> <p>CO 4 Appraising the nature of Indian politics and political economy</p> <p>CO 5 Discuss the evolution of party system in India</p>
47	Environment Awareness Course	40177A16	<p>CO 1 Examine the various elements and components of the Earth's natural environment.</p> <p>CO 2. Understand the interaction between different environmental components and ecosystems.</p> <p>CO 3. Develop empathy and sensitize the students about Earth's biodiversity.</p> <p>CO 4. Analyze the impact of human actions on the natural environment.</p> <p>CO 5. Develop a firm positive attitude towards environmental protection and conservation.</p>




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			CO 6. Adopt a healthy and environmentally friendly lifestyle.
48	Insight into Literature - 1	50051A16	CO1 Read critically the selected texts. CO 2 Examine a literary text in terms of its elements. CO 3 Distinguish the particular political, socio-cultural and socio-economic concerns that the texts reflect on CO 4 Illustrate an understanding of the relevance of the selected texts to real life situations. CO 5 Write critically based on an evaluative understanding of the texts and the contexts.
49	Contemporary Issues in Social Sector	50141A19	CO 1 Identify and familiarize with the Social sector in India. CO 2 Explain pertinent issues concerning Human Development in India CO 3 Examine and interpret Social Sector Indicators. CO 4 Analyze Policy Perspectives of Social Sector in India CO 5 Formulate Policy solutions to issues concerning Social Sector problems.
50	Indian Literature in English	50152A16	CO 1 Explain the various phases of evolution in Indian Writing in English CO 2 Acquaint the learners to pluralistic dimensions of Indian writing CO 3 Understand the various genres of Indian writing CO 4 Create literary sensibility and emotional response to the literary texts
51	Organizational Behaviour (OB)	50161A16	CO 1 - Acquaint the students with the nature of organizational behavior. CO 2 - Models of leadership and importance of empowerment in organizations. CO 3 - Understand the concept of conflict, communication and stress. CO 4 - Understand the process of counseling. CO 5 - Understand the different approaches to motivation.




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52	Public Administration and Public Policy	50171A19	CO 1 Examine the basics of evolution of the subject as systematic study of government CO 2 Analyze the relevance of public policies and its operation with respect to India CO 3 Explain the different models of Public policy CO 4 Review public policies of the key sectors CO 5 Discuss the role played by Indian Bureaucracy in Development Administration
53	Disaster Management	50176A19	CO1 Determine and understand the various concepts related to disaster management. CO2 Associate hazards and disasters with natural phenomena/ processes for revealing their interrelationships. CO3 Application of innovative technologies such as RS and GIS in Disaster preparedness and mitigation. CO4 Analyze the cause and effect of natural hazards and disasters for developing a strategy for humanitarian assistance CO5 Evaluation of disaster management-related data availability and learning through case studies.
54	Sahityik Nibandha Aur Atmkathansh	50181A19	CO1 छात्रों को निबंध लेखन के विविध पद्धतियों को और शैलियों को सारणीबद्ध करके बताना। रचनाओं के प्रसंगों का वर्णन करना। उद्धरणों के माध्यम से समस्याओं को परिभाषित करके मूल्यांकन करना। CO2 छात्रों को लेखक के आंतरिक व्यक्तित्व एवं कृतित्व से परिचित प्राप्त करना। हिंदी की प्रमुख विधाओं से परिचित होकर निबंध और आत्मकथा के विकास से उद्धृत होंगे। CO3 छात्रों को निबंध और आत्मकथा के शिल्प को एकीकृत करना। लेखन विषय का पुनर्गठन कर फिर से लिखना। CO4 छात्रों को निबंध और आत्मकथांश के अध्ययन द्वारा मूल्यों की स्थापना दिखाना। संवेदनशील समाज निर्माण में साहित्य के महत्व को बताना। CO5 छात्रों को पारिभाषिक शब्दों के पृष्ठभूमि के




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			रूप में दैनिक जीवन के शब्द न होकर गणित, भौतिकी, अर्थशास्त्र, अर्थशास्त्र, रसायन, दर्शन, इंजीनियरी, विधि, वाणिज्य आदि सामान्यीकरण करना। समाचार के मूल में सूचनाएं से व्याख्याहित करते हैं। समाचार के तत्व को पुनः व्यवस्थित करके फिर से लिखना है।
55	International Trade Theory and Policy (Eco Spl 5)	55241A19	CO 1 Gain conceptual clarity of the theoretical aspects, foundations and principles of International Economics. CO 2 Examine the broad pattern of changes in the arena of International Economic Policy and the evolving Global Economic environment CO 3 Comprehend the complexities of theories, problems and policies in International Economics. CO 4 Gain fundamental exposure to the role, structure and functioning of international institutions/organizations
56	Application of Mathematics for Economic Analysis (Eco Spl 6)	56241A19	CO 1: Identify different types of functions and be able to associate them with various concepts in economics. CO 2: Compute derivatives by applying rules of differentiation and relating them to macroeconomic concepts. CO 3: Compute derivatives by applying knowledge of calculus to concepts related microeconomics. CO 4: Determine solutions for complex economic problems using applications of matrix algebra. CO 5: Apply concepts of game theory to evaluate possible outcomes in various scenarios.
57	An Introduction to Linguistics (Eng. Spl 5)	55252A16	CO1 Describe the nature, branches and history of Linguistics. CO2.Demonstrate an understanding of the varieties of English across the world. CO3.Identify the salient features of phonetics and phonology of English.




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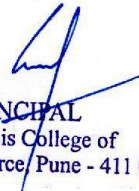
			CO4.Distinguish the morphological features of English CO5.Produce a linguistic analysis of selected literary texts
58	English Literature of the Modern Period (Eng. Spl 6)	56252A16	CO 1 Read selected Modern texts. CO 2 Demonstrate an understanding of the salient features of the Modern Period CO 3 Distinguish the various literary movements and experiments such as Imagism, impressionism, Expressionism, Stream of consciousness etc. CO 4 Interpret the texts in terms of the formal, aesthetic, societal and cultural contexts of the period. CO 5 Write coherently about Modern literature and its context
59	Experimental Psychology & Psychological Testing (Psychology Spl 5)	55261A16	CO 1 - Understand concepts and theories related to attention, thinking, learning and memory. CO 2 - Build an understanding of the theory corresponding to various experiments in order to design and undertaken experiments. CO 3 - Knowledge of basic concepts related to Psychological Testing
60	Experimental Psychology – Practical (Psychology Spl 6)	56261A16	CO 1 - Familiarize the students with the use of elementary statistical techniques CO 2 -Acquaint the students with the basic procedure and design of psychology experiments. CO 3 -Encourage students apply the knowledge to day to day life experiences.
61	Insight into Literature - 2	60051A16	CO 1 Read critically the selected texts. CO 2 Examine a literary text in terms of its elements. CO 3 Distinguish the particular political, socio-cultural and socio-economic concerns that the texts reflect on CO 4 Illustrate an understanding of the relevance of the selected texts to real life situations.




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			CO 5 Write critically based on an evaluative understanding of the texts and the contexts.
62	Indian Economy: Policies and Prospects	60141A19	CO1 Identify issues and concerns of Indian Economy CO2 Explain the historical and recent policy initiatives for various sectors of Indian economy CO3 Examine and critically appraise Current Macro Economic Indicators. CO4 Compare and analyze sectoral trends in Indian Economy. CO5 Select the thrust areas which need to be assessed for future Growth
63	Dalit Literature in English Translation	60152A16	CO1.Read critically the selected texts CO2.Describe the emergence of Dalit literatures in India CO3.Classify the major forms and the characteristic features of Dalit literature CO4.Examine critically the contribution of Dalit writers to Indian literature CO5.Evaluate the socio-economic, cultural and aesthetic aspects of Dalit literature.
64	Organizational Development (OD)	60161A16	CO 1 - Understand the historical background and future prospects of OD Psychology. CO 2 -Understand the role of organizational change in context to Indian Setup. CO 3 - Understand the process and methods of employee training and development. CO 4 - Understand the importance of conflict management and interventions.
65	Political Thinkers: Indian and Western	60171A19	CO 1Analyze the central ideas of Ancient political thought with reference to Plato and Aristotle. CO 2 Explain priority being given to pragmatism over ethics and values by Machiavelli. CO 3 Analyze J.S. Mill's concept of liberty CO 4 Examine relevance of the ideas of




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			Political thinkers in contemporary times. CO 5 Evaluate the contribution of Indian thinkers to the nationalist discourse.
66	Anthropocene- Urbanization and Environment	60176A19	CO1 Examining theoretical perspectives of urban growth and its influence on socio-economic and political processes. CO2 Application of RS and GIS techniques in urban planning. CO3 Analyzing theoretical framework of urban evolution and urban forms in different parts of the world. CO4 Critically evaluating processes related to urban ecology. CO5 Evaluation of global urban footprint and challenges of urban planning. CO6 Assemble and anticipate key paradigms in urban development. CO7 Integrating spatial geographies with contemporary urban models.
67	Kavya Natak (Ek Kanth Vishpayi – Dushyant Kumar)	60181A19	CO1 हिंदी नाटकों की विषयानुसार सूची बनाना। नाटक के तत्वों का परिचय प्राप्त कर उसे समझना। नाटक के पात्रों का चरित्र-चित्रण करना। पात्रों के संवादों को उद्धरत करना। और नाटक विधा का परिचय प्राप्त करना। नाटक के तत्वों की जानकारी प्राप्त कर उसे बताना। नाटक में अभिनय के महत्व को दिखाना। CO2 छात्रों को नाटक के अमूर्त अर्थ को समझना। नाटक के स्वरूप को स्पष्ट करना। नाटक के मानदंडों के आधार पर समीक्षण करना। नाट्य प्रयोग के लिए नाट्य संक्षिप्तीकरण करना। CO3 नाटक का उद्देश्य मात्र मनोरंजन या उपदेशात्मक नहीं होता। वर्तमान में विविध सामाजिक परिस्थितियां जीवन के प्रति विशेष दृष्टिकोण या किसी समस्या का समाधान और जीवन मूल्यों का उद्घाटन करना और नाटक की व्याख्या करना। CO4 हिंदी नाटक साहित्य के साथ ही सरकारी पत्रलेखन का भी विकास हुआ, जिनका प्रयोग




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			कार्यालयों व व्यापार आदि निरूपित करना। सरकारी पत्रलेखन एक निश्चित उद्देश्य की पूर्ति के लिए आयोजित विचारों का आदान-प्रदान होता है उससे छात्रों की चर्चा करना। सरकारी पत्रलेखन की तकनीक में साक्षात्कार की वर्गीकृत करना। CO5 संक्षिप्तियाँ में उद्देश्य निहित बात होती है उसे अन्य शब्दों के साथ तुलना करना और अर्थ को स्पष्ट करना। हिंदी के विभिन्न प्रकार के फॉर्म हिंदी में भरना होते हैं। जैसे- बैंक, रेल, आवेदन पत्र उसे आज के कंप्यूटर के जोड़कर उसे स्पष्ट करना।
68	History of Economic Thought (Eco Spl 7)	67241A19	CO1Appreciate controversial issues in the history of economic thought CO2Understand the evolution of economic ideas as a response to the prevailing scenario CO3Comprehend the ideas of some Indian economic thinkers and Nobel Laureates CO4.Delve into the development of contemporary social thought based on early economic analysis
69	Applications of Statistics for Economic Analysis (Eco Spl 8)	68241A19	CO 1: Describe and apply various techniques in descriptive statistics. CO 2: Differentiate between measures of central tendency and measures of dispersion and deduce inferences based on the measures to analyze economic issues. CO 3: Assess economic scenarios by employing statistical techniques of correlation and regression. CO 4: Estimate outcomes based on the analysis of the diverse datasets. CO 5: Formulate inferences based on evaluation of potential scenarios.
70	The Study of Grammar (Eng. Spl 7)	67252A16	CO 1Define various concepts, technical terms of grammar CO 2 Explain the syntactic structure of English language CO 3 Classify words into various grammatical categories




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			CO 4 Assess various types of sentences CO 5 Evaluate poetry and prose using grammatical approach
71	Literary Criticism - 2 (Eng. Spl 8)	68252A16	CO 1 Read critically the selected texts. CO 2 Distinguish the main trends, themes and approaches in literary criticism CO 3 Examine the connection between literary critical ideas and their contexts. CO 4 Illustrate an understanding of literary theories, philosophies and ideologies CO 5 Write coherently about literary criticism
72	Research Methodology (Psychology Spl 7)	67261A16	CO 1 - Generate ideas for research, as well as develop hypotheses and operational definitions for variables. CO 2 - Understand the basic steps in scientific research. CO 3 - Equip the students with the basic information and knowledge about test administration and scoring, and interpretation of the obtained results. CO 4 -Develop the spirit of scientific inquiry in the students. CO 5 -Understand the basic steps in psychological testing and scoring, and interpretation of the obtained results. CO 6 - Relate to the practical implications of the concepts and theories.
73	Psychological testing (Practical – which will also include group testing project) (Psychology Spl 8)	68261A16	CO 1 - Give practical experience to the students in administering and scoring psychological tests and interpreting the scores. CO 2 - Acquire the skills in group testing, scoring and interpreting.
B.Com. INTERDISCIPLINARY			
Sr. No	Subject Name	Subject Code	Course Outcomes
1	Bio- Cultural Diversity and Sustainability	10401I19	CO 1: Identify human-caused species loss as one of the major current threats to biodiversity CO 2: Trace current issues and the state of research in the field.




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			<p>CO 3: Articulate the concepts in the field, which they will be able to apply in future scenarios</p> <p>CO 4: Explain how plants and animals support each other in the food chain or food web</p> <p>CO 5: Decide the groundwork for future conservationists, entrepreneurs, social researchers and policy makers alike</p>
2	Bollywood Music: A Reflection	10402II19	<p>CO 1: Read about the various musicians, musical instruments, role of orchestra</p> <p>CO 2: Interpret the subtle messages and suggestions regarding socio-cultural and political aspects expressed through the songs</p> <p>CO 3: Illustrate some different uses of music and explain the relationship between music and the context</p> <p>CO 4: Correlate to various emotions and be able to relate to them</p> <p>CO 5: Assess-</p> <ul style="list-style-type: none"> Musical quality Quality of lyrics Voice and vocal quality Visual aspects
3	Grasping the Mythos: Re – reading Indian Mythology	10403II19	<p>CO 1: Identify archetypal patterns/core ideas in verbal and visual motifs in mythical narratives</p> <p>CO 2: Research the archetypal patterns by comparing similar themes and structures, in discrete mythical entities.</p> <p>CO 3: Determine symbols and narrative forms in myths from India, and across the world</p> <p>CO 4: Analyse the theoretical framework of mythological studies, through interdisciplinary fields like- Archetypal theory and Depth Psychology (C G Jung), Comparative Religion (Mircea Eliade) and Myth Criticism (Northrop Frye), Symbolic Anthropology (Mary Douglas), Feminism (Maria Gimbutas, Kate Millet), Gender Studies, and the approaches and parameters of foremost mythologists like Heinrich Zimmer, Carl Kerényi, Anand Coomaraswamy and Joseph Campbell.</p>




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			CO 5: Critically appreciate the mythic perspective as essential paradigm of engaging with oneself, and the world.
4	Contemporary Global Politics	10404I19	CO 1. Initiate students understanding about world politics CO 2. Instilling and nurturing curiosity regarding world affairs CO 3. Introduce students to other different forms of political systems CO 4. Analyse key world events
5	Sanskrit	10405I19	CO 1: Read about the rich Indian cultural heritage CO 2: Trace a large corpus of literature covering a wide range of subjects besides fiction i.e. chemistry, physics, medicine, management, philosophy, astronomy etc. CO 3: Illustrate Jain and Buddhist texts CO 4: Classify this Indo Aryan or Indic language which has a 3500-year history CO 5: Develop a sense of appreciation and pride in the uniqueness of the language Will give the glimpse of this Indo Aryan or Indic language with a 3500-year history.
6	Introduction to Theatre and Performance	10406I19	CO 1: Read a short script for a skit CO 2: Distinguish the basic principles of technical aspects of a theatrical performance CO 3: Illustrate the understanding of each element of the play as informed by the in-class learning CO 4: Differentiate between prose, film and play CO 5: Adapt and perform a short skit in a group
7	Archaeology	10407I19	CO 1: Identify the place of Archaeological anthropology within social sciences and its connection to other disciplines CO 2: Summarize the major theories, concepts, terminologies, and approaches to archaeology CO 3: Apply knowledge on excavation and exploration techniques CO 4: Explain how archaeological perspective




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			can be applied in variety of contemporary setting CO 5: Critically appreciate the mythic perspective as essential paradigm of engaging with oneself, and the world.
8	Mentioning the Unmentionables	10408I19	CO 1: Examine how these concepts are advertised directly and indirectly and how these concepts Frame the mind-set of the young mind CO 2: Classify different types of taboos, banned rituals that are prevalent in the society CO 3: Develop ethical awareness, reflection, and decision-making ability CO 4: Analyse how these different practices affect the individual and the society as a whole CO 5: Critique the curiosity, exploration, experimentation and invention in erotic art.
9	Japanese	10409I19	CO 1: Identify Japanese language script CO 2: Explain Japanese work culture, Japanese business, and their mannerism CO 3: Develop knowledge about Indo-Japanese relationship in terms of culture, trade, business CO 4: Focus on the preparation of basic grammar. CO 5: Practice basic Japanese required for daily communication as well as understand Japanese spoken by the natives
10	Literature & Supernatural	10410I19	CO 1: Examine the purpose and appeal of supernatural literature as genre CO 2: Identify how to access whether to accept, believe, or discard the supernatural. CO 3: Interpret and analyse what supernatural literature discloses about the nature of life, death and the cosmos CO 4: Deduce what supernatural literature reveals about the human condition CO 5: Write and research to develop their understanding of supernatural elements.





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11	Landmarks in Economic Thought and their Contemporary Relevance	10411II19	CO 1: Enumerate contemporary economic issues and policies at national and international levels CO 2: Classify the living ideas of economists and the relevance of various schools of economic thought in current times CO 3: Apply economic theory to analyse and evaluate everyday problems CO 4: Analyse the determinants of macroeconomic conditions (national output, employment, and inflation), causes of business cycles, and interactions of monetary and fiscal policy. CO 5: Distinguish the major schools and landmarks in economic thought and policy and their relevance to contemporary issues
12	Cam 'era	10412II19	CO 1: Read about professional camera's and understand about professional photography CO 2: Discovering photography is an Art CO 3: Develop the ability to work and study independently CO 4: Explain the content and context of their work visually, orally and in writing CO 5: Write about the various types of studio lighting equipment's which are needed to illuminate various types of objects, people, spaces, and locations.

B.Com. with ACCOUNTING & FINANCE


Sr. No.	Subject Name	Subject Code	Course Outcomes
1	Business Organisation and Management (F1)	10601C18	CO1: Examine the purpose and types of businesses and how they interact with key stakeholders and the external environment and examine business organisation structure, functions and the role of corporate governance CO2: Recognise the functions, systems and new technologies in accountancy and audit in communicating, reporting and assuring




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			<p>financial information, including the effective compliance, internal control and security of financial and other data</p> <p>CO3: Recognise the principles of authority and leadership and how teams and individuals are recruited, managed, motivated and developed.</p> <p>CO4: Recognise that all aspects of business and finance should be conducted in a manner which complies with and is in the spirit of accepted professional ethics and professional values</p> <p>CO5: Identify and illustrate the ethical behaviour in accounting and business.</p>
2	Cost and Management Accounting 1 (F2) (Part-1)	10602C18	<p>CO1: Recognise the management information needs and scope of management accounting.</p> <p>CO2: Explain and analyse data analysis and statistical techniques.</p> <p>CO3: Classify the costs and calculate the cost item.</p> <p>CO4: Calculate the cost allocation, apportionment, and absorption of the indirect costs to end product.</p> <p>CO5: Explain and apply the cost accounting methods in varied business situations.</p>
3	Financial Accounting (F3) (Part-1)	10603C18	<p>CO1: Recognize the context and purpose of the financial reporting.</p> <p>CO2: Define the qualitative characteristics of financial information</p> <p>CO3: Define and identify the various elements in the financial statements.</p> <p>CO4: Calculate and account for assets and liabilities; income and expenditure.</p> <p>CO5: Summarize the business transactions and prepare the financial statements</p>
4	Advance Management Accounting (F5)	20604C18	<p>CO1: Identity and discuss the information systems and developments in technology required for organizations to manage and measure performance.</p> <p>CO2: Explain and apply the specialist cost and management accounting techniques.</p> <p>CO3: Analyse situations of risk and</p>




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			<p>uncertainty and apply decision making techniques to promote efficient and effective use of scarce resources.</p> <p>CO4: Analyse and evaluate past performance both financial and non-financial using variance analysis, and measure and compare the performance using key performance indicators for each critical success factor of the business entity.</p> <p>CO5: Demonstrate required employability and technology skills.</p>
5	Cost and Management Accounting 2 (Part 2)	20605C18	<p>CO1: Examine the time value of money and illustrate business decisions.</p> <p>CO2: Calculate the basic variances and trace the possible reasons.</p> <p>CO3: Distinguish and apply the different budgets and budgeting techniques.</p> <p>CO4: Explain and apply performance measurements and monitor business performance.</p> <p>CO5: Develop and design cost reduction techniques.</p>
6	Financial Accounting (F3) (Part-2)	20606C18	<p>CO1: Identify the elements of financial statements.</p> <p>CO2: Identify and rectify errors and learn the control mechanism</p> <p>CO3: Prepare the basic financial statements of single entity.</p> <p>CO4: Prepare the basic consolidation of group accounting.</p> <p>CO5: Interpret and read the financial statements.</p>
7	Advanced Financial Accounting	30607C18	<p>CO1: Discuss and apply a conceptual and regulatory framework for financial reporting</p> <p>CO2: Account for transactions in accordance with International IFRS Standards</p> <p>CO3: Prepare and present financial statements for single entities and business combinations in accordance with International IFRS Standards</p> <p>CO4: Analyse and interpret financial statements.</p>




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			CO5: Demonstrate employability and technology skills
8	Audit	30608C18	CO1: Identify and understand the audit framework and corporate governance practices. CO2: Learn the internal controls and internal audit systems CO3: Plan the audit and formulate the audit procedure. CO4: Devise and express audit opinion. CO5: Demonstrate employability and technology skills
9	Financial Management	40609C18	CO1: Discuss the role and purpose of the financial management function, assess and discuss the impact of the economic environment on financial management CO2: Estimate optimum working capital and formulate strategies to manage working capital CO3: Carry out effective investment appraisal, identify and evaluate alternative sources of business finance CO4: Discuss and apply principles of business and asset valuations, explain and apply risk management techniques in business CO5: Demonstrate employability and technology skills
10	Governance & Ethics	40610C18	CO1: Define governance and explain its function in the effective management of organizations and to evaluate the professional accountant's role in internal control review and compliance. CO2: Apply excellent leadership and ethical skills and promote a positive culture within the organisation, adopting a whole organisation perspective in managing performance and value creation. CO3: Evaluate the effectiveness of the governance and agency system of an organisation and recognize the responsibility of the board or other agents towards their stakeholders, including the organization's social responsibilities and the reporting




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			<p>implications</p> <p>CO4: Select and apply appropriate information technologies and data analytics, to analyse factors affecting the organization's value chain to identify strategic opportunities and implement strategic options within a framework of robust IT security controls.</p> <p>CO5: Demonstrate employability and professional skills</p>
11	Advanced Audit & Assurance	60615C22	<p>CO1. Recognize the legal and regulatory environment and its impact on audit and assurance practice</p> <p>CO2. Demonstrate the ability to work effectively on an assurance or other service engagement within a professional and ethical framework</p> <p>CO3. Assess and recommend appropriate quality management policies and procedures and recognize the auditor's position in relation to the acceptance and retention of professional appointments</p> <p>CO4. Identify and formulate the work required to meet the objectives of audit assignments and apply the International Standards on Auditing (UK)</p> <p>CO5. Evaluate findings and the results of work performed and draft suitable reports on assignments</p> <p>CO6. Identify and formulate the work required to meet the objectives of non-audit assignments</p> <p>CO7. Understand the current issues and developments relating to the provision of audit-related and assurance services</p> <p>CO8. Apply a range of professional skills in addressing requirements within the Advanced Audit and Assurance exam, and in preparation for, or to support current work experience</p> <p>CO9. Demonstrate employability and technology skills</p>




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12	Strategic Business Management	50611C18	<p>CO1: Evaluate the strategic position of the organization against the external environment and the availability of internal resources, to identify feasible strategic options.</p> <p>CO2: Analyze the risk profile of the organization and of any strategic options identified, within a culture of responsible risk management and apply high level financial techniques in the planning, implementation and evaluation of strategic options and actions.</p> <p>CO3: Evaluate management reporting and internal control and audit systems to ensure compliance and the achievement of organization's objectives and the safeguarding of organizational assets</p> <p>CO4: Enable success through innovative thinking, applying best in class strategies and disruptive technologies in the management of change; initiating, leading and organizing projects, while effectively managing talent and other business resources</p> <p>CO5: Demonstrate employability, business acumen and professional skills.</p>
13	Advanced Financial Reporting	50612C18	<p>CO1: Demonstrate knowledge of Conceptual and regulatory framework of International Financial Reporting.</p> <p>CO2: Develop knowledge and skills in understanding and applying accounting standards, preparation and interpretation of financial statements of single entities and group entities.</p> <p>CO3: Apply procedural and disclosure requirements of Financial Accounting/Reporting as per international accounting standards</p> <p>CO4: Assess the impact of the changes and potential changes in the accounting regulations.</p> <p>CO5: Demonstrate employability, business acumen, technical and professional skills.</p>




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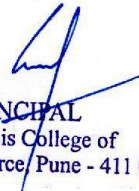
14	Advanced International Financial Management	60613C18	<p>CO1: Explain and evaluate the role and responsibility of the senior financial executive.</p> <p>CO2: Explain the investment process and the functioning of security markets and discuss various investment avenues and the concept of risk and return</p> <p>CO3: Apply fundamental and technical analysis to analyze the investments in Value bonds, shares, futures and options</p> <p>CO4: Identify underpriced /overpriced securities by applying Capital Asset Pricing Model (CAPM) and evaluate the Performance of mutual funds.</p> <p>CO5: Construct optimum portfolio by applying portfolio model</p>
15	Advanced Performance Evaluation and Management	60614C18	<p>CO1: Articulate the benefits of using a performance development plan and the consequences of not having one in place and distinguish the elements of an effective, integrated performance development system</p> <p>CO2: Provide a culture of respect and trust within the performance development process by effectively coaching and listening to your direct reports.</p> <p>CO3: Identify best practices for handling challenging situations in performance management</p> <p>CO4: Use strategic planning and control models to plan and monitor organizational performance.</p> <p>CO5: Demonstrate employability, business acumen, technical and professional skills.</p>




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B.Com. with MANAGEMENT ACCOUNTING			
Sr. No	Subject Name	Subject Code	Course Outcomes
1	Managing Finance in a Digital World (E1)	30701C19	<p>CO1: Examine the role of finance in the organisation and the activities it performs to fulfil its role</p> <p>CO2: Describe the way in which data is used by finance function.</p> <p>CO3: Discuss the technology landscape and its impact on organisations and the finance function</p> <p>CO4: Explain how the finance function interacts with the organisation to create and preserve value</p> <p>CO5: Examine the contemporary transformation of the finance function in the digital era from roles that generate information to roles that turn information into insight and how finance communicates that insight to decision-makers.</p>
2	Management Accounting (P1)	30702C19	<p>CO1: Examine the importance of cost and cost drivers in production</p> <p>CO2: Define costing and apply the following- Cost accumulation, allocation, apportionment and absorption, Standard costing, Variance analysis, Activity based costing and Digital costing</p> <p>CO3: Explain forecasting and its relationship with budgeting, Prepare master budgets. Conduct what-if analysis in budgeting, Describe the technologies available for improving budgeting.</p> <p>CO4: Apply the following to support short-term decision-making- Relevant cost analysis, Break-even analysis, Product mix decisions with constraints, Data and technology</p> <p>CO5: Explain the nature of risk and uncertainty in short term and apply basic sensitivity analysis to budgeting and short-term decision-making.</p>




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3	Financial Reporting (F1)	30703C19	<p>CO1: Identify regulators and describe their roles</p> <p>CO2: Apply corporate governance principle to financial reporting.</p> <p>CO3: Identify and examine the main elements of financial statements and specific reporting standards.</p> <p>CO4: Examine the principle of taxation and calculate the tax</p> <p>CO5: Manage cash and working capital</p>
4	Managing Performance (E2)	40704C19	<p>CO1: Examine the fundamentals of business models and how new business and operating models can be developed to improve the performance management.</p> <p>CO2: Examine and preserve value using Human capital as an intangible asset of the organisation</p> <p>CO3: Choose different styles of leadership to improve the performance of individuals so they can achieve organizational goals.</p> <p>CO4: Apply project management concepts and techniques to implement strategies effectively and efficiently.</p> <p>CO5: Develop employability, technical and professional skills.</p>
5	Advanced Management Accounting (P2)	40705C19	<p>CO1: Apply cost management and cost transformation methodology to manage costs and improve profitability, Compare and contrast quality management methodologies.</p> <p>CO2: Apply data and explain the pertinent issue in decision-making process.</p> <p>CO3: Apply investment appraisal techniques to evaluate different projects.</p> <p>CO4: Discuss pricing strategies and explain the behavioural and transfer pricing issues related to the management of responsibility centres.</p> <p>CO5: Develop employability, professional and technical skills.</p>





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6	Advanced Financial Reporting(F2)	40706C19	CO1: Compare and contrast types and sources of long-term funds and calculation of long-term funds. CO2: Explain relevant financial reporting standards for preparation of group accounts. CO3: Discuss the Six Capitals of Integrated Reporting CO4: Analyse financial statements of organisations and recommend actions based on insights from the interpretation of financial statements with consideration of limitations. CO5: Develop employability, professional and technical skills.

S.Y. B.Com./B.A.-HONOURS


Sr. No	Subject Name	Subject Code	Course Outcomes
1	Insurance and Risk Management	31346C19	CO1 Examine the operation and management of insurance entities, and the economic idea of its organizational design and structure. CO2 Describe and compare the risk management practices and various functions of insurance business. CO3 Examine the role of policy insurance in personal financial planning and risk management. CO4 Analyze Appropriate insurance policies related to general and life insurance CO 5 Evaluate practices used for underwriting considerations and cost and pricing of insurance.
2	Creativity in Advertising and Public Relations	31304C19	CO1. Apply the concept and role of creativity, innovation and idea generation used in advertising industry. CO2. Conduct independent research, prepare creative briefs, write and edit copy, and design,




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			<p>execute and present original advertisements.</p> <p>CO3. Evaluate the appropriateness of concepts, reflecting on the creative process through the use of a print, and online resources to enhance technical and creative skills.</p> <p>CO4. Understand the structure and cohesiveness of the Big Idea in an advertising campaign strategy and be able to present those ideas persuasively in a Pitch.</p> <p>CO5. Recognize, and examine the phenomenon of media transparency and its application for the public relations profession and practice in a global world.</p>
3	Investments and Beyond	31302C16	<p>CO 1. Describe the term investment from different perspectives and associate with the concept of Investment and beyond.</p> <p>CO 2. Able to identify feasible monetary investment and beyond monetary investment opportunities in context to self</p> <p>CO 3. Critically view different monetary and non-monetary investments.</p> <p>CO 4. Develop a holistic view of oneself</p>
4	Sustainability Management	31312C16	<p>C O 1 Examine and interpret the sustainable development goals and role of business in contributing to achieving the SDGs.</p> <p>C O 2 Determine and develop measures to manage business in a sustainable way</p> <p>C O 3 Correlate and apply the triple bottom line approach in operating and managing business</p> <p>C O 4 Assess the present ways of doing business and integrate ethical approach in conducting business.</p> <p>C O 5 Integrate sustainable practices in business and report on them.</p>
5	Human Resource Management in Service Sector	31305C19	<p>CO 1. Trace the evolution of employment practices within the service and manufacturing sectors.</p> <p>CO 2. Differentiate between unorganized & organized employees in the manufacturing sector.</p> <p>CO 3. Chalk down grey areas between</p>




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			<p>services and manufacturing.</p> <p>CO 4. Gauge dynamism within service sector in lieu of technological developments.</p> <p>CO 5 Predict the short & long term evolution of the service sector.</p>
6	Financial Modelling	31620C19	<p>CO 1. Become well versed with Intermediate level Microsoft Excel Functions for the purpose of financial modelling.</p> <p>CO 2. Analyze, understand and interpret performance of companies through their financial statements</p> <p>CO 3. Identify revenue and cost drivers and start forecasting data</p> <p>CO 4. Build scenarios for financial modelling</p> <p>CO 5. Develop financial models from scratch without using readymade templates</p>
7	Studying Novels	31352A19	<p>CO 1 Distinguish 'novel' as a distinct literary form in English literature.</p> <p>CO 2 Develop an understanding of the literary aspects of 'novel' and how the genre evolved across time.</p> <p>CO 3 Analyze the texts in terms of their literary and stylistic qualities.</p> <p>CO 4 Connect the texts to their contexts and correlate the texts to particular critical theoretical frameworks.</p> <p>CO 5 Write critically based on an evaluative understanding of the contexts, the authors and the texts.</p>
8	Industrial Economics: Theory & Applications	31341A19	<p>CO 1. Recognize the importance of understanding the core concepts of Industrial Economics</p> <p>CO 2. Apply theoretical understanding of Industrial Economics in the real -world situations.</p> <p>CO 3. Analyze the problems and issues concerning the firm and industry objectively.</p> <p>CO 4. Compare concepts like market structure, market power, market conduct and market performance.</p> <p>CO 5. Formulate their analysis of the Indian</p>




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			Industrial Economy against the backdrop of contemporary development.
9	Motivation and Emotion	31361A19	CO 1 Get comprehensive overview of the major theories of motivation and emotion. CO 2 Know the importance of positive emotions in day today life.
10	Current Trends in Marketing	41304C19	CO 1. Understanding the evolution & growth of HRIS. CO 2. Gauging the kind of HRIS suited for a particular corporation CO 3. Understanding applications of HRIS. CO 4. Learning basics of designing an HRIS & guiding IT Developers. CO 5. Predicting the future of HRIS.
11	Human Resource Management Systems	41305C19	CO 1. Trace the evolution of employment practices within the service and manufacturing sectors. CO 2. Differentiate between unorganized & organized employees in the manufacturing sector. CO 3. Chalk down grey areas between services and manufacturing. CO 4. Gauge dynamism within service sector in lieu of technological developments. CO 5. Predict the short & long term evolution of the service sector.
12	Enterprise Resource Planning	41312C19	CO1 – Explain the evolution of ERP over the last 5 decades & necessity of ERP in today's organization CO2 - Demonstrate benefits of ERP within an organization across functions CO3 – Evaluate, compare and contrast different ERP systems based on their features, capabilities, and scalability and determine which system best meets the needs of an organization CO4 – Analyze & assess the cost-benefit of implementing an ERP system, including the investment required, expected return on investment, and risks involved across the ERP Lifecycle




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			CO5 - Demonstrate employability, business acumen, technical and professional skills as ERP user in any organization
13	International Trends in Banking Regulation	41346C19	CO1 Understand the workings of financial institutions, markets and the economies globally. CO2 Define and analyze the banking development in India and other economies CO3 Assess the role and impact of banks and the central bank, and the associated regulation and supervision CO4 Analyze the key products and technologies advancements of banks for various financial instruments across markets CO5 Evaluate the development of the Banking regulation and supervision
14	Sustainable Enterprise	41302C19	C O 1 Examine and interpret the sustainable development goals and role of business in contributing to achieving the SDGs. C O 2 Determine and develop measures to enterprise business in a sustainable way CO 3 Correlate and apply the triple bottom line approach in operating and managing their own business CO4 Assess the present ways of doing business and integrate ethical approach in conducting business. CO5 Decide best practices for managing business in a sustainable way.
15	Studying Drama	41352A19	CO 1 Identify drama as a genre of literature CO 2 Explain the elements of drama CO 3 Examine various adaptations and representations of seminal dramatic texts. CO 4 Analyze critically various aspects of the selected texts. CO 5 Evaluate dramatic literature and their theatrical productions.
16	Introduction to Econometrics	41341A20	CO1: Describe basic concepts, theorems and distributions used for econometric analysis. CO2: Differentiate between discrete and





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			continuous distributions and their application to varied economic scenarios. CO3: Explain the various techniques used in inferential statistics and basic understanding of sampling techniques. CO4: Apply knowledge of econometric techniques to economic scenarios. CO5: Analyze problems in econometric research and developing models based on economic scenarios
17	Community Psychology	41361A19	CO 1 Understand the problems of the community. CO 2 Apply qualitative and quantitative approach towards doing research in community Psychology.

T.Y. B.Com./B.A.-HONOURS


Sr. No	Subject Name	Subject Code	Course Outcomes
1	Tools and Techniques of Research Methodology	59391C19	CO 1.Understand the basic framework of a research process. CO 2. Identify various sources of information for literature review and data collection. CO 3.Distinguish between various research designs and techniques. CO 4.Apply different statistical tools for the purpose of data analysis. CO 5. Assess the ethical dimensions of conducting applied research. CO 6. Formulate a research report.
2	Research Methodology - Marketing, Entrepreneurship & HRM	59395C19	CO 1 Develop an understanding of the basic framework of the research process. CO 2 Identify various sources of information for literature review and data collection CO 3 Assess, analyze, present and interpret data in an organized manner. . CO4 Develop an understanding of the ethical dimensions of conducting research. CO 5 Write a research paper or prepare




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			research project to add to the body of knowledge.
3	Research Methodology - Costing and Accounting and Finance	59396C19	CO 1. Select relevant research topic and formulate the research problem scientifically. CO 2. Use subject knowledge more precisely in smooth conduct of scientific research work. CO 3. Use technology smartly to collect, process analyze, interpret data and communicate research study outcomes.
4	Consumer Psychology	59392A16	CO 1 Able to know the influencing factors for purchasing any product or service. CO 2 Develop an understanding about the competitive products while purchasing. CO 3 Know the value of consumer research, need and importance of consumer research and different approaches to consumer research. CO 4 Able to know social Influence on consumer behaviour.
5	Research Methodology of Economic Analysis (Economics)	59391A19	CO 1 Recognize the importance of research in economic analysis, various types of research, research process and research designs. CO 2 Identify and provide a logical reasoning in the formulation of research problem, and the problems involved in systematic explanation of phenomenon. CO 3 Apply qualitative research techniques on measurement & scaling techniques as well as the quantitative data analysis CO 4 Analyze various research methods so as to develop research design based on multifarious approaches with quantitative techniques for economic data analysis. CO 5 Formulate the analysis into meaningful interpretation to solve the economic/business research problem.
6	Research Methodology - English	59393A16	CO 1. Equip the students with the tools and materials of research CO 2. Acquaint them with the research process CO 3. Train them in presenting their research CO 4. Apply the literary theories to literary texts




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			CO 5. Undertake research projects in language and literature
7	Case Studies in Marketing Management	61304C16	CO1. Apply the knowledge, concepts, tools necessary to overcome challenges, and issues of marketing in a changing technological landscape. CO2. Develop creative and technology solutions to marketing problems. CO3. Deliver an effective small business plan and Market a business of their own by developing a comprehensive business and marketing plan. CO4. Demonstrate the ability to critically evaluate a marketing program from consumer and marketing practitioner viewpoints, including consideration of ethical implications. CO5. Apply various tools and techniques and conduct independent marketing research.
8	Workforce Diversity	61305C19	CO 1. Reflecting upon the historic evolution of workforce diversity & being able to comprehend the origins of inequality. CO 2. Understanding how diversity can contribute to the knowledge and skill set of an enterprise. CO 3. Being able to leverage diverse expertise in the interest of corporate growth. CO 4. Learning the art of conflict mitigation that arises out of diversity. CO 5. Being able to predict the future of workforce diversity.
9	Security Analysis & Portfolio Management	61346C16	CO1 Describe Capital Market and its role in financial market CO2 Discuss Features and Composition of Investment Environment CO3 Examine the growth and Development of the Securities Market. CO4 Analyze and measure the Risk & Return for Securities and portfolios CO5 Evaluate the Concept of Portfolio Management




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			CO6 Distinguish between Futures, Options and Forward contracts
10	Case Studies in Strategic Costing	61312C16	CO 1. Apply their theoretical knowledge into solving of real-life business problems. CO 2. Evaluate appropriate cost management and performance management techniques in case study exercises which exhibit real-life business situations to enhance the quality of decision-making. CO 3. Understand the reflection of strategy crafted into cost management and performance management practices adopted by the same firm.
11	Decision Making using Statistical Techniques	63620C22	CO1: Understand the basics of counting the number of ways of a certain event CO2: Apply probability to make decision under risk and uncertainty CO3: Analyze a business situation and make decisions about the future based on previous time series data using trend lines CO4: Evaluate the probability of various events in real life situations CO5: Create network diagrams for analysis and decision making
12	Marketing for New Venture	61302C22	CO 1 Equip students with the knowledge on relevant marketing aspects for startup Point CO 2 Enable students to analyze consumer behavior and position their business
13	Gender and Society	61352A19	CO 1 Read through and discuss theories that form the basis of our understanding of gender in the socio-cultural space. CO 2 Discuss questions of sex, gender, patriarchy and heteronormativity in literature. CO 3 Examine how liminal spaces and marginal voices are expressed in literary texts. CO 4 Analyze the texts in terms of the theoretical understandings of Gender Studies and Feminist. CO 5 Write critically based on an evaluative understanding of the contexts, the authors and the texts.





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14	Intro to Behavioral and Experimental Economics	61341A19	CO.1 Describe the concepts of behavioral economics CO.2 Explain the concepts of behavioral economics and neo classical economic theories CO3 Apply the effect of behavioral concepts on decision making CO4 Analyze behavioral experiment design CO5 Evaluate a behavioral experiment
15	Positive Psychology & Counseling Process	61361A16	CO 1 Understand the importance of positive psychology in day today life. CO 2 Understand the theories of positive wellbeing.
16	Project in Marketing	69304C16	CO1. Define the process of Research writing. CO2. Analyse the steps involved in the writing of a research proposal. CO3. Apply the theoretical understanding of writing a research design through actual implementation. CO4. Formulate an analytically sound Research project CO5. Engage in independent and lifelong research process.
17	Project in Human Resource	69305C19	
18	Project in Banking	69346C16	
19	Project in Costing	69312C16	
20	Project in Accounting and Finance	69620C19	
21	Project in Entrepreneurship	69302C16	
22	Project in English	69352A16	
23	Project in Economics	69341A16	
24	Project in Psychology	69361A16	

LIFE SKILLS-HONOURS


Sr. No	Subject Name	Subject Code	Course Outcomes
1	Unlock Your Mind	50401L16	CO 1: Read how the mind works and how thinking can be influenced CO 2: Discuss current events, examine themes and patterns CO 3: Examine explore and build perspectives CO 4: Focus on critical analysis CO 5: Develop and create action plans
2	Legal Awareness	50402L16	CO 1: Read the world of Business Laws. (Registration Laws, Civil Laws, Constitutional Laws, Penal Laws, IPR Laws, Cyber Laws and its implication in day to day life.) CO 2: Distinguishes the importance of




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			<p>studying history and development of laws and court system in India.</p> <p>CO 3: Assess and evaluates various classes of Laws.</p> <p>CO 4: Demonstrate the ability to compare and contrast different processes from historical time periods and in different geographic areas.</p> <p>CO 5: Write research papers related to topics studied and otherwise.</p>
3	Soft Skills and Personality development	50403L16	<p>CO 1: Read on Soft skills and their importance in our lives</p> <p>CO 2: Explain SWOT analysis-learning to maximize success using SWOT, how to do a personal SWOT</p> <p>CO 3: Determine Communication styles-types with examples, perception of each type of communication, quiz</p> <p>CO 4: Focus on various communication skills/listening/ stress management etc.</p> <p>CO 5: Explain Etiquette-social and corporate-Types, Presentation skills, Interview techniques etc.</p>
4	Team Building and Leadership	50404L16	<p>CO 1: Read about aspects of team building.</p> <p>CO 2: Classify Traits and Essential skills</p> <p>CO 3: Develop Best Practices for Online Teamwork Success</p> <p>CO 4: Compare Leaders Vs. Managers</p> <p>CO 5: Develop importance of Leadership, leadership issues, qualities of a good leader.</p>
5	Value Education	50405L16	<p>CO 1: Explain the importance of one's value systems in an increasingly changing local and global environment.</p> <p>CO 2: Determine one's values and principles without unhealthy influences</p> <p>CO 3: Discriminate between positive and negative impact of social media on one's values and thought patterns.</p> <p>CO 4: Formulate connections with like-minded people and enhance one's personal and career growth.</p>




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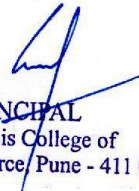
			CO 5: Construct the well-being of the community and nation.
6	Advanced Creative Writing	50406L16	CO 1: Reading various genres of literature. CO 2: Explain principles of creative writing, including form, technique, and style. CO 3: Experimenting with different genres. CO 4: Survey the publishing process in the literary market and improve as a writer by submitting work to literary journals and participating in the writing community. CO 5: Writing for a variety of readers.
7	Public Speaking	50407L16	CO 1: Read the importance of public speaking. CO 2: Transform from consciousness to self-consciousness. CO 3: Practice verbal and nonverbal communication to enhance your speech. CO 4: Articulate self-confidence and speak in front of an audience. CO 5: Integrate research, sound reasoning and evidence that support claims they make in their presentations of speeches and outlines.
8	Non Verbal Communication	50409L16	CO 1: Examine the concept of nonverbal communication. CO 2: Expresses the importance of main codes such as clothes, jewelry, and personal belongings in nonverbal communication. CO 3: Explain how body language influences communication more than words. CO 4: Evaluates the gender differences in nonverbal communication.
9	Problem Solving and Decision Making	50410L16	CO 1: Identify problem solving process. CO 2: Differentiate linkages between decision makers and problem solving. CO 3: Illustrate the process through case study method and assignments. CO 4: Focus on the skills of problem solving through projects and survey methods. CO 5: Write and research on various case studies.
10	Health and Wellness Management	50411L16	CO1: Identify where the students are going wrong with regards to their lifestyle.




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			<p>CO 2: Differentiate Mind and body interaction. (This includes yoga, meditation, pranayam etc. to harmonize the mind, body and soul)</p> <p>CO3: Examine the diet and the diet needs according to the lifestyle, gender, and age of a person, and the use of nutritional supplements in offsetting the deficiency.</p> <p>CO 4: Classify the use of health and wellness management to improve the quality of one's life, to ease physical discomforts, mental stress etc.</p> <p>CO 5: Write coherently about wellness management which helps the student to identify and understand various stresses and disease factors at work, home and in his daily life and to make</p>
11	Breaking the Glass Ceiling	50412L16	<p>CO 1: Define empowerment and enrich yourself with life skills, personal development tools, techniques and resources to live a qualitative and purposeful life.</p> <p>CO 2: Identify your life to understand and balance all levels of your existence i.e. physical, mental, social and spiritual unlocking your highest potential, creativity and purpose</p> <p>CO 3: Determine your personality and how to change it, create Healthy Habits, positive mind-sets and constructive thoughts to achieve emotional wellbeing and make better choices</p> <p>CO 4: Devise the art of time management and discipline to improve your performance and become effective and efficient. Learn to avoid boredom, wasting time in meaningless pursuits and procrastination</p> <p>CO 5: Assess your Core Values , discover your passion and life purpose, define and refine your vision and goals</p>
12	Inspired Living	50413L16	<p>CO 1• Examine, understand and acknowledge oneself completely.</p> <p>CO 2• Create a change in mindset, personality and attitudes.</p> <p>CO 3• Stimulate to think out of the box and</p>




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			tune in to the limitless possibilities you possess.
INTERDISCIPLINARY-HONOURS			
Sr. No	Subject Name	Subject Code	Course Outcomes
1	Philosophy of Entertainment	40301I16	CO 1: Read the concept of entertainment from various perspective. CO 2: Explain the impact of entertainment on various sections of the society CO 3: Explain the sociological, political, cultural and psychological perceptions CO 4: Analyze the process of entertainment CO 5: Critique the art of appreciation
2	Scientist & Inventions	40307I16	CO 1. Tracing the history of important inventions. CO 2. Understanding role of inventions in 'development'. CO 3. Understanding human relations in context of scientific inventions. CO 4. Learning to differentiate among science, non-science, technology. CO 5. Understanding and appreciating relationship between social conditions and scientific development.
3	Indian & Global Corporate Sector	40308I16	CO 1: Read and understand corporate map of India and the world. CO 2: Explain basic concepts of corporate strategies. CO 3: Examine sectorial understanding of various companies CO 4: Classify regional brands and companies
4	Cyber Law	40309I16	CO 1: Identify nexus between e-commerce and cyber laws CO 2: Examine the legal framework of e-governance mechanism in India. CO 3: Evaluate the importance of judicial system in smooth functioning of e-commerce. CO 4: Analyze legal liabilities towards




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			changing environment of cyber space. CO 5: Formulate implications of cyber offences
5	Basic Logic	40310II16	CO 1: Read and create an awareness about basic logic. CO 2: Explain the basic operators used in logic and use them to check the validity of an argument. CO 3: Solve puzzles using logical connectives. CO 4: Explain the basic concepts in set theory and relate it with mathematical logic. CO 5: Test the knowledge and understanding of basic logic & the ability to solve puzzles and simple theories.
6	Dissolve the Boundaries	40311II16	CO 1: Define and understand the role of communication in inter-personal relationships. (working upon your verbal and non-verbal for greater impact) CO 2: Explain the automatic phenomenon of self-talk and its effect on thought patterns. (inducing positive self-talk deliberately and watching the change in thoughts and personality, experimenting with self-affirmations) To become aware of the EQ in oneself and make attempts to raise its levels. (taking tests and working on feedbacks) CO 3: Discover the EQ in oneself and make attempts to raise its levels. (taking tests and working on feedbacks) CO 4: Focus on the conscious of how family, institutions and society create norms and belief systems. (observe healthy and unhealthy boundaries created) CO 5: Consider thoughts and philosophy of eminent thinkers and seekers of truth and knowledge.
7	Comparative Mythology	40312II16	CO 1: Enumerate the theoretical framework of mythological studies, through interdisciplinary fields like- Archetypal Theory and Depth Psychology (Jung, Kerenyi), Comparative Religion(Mircea Eliade) and Myth Criticism




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			<p>(Northrop Frye), Symbolic Anthropology (Victor Turner, Mary Douglas), Feminist Revisionist theories (Kate Millet, Marija Gimbutas), Culture- Subjectivity- Agency (Jasbir Jain) ;and the approaches and parameters of foremost mythologists like Heinrich Zimmer, Coomarswamy and Joseph Campbell, Cassirer.</p> <p>CO 2: Interpret symbols and narratives forms in myths from across the world and appreciate the archetypal patterns by comparing similar themes and structures in discrete mythical entities</p> <p>CO 3: Discover the mythic perspective as essential paradigm of engaging with oneself and the world</p> <p>CO 4: Analyze Intellectual, Ethical and Artistic underpinnings of Mythology</p> <p>CO5: Assess verbal and visual motifs in mythical narratives</p>
8	Science & Sustainable Development	40313II16	<p>CO 1: Define and understand the principles of sustainable development and current challenges of climate change</p> <p>CO 2: Explain and analyze the techno-economical as well as socio-political evolution of humans into an unsustainable society, in the global and Indian context.</p> <p>CO 3: Teach and familiarize with the various pathways being attempted in the present and envisaged in the near future to shift towards low carbon sustainable development, in the global and Indian context, with emphasis on the scientific and technological issues.</p> <p>CO 4: Test and acquire the ability to assess the sustainability of lifestyle and business processes.</p> <p>CO 5: Assess the community and individual perspective on sustainability.</p>
9	Making of Global Political Economy	40315II16	<p>CO 1: Read the theories and concepts of political economy.</p> <p>CO 2: Explains and explores the central</p>




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			<p>theoretical perspectives, debates, and findings in political economy.</p> <p>CO3: Develop a sufficient understanding of the field to prepare for further study and specialization</p> <p>CO 4: Debate on the various developments around the world i.e. Industrial Revolution, Capitalism, French Revolution etc.</p>
10	Religion Indica	40316I16	<p>CO 1: Identify religion in as many aspects of life and living in Asia</p> <p>CO 2: Explain the many meanings attributed to religious acts by their practioners</p> <p>CO 3: Examine the relationship between the “this worldly” and “other worldly” in religious transactions in India</p> <p>CO 4: Analyze the various practices by which belief is demonstrated by believers</p> <p>CO 5: Critique the myriad ways in which we in India stay strongly rooted in religion and at times squirm about doing so.</p>
11	Intellectual Property Rights	40317I16	<p>CO 1: Read about the concepts of Intellectual Property Rights.</p> <p>CO 2: Distinguish and understand the world of Intellectual Property.</p> <p>CO 3: Explain why it needs to be protected? How is it protected?</p> <p>CO4: Analyze discuss and debate about the latest legal problems confronting the world and the solutions being offered.</p> <p>CO 5: Consider new and upcoming areas of Intellectual Property (IP) like Biotechnology, Domain Names, Creative Commons etc.</p>
12	20TH Century: Bloodiest Century in Human History	40318I20	<p>CO1: Define and comprehend the evolving relationship between the wars of the 21st century and those of the 20th</p> <p>CO 2: Discuss the 20th is a remarkable century in the history of mankind</p> <p>CO3: Teach the scope of human liberty, democracy, empowerment and entitlement etc.</p> <p>CO 4: Explain the persistent and rigorous efforts made by women to assert their</p>



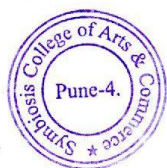

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			<p>humanity seemed to be bringing forth a more egalitarian social order.</p> <p>CO 5: Summarizes the century of mass and inexpensive production of goods and services, of their speedier distribution; mass simultaneous and comparably inexpensive consumption</p>
MASTER OF ARTS- ENGLISH			
Sr. No	Subject Name	Subject Code	Course Outcomes
1	English Literature 1550-1660	20A71441	<p>CO 1 Distinguish the literary developments of this period in the perspective of a periodic understanding of English literature</p> <p>CO 2 Develop basic knowledge of the ideas and concepts of European Renaissance and Humanism.</p> <p>CO 3 Analyse the texts in terms of their literary styles and generic traits.</p> <p>CO 4 Correlate the texts with the contexts.</p> <p>CO 5 Write critically based on an evaluative understanding of the literary period, its authors, and the texts.</p>
2	English Literature 1660-1798	20A72441	<p>CO 1 Define the era in context of its historical, economic, social, and cultural relevance to Britain and the pre-colonized world.</p> <p>CO 2 Identify the uniqueness of the features of 17th & 18th Century literature and its contributions towards the advancement of contemporary literature.</p> <p>CO 3 Examine the literature of this period in the context of social, political, and cultural history of Britain.</p> <p>CO 4 Analyse critically literary and cultural texts of the period</p> <p>CO 5 Evaluate and use secondary source material of various kinds in the interpretation of literary texts</p>




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3	Indian Literature in English	20A73441	CO1 Analyze how and why Indian Literature emerged as a distinct field of study. CO 2 Trace the development of history of Indian English Literature from its beginning to the present day. CO 3 Demonstrate, through discussion and writing, an understanding of significant cultural and societal issues presented in Indian English Literature. CO 4 Connect with the world in a way we might not otherwise experience, by learning how others live and handle their lives through their exposure to India's old age literary and cultural tradition with the help of texts across India.
4	An Introduction to Linguistics & Stylistics	20A74441	CO1. Understand the basic concepts of linguistics and stylistics CO2. Apply the linguistic concepts to analyse the literary texts CO3. Understand the relation between linguistics and stylistics CO4. Examine the literary texts through stylistics CO5. Interpret the literary texts using modern linguistic theories
5	English Literature 1798 – 1914	20A85441	CO 1 Distinguish the literary developments of this period in the perspective of a periodic understanding of English literature. CO 2 Develop basic knowledge of the core ideas and concepts in British Romanticism and Victorianism. CO 3 Analyse the texts in terms of their particular literary styles and generic traits. CO 4 Correlate the texts with their contexts. CO 5 Write critically based on an evaluative understanding of the literary period, its authors, and the texts.
6	English Literature 1914 -2000	20A86441	CO1. Describe how the plot and characters, situation and style developed in different genres during the 20th Century CO2. Identify and discuss the themes, concerns,




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			<p>and aesthetic strategies of modern and postmodern fiction</p> <p>CO3. Develop an ability to recognize the main idea and evaluate the characters, symbols and settings.</p> <p>CO4. Evaluate and interpret the text in context of historical, political, social, and cultural developments of the age.</p> <p>CO5. Create interpretive and critical content on relevant texts, adding new perspectives to the understating of the same.</p>
7	Literary Theory and Criticism 1	20A87441	<p>CO 1 Introduce students to some of the basic concepts in literary theory.</p> <p>CO2 Introduce to students the major works of literary criticism from the Western tradition;</p> <p>CO 3 Make them aware of the evolution of the literary critical ideas since inception</p> <p>CO 4 Study in details some seminal theories in literary criticism</p> <p>CO 5 Impart knowledge of the intellectual history of modernity and its relation to literature</p>
8	Studying Gender through Literature	20A88441	<p>CO 1 Identify gender as category in the selected literary and theoretical texts.</p> <p>CO 2 Discover the texts in terms of their delineation of patriarchal power structures</p> <p>CO 3 Distinguish the textual discourses around feminism and masculinity studies.</p> <p>CO 4 Appraise the various categories related to gender (heteronormative, queer, trans) and the socio- cultural narratives around them.</p> <p>CO 5 Write critically about the gender issues as encountered in the selected texts</p>
9	American Literature	20A91441	<p>CO 1 Describe the major historical and cultural developments of the American Literature</p> <p>CO 2 Examine literary works of eminent American writers</p> <p>CO 3 Analyse the various genres of American literature (Poetry, Fiction and Drama)</p> <p>CO 4 Assess the connection between literary</p>




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			texts and American history and culture. CO 5 Write critically about the distinct literary characteristics of American literature
10	European Literature	20A92441	CO 1 Distinguish the literary trends in European literature from the classical times to the modern. CO 2 Develop an overall understanding of the socio-cultural and literary contexts of European literatures across the periods. CO 3 Analyse the texts in relation to the specific literary movements that they belonged to. CO 4 Evaluate the texts by relating them to their contexts CO 5 Write critically based on an evaluative understanding of the authors and their texts.
11	Literary Theory & Criticism 2	20A93441	CO 1 Define various literary theories of the 20th century CO 2 Classify various literary schools of criticism CO 3 Apply the literary theory to literary texts CO 4 Apply the literary theory to literary texts CO 5 Apply the literary theory to literary texts
12	Introduction to Cinema Studies	20A94441	CO 1 Identify basic elements of the cinematic image, CO 2 Distinguish various cinematic forms and trends from the beginning of film in the late nineteenth century to the present. CO 3 Examine film language and film form CO 4 Illustrate an understanding of cinema as an evolving cultural form. CO 5 Write theoretically about cinematic forms, genres, and movements.
13	The Evolution of Theatre	20A95441	CO 1 Describe the evolution of dramatic literature and theatrical productions. CO 2 Distinguish between various social and artistic movements that have helped the evolution of theatre and drama. CO 3. Develop an understanding of all aspects of dramatic learning & theatre techniques. CO 4. Illustrate a comprehension of the variety




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			of artistry and skills that contribute to a finished theatrical production CO 5. Evaluate the multi-faceted nature of the production process.
14	Popular Literature & Culture	20A06441	CO 1 Read and identify certain kinds of literature as 'popular' and 'formulaic'. CO 2 Distinguish literatures of popular, mass consumption from academic, elitist literatures. CO 3 Interpret popular genres using theoretical perspectives. CO 4 Connect popular texts/films to their cultural contexts of production and consumption. CO 5 Evaluate popular texts/films in terms of their generic patterns. CO 6 Write critically based on an evaluative understanding of texts and contexts.
15	Research Methodology	20A07441	CO 1 Identify the potential areas of research. CO 2 Distinguish between the different schools of literary criticism and theory. CO 3 Apply critical theories to the research problem. CO 4 Analyse the research problem using primary materials (texts) and secondary materials (reference readings). CO 5 Argue a proposition with relevant ideas CO 6 Write a research proposal and a dissertation.
16	Dalit Literature	20A08441	CO1. Define Dalit literature CO2. Classify various genres of Dalit literature CO3. Understand the articulations of Dalit voices CO4. Illustrate the significance of Dalit literature in post-colonial literature CO5. Develop social awareness about marginalized people and their literature
17	Introduction to Writing and Editing	20A09441	CO 1 Identify different kinds and genres of writing and the requirements of both instinct and craft CO2.Distinguish between effective and ineffective writing practices and approaches





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			CO3.Examine language, craft, requirements from writing and the brief given to produce effective and quality work; CO4.Illustrate creativity and an understanding of language, form, platform and audience; CO 5. Write with clarity, precision, inventiveness, and an eye on editing one's own work
18	Literature and Resistance	20A00441	CO 1 Read critically the selected texts. CO 2 Distinguish the four main sites of resistance highlighted by the course. CO 3 Examine the connection between social realities of class, race, environment and imperialism and the resistance texts being studied. CO 4 Illustrate a philosophical and critical understanding of the function of resistance in literature CO 5 Write coherently about literature and resistance

MASTER OF ARTS- ECONOMICS


Sr. No	Subject Name	Subject Code	Course Outcomes
1	Principles of Microeconomics and its Applications 1	20A71451	CO1. Analyse and develop an analytical approach to the subject matter CO2. Understand the relevance and use of various economic theories and its application in practice CO3. Apply economic reasoning to problems of business CO4. Evaluate the market structures and understand real world market situations CO5. Recognize the role of ethical values in economic decision making




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2	Macroeconomic Analysis and Applications- I	20A72451	<p>CO1. Analytically review the various macroeconomic theories and models.</p> <p>CO2. Empirically analyse the various macroeconomic developments taken place in recent times.</p> <p>CO3. Analyze and deeply reflect on the various macroeconomic issues and its impact on policy decision making.</p> <p>CO4. Demonstrate effective application capabilities of their conceptual understanding to real world situations.</p> <p>CO5. Engage in independent and extended research.</p>
3	India in the Global Economy	20A73451	<p>CO1. Understand India in Historical Perspective.</p> <p>CO2. Examine the broad pattern of changes in the Indian economy on the eve of Independence.</p> <p>CO3. Acquaint students with rationale of internal and external reforms in Indian economy.</p> <p>CO4. Expose the students to the complexities and dynamics of current global politics and international relations.</p> <p>CO5. Provide a theoretical exposition and meaningful insights relating to India's interface with Global and regional players.</p>
4	Mathematics for Economic Analysis	20A74451	<p>CO1. Provide a wider and deeper exposure to the Calculus of functions and their application to the discipline of Economics.</p> <p>CO2. Gain an understanding of how to solve mathematical problems that are common to economic modelling.</p> <p>CO3. Facilitate the ability of students to demonstrate the economic applications of differentiation and use it to formulate economic problems.</p> <p>CO4. Developing the ability to accurately translate complex economic problems into mathematical models and hone the skills to</p>




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			solve the problems through a wide array of mathematical techniques.
5	Principles of Microeconomics and its Applications 2	20A85451	CO1 Understand the theories which is the basis for the operation of a firm CO2.Evaluate the criteria of welfare in an economy and interpret the welfare aspect in different economies CO3.Determine the criteria for assessment of factor income in an economy CO4.Develop an understanding of interpretation of risk from an individual perspective
6	Macroeconomic Analysis and Applications- II	20A86451	CO1. Analyse the various macroeconomic issues related to an open economy. CO2. Acquire strong foundation of macroeconomic theories and models and their relevance to economic decision making. CO3. Demonstrate effective application capabilities of their conceptual understanding to real world situations. CO4. Critically evaluate the causes of fluctuations in economic activity and assess policies to ameliorate it. CO5. Engage in independent and extended research.
7	Commercial Banking in India: Performance and Policy environment	20A87451	CO 1 Review and understand Current Banking Scenario India. CO 2 Acquaint and familiarize students with the Performance of Scheduled Commercial Banks in India CO 3 Expose the students to the Recent trends in Commercial Banking in India. CO 4 Providing a theoretical exposition and meaningful insights relating to Policy environment and Legal Aspects for Banks in India.
8	Statistical Techniques for Economics	20A88451	CO1 Provide essential knowledge of the theory and key properties of probability and random variables, and the application of these concepts in practical situations.




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			<p>CO2.Facilitate an understanding of the main branches of basic statistical inference, and to develop the ability to use statistical techniques to analyse data and assess the accuracy of the resulting estimates and conclusions.</p> <p>CO3.Introduce the fundamental concepts of statistical modelling, particularly linear regression models.</p> <p>CO 4 Value to those intending to study any course involving economic modelling or any further course in statistics.</p>
9	International Economics and Trade Relations	20A91451	<p>CO1. Examine the various trade theories and its relevance in real world situations</p> <p>CO2. Estimate the measurement of gains from trade and their distribution.</p> <p>CO3. Evaluate the various international economic and trade problems faced globally.</p> <p>CO4. Assess the role played by international organizations to regulate world trade</p> <p>CO5. Express opinions on the recent policy changes in context to international trade initiatives</p>
10	Theories of Economic Growth and Development	20A92451	<p>CO1.Examine the practical relevance of various economic theories to contemporary economic issues.</p> <p>CO2. Analyse the various Sustainable Development Goals.</p> <p>CO3. Evaluate the performance of various growth and development indices.</p> <p>CO4. Compare the various models of development and its practical relevance in real world context.</p> <p>CO5.Formulate solutions to counter the various growth and development challenges.</p>
11	Approaches to Research Methodology	20A93451	<p>CO1.Introduce and discuss various approaches, strategies, and data collection methods relating to research in social sciences.</p> <p>CO2.Equip and aid the learners to select the appropriate methodology, to collect data based on different data collection methods and to select and use the appropriate tests.</p>




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			<p>CO3.Familiarize the student with the nature of research tools and writing skills.</p> <p>CO4.Enable the student to present a good research proposal.</p> <p>CO5.Empower the student with the knowledge and skills they need to undertake research projects, to present research papers and to write quality articles.</p>
12	Principles of Econometrics and its Applications	20A94451	<p>CO1. Understand the nature of Statistical Inference.</p> <p>CO2.Apply the concepts and basic understanding of econometrics theory.</p> <p>CO3. Apply the basic methods of inference to the practical problems in econometrics and empirical economics</p> <p>CO4. Interpret the econometric results.</p> <p>CO5. Demonstrate the practical computing skills and interpret the methods applied.</p>
13	Indian Agricultural Economics	20A95451	<p>CO1.Recognize the role of Agricultural Economics especially in a developing economy.</p> <p>CO2.Equip the students to latest agricultural developmental policies for empirical analysis.</p> <p>CO3.Apply the knowledge of various types of models for the development of agricultural produce.</p> <p>CO4.Analyze the relevance of Agricultural policies in the light of contemporary developments that has been instituted</p> <p>CO5.Compare the current governmental policies and strategies for surviving agricultural sector with that of few countries in the global world.</p>
14	Financial Institutions & Markets	20A06451	<p>CO1.Provide an insight to students into the functions and role of varied and multiple constituents of the Indian financial system.</p> <p>CO2.Lay out a strong and firm theoretical foundation of studies in the field of banking, capital market and financial services.</p> <p>CO3.Enable students to understand the latest</p>




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			<p>developments in the rapidly changing scenario of the Indian financial System.</p> <p>CO4.Help the students to understand the role of financial system regulators and its major players.</p> <p>CO5.Comprehend and grasp the different mechanisms and channels for raising finance which enables a modern economy to operate.</p>
15	Public Finance and Public Policy	20A07451	<p>CO1Recognize the role of the government in the planning process of an economy.</p> <p>CO2.Apply the various theories related to finance to real world situations.</p> <p>CO3.Analyze the underlying concepts and practical trade-offs entailed in public finance policy alternatives.</p> <p>CO4.Compare differences in processes, revenue sources, and budgetary challenges that exist between different levels of government.</p> <p>CO5.Formulate the analysis of policy making against the backdrop of contemporary developments.</p>
16	Dissertation	20A08451	<p>CO1. Define the process of Research writing.</p> <p>CO2. Analyse the steps involved in the writing of a research proposal.</p> <p>CO3.Apply the theoretical understanding of writing a research design through actual implementation.</p> <p>CO4. Formulate an analytically sound Research project</p> <p>CO5. Engage in independent and lifelong research process.</p>
17	Economics of Social Infrastructure	20A09451	<p>CO1. Examine the practical relevance of the study of Social Sector to that of the development of the nation.</p> <p>CO2. Analyse the role and effects of social sector development in India.</p> <p>CO3. Evaluate the various initiatives taken by the government for the improvement of the social sector.</p> <p>CO4. Appraise the National Education Policy 2020 in context to its need, relevance and</p>





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			challenges. CO5. Formulate the linkage between attaining the SDGs to that of the social sector development of a nation.
18	Demography and Population Studies	20A00451	CO1. Gain a sound command over the basic tenets of demography as well as key demographic issues and illustrations in the context of a large and diverse country like India. CO2. Grasp a clear understanding of the inter-relationship between demography and the process of economic development CO3. Comprehend the basic components of population (fertility, mortality, migration) CO4 To study established theories of population CO 5 To explore various aspects of the population policy and to study its impact on socio economic issue

MASTER OF ARTS- PSYCHOLOGY


Sr. No	Subject Name	Subject Code	Course Outcomes
1	Applied Cognitive Psychology	18A71461	CO 1 -Acquaint the students with the processes involved in sensation and perception CO 2 - Develop insight into one's own and others' behaviour and underlying mental processes CO 3 - Enrich students' understanding of major concepts, theoretical perspectives, and empirical findings in cognitive psychology
2	Research Methodology	18A70494	CO1 - Acquaint the students with the basic research concepts, CO2- Acquaint the students with steps in research process, CO3 - Acquaint the students with the basic




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			terminology of advanced research techniques so that they can follow the research reports and papers in different branches of psychology, CO4 - Acquaint the students with some commonly used research designs and the APA style of preparing research proposal and writing research report.
3	Applied Social Psychology	18A72461	CO1 - Understand how social psychology can help understand and address social problems. CO2 - Understand the different methodologies social psychologists use to study social issues. CO3 - Explain social problems form an interdisciplinary perspective.
4	Experimental Psychology Practical's	18A71464	CO1 - Acquaint the students with the different areas of experimentation in psychology, CO2 - Acquaint the students with the Various skills of conducting experiments in psychology, CO3 - Acquaint the students with the Applications of experimental design, CO4 - Acquaint the students with the Report writing style.
5	Statistics	18A80462	CO1 - Acquaint the students and make them understand the different statistical methods with their uses and interpretations, CO2 - Develop computational skills in students, CO3 - Enable them to analyse the data of practical and project work.
6	Personality	18A80463	CO1 Provide the students with a comprehensive, rigorous and systematic treatment of centrally important theories of personality. CO2. Allow the students to observe and interpret individual differences in behaviour in the light of sound theoretical systems of personality. CO3. Acquaint the students with the applications of personality theories in different walks of life.




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7	Psychological testing theory	18A83461	CO1 - Acquaint them with the characteristics of standardized tests. CO2 - Familiarize the students with psychometric theory and principles of test construction
8	Psychological testing practical	18A82464	CO1 - Acquaint the students with the administration of psychological tests, interpretation of scores and report writing, CO2 - Acquaint the students with the evaluation procedures and evaluation of psychological tests, CO3 - Acquaint the students with the Certain skills of psychological counselling on the basis of psychological test results.
9	Neuro-physiological Psychology	18A90465	CO1 - Introduce the different concepts of Neuro Psychology CO2 - Understand various perspectives in Neuro Psychology CO3 - Knowledge of basic concepts related to Neuro Psychology disorders.
10	Psychodiagnostics	18A91465	CO1 -Acquaint the students with various Psychodiagnostics, procedure & techniques CO2 - Acquaint the students with different Psychodiagnostics tools to be used & skills to be acquired
11	Psychopathology I	18A92465	CO1 -Acquaint the students with various Psychodiagnostics, procedure & techniques CO2 - Acquaint the students with different Psychodiagnostics tools to be used & skills to be acquired
12	Practicum	18A93465	CO1. Understand the roles and responsibilities of the supervisor and supervisee in the supervision process, including ethical and contextual issues. CO2. Create awareness of consultees' unique client-related roles. CO3. Acquaint the students with the consultant's role and help them understand the unique methodologies for assessment and implementation of consultation services




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13	Counselling Process	18A91466	CO1. Familiarize students with the nature and process of counselling. CO2. Acquaint students with various assessment techniques CO3. Understand various types of interventions and strategies.
14	Counselling Skills and Approaches	18A92466	CO1 -Familiarize students with the various counselling skills. CO2 - Acquaint students with various approaches of therapies of counselling.
15	Practicum	18A93466	CO1.Understand the roles and responsibilities of the supervisor and supervisee in the supervision process, including ethical and contextual issues. CO2. Create awareness of consultees' unique client-related roles. CO3. Acquaint the students with the consultant's role and help them understand the unique methodologies for assessment and implementation of consultation services;
16	Human Resource Management	18A91467	CO1 - Acquaint the students with the nature and Scope of HRM. CO2 - Acquaint the students with the significance and methods of training and development CO3 - Acquaint the students with the industrial relations and strategic HR
17	Personnel Psychology	18A92467	CO1 - Acquaint the students with the basic concepts in Personnel Psychology. CO2 - Acquaint the students with importance of job analysis and competency mapping in organization. CO3 - Acquaint the students with the process of recruitment and selection and performance management
18	Practicum	18A93467	CO1. Understand the roles and responsibilities of the Industrial Psychologist CO2. Create awareness of how to address Interpersonal issues at the workplace CO3. Acquaint the students with an




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			understanding of HR-related issues and methodology to solve these problems.
19	Indian Psychology	18A00465	CO1 - Introducing students to the emerging field of Indian Psychology CO2 - Explore the application of Indian Psychology for the field of Mental Health CO3 - Introduction to two different systems and methods of mental purification: Vipassana and Classical Yoga CO4 - Helping them to utilise this knowledge for their own development
20	Psychotherapies	18A04465	CO1 -Acquaint the students with various Psychotherapies and its basic procedure CO2 -Acquaint the students with effectiveness of specific psychotherapy in solution of particular problem CO3 - Acquaint the students with different psychotherapeutic skills.
21	Psychopathology II	18A05465	CO1 -Acquaint the students with latest DSM-5 classification system of Mental Disorders CO2 - Acquaint the students with various paradigms of Psychopathology CO3 - Acquaint the students with the symptoms and prognosis of different Mental Disorders
22	Project Work	18A06465	CO1. Conduct original research by applying the theories. CO2. Review the literature, identify research gaps, and generate hypotheses CO3. Understand and apply appropriate research methods CO4. Statistical analysis of data, incorporate findings into the existing literature and identify implications of the stud
23	Guidance and Career Counselling	18A04466	CO1 - Bring out the significance of career counselling CO2 -Introduce various stages in counselling CO3 - Highlight the need for career counselling at different stages of schooling





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24	Areas of Counselling	18A05466	CO1 - Acquaint students with different areas of personal counselling CO2 - Introduce them to special areas of counselling
25	Project Work	18A06466	CO1. Conduct original research by applying the theories. CO2. Review the literature, identify research gaps, and generate hypotheses CO3. Understand and apply appropriate research methods CO4. Statistical analysis of data, incorporate findings into the existing literature and identify implications of the study.
26	Organizational Development	18A04467	CO 1 Acquaint the students with organizational change and its impact on individual employees, CO 2 Knowledge of various OD interventions. CO 3 Acquaint the students with the Importance of various OD interventions.
27	Organizational Behaviour	18A05467	CO 1 Acquaint the students with the nature of Organizational Behaviour (OB) CO 2 Equip the students with the knowledge of important OB processes such as Leadership and motivation CO 3 Understand the interpersonal transactions in organizational behaviour and their implications.
28	Project Work	18A06467	CO 1. Conduct original research by applying the theories. CO 2. Review the literature, identify research gaps, and generate hypotheses CO 3. Understand and apply appropriate research methods CO 4. Statistical analysis of data, incorporate findings into the existing literature and identify implications of the study


MASTER OF COMMERCE (M.Com.) (OLD COURSE)




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Sr. No	Subject Name	Subject Code	Course Outcomes
1	Business Finance	17C90212	CO 1. Understand the Recent Developments in Business Finance CO 2. Know the Changing Role of RBI in Present Scenario. CO 3. Inculcate the skillset requires for Project Finance. CO 4. Familiar with the Corporate Securities and Sources of Long-Term Finance.
2	Industrial Economics	17C90241	CO 1. Study the basic concept in Industrial Economics. CO 2. Analyse the impact of industrialization on the economy.
3	Advanced Auditing	17C93211	CO 1. Impart knowledge CO 2. Develop understanding of methods of auditing and their application
4	Specialized Auditing	17C93214	CO 1. Impart knowledge CO 2. Develop understanding of methods of Audit in Specialized areas.
5	Human Resource Management	17C93203	CO 1 Acquaint the students with the concepts and techniques of human resource management CO 2 Provide them global perspective.
6	Organisational Behaviour	17C93205	CO 1. Introduce to the students the concepts, processes and theories of organizational behaviour.
7	Capital Market and Financial Services	17C00212	CO 1. Understand the Capital Market and Its Mechanism CO 2. Know the Role of SEBI and Listing Regulations. CO 3. Know the various sources of Foreign Capital. CO 4. Familiar with the various Financial Services.
8	Global Economic Environment	17C00241	CO 1. Know and understand the impact of globalization on trade, commerce and industry. CO 2. Study the growth and development of Indian Industries
9	Recent Advances in Accounting,	17C04211	CO 1. Up-date the students with latest developments in the Subject.





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	Taxation and Auditing		CO 2. Inculcate the habit of referring to various periodicals and publications in the given subject, apart from textbooks and reference books. CO 3. Develop the ability to read, understand, interpret and Summaries various articles from newspapers, journals etc.
10	Project Work in : Recent Advances in Accounting, Taxation and Auditing	17C04311	CO 1. Introduce students to research methodology in the subject CO 2 Prepare them for pursuing research in theoretical or experimental or computational areas of the subject.
11	Recent Advances in Business Administration	17C04203	CO 1. Acquaint the students with current trends in Business Administration
12	Project Work in: Recent Advances in Business Administration	17C04303	CO 1. Introduce students to research methodology in the subject CO 2. Prepare them for pursuing research in theoretical or experimental or computational areas of the subject.

MASTER OF COMMERCE (M.Com.) NEW COURSE


Sr. No	Subject Name	Subject Code	Course Outcomes
1	Business Networking and Negotiations	70001C22	CO1.Applying the concept of Networking and Negotiation in national and international business CO 2.Analyzing the tactics of negotiation CO 3.Evaluating use of negotiations in merger and Acquisition CO 4.Creating an approach to manage difficult negotiations
2	Innovation & Disruption Management	70180C22	CO 1. Appraise innovation and disruption. CO 2: Interpret innovation at firm level CO 3. Evaluate strategies relating to innovation, diffusion and adoption CO 4. Evaluate different business models CO 5. Identify entrepreneurial opportunities and create suitable business model for its implementation.




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3	Building Global Brands in Digital Age	70280C22	<p>CO 1. Identify technologies and trends shaping the future of branding in Global markets</p> <p>CO 2. Define various Global marketing principles and identify key competencies needed to enter and build Global brands</p> <p>CO 3. Construct motivating brand identities and value propositions for key brands.</p> <p>CO 4. Create a comprehensive brand architecture/Portfolio that will provide strategic direction</p> <p>CO 5. Develop the ability to think critically about different perspectives while crafting a Global Brand</p>
4	Introduction to Big Data	70380C22	<p>CO 1. Explain the basics of Big Data for Business</p> <p>CO 2. Describe and list basic of statistical tools used in Big Data</p> <p>CO 3. Apply Big data in various industries and functions within</p> <p>CO 4. Building an interactive dashboard using PowerBi</p>
5	Rethinking Business: Today and Tomorrow	70181C22	<p>CO 1. Appraise development against sustainable development</p> <p>CO 2: Integrate SDG's into existing business.</p> <p>CO 3: Create sustainable business opportunities from SCG's.</p>
6	New Paradigms in Marketing	70281C22	<p>CO 1. Applying marketing principles to understand customers' expectations about environmental and social impacts and environmentally-friendly product strategies.</p> <p>CO 2. Critically analyze current realities, opportunities, and structural issues in sustainability across a range of organizations.</p> <p>CO 3. Design sustainability-centric product and service offerings around identified and tangible market needs.</p> <p>CO 4. Develop an end-of-life product strategy and integrate this strategy into the preliminary product development stage.</p> <p>CO 5. Demonstrate and apply sustainable solutions for the developing world including BOP markets</p>




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7	Operations and Supply Chain Management	70381C22	<p>CO 1.Enlist components of sustainable Operations and Supply Chain Management.</p> <p>CO 2.Identify the key metrics and process to transform to sustainable Supply Chain.</p> <p>CO 3.Analyze the social and environmental aspects in Operations and Supply Chain.</p> <p>CO 4.Acquire the knowledge about the business operating in circular economy.</p> <p>CO 5.Develop the sustainable business model.</p>
8	Business Finance and Fintech	80001C22	<p>CO 1. Acquire knowledge and understanding of the concepts, techniques and practices of financial management and will develop skills for decision making.</p> <p>CO 2. Ability will be enhanced in dealing short-term dealing with day-to-day working capital decision; and also longer-term dealing, which involves major capital investment decisions and raising long-term finance.</p> <p>CO 3. Acquire knowledge about the new paradigm shift in the finance world of fintech</p>
9	Digital Transformation and Business Strategy	80480C22	<p>CO 1. Gain basic knowledge and skills to recognize the contributions of technology to business needs situations/scenarios.</p> <p>CO 2. Identify key drivers of technology's impact on the business ecosystem.</p> <p>CO 3. Demonstrate an integrated awareness of how to lead in the digital age, or in the knowledge era.</p> <p>CO 4. Implement more collaborative decision-making approaches that empower others, bridging across generations, geographies, and functions.</p> <p>CO 5. Able to evaluate the role and feasibility of digital business models and strategy based upon the company's position in a competitive space.</p>
10	Digital Governance	80580C22	<p>CO 1.Describe the basic concepts and importance of Digital Governance in an organization</p> <p>CO 2.Express to identify team members and get them organized and working towards shared goals.</p> <p>CO 3.Define the concept of Digital Strategy, Digital Policy and Digital Standards</p> <p>CO 4.Explain an organization's culture influences its digital governance framework</p>




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11	Business Leadership and Change Management	80680C22	CO 1. Apply leadership in their own lives CO 2: Associate the importance of working with others and receiving cooperation at workplace CO 3. Appraise leadership in digital age CO 4. Collaborate as team member CO 5. Facilitate build teams and appraise diversity
12	Luxury fashion, Lifestyle & Sustainability	80481C22	CO 1. Contribute to a landscape of change and inspire the next generation of creative leaders and responsible thinkers, contributing to a more sustainable fashion system. CO 2. Acquire knowledge related to sustainability developments within luxury fashion production and consumption. CO 3. Interpret insights into movements and consumer behaviors related to ethics and diversity in fashion communication. CO 4. Develop collaborative teamwork skills while conceiving innovative and effective solutions for sustainability challenges.
13	Governance and Change Management for Sustainability	80581C22	CO 1. Evaluate the power of change agent in the sustainability domain; CO 2. Discuss the advanced knowledge and understanding of change management at the level of the firm; CO 3. Identify the drivers, barriers to change, and strategies to overcome the barriers in a sustainability context within the firm. CO 4. Assess the role of stakeholder management in sustainable governance.
14	Co-creating workplaces for Future	80681C22	CO 1. Identify factors that are driving changes at workplaces CO 2: Appraise SDG 8 and challenges related to it CO 3. Co-relate between income, workplace and wellbeing CO 4. Critically view the different workplaces in the world in context to decent work place CO 5 Create a business case for sustainable workplace through an assignment
MASTER OF COMMERCE (M.Com.) NEW COURSE-			
INTERDISCIPLINARY			




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Sr. No	Subject Name	Subject Code	Course Outcomes
15	Value Education	80453I22	CO1: Explain the importance of one's value systems in an increasingly changing local and global environment. CO2: Determine one's values and principles without unhealthy influences CO3: Discriminate between positive and negative impact of social media on one's values and thought patterns. CO 4: Formulate connections with like-minded people and enhance one's personal and career growth. CO5: Construct the well-being of the community and nation.
16	Yoga: Theory and Practices	80454I22	CO 1: Understanding of Yoga philosophy, its underlying principles and methodology and yoga as a way of life. CO 2: Exploring different Yoga Styles and Schools and texts. CO 3: Learning Sun Salutation and different Yogasanas. CO 4: Learning basic Pranayama techniques CO 5: Learning Meditation techniques
17	Business and Politics	80455I22	CO1 Compare governmental policies with reference to businesses CO 2Classify states as per policies followed by governments CO 3Critically analyze the processes of Globalization CO 4 Deduce the changes in India's Political Economy CO 5Articulate the impact of politics of states on businesses.
18	Health and Wellness Management	90450I22	CO1: Identify where the students are going wrong with regards to their lifestyle. CO 2: Differentiate Mind and body interaction. (This includes yoga, meditation, pranayam etc. to harmonize the mind, body and soul) CO3: Examine the diet and the diet needs according to the lifestyle, gender, and age of a person, and the




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			<p>use of nutritional supplements in offsetting the deficiency.</p> <p>CO4: Classify the use of health and wellness management to improve the quality of one's life, to ease physical discomforts, mental stress etc.</p> <p>Co5: Write coherently about wellness management which helps the student to identify and understand various stresses and disease factors at work, home and in his daily life and to make</p>
19	Cyber Law	90451I22	<p>CO1: Identify nexus between e-commerce and cyber laws</p> <p>CO2: Examine the legal framework of e-governance mechanism in India.</p> <p>CO3: Evaluate the importance of judicial system in smooth functioning of e-commerce.</p> <p>CO4: Analyze legal liabilities towards changing environment of cyber space.</p> <p>CO5: Formulate implications of cyber offences.</p>
20	Non Verbal Communication	90452I22	<p>CO 1: Read Non Verbal Communication</p> <p>CO 2: Preparing oneself to face interviews and making presentations.</p> <p>CO3: Differentiate between Verbal and Non Verbal Communication</p> <p>CO4: Choose the various non- verbal expressions</p> <p>CO5: Formulate techniques related to non- verbal communication</p>
Total of 344 Courses			




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